



GIRL GUIDES  
AUSTRALIA  
NSW & ACT

# The **WARATAH**

Edition 02 | March 2012



"everyone  
belongs"

**Harmony Day  
Program Ideas  
Board Member Nominations  
Upcoming Events**



The *Waratah* is published by Girl Guides NSW & ACT and welcomes contributions from its Members.

The office of Girl Guides NSW & ACT can be found at:

Guide House  
Level 2, 55 Holt Street  
Surry Hills NSW 2010  
Phone: (02) 8396 5200  
Fax: (02) 9211 5911  
email: [guides@girlguides-nswact.org.au](mailto:guides@girlguides-nswact.org.au)  
web: [www.girlguides-nswact.org.au](http://www.girlguides-nswact.org.au)

**Postal address:**  
Locked Bag 950  
Strawberry Hills NSW 2012

**Retail Department:**  
Unit 14, 77 - 79 Bourke Road  
Alexandria NSW 2015  
Phone: (02) 9317 4200  
Fax: (02) 9669 6257

We love hearing what our Members are up to, so please send your news to [communications@girlguides-nswact.org.au](mailto:communications@girlguides-nswact.org.au).

Thank you for the photos and articles that are sent through each month.

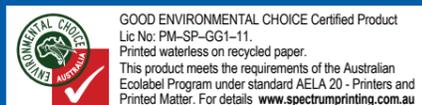
#### Deadlines

If you would like to be published in the April 2012 edition of the *Waratah*, please send your contribution to us no later than 9 March.

If you are interested in advertising in the *Waratah*, please contact Marita Dortins: [communications@girlguides-nswact.org.au](mailto:communications@girlguides-nswact.org.au).

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WA12\_02© Girl Guides NSW & ACT February 2012



## E-News

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### "everyone belongs" notes from our archives

**Musters** (now Jamborees) - from as early as 1968 with the 2nd Muster at Lismore there has usually been an overseas contingent, often from Papua New Guinea (when they didn't wear shoes!) and New Zealand.

During World War II, a group of girls from Croker Island (off the coast of Darwin) made their way down through the centre of Australia and up to the Illawarra area where they were befriended by some Girl Guides and even became their own Guide company!

### TUI 12 - Jamboree Facts

- 2700 people at the TUI 12 NZ Jamboree
- 58 of these were Australian Girl Guides
- 18 of these were from NSW & ACT

### dates for the diary

The Board of Girl Guides NSW & ACT invites Members and friends to attend the **Girl Guides NSW & ACT Annual General Meeting at Glengarry House** 2pm Saturday May 28 2012.

RSVP to Marisa: [stateteam@girlguides-nswact.org.au](mailto:stateteam@girlguides-nswact.org.au), 02 8396 5200

Girl Guides NSW & ACT invites Adult Members to attend **The State Forum at Glengarry House** Saturday May 28 2012. Registration opens at 9:30 am

## ...Foreword from the State Team...

*Connecting girls, inspiring futures* is the theme for **International Women's Day (IWD) 2012**. There are many great ways to connect girls in **Guiding**, whether it is at a local level, across your Region or at a State event. March is a lovely time to be out and about with other **Guide Units** or with community members at a **Clean Up Australia** site, an **IWD** event, **Earth Hour** or one of the **Girl Guides NSW & ACT** events. There are events for **Guides** of all ages with **WAGGGS Party Time**, **Regatta**, **Trainings** and the **Region Leaders** weekend.

**Senior Guides** and **OPs** will connect with their peers at the **Wild West Regatta**. Many friendships will be reignited and new ones made. For **Leaders** events such as **Regatta**, **Trainings** and **WAGGGS Party Time** provide avenues for us to have a chat and inspire each other. Luisa, Joanne and I very much look forward to meeting up with you again particularly at **WAGGGS Party Time**. With all the rain the Australian Botanic Garden at Mount Annan is looking fabulous. I look forward to seeing how much the trees we planted in 2010 and 2011 have grown. The trees will form a koala corridor in the future. This year there will be some of the old favourites and lots of new activities with amazing prizes to be won on the day.

I would like to thank the **Leaders** who took the time to compliment the **Communications** team on the February edition of *The Waratah*. The program pages were particularly well received. This month the program ideas follow the theme of **Harmony Day Everyone Belongs** which indeed they do in **Guiding**. To celebrate **Harmony Day**, you can join together with your **Guiding** friends and tune into the **Girl Guides Australia Promise and Law** review webinar.

