

# VOTING RECORD

## YOUR LEGISLATORS' VOTING RECORD ON SMALL BUSINESS ISSUES 2015 EDITION

**HB 18:** HB 18 was the major education bill of the session and while it did many things, the areas of importance for NFIB members were the workforce development portions. The bill establishes college and career readiness training academies for counselors in public schools: middle, junior high and high schools. The Center for Teaching and Learning at the University of Texas at Austin will solicit input from several parties, including the Texas Workforce Commission and the business community. This bill includes a measure that adds a 7th or 8th grade semester course on career and college readiness to explore graduation plans and college and career choices (all students must pick an endorsement upon entering 9th grade). **A "Yes" vote supports the NFIB position.** The Governor signed this legislation into law.

**HB 32:** HB 32 was one part of the major tax relief package passed this session. It accounts for the business tax relief portion. This bill enacts a franchise tax rate reduction of 25% across the board for all businesses in Texas. The \$1 million small business tax exemption and deduction are still in place. Included in the legislation is an EZ computation option for businesses whose total revenue is not more than \$20 million. The EZ computation method can be used by multiplying total revenue (after apportioned out to the state) by .331 percent to figure out how much tax is owed for the year. **A "Yes" vote supports the NFIB position.** The Governor signed this legislation into law.

**HB 187:** HB 187 is the state's version of the federal Lilly Ledbetter Fair Pay Act. The bill would have undone the statute of limitations for filing a wage claim against an employer, creating an indefinite liability for an employer. The legislation would have added a new venue for an employee to bring suit against an employer and added new causes of action, resulting in both compensatory and punitive damages. **A "No" vote supports the NFIB position.** The bill was voted out of committee in the House, but was voted down on the House floor. The bill was not passed into law.

**SB 652:** The National Labor Relations Board was predicted to change a long-standing ruling on the 'joint-employer standard' (and ultimately did), so SB 652 was filed in Texas as a pre-emptive strike. SB 652 would keep current law in place by determining that the franchisor of a franchisee would not be considered the employer of that franchisee, or the franchisee employees. Trial lawyers and union bosses lobbied the President and the NLRB to rule that a franchisor would be considered the employer of a franchisee and their employees in order to create a bigger pool to fish from in seeking monetary remedies. Lawyers seek to gain much bigger payouts in class action lawsuits against the franchisor, which would affect every franchisee/small business owner under them. SB 652 creates state protections against these anti-business actions. **A "Yes" vote supports the NFIB position.** The Governor signed this legislation into law.

**SB 1760:** SB 1760 was a stand-alone bill making several changes to property tax administration, but became a critical part of the major property tax relief bill, SB 1. SB 1760 was the final piece of the puzzle in getting property tax relief passed this session. It creates government transparency by prohibiting a governing body from raising property taxes without a supermajority (60 percent) of the voters signing on locally. **A "Yes" vote supports the NFIB position.** The Governor signed this legislation into law.

**SB 8:** SB 8 was filed as the small business tax relief act and would have quadrupled the small business franchise tax exemption threshold from \$1 million to \$4 million, exempting more than 61,000 small businesses from paying the franchise tax and saving them over \$760 million over the next two years. **A "Yes" vote supports the NFIB position.** The legislation passed the Senate, but was never heard in committee on the House side, and therefore no vote was taken of the full House. The bill was not passed into law.

**SB 722:** SB 722 would have amended current law regarding drug testing before receiving unemployment benefits to promote personal responsibility for those seeking employment and to help ensure the integrity of unemployment benefit payments. A UI claimant would be disqualified for benefits if they receive a job offer but fail a drug test, or refuse to take a drug test as a condition of employment without just cause. **A "Yes" vote supports the NFIB position.** The legislation passed the Senate and passed committee in the House, but was never brought up for a vote of the full House. The bill was not passed into law.

