

May 1, 2015

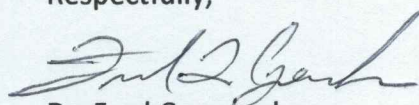
Brad Haggard, President
Board of Education
St. Joseph School District
925 Felix
St. Joseph, Missouri 64501

Dear Mr. Haggard:

It is with regret that I tender my resignation from the position of Superintendent of the St. Joseph School District effective immediately. I came to St. Joseph with a vision for the District. While I believe that my mission is being left partially accomplished and I have strong feelings to see the mission to finality, I believe it is in my family's best interest to move forward. I will miss the committed teachers, staff and administration that strive every day to better the community and the children the community entrusts us to educate.

I hope my resignation can allow the District to move forward with the hiring of my successor. I look forward to continuing the good work I have been put here by God to do. My family and I pray for healing for the community and success in the future.

Respectfully,

A handwritten signature in black ink, appearing to read "Fred Czerwonka", written in a cursive style.

Dr. Fred Czerwonka