I attended the **Girl Guides Australia** Board meeting in

Melbourne in February where we were updated on the **Learning and Development Needs analysis project**. The next stage of this exciting project is the **Leader Survey**. To ensure **Guiding** provides quality **Learning and Development Programs** into the future, your views are important, please take the time to fill out the **Leader survey** on **GGA** website.

In February Linda, Joanne, Luisa and I were delighted to visit Central West Region to meet with the **Leaders** and share their successes and listen to their goals for 2012 and beyond. I was also inspired at the **OP** conference as I listened to the great ways the **OPs** are contributing to **Guiding** and the community and to meet our future **Leaders**.

The redevelopment of **Glengarry** is progressing slowly due to the conditions of the **Development Application (DA)** imposed by Ku-ring-gai Council. The project started with the upgrade of the kitchen to a modern facility meeting the needs of **Guiding** into the future. The kitchen renovations (DA) triggered the need for extensive environmental and fire protection work to **Glengarry House** and the property. This work will be carried out during second half of 2012.

Belinda Allen



## Prime Minister's Olympic and Paralympic Challenges

In the lead up to the London Olympic and Paralympic Games, the Australian Government will be conducting the **Prime Minister's Olympic and Paralympic Challenges** to encourage Australian primary school aged children to participate in sport.

This is an Australian Government initiative, working in partnership with the Olympic Committees.

The challenges will run from 28 May 2012 until the close of the Olympics on 12 August and 9 September.

They aim to increase the awareness of benefits of sport, while promoting values such as inclusion, fair play and sportsmanship.

Children aged between **five** and **12** will be able to participate individually or as part of a group. Each child and group will accumulate points which go towards **Gold**, **Silver** and **Bronze** awards based on level of participation. Prizes of sporting equipment and visits from athletes will be awarded.

Registrations formally open in April - please visit [www.olympicchallenge.gov.au/](http://www.olympicchallenge.gov.au/) for details.



## Staff Changes

Andrew Teh, our Business Operations Manager, left the Association at the beginning of February and we are about to appoint a successor. I wish Andrew every success. Thanks to everyone for being patient with the Accounts staff.

Mary Nunan has joined as a Membership Development Officer to finish off our Sydney-based team. We are about to recruit the Region-based MDOs.

## National Developments

On 3 and 4 February I attended the meeting of the Australian Managers Team (the State SEOs and the National Managers) which met together with the Directors of the Board of Girl Guides Australia.

Girl Guides NSW & ACT has offered to fund a Business Development Manager to develop new sources of income for the National Organisation as well as NSW

At the beginning of February the Girl Guides Australia Board and Management Team met in Melbourne to discuss a range of topics and plan the year ahead. It was a good opportunity for the leadership team to work together on important issues for Guiding across Australia.

One item on the agenda was the learning and development review that is currently being undertaken. Girl Guides Australia has engaged Kim Parish to review our approach to meeting learning and development objectives for Leaders. I would strongly encourage you to have your say about the Australian Adult Leadership Program (AALP).

The key survey is now available at: <https://www.research.net/s/learningdevelopment-leaders>

The survey will take between 10 to 25 minutes to complete and your responses are anonymous. Your survey needs to be completed by 11 March 2012. This is your chance to influence the outcome of the review and make sure what we do in Guiding continues to meet the needs of current and future Leaders! If Guiding has happy, supported and informed Leaders we can continue to deliver amazing opportunities for girls.

In mid March, the Asia Pacific Regional Committee meeting is being held in Perth Western Australia. Guiding will welcome Asia Pacific Region and WAGGGS representatives and a full week of meetings and events

## ...from Guide House

and ACT. I regard this as vital for Guiding because the movement needs a properly resourced national office, and Quota (the amount each member contributes in fees to the national organisation as part of membership payments) is now \$20 for Girls and Adults.

It was a great opportunity to exchange practical tips on a wide range of topics – IT, grants, property, risk and insurance, retail – and find out the latest on events such as FantASTic.

Linda Latham  
State Executive Officer  
[seo@girlguides-nswact.org.au](mailto:seo@girlguides-nswact.org.au)



## Chief Commissioner says

are scheduled. A special thank you to Brenda Hamlett, State Commissioner Western Australia and her team for all the work they are doing to ensure the success of the week.

On 21 March, Harmony Day will be celebrated across Australia and the message is 'Everyone Belongs'. The focus this year is on sport and the role it plays in bringing everyone together. We know that Guiding across the world also links people together and we should continue to focus on this within our own communities. More information can be obtained by looking up [www.harmony.gov.au](http://www.harmony.gov.au).

