The Movement Strategy and Governance Team in Wikimedia Foundation

supports the participation of Wikimedia communities and affiliates in the Movement Strategy initiatives through process facilitation, community support and engagement activities. This includes movement governance initiatives such as Movement Charter and Regional and Thematic Hubs.

english

Do we need their involvement in the Hubs Pilot Process?

If yes, what does it look like and why?

If not, what does it look like and why?

العربية

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español

¿Necesitamos su participación en el proceso piloto de los hubs?

En caso afirmativo, ¿qué aspecto tiene y por qué?

En caso negativo, ¿qué aspecto tiene y por qué?

русский

Нужно ли нам их участие в процессе пилотирования Хабов?

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português

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Em caso afirmativo, por que e como seria essa participação?

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français

Avons-nous besoin de leur engagement dans le processus pilote des pôles (hubs) ?

Si oui, à quoi cela ressemble-t-il et pourquoi ?

Sinon, à quoi cela ressemble-t-il et pourquoi ?

YES - in what form & why

NO - in what form & why

YES, because these entities are relatively new and they need some support and guidance at least in the beginning ~~ Ravan

environments, as every region is different and this includes every culture with its wikipedia in different languages, etc...Some resources are to guide the community once it is structured, and also to test in a concise way in small

YES - advice + support to Wikimedia community entitiy* responsible to approving Hubs. (* I suspect this entity does not yet exist)

YES - supporting application. (Not an approval body). Resource for supporting development of group. (Anne/Risker)**

peuvent bien y participer parcequ'ils ont une meilleure idée pour le développement à long terme des hubs en question pour avoir déjà travaillé sur le sujet depuis le départ. Dominique Eliane, Présidente du Conseil

they can participate well because they have a better idea for the long-term development of the hubs in question for having already worked on the subject from the start. Dominique Eliane, President of the Wikifranca Board of

YES - *plus* more active coordination w/other WMF teams who can support implementation thru capacity building, partnerships, product innovation etc. to ensure sucess (Ben, WMF)

YES - general support and guidance; making sure that the different initiatives around hubs are communicating to each other - Érica

YES - This can enable us to understand how best to implement the process in a contextual way. Ruby

YES - MSG team can help keep eyes on the equity piece around hubs - Hanan

Neutral – I think the foundation should be active in providing guidance & evaluation. – Peaceray

YES - The Community should be forming the hubs. – Peaceray

YES - AffCom should work as an entry host that could guide the Hubs in their first steps, so as to facilitate stting up their base structure and provide their first connections to WMF and other hubs

YES - giving resources and support to be able to take the first steps. Ester Bonet

YES - adminstrative + resource support only. How can the movement strategy team support groups that may be less well resourced?

The Community

In the context of the Movement Strategy it refers not only to content contributor communities but rather to all members of our Movement. It must be acknowledged that the Movement in its diversity comprises many communities and there is not one community that every single person subscribes to. In the context of Regional and Thematic Hubs, the supported communities need to be defined for the pilot.

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pense alors qu'il est bienséant de les associer en attendant d'eux des suggestions et avis pour l'amélioration du système de développement. En général elles connaissent mieux leur milieu et les

think that it is appropriate to associate them while waiting for their suggestions and opinions for the improvement of the development system. In general, they know their environment better and the needs

YES - the specific communities are the ones that have to lead the work. Ester Bonet

YES - the entire point of hubs is to support one or more segments of the community. As this is an experiment, feedback and participation from both hub "members" and non-members is necessary to "set up for success". (Anne/Risker)

assessment. The question is how will this be organised and how can this be an equitable process/structure. (Already most dominate and powerful voices in our community are from a relatively small

YES! Communities are the ones fundamentally leading the work. BUT: we must take care not to over-design for the communities already here, but also for the allies, and potential participants not yet here. (Ben, WMF)

The Affiliations Committee

advises and makes recommendations regarding the recognition and existence of Wikimedia movement affiliates. As a result, they have insight into affiliate compliance and dynamics between affiliates that might be an important consideration in pilot approval process.

