

## U.S. Department of Commerce Bureau Diversity & Inclusion Councils

### Bureau of Economic Analysis (BEA)

#### DIVERSITY WORKING GROUP

**Contact:** Laniera Jones ([Laniera.Jones@bea.gov](mailto:Laniera.Jones@bea.gov))

The Diversity Working Group serves as the core group for all diversity issues at BEA. It assists the Director and Deputy Director in developing and carrying out activities needed to ensure compliance with the policies and programs on diversity issues prescribed by the Department of Commerce.

### Bureau of the Census (CENSUS)

#### CENSUS DIVERSITY COUNCIL

**Contact:** William Bostic ([William.G.Bostic@census.gov](mailto:William.G.Bostic@census.gov))

The CENSUS Diversity Council holds eight general meetings and four quarterly meetings to review policies, practices, and procedures of CENSUS' organizational systems (e.g., hiring, retention, promotion, quality of work life programs, training) that influence the workforce; monitors and provides recommendations on diversity management at all levels; and facilitates communication to improve and promote awareness about diversity issues and initiatives throughout the bureau.

#### NATIONAL PROCESSING CENTER (NPC) DIVERSITY COUNCIL

**Contact:** Kevin Brown ([Kevin.D.Brown@census.gov](mailto:Kevin.D.Brown@census.gov))

The NPC Diversity Council meets monthly to review policies, practices, and procedures of CENSUS' organizational systems (e.g., hiring, retention, promotion, quality of work life programs, training) that impacts the workforce; monitors and provides recommendations to improve awareness about diversity issues and initiatives throughout the agency; promotes diversity awareness, understanding, and activities; and hosts diversity events.

### National Oceanic and Atmospheric Administration (NOAA)

#### NATIONAL ENVIRONMENTAL SATELLITE, DATA AND INFORMATION SERVICE (NESDIS) EQUAL EMPLOYMENT OPPORTUNITY (EEO) & DIVERSITY COUNCIL

**Contact:** Eli Salahuddin ([Eli.Salahuddin@noaa.gov](mailto:Eli.Salahuddin@noaa.gov))

The NESDIS EEO & Diversity Council was established in 1995 to foster and encourage the effective management of diversity in the NESDIS workplace. In 2007, the Council's scope was broadened to include EEO principles and initiatives.

#### **NATIONAL OCEAN SERVICE (NOS) EEO & DIVERSITY ADVISORY COUNCIL**

**Contact:** Michelle Crockett ([Michelle.A.Crockett@noaa.gov](mailto:Michelle.A.Crockett@noaa.gov))

The NOS EEO & Diversity Advisory Council (NEDAC) seeks to enhance EEO and Diversity Programs communication between employees and management. The NEDAC serves in an advisory capacity on employee concerns regarding EEO and Diversity to the Assistant Administrator and Deputy Assistant Administrator. The NEDAC meets monthly.

#### **NATIONAL WEATHER SERVICE (NWS) DIVERSITY MANAGEMENT COUNCIL**

**Contact:** Richard "Pete" Hill ([Richard.Hill@noaa.gov](mailto:Richard.Hill@noaa.gov)), [www.nws.noaa.gov/oeodm/diversity](http://www.nws.noaa.gov/oeodm/diversity)

The NWS Diversity Management Council assists NWS Management in creating an environment for employees that is inclusive and conducive to the recognition, development, promotion, understanding, and utilization of abilities, skills, and knowledge. The Council meets monthly and is supported by the Office of Equal Opportunity and Diversity Management.

#### **OFFICE OF MARINE AND AVIATION OPERATIONS (OMAO) DIVERSITY & INCLUSION COUNCIL**

**Contact:** Salim Abddeen ([Salim.Abddeen@noaa.gov](mailto:Salim.Abddeen@noaa.gov))

The OMAO Diversity & Inclusion Council (ODIC) is comprised of 13 members from various performance management systems and geographic locations. The ODIC is a newly formed Council that is currently focused on the development of its charter, the Federal Employee Viewpoint Survey, and sexual harassment.

### **National Telecommunications and Information Administration (NTIA)**

#### **NTIA DIVERSITY & INCLUSION COUNCIL**

**Contact:** Eric Rosenberg ([ERosenberg@ntia.doc.gov](mailto:ERosenberg@ntia.doc.gov))

The Council consists of 12 members to assist the Assistant Secretary and the NTIA Senior Leadership Team in developing and implementing NTIA's diversity programs and activities, monitoring and evaluating their effectiveness, and communicating the program results to NTIA staff. The Council promotes diversity and employee inclusion policies and programs; improves awareness of diversity issues across all NTIA offices; and supports compliance with the Department of Commerce's diversity policies and programs.

### **U.S. Patent & Trademark Office (USPTO)**

#### **COUNCIL OF LEADERS**

**Contact:** Bismarck Myrick ([Bismarck.Myrick@uspto.gov](mailto:Bismarck.Myrick@uspto.gov))

The Council of Leaders is comprised of the Presidents and Vice-Presidents of the USPTO's Affinity Groups. This group meets quarterly to discuss joint events and any crosscutting issues.