On the evening of Harmony Day you are invited to join a webinar to celebrate the Day and hear about the results of the Promise and Law Review. Read more about the webinar in this newsletter and I hope lots of people are able to join in.

*Hope sees the impossible, feels the intangible and achieves the impossible.*

Charles Caleb Colton

Helen Geard  
Chief Commissioner  
[helen.geard@bigpond.com](mailto:helen.geard@bigpond.com)



## Board Member Nominations

### Why you Should Nominate and Vote in Board Elections

The Board of your Association is an important decision-making body which provides direction for the organisation and oversees the management of Girl Guides NSW & ACT. The Board includes nine Members who are elected from and by the Adult Members of the Association together with up to three co-opted Members who are invited to join the Board to provide specific skills. The elected Board Members should be drawn from a cross section of the adult membership and by definition are required to act in the best interests of ALL members of the Association.

Elected Members of the Board will have varying years and types of experience in Guiding. This is valuable, however, we also look for the Board Members to contribute an extensive list of skills.

Newly elected Board Members will receive a full induction program detailing the responsibilities and obligations of all Board Members, and the strategic direction and activities of the Board. They will have the support of an existing Board Members as their buddy. Board members are expected to review Board papers and attend Board Meetings at Guide House from 5.45pm on the first Thursday of each month from February to December. There will also be the opportunity to participate in specific Committees of the Board (usually by teleconference) and attendance at any additional meetings during the year may be required, including one weekend meeting usually in January. Board Members may claim some travel and accommodation expenses associated with attending the meeting. [Refer to the Constitution of the Girl Guides Association (New South Wales) available on the Girl Guides NSW & ACT website for full details of the obligations of Board members and conditions applying to the election of the Board.]

In accordance with the Constitution, three Members are to be elected to the Board in May 2012.

The constitutional requirement contained in clause 7.2 (2) that one Member of the Board be under 30 is met by the continuing membership of the Board, however nominations from all age groups is strongly encouraged.

### Who Should be Nominated?

The nominee must be a current Adult Member of Girl Guides NSW & ACT and must have been a Member for at least three years. The nominee needs to have a passion for Guiding and be keen to contribute to decision-making in the best interests of the organisation. You can nominate a colleague OR if you are keen to serve, ask a colleague to nominate you!

### How to Make a Nomination

The nomination must be made by a current Adult Member of Girl Guides NSW & ACT:

Consider the skills your potential nominee has to contribute on the Board.

Discuss the proposed nomination and what it entails with the potential nominee and obtain their consent to stand.

Nomination forms are included with this edition of *The Waratah* and are available via the Members section of the Girl Guides NSW & ACT website, or from the State Team PA at Guide House.

### If you are Nominated

Complete the Declaration, Positions Held as an Adult Leader and Statement sections of the form. The Statement must contain no more than 200 words and it is important that this section outlines the business, work and life skills you will bring to the Board and also what you hope to achieve by your election to the Board. Attach or send an electronic photo.

### Lodging the Nomination:

Forward the form in an envelope marked Confidential to:  
State Executive Officer  
Girl Guides NSW & ACT  
Locked Bag 950  
STRAWBERRY HILLS NSW 2012

Applications close March 23 2012. If you have any questions about the process, please contact the State Commissioner at [sc@girlguides-nswact.org.au](mailto:sc@girlguides-nswact.org.au) or contact Guide House on 1300 Girl Guides

### Election Process

It is a sign of a healthy organisation if an election is required to fill the vacant Board positions. Ballot papers will be distributed by post to all Members on or before the 06 April 2012. The accompanying information will show each nominee's photo, name, date of birth (if under 30), the name of the nominator, the nominee's list of previous positions held in Guiding as an adult and the Statement of skills and vision for Guiding as presented by the nominee. All votes must be received by post by 25th May 2012. All Adult Members as at 25th May 2012 will be entitled to one vote.