**SB 1968:** SB 1968 would have ended the current practice of local and state government withholding money from public employee paychecks on behalf of unions. Currently, tax payer dollars are used to collect dues for membership to unions, many times without proper permission given by the public employee. Texas is a Right-to-Work state, meaning that public and private sector employees have the right to not join a union and cannot be forced into union membership by having dues withdrawn from their paychecks. Millions of dollars have been collected by our local and state government in Texas alone to go toward the anti-business union activities including lobbying for mandated minimum wage increases and electing anti-business officials locally and statewide. SB 1968 would have leveled the playing field by requiring that unions recruit their own members and collect dues and PAC money independent from our government's assistance. **A "Yes" vote supports the NFIB position.** The legislation passed the Senate, but was held in committee on the House side, and therefore the members of the full House were not given the right to vote on the measure. The bill was not passed into law.

**Y** = Voted "Yes"**EA** = Excused absence**N** = Voted "No"**A** = Absent**%** = Percentage favorable to NFIB position**\*** = Denotes NFIB/TX members**N/A** = Not enough votes to score record**NE** = Not elected at that time**PNV** = Present, not voting

## SENATE VOTING RECORD

ISSUE NUMBER	HB 18	HB 32	SB 8	SB 652	SB 722	SB 1968	%
NFIB POSITION	Y	Y	Y	Y	Y	Y	
Bettencourt, Paul SD-7	Y	Y	Y	Y	Y	Y	100%
Birdwell, Brian SD-22	Y	Y	Y	Y	Y	Y	100%
Burton, Konni SD-10	N	Y	Y	Y	Y	Y	83%
Campbell, Donna SD-25	Y	Y	Y	Y	Y	Y	100%
Creighton, Brandon SD-4	Y	Y	Y	Y	Y	Y	100%
Ellis, Rodney SD-13	Y	N	N	N	N	N	17%
Eltife, Kevin SD-1	Y	Y	Y	Y	Y	Y	100%
Estes, Craig SD-30	Y	Y	Y	Y	Y	Y	100%
Fraser, Troy SD-24	Y	Y	Y	Y	Y	Y	100%
Garcia, Sylvia SD-6	Y	N	N	N	N	N	17%
Hall, Bob SD-2	Y	Y	Y	Y	Y	Y	100%
Hancock, Kelly SD-9	Y	EA	Y	Y	Y	Y	100%
Hinojosa, Chuy SD-20	Y	Y	Y	Y	N	N	67%
Huffines, Donald SD-16	Y	Y	Y	Y	Y	Y	100%
Huffman, Joan SD-17	Y	Y	Y	Y	Y	Y	100%
Kolkhorst, Lois SD-18	Y	Y	Y	Y	Y	Y	100%
Lucio, Eddie SD-27	Y	Y	Y	Y	Y	N	83%
Menendez, Jose SD-26	Y	N	N	N	N	N	17%
Nelson, Jane SD-12	Y	Y	Y	Y	Y	Y	100%
Nichols, Robert SD-3	Y	Y	Y	Y	Y	Y	100%
*Perry, Charles SD-28	Y	Y	Y	Y	Y	Y	100%
Rodriguez, Jose SD-29	Y	N	N	N	N	N	17%
Schwertner, Charles SD-5	Y	Y	Y	Y	Y	Y	100%

ISSUE NUMBER	HB 18	HB 32	SB 8	SB 652	SB 722	SB 1968	%
<b>NFIB POSITION</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	
Seliger, Kel SD-31	Y	Y	Y	Y	Y	Y	100%
Taylor, Larry SD-11	Y	Y	Y	Y	Y	Y	100%
Taylor, Van SD-8	Y	Y	Y	Y	Y	Y	100%
Uresti, Carlos SD-19	Y	Y	Y	Y	N	N	67%
Watson, Kirk SD-14	Y	N	N	N	N	N	17%
West, Royce SD-23	Y	Y	Y	N	N	N	50%
Whitmire, John SD-15	Y	N	N	N	N	N	17%
Zaffirini, Judith SD-21	Y	Y	N	N	N	N	33%

