

Affinity / Employee Resource Groups at HCHB

Commerce Pride

Mission Statement: **Commerce Pride** shall strive to be a strategic partner with the Department to promote a cultural awareness and inclusion for LGBTQ+ employees through continual learning, networking and development opportunities, advocacy efforts, and knowledge sharing among its members.

For more information, please contact Pride@doc.gov

DOC Asian American and Pacific Islanders (AAPI)

Mission Statement: Founded in January 2018, the **DOCAAPI** ERG's mission is to support the Department in addressing issues of interest to the Department's Asian American and Pacific Islander (AAPI) community and to foster professional development and networking among its members. Meet monthly through professional development and networking events. Free membership and all are welcome.

For more information, please contact Ann Ngo at Ann.Ngo@trade.gov

HCHB Women Commercial Officers (WCO)

Mission Statement: **The Women Commercial Officers** Affinity Group creates a safe environment for women Commercial Officers to share ideas for professional development, offer/obtain support during transitions, and find organic mentorship relationships. This group will do its part to boost morale, professionalism, and increase diversity and equality within Foreign Service.

For more information, please contact WCO@trade.gov

HCHB Differing Abilities Group

Mission Statement: Founded 2019, the **HCHB Differing Abilities Group's** mission is to increase disability awareness, by promoting understanding and mindfulness, to create a more inclusive and welcoming work environment for people with differing abilities.

For more information, please contact Monique Dismuke at MDismuke@doc.gov

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HCHB PMF Advisory Council

Mission Statement: The ***HCHB PMF Advisory Council's*** mission is to promote opportunities for current and former Fellows, enhance the professional network of its members, and provide a social community for Fellows, alumni, and new employees. For more information, please contact Abigail "Abby" Lantz at Abigail.Lantz@trade.gov

HCHB Parents Group

Mission Statement: Founded in May 2019, the ***ITA Parents' Group*** serves as a resource and collaboration platform for all parents that deals with a broad range of life challenges. The group primarily aims to create a supportive community and advocate for policies for parents within HCHB.

For more information, please contact Sigrid Simpson at Sigrid.Simpson@trade.gov and Salim Bhabhrawala at Salim.Bhabhrawala@trade.gov

HCHB Veterans Group

For more information, please contact the interim leader, Roseal Fowlkes at RFowlkes@doc.gov

Federally Employed Women (F.E.W.), Women of Commerce (WOC) Chapter

Mission Statement: Established in July 2018, the ***F.E.W., WOC Chapter*** is a nonprofit organization that provides an opportunity to pursue and end to sex and gender discrimination, encouraging diversity for inclusion and equity in the workplace, for the advancement of professional growth of women in Federal service.

For more information, please contact Maria Dumas at MDumas@doc.gov and Laura Soria at LSoria@doc.gov

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ITA's Blacks Building Opportunities to Leverage Diversity (B-BOLD)

B-BOLD was established in 2020.

For more information, please contact BBOLDaffinitygroup@trade.gov

Commerce First Generation Professional - HCHB Chapter (FGP-HCHB)

Mission Statement: Established in 2021, the ***First Generation Professional HCHB Chapter (FGP-HCHB)*** strives to be a strategic partner with the Department to facilitate the improvement of Department operations, personnel management, and employee effectiveness by promoting cultural awareness and inclusion for first generation employees through continual learning, networking and development opportunities, advocacy efforts, and knowledge sharing among its members.

For more information, please contact HCHBFGP@doc.gov

Muslim Americans in Public Service (MAPS)

Mission Statement: Established in 2023, ***MAPS-DOC's*** mission is to foster community, religious accommodation, and professional networking among its members. Particular emphasis and focus among and on behalf of MAPS membership will be dedicated to the practice of public service at the Department and Federal Government level. MAPS also aims to assist DOC with achieving specific strategic human capital business initiatives and serve as a strategic partner in promoting a culture of equal opportunity, diversity and inclusion.

For more information, please contact Aamer Uddin at Aamer.Uddin@trade.gov