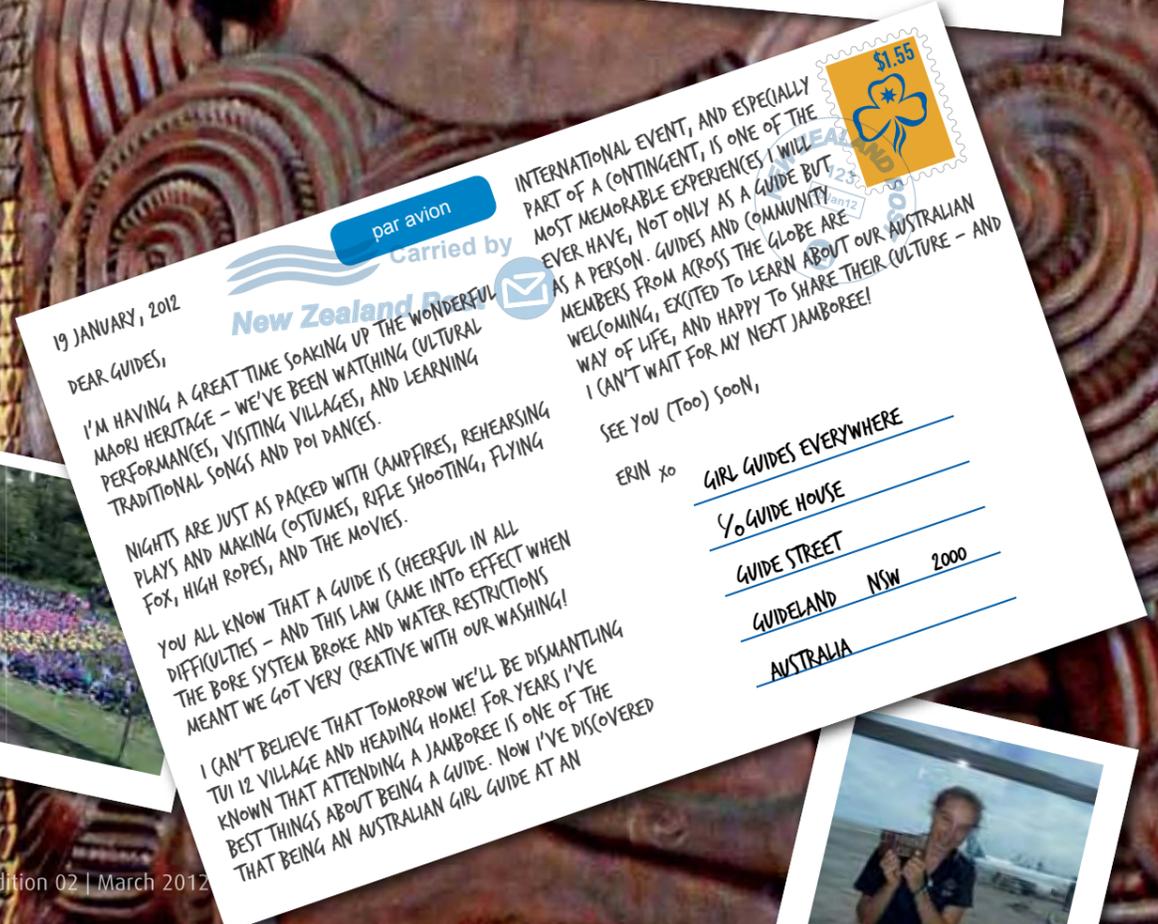
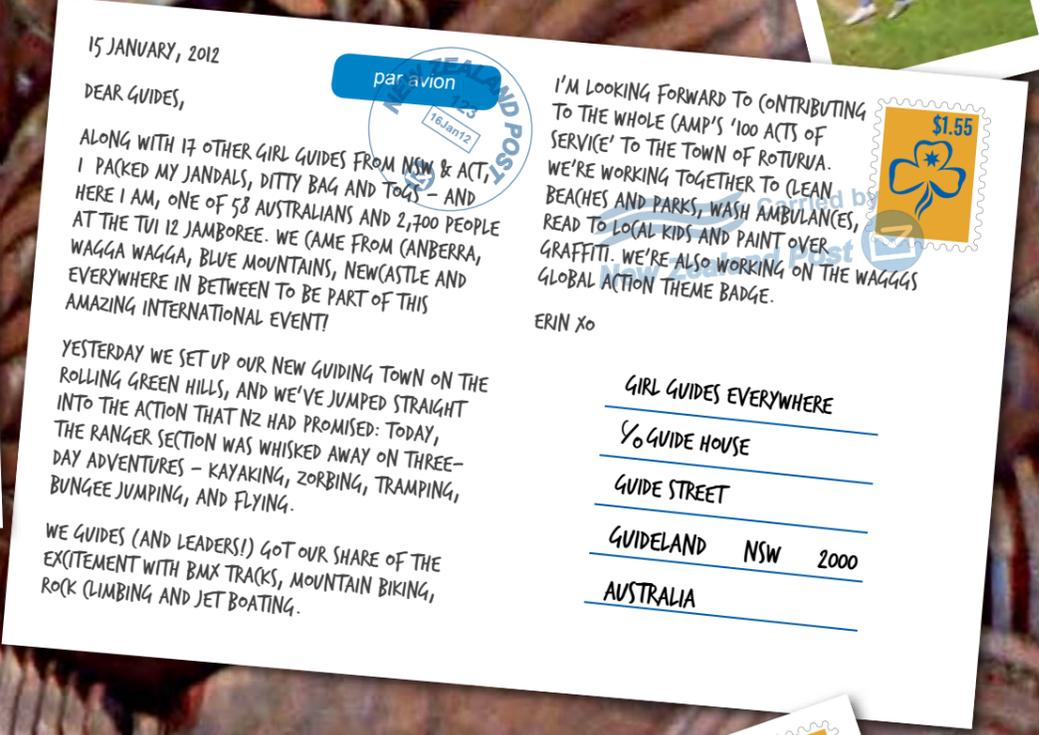
### Results of the Election