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YES - because AffCom can contribute its experience and a vision of the future. Ester Bonet

YES - as they may will be able to evaluate or advice on the actual organizational overload needed for the applicants to successfully start a hub. But I'm not sure if we want them to be the main body of approval - Érica

YES - I see them as the most likely approval body at this point. They would also require support and skills development to help them to develop the necessary assessment and evaluation tools. (Anne/Risker)

Yes - as the AffsComm can also help keep a global bird's eye view on equity across the Movement in re: Hubs Piloting. - Hanan

YES but with conditions, they're familiar to take lead on approvals of chapters and UG. they should be consulted and engaged but not being the approval authority ~~ Ravan

Yes but with conditions, they're familiar to take lead on approvals for Chapters & UGS, they now should be consulted but not the approval authority ~~ Ravan

YES - advice + support to decision-making body*. (I think the broader question may be - *is* Aff Com that decision-making body? And also how should WMF equitably support that decision-making body)

YES - they have movement-wide perspective that can inform and advise the process and ensure equity - good balancing mechanism between WMF and community. (Ben)

The Movement Charter Drafting Committee

will create a document - Movement Charter - that will support the Wikimedia Movement in working together toward the Strategic Direction. As part of this document the roles and responsibilities of existing and new movement entities will be defined, including regional and thematic hubs. We need to ensure that the pilots align with the work on definition of the hubs.

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YES - because this Committee will be responsible for defining the functions and responsibilities of all the members and entities of the Wikimedia movement, and the hubs will be a fundamental piece.Ester Bonet

NO - in what form & why

OUI. Le rôle du MCDC est plus dans la normalisation des procédures afin que le Mouvement ait des textes appropriés qui régissent chaque entité ainsi que les relations entre elles. Georges

NOT be an approval body. The role of the MCDC is in defining the role of hubs in a general way and this will be *informed* by the experiments rather than determining what the experiment should be. (Anne/Risker) +1

and that it does not remain only on paper. Let's remember that in certain aspects and depending on the region and culture, such as responsibilities, it is not always possible to demand one hundred percent from a

on writing the charter and make sure we'll get into a proper definition of hubs. We obviously need to collaborate with stakeholders involved in the Hubs discussion / piloting to be well informed, but we should not be involved in the

why. Je pense qu'ils peuvent répondre au besoin de mise en place d'une charte générale ou spécifique au bon fonctionnement des hub mais pas nécessaires qu'ils aient un droit de vote ou de décision. Eliane

and insights from the piloting while providing / sharing its ideas about Movement-wide governance for future. I do not think MCDC should be approving as it is not a long-term body and has a large task to focus on

NO - as a entity no, at least not in the decision-making process. I'm also not clear if the Charter will be finalised (or what stage its at) during the hubs pilots.

The Regional Grant Committees

are grant committees formed by the community representatives working with the Community Resources Team in Wikimedia Foundation to review and approve the Community Fund grants. They have a good understanding of both regional and thematic contexts and can thus be a good validating body for the hub projects.

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YES - in what form & why Ils ont la possibilités d'évaluer les besoins des Hub tant sur le plan de la pertinence mais, ils pourraient surtout mieux évaluer les coûts réels desdits besoins ou projets.

NO - in what form & why

advice/recommendations/insight to approval processes. Whole WMF grants team not just committees. Support process w development grants. Supporting innovation esp to go beyond regional structures for

OUI; Dans le cadre de la redistribution des fonds aux différentes régions où les hubs existent ou exercent leurs activités. Georges

need monetary grants, it's not clear at this point to what extent these experimental hubs will be grantmaking bodies themselves. Do not see them as approval body because they should not be authorizing the

I am unsure; I would need to share and reflect more to contribute a yes or a no. Ester Bonet

overlapping regional areas and so that they, too, can listen to what needs Hubs respond to that Grants have not adequately (yet) addressed. Also to help give bird's eye view in re: equity issues within regions in re: Hubs Piloting. Could be as

YES - They are able to provide contextual insight and guidance.

and after that they told us that the recommendations were not made by the committee, but by someone external, so we asked ourselves, what is the committee for? And there is even the situation that we do not really know

Committee in different regions and they may not be mature enough to jump into this task. I wonder if they would be a good call for thematic hubs, for example. Maybe they can act as advisers in the process, but they