



**ON SCREEN AND ON AIR TALENT**  
**AN ASSESSMENT OF THE BBC'S APPROACH AND IMPACT**  
**A REPORT FOR THE BBC TRUST**

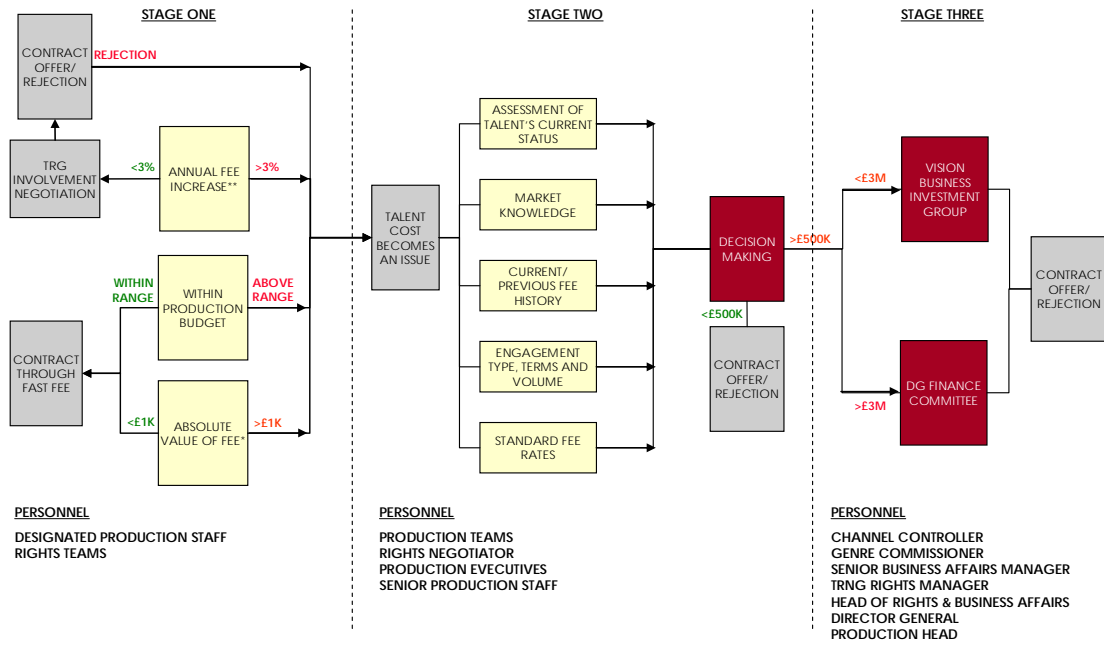
**APPENDIX VI –**  
**BBC PROCESS MAPPING**