The result of the election will be declared at the Annual General Meeting on Saturday May 26 2012. The newly elected Board will take office at the end of the Annual General Meeting.



# TUI 12 | JACT 12 | CAMP 101 | fanTASTic

Erin Hambly, Girl Guides NSW & ACT's Events Manager, is attending four Jamborees in 12 months around the world and Australia. New Zealand marked the first stop, and we thought you'd like to read Erin's postcards from Tui 12 Jamboree in Rotorua...



# Program Activities for Younger Girls

## Rich Rabbit, Poor Rabbit

Extreme poverty is defined by the United Nations (UN) as living on less than one dollar per day. Allow the girls to explore what poverty means by setting up a 'shopping centre' - create three shop tables - for example, a greengrocer, a cake shop, and a toy shop. Display

pictures of the goods you would be able to purchase from each shop, and label them with prices (between one and three beads per item).

Divide the girls into two groups. One group is the rich rabbits; the other the poor rabbits. Give each member of the rich rabbits 20 beads each, and each member of

the poor rabbits one bead. Ask all the rabbits to hop around and go shopping. Then get the two groups to swap roles and play again.

Discuss the experience afterwards - what did it feel like to be a rich rabbit and a poor rabbit?

(Adapted from Together We Can, Girlguiding UK).



Harmony Day Clickety Clack - cut out (or photocopy & cut out) the below. For more instructions see: [www.harmony.gov.au/\\_docs/clickity-clack.pdf](http://www.harmony.gov.au/_docs/clickity-clack.pdf)



	<p>1</p> <p>7. English is our common language - what other common languages are spoken in Australia?</p>	
	<p>6</p> <p>6. How many different languages are spoken in Australian homes?</p>	<p>8</p> <p>8. How many migrants have made Australia their home since the end of World War II?</p>
	<p>5</p> <p>5. How many religions are practiced in Australia?</p>	<p>1</p> <p>1. What percentage of Australians were born overseas or have at least one parent who was born overseas?</p>
	<p>4</p> <p>4. How many ancestries do Australians identify with?</p>	<p>2</p> <p>2. How many countries make up the Australian community?</p>
	<p>3</p> <p>3. Which top ten countries have Australian migrants come from?</p>	<p>3</p> <p>3. How many countries make up the Australian community?</p>

# Program Activities for all Ages

# "everyone belongs" – Harmony Day Activities

## Harmony and Diversity discussion

What is harmony? What is diversity? What are some examples of harmony in nature/in the world? What are some of the ways that people can be different from each other? What things make us the same?

## Borrowed words

Compile a list of words commonly used in English that have been borrowed from other languages.

## Where does your name come from?

Research the cultural origins of your first and last names. Do they have a meaning or story? Are there variations of your name in other languages.

## Dinner last night

Do a survey of what everyone had for dinner last night. Investigate the origins of all the dishes.

## Relax

Try some methods of relaxation that are practised in Australia (eg Tai Chi, yoga, meditation). What is their origin?

## My groups

List all the groups to which you belong eg team, family, friendship group, hobby.

## Places of worship

Find out how many different places of worship there are in your community. Who worships there?

## Special Guest

Invite parents or friends from another country to come and talk about life in their country of origin and how they have assimilated to Australian culture. Ask them to bring special costumes or artefacts that may have a special religious or cultural meaning.