## HOUSE VOTING RECORD

ISSUE NUMBER	HB 18	HB 32	HB187	SB 652	SB 1760	%
<b>NFIB POSITION</b>	<b>Y</b>	<b>Y</b>	<b>N</b>	<b>Y</b>	<b>Y</b>	
Allen, Alma HD-131	Y	N	Y	Y	Y	60%
Alonzo, Roberto HD-104	Y	Y	Y	Y	Y	80%
Alvarado, Carol HD-145	Y	Y	Y	Y	Y	80%
Anchia, Rafael HD-103	Y	N	A	Y	A	N/A
*Anderson, Charles (Doc) HD-56	Y	Y	N	Y	Y	100%
Anderson, Rodney HD-105	Y	Y	N	Y	Y	100%
Ashby, Trent HD-57	Y	Y	EA	Y	Y	N/A
Aycock, Jimmie Don HD-54	Y	Y	N	Y	Y	100%
*Bell, Jr., Cecil HD-3	Y	Y	N	Y	Y	100%
Bernal, Diego HD-123	Y	N	Y	EA	Y	N/A
Blanco, Cesar HD-76	Y	N	Y	N	Y	40%
Bohac, Dwyane HD-138	Y	Y	N	Y	Y	100%
Bonnen, Dennis HD-25	Y	Y	N	Y	Y	100%
Bonnen, Greg HD-24	Y	Y	N	Y	Y	100%
Burkett, Cindy HD-113	Y	Y	N	Y	Y	100%
Burns, DeWayne HD-58	Y	Y	N	Y	Y	100%
Burrows, Dustin HD-83	Y	Y	N	Y	Y	100%
Button, Angie Chen HD-112	Y	Y	N	Y	Y	100%
Canales, Terry HD-40	Y	EA	Y	Y	Y	N/A

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<b>NFIB POSITION</b>	<b>Y</b>	<b>Y</b>	<b>N</b>	<b>Y</b>	<b>Y</b>	
Capriglione, Giovanni HD-98	Y	Y	N	Y	Y	100%
Clardy, Travis HD-11	Y	EA	A	Y	Y	N/A
Coleman, Garnet HD-147	Y	N	Y	Y	Y	60%
Collier, Nicole HD-95	Y	N	Y	Y	Y	60%
Cook, Byron HD-8	Y	Y	Y	Y	Y	80%
Craddick, Tom HD-82	Y	Y	N	Y	Y	100%
Crownover, Myra HD-64	Y	Y	N	Y	Y	100%
*Cyrier, John HD-17	Y	Y	N	Y	Y	100%
Dale, Tony HD-136	Y	Y	N	Y	Y	100%
Darby, Drew HD-72	Y	Y	N	Y	Y	100%
Davis, Sarah HD-134	Y	Y	N	Y	Y	100%
Davis, Yvonne HD-111	Y	N	Y	Y	Y	60%
Deshotel, Joe HD-22	Y	Y	Y	Y	Y	80%
Dukes, Dawanna HD-46	A	A	EA	A	A	N/A
Dutton, Harold HD-142	Y	Y	Y	Y	Y	80%
Elkins, Gary HD-135	Y	Y	N	Y	Y	100%
Faircloth, Wayne HD-23	Y	Y	N	Y	Y	100%
Fallon, Pat HD-106	Y	Y	N	Y	Y	100%
Farias, Joe HD-118	Y	N	Y	Y	Y	60%
Farney, Marsha HD-20	Y	Y	N	Y	Y	100%
Farrar, Jessica HD-148	Y	N	Y	Y	Y	60%
Fletcher, Allen HD-130	Y	Y	N	Y	Y	100%
Flynn, Dan HD-2	Y	Y	N	Y	A	N/A
Frank, James HD-69	Y	Y	N	Y	Y	100%
Frullo, John HD-84	Y	Y	N	Y	Y	100%
Galindo, III, Rick HD-117	Y	Y	N	Y	Y	100%
Geren, Charlie HD-99	Y	Y	N	Y	Y	100%
Giddings, Helen HD-109	Y	N	Y	Y	Y	60%
Goldman, Craig HD-97	Y	Y	N	Y	Y	100%
Gonzales, Larry HD-52	Y	Y	N	Y	Y	100%
Gonzalez, Mary HD-75	Y	N	Y	Y	Y	60%
Guerra, R.D. (Bobby) HD-41	Y	Y	Y	Y	Y	80%
Guillen, Ryan HD-31	Y	A	Y	Y	Y	N/A
Gutierrez, Roland HD-119	Y	N	Y	Y	Y	60%