**BY OLIVER & OHLBAUM ASSOCIATES**

**APRIL 2008**

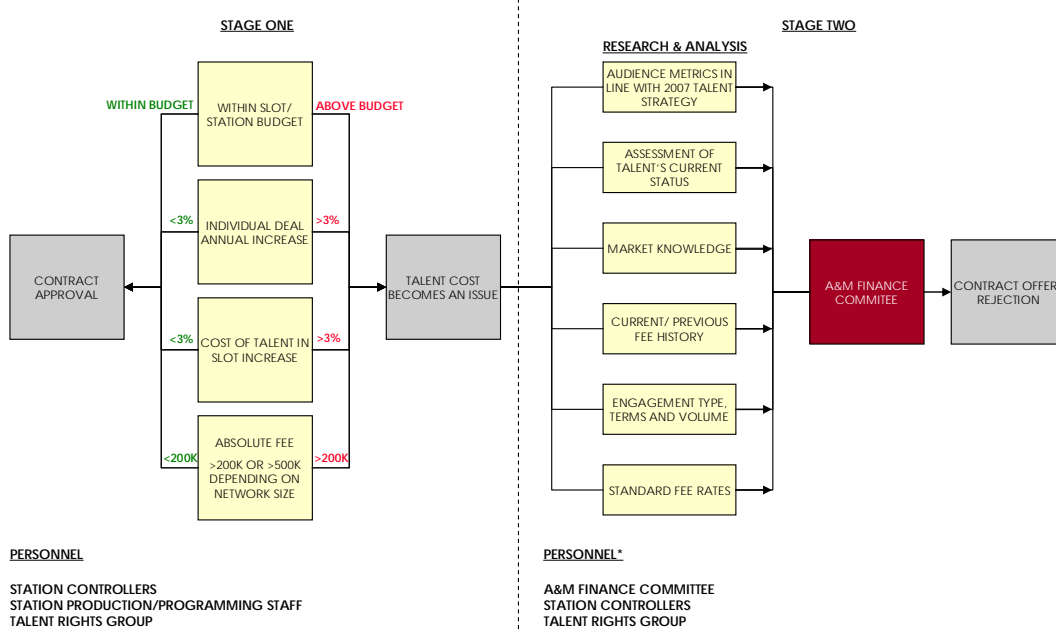
# APPENDIX VI - BBC PROCESS MAPPING

FIGURE VI.I. – BBC VISION TALENT CONTRACTING



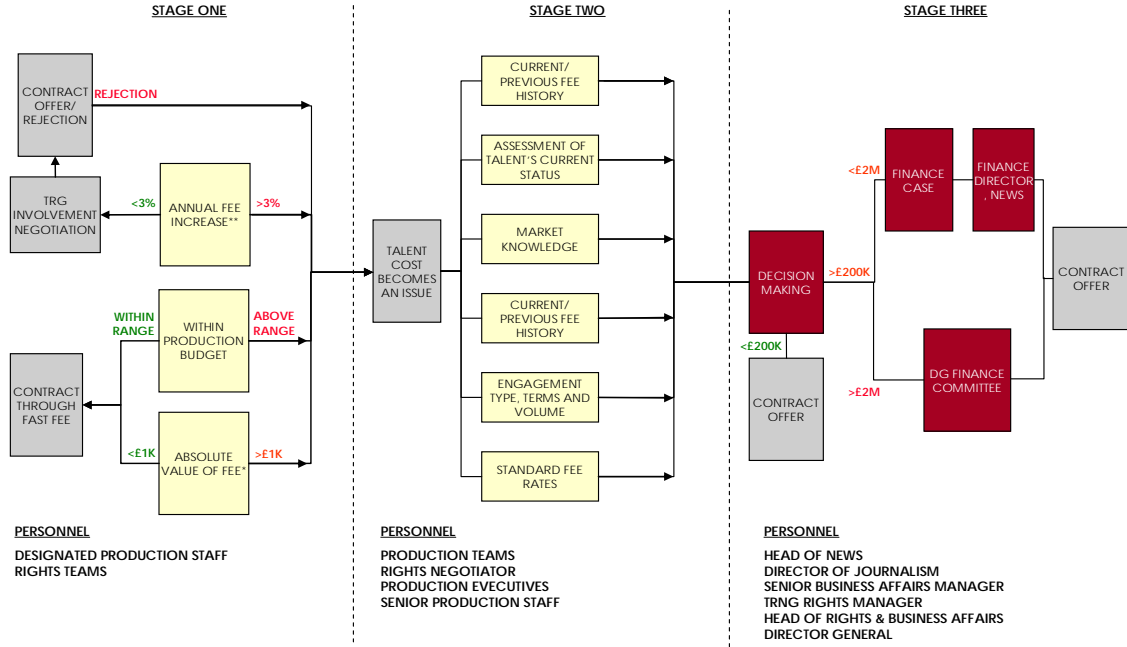
\* These are typically standardised payments to panellists, musicians, actors or presenters. Anything below £1k is dealt with by production teams using the 'fast fee service'  
 \*\* Typically this process followed for renewing mid range & long term contracts  
 NOTE: For BBC Sport the threshold is a 2% increase and personnel will vary i.e. earlier director/controller involvement

FIGURE VI.II – BBC A&M TALENT CONTRACTING



\* Director General and board involvement for deals in excess of £2m a year  
 NOTE: Any one off payments of <£800 are dealt with through the BBC's 'fast fee' system. Payments of >£800 will be referred to the TRG group although rarely escalate any further

**FIGURE VI.III. – BBC NEWS & CURRENT AFFAIRS TALENT CONTRACTING**



\* These are typically standardised payments to panellists or one off presenters. Anything below £1k is dealt with by production teams using the 'fast fee service'  
 \*\* Typically this process followed for renewing mid range & long term contracts