See more ideas on the Harmony Day website: <http://www.harmony.gov.au>

## Help Children See Each Of Us Is Unique!



Use an inkpad to have each Guide make a thumbprint in the centre of a piece of construction paper. Then, use a magnifying glass to

examine everyone's thumbprints. How are they alike? How are they different?

Next, have everyone use coloured pencils or textas to add to and draw around the thumbprints to create unique thumbprint animals.

Discuss: Even though we're all people, (or part of the same family) our fingerprints are different. And, each of us probably thought of and drew a different thumbprint imaginary animal. In some ways, people are all alike – and yet in others, we're all unique. We look different, think differently, and act differently.

(Adapted from <http://www.kidactivities.net/>)

## Guiding Uniforms around the world



Cut out a simple silhouette of a girl from cardboard (one per patrol or per girl, for either a group or individual activity).

Assign each Guide or Patrol a country

and ask them to research the Guide uniform in that country and then dress their doll accordingly. They could draw the uniform on and colour it in, or you could provide fabric scraps to make the uniform.

Some suggested countries are: Ghana, Ivory Coast, Russia, Canada, India, France, South Africa, Philippines, Japan, Thailand, Vietnam, Hong Kong, Greece, Italy, Lebanon, United Kingdom, Iceland, Turkey, Singapore, Sri Lanka, and New Zealand.

## Greetings

In many Western cultures, we take the handshake for granted as a greeting – or perhaps a simple 'hello' or a kiss on the cheek for someone you know well. In Guideland we all know about our left-handed handshake. Here are some other greeting gestures that your Guides can practise!



In Asian cultures (particularly China, Korea, Taiwan, Japan and Hong Kong) it is customary to bow – lowering the head and torso – in greeting.



In India, it is customary to bring the palms together in front of the chest (fingers pointing upwards) and bow the head slightly in a gesture referred to as



Anjali Mudra. The word 'Namaste' may be spoken with this greeting, or the gesture used alone. The same gesture is used in Nepal, with younger people initiating the gesture with their elders.

In Thailand, the same gesture is performed, but is known as the wai (pronounced why) and in Cambodia it is called sampeah.

In Bangladesh, a relaxed salute with the right hand is a common greeting.



In Northern Mozambique, people clap hands three times before saying hello.



In western culture, we often refer to an 'Eskimo kiss' as the act of rubbing noses. This is loosely based on a traditional Inuit greeting called a kunik, in which you press your nose and upper lip against another person's skin (such as their cheek).



Similar is the Maori 'hongi', which consists of two people pressing their nose and foreheads together in greeting.



In Turkey, Malaysia, Indonesia and Brunei, hand-kissing is a common way to greet elder people of both genders. After kissing the hand, the greeter will draw the hand to his own forehead.



In Zambia, it is customary to greet someone by squeezing each other's thumbs.

In Phillipino culture, the Mano or Mano po is a gesture performed as a sign of respect to elders. Similar to hand-kissing, the person giving the greeting bows towards the offered hand of the elder and presses his or head forehead on the elder's hand.



When everyone has practised the gestures, ask the girls to walk around the room. Every now and then, shout out a country. Everyone must then greet each other with that country's traditional method of greeting.

## Year of the Dragon

2012 marks the Year of the Dragon according to the Chinese calendar. The dragon is the highest-ranking animal in the Chinese animal hierarchy, and is often associated with the Emperor. Chinese dragons are believed to be an entirely different species to European dragons – the fierce, winged creatures often associated with fire. 2012 is the year of the Water Dragon, with the Water element having a calming effect on the dragon.

Talk to your Guides about the Chinese calendar, then make Dragon sock puppets! You will need:

- Long socks (stripy socks are perfect)
- foam, felt or other stiff fabric
- needle
- thread
- sequins
- glitter pens
- glue
- felt tip pen
- sharp scissors
- googly eyes

From the felt, cut out a row of spikes to go down the dragon's back, triangles to make ears, and tiny circles or ovals for the nostrils.

Push your hand into the sock and use a felt tip pen to mark where you want the nostrils, eyes and ears to go. Then glue the eyes and nostrils into place (make sure you don't glue the sock into place!). Pinch the bottom of the ears together and secure in place with a few stitches (or staple), turning the sock inside out to do this.

Then glue or sew the row of stitches down the dragon's back. Decorate with glitter pens and sequins!



## Indigenous Populations

Find out about the Traditional Owners and custodianship of your local area. Is there someone who may be able to talk to the girls about it? A staff member from your local council, a park or forest ranger or someone from a local history society may be able to help you with some or all of the following activities. If not, you can do your own research.