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<b>NFIB POSITION</b>	<b>Y</b>	<b>Y</b>	<b>N</b>	<b>Y</b>	<b>Y</b>	
Harless, Patricia HD-126	Y	Y	N	EA	Y	N/A
Hernandez, Ana HD-143	Y	Y	Y	Y	A	N/A
Herrero, Abel HD-34	Y	N	Y	Y	Y	60%
Howard, Donna HD-48	Y	N	Y	Y	Y	60%
Huberty, Dan HD-127	Y	Y	Y	Y	Y	80%
Hughes, Bryan HD-5	Y	Y	N	Y	Y	100%
Hunter, Todd HD-32	Y	Y	A	N	Y	N/A
Isaac, Jason HD-45	N	Y	N	Y	Y	80%
Israel, Celia HD-50	Y	N	Y	Y	Y	60%
Johnson, Eric HD-100	Y	N	Y	Y	A	N/A
Kacal, Kyle HD-12	Y	Y	N	Y	Y	100%
Keffer, Jim HD-60	Y	Y	Y	Y	Y	80%
Keough, Mark HD-15	Y	Y	N	Y	Y	100%
*King, Ken HD-88	Y	Y	Y	Y	Y	80%
King, Phil HD-61	Y	Y	N	Y	Y	100%
King, Susan HD-71	Y	Y	N	Y	Y	100%
King, Tracy HD-80	Y	Y	Y	Y	Y	80%
Klick, Stephanie HD-91	Y	Y	N	Y	Y	100%
Koop, Linda HD-102	Y	Y	N	Y	Y	100%
Krause, Matt HD-93	N	Y	N	Y	N	60%
Kuempel, John HD-44	Y	Y	PNV	Y	Y	N/A
Landgraf, Brooks HD-81	Y	Y	N	Y	Y	100%
Larson, Lyle HD-122	Y	Y	N	Y	Y	100%
Laubenberg, Jodie HD-89	Y	Y	N	EA	Y	N/A
Leach, Jeff HD-67	Y	Y	N	Y	Y	100%
Longoria, Oscar HD-35	Y	Y	Y	Y	Y	80%
Lozano, J.M. HD-43	Y	Y	A	Y	Y	N/A
Lucio, III, Eddie HD-38	Y	Y	Y	Y	A	N/A
Marquez, Marisa HD-77	Y	Y	Y	Y	Y	80%
Martinez Fischer, Trey HD-116	Y	N	Y	Y	Y	60%
Martinez, Armando (Mando) HD-39	Y	N	Y	Y	Y	60%
McClendon, Ruth Jones HD-120	A	Y	A	A	A	N/A
Metcalfe, Will HD-16	Y	Y	N	Y	Y	100%
Meyer, Morgan HD-108	Y	Y	N	Y	Y	100%