- Lead a discovery walk in your local area teaching the girls about bush tucker
- Take your Guides to any significant local sites such as carvings or paintings
- Explain the meaning of the Aboriginal place names in your area.

## call for contributions....

The April edition of *The Waratah* will be themed Health & Wellbeing.

If you have any Program ideas that you think would suit this theme and would like to see them published in these pages, then please email them through to [communications@girlguides-nswact.org.au](mailto:communications@girlguides-nswact.org.au) by March 9.



# Program Activities for Older Girls

NSW and the ACT are home to many festivals and events celebrating Australia's multi-cultural society. Organise an outing for your girls to attend one of the following events, or have them research multi-cultural events in your area. Please share any they find with other Leaders on the **GGA NSW & ACT Facebook** page.

## The Afro Latino Festival

In collaboration with the **NSW Spanish and Latin American Association for Social Assistance, Casula Powerhouse** will embrace the spirit, colours, rhythms and stories of its local communities to promote and strengthen their cultural identities with a FREE festival. Expect cultural performances from Latin America and Africa, live music, food stalls, arts and craft expo, a fashion parade, music and dance workshops, a soccer competition and lots of fun.  
When: 3 March, 2012  
Where: Casula Powerhouse  
1 Casula Road, Casula,  
02 9824 1121  
[www.afrolatinofestival.org.au/](http://www.afrolatinofestival.org.au/)

## Bairro Português - Petersham Food & Wine Fair

The Fair has become a must-do activity for the Portuguese community and residents of Petersham and surrounding areas. The streets come alive with a party atmosphere and the day features contemporary and traditional Portuguese and Brazilian dancing and music, as well as activities for the kids and stalls serving the delicious cuisine of the Mediterranean.  
When: 11 March, 2012 10am - 6pm  
Where: Audley and Fisher Streets, Petersham  
[www.marrickville.nsw.gov.au/](http://www.marrickville.nsw.gov.au/)  
(see Events)

## OneWorld Multicultural Festival

In celebration of **Harmony Day**, the **OneWorld Multicultural Festival** features multicultural dance and music performances, international cuisine and community information stalls.  
When: Sunday 18 March 2012  
Where: Hornsby Mall, Florence St, Hornsby  
[www.hornsby.nsw.gov.au/whats-on/oneworld-festival](http://www.hornsby.nsw.gov.au/whats-on/oneworld-festival)

## Holi Mahotsav 2012

Holi is an ancient festival of India, celebrating the triumph of good over bad. The festival includes dancing and music, cultural workshops, meditation, yoga demonstrations, delicious Indian food and much more!  
When: 23 - 15 March 2012  
Where: Darling Harbour, (Tumbalong Park and Chinese Garden)  
Sydney  
[www.holimahotsav.com.au](http://www.holimahotsav.com.au)

## Guringai Festival

Founded in 2001, the **Guringai Festival** aims to raise awareness of Aboriginal and Torres Strait Islander people living in the Northern Sydney region. The Festival involves 11 councils and numerous reconciliation and community groups. Events include workshops, art exhibitions, performances, films and talks.  
When: 26 May to 15 July 2012  
Where: Various venues  
[www.guringaifestival.com.au/](http://www.guringaifestival.com.au/)

## Arab Film Festival

The **Arab Film Festival Australia** aims to share screen stories and present the voices of the Arab world and diaspora in order to engage, entertain and challenge diverse Australian and international

audiences through Arab film culture, and to provide a space for Arab Australian filmmakers to screen their work.  
When: 28-29 July  
Where: Parramatta  
[www.arabfilmfestival.com.au/](http://www.arabfilmfestival.com.au/)

## pARTy on the Park & Cinema on the Park

The **Korean Cultural Office** encourages cultural exchange to achieve mutual respect for our multicultural community. Regular events include **pARTy on the Park**, showcasing Korean art and live music every second Wednesday evening, and **Cinema on the park** every Thursday evening.  
Where: Korean Cultural Office, Investa Building, Ground Floor, 255 Elizabeth Street Sydney (opposite Hyde Park).  
[www.koreanculture.org.au](http://www.koreanculture.org.au)

## Taste Food Tours

**Taste Food Tours** are set up as a social enterprise. They offer fantastic value and a great 'foodie' experience while also generating income for local businesses and creating jobs and training opportunities for residents of Bankstown and surrounds. Walking tours include Middle Eastern Treats, Global Explorer, Asian on a plate and more.  
Visit the website for dates, prices and meeting locations:  
<http://www.strongcommunities.org.au/taste-food-tours/>



Girl Guiding and Girl Scouting is open to all girls and young women, whatever their religion, ethnic group or background. A Girl Guide or Girl Scout accepts the Promise and Law based on spiritual values, personal development and commitment to helping others.