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<b>NFIB POSITION</b>	<b>Y</b>	<b>Y</b>	<b>N</b>	<b>Y</b>	<b>Y</b>	
Miles, Borris HD-146	Y	N	Y	Y	Y	60%
*Miller, Doug HD-73	Y	Y	N	Y	Y	100%
Miller, Rick HD-26	Y	Y	N	Y	Y	100%
Minjarez, Ina HD-124	Y	NE	Y	Y	Y	N/A
Moody, Joe HD-78	Y	N	Y	Y	Y	60%
Morrison, Geanie HD-30	Y	Y	N	Y	Y	100%
Muñoz, Jr., Sergio HD-36	Y	Y	Y	Y	Y	80%
Murphy, Jim HD-133	A	Y	Y	EA	Y	N/A
Murr, Andrew HD-53	Y	Y	N	Y	Y	100%
Naishtat, Elliott HD-49	Y	N	Y	Y	Y	60%
Nevárez, Alfonso (Poncho) HD-74	Y	N	Y	Y	Y	60%
Oliveira, Rene HD-37	Y	Y	Y	Y	Y	80%
Otto, John HD-18	Y	Y	EA	EA	Y	N/A
Paddie, Chris HD-9	Y	Y	N	Y	Y	100%
Parker, Tan HD-63	Y	Y	N	Y	Y	100%
Paul, Dennis HD-129	Y	Y	N	Y	Y	100%
Pena, Gilbert HD-144	Y	Y	N	Y	A	N/A
Phelan, Dade HD-21	Y	Y	N	EA	Y	N/A
Phillips, Larry HD-62	Y	Y	A	Y	Y	N/A
Pickett, Joe HD-79	Y	Y	Y	Y	Y	80%
Price, Four HD-87	Y	Y	N	Y	Y	100%
*Raney, John HD-14	Y	Y	N	Y	Y	100%
Raymond, Richard Pena HD-42	Y	Y	Y	Y	Y	80%
Reynolds, Ron HD-27	Y	Y	Y	EA	A	N/A
Riddle, Debbie HD-150	Y	Y	A	Y	Y	N/A
Rinaldi, Matt HD-115	N	Y	N	Y	Y	80%
Rodriguez, Eddie HD-51	Y	N	Y	Y	Y	60%
Rodriguez, Justin HD-125	Y	N	Y	Y	Y	60%
Romero, Ramon HD-90	Y	N	Y	Y	Y	60%
Rose, Toni HD-110	Y	Y	Y	Y	Y	80%
Sanford, Scott HD-70	Y	Y	N	Y	Y	100%
Schaefer, Matt HD-6	N	Y	N	Y	Y	80%
Schofield, Mike HD-132	Y	Y	N	Y	Y	100%
Schubert, Leighton HD-13	Y	Y	N	Y	Y	100%

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<b>NFIB POSITION</b>	<b>Y</b>	<b>Y</b>	<b>N</b>	<b>Y</b>	<b>Y</b>	
Shaheen, Matt HD-66	N	Y	N	Y	Y	80%
Sheets, Kenneth HD-107	PNV	Y	N	Y	Y	N/A
Sheffield, J.D. HD-59	Y	Y	N	Y	Y	100%
Simmons, Ron HD-65	Y	Y	N	Y	Y	100%
Simpson, David HD-7	N	Y	Y	Y	Y	60%
Smith, Wayne HD-128	Y	Y	N	Y	Y	100%
Smithee, John HD-86	Y	Y	N	Y	Y	100%
Spitzer, Stuart HD-4	N	Y	N	Y	Y	80%
Springer, Drew HD-68	Y	Y	N	Y	Y	100%
*Stephenson, Phil HD-85	Y	Y	A	Y	Y	N/A
Stickland, Jonathan HD-92	N	Y	N	Y	Y	80%
Straus, III, Joe HD-121	PNV	PNV	PNV	PNV	PNV	N/A
Thompson, Ed HD-29	Y	Y	N	Y	Y	100%
Thompson, Senfronia HD-141	Y	Y	Y	Y	PNV	N/A
Tinderholt, Tony HD-94	N	Y	N	Y	Y	80%
Turner, Chris HD-101	Y	N	Y	Y	Y	60%
Turner, Scott HD-33	N	Y	N	Y	Y	60%
Turner, Sylvester HD-139	Y	N	A	Y	Y	N/A
VanDeaver, Gary HD-1	Y	Y	N	Y	Y	100%
Villalba, Jason HD-114	Y	Y	N	Y	Y	100%
Vo, Hubert HD-149	Y	Y	Y	N	Y	60%
Walle, Armando HD-140	Y	N	Y	Y	Y	60%
White, James HD-19	Y	Y	N	Y	Y	100%
White, Molly HD-55	Y	Y	N	Y	Y	100%
Workman, Paul HD-47	Y	Y	N	Y	Y	100%
Wray, John HD-10	Y	Y	N	Y	Y	100%
Wu, Gene HD-137	Y	Y	Y	Y	Y	80%
Zedler, Bill HD-96	Y	Y	N	Y	Y	100%
Zerwas, John HD-28	Y	Y	N	Y	Y	100%