Here in Australia, Harmony Day is the ideal time to celebrate the cultural and spiritual diversity that makes our Australian culture such a rich tapestry.

Harmony Day is an annual celebration of Australia's cultural diversity. The event is about bringing people together to promote community participation and celebrate Australian values such as respect, fairness and acceptance.

The Communications Team at Guide House would love to help gain media coverage of any activities or events your Unit is holding to celebrate Harmony Day. Please complete the form on the Public Relations page of our website (under 'Adults' then 'Public Relations') at least a week before your event, or phone Britt on 02 8396 5200.

[www.harmony.gov.au](http://www.harmony.gov.au)

EVERYONE BELONGS

## Look out for the New Handbooks

In the lead up to the launch of the new **Girl Guide Handbooks**, we are revisiting the resources that compliment the handbook and our Program.

### LOOK WIDER STILL

This publication contains the extension of the competency based **Achieve a Challenge Trefoil 3** badges and the **Commonwealth Award badge** syllabus. These badges are designed to challenge girls 14+ to improve their knowledge and skills in various areas. The Commonwealth Award is open to Guides (14+) and Olave Program members (up to 25) in Commonwealth countries. This Award strengthens the bonds between girls living in the Commonwealth by allowing them to learn about one another's history and culture and further their knowledge of their own country. Before commencing any work on these Awards, the Guide should consult her peers and Unit Leader(s). Check with the State Program Adviser if the badge requires the appointment of a specific assessor as this must be done prior to starting any challenges.



**Girl Guides Australia Promise and Law Review Working Party** invites you to join and celebrate **Everyone Belongs** at a **Harmony Day party**, Wednesday 21 March 8pm NSW & ACT, VIC, TAS 7.30pm SA 7pm QLD 6.30 pm NT 5pm WA via Webinar with your friends - at your chosen location.

This is your chance to hear the results of the Review and where to next.

**Dress:** a splash of orange

**RSVP** to Kirsty Prasad, National Office Administrator: email [admin@girlguides.org.au](mailto:admin@girlguides.org.au) by 14 March 2012.

Participants, when they RSVP, are asked to include:

- number of participants
- name and email of lead person
- postcode
- contact number

Girl Guides can now register their Harmony Day event or promotions on the Harmony Day website ([www.harmony.gov.au](http://www.harmony.gov.au)) to be eligible to receive free promotional products.

Some of these badges can be achieved through cross-crediting with skills based programs provided by nationally accredited organisations. This includes: *Royal Life Saving Society of Australia, Surf Lifesaving Association and the Australian Red Cross.*

**Assessment:** These badges are Peer Assessed but in most cases a State Approved Assessor is required to "sign off" on the badge. This person may be a Qualified Leader or may be from an outside organisation. There may be additional State paperwork to complete before the badge is approved.

**Later on:** If Awardees go on to become Leaders, many of the competencies demonstrated can gain them Recognition of Prior Learning in the **Australian Adult Leadership Program (AALP)**.

The cross-crediting for the **Leadership Trefoil 3** is set out in the Leader's Journal: **Getting Started**. To find out more about cross-crediting youth badges to AALP Modules consult our State Training or Outdoors Advisers.

**Remember:** Whatever challenge is chosen by the Guide, it is important that she **strives** to do her **personal best**.

\*\*Please note: in the February edition of The Waratah, we stated that 'Achieve a Challenge' badges are assessed by individual Guides and their peers. In fact, they are competency based and need to be assessed by the appropriately qualified adult.



## Membership News

The introduction of the Guide Leader Challenge (GLC) gave Girl Guides NSW & ACT an opportunity to recognise the talents and commitment of our qualified Leaders.

On completion of the GLC, each Leader has received a complimentary GLC badge to be worn on their uniform. This unique opportunity to attain a GLC badge has been extended to **31st March 2012**. My congratulations go to the 150 Leaders who have gained their GLC. Included are the November and December list of recipients... Bravo!

### Guide Leader Challenge – Nov & Dec 2011 Recipients:

**ACT/SE** – Samantha Walker, Rita Turnball, Peta Wright, Sara Vassallo, Karen Ely, Carol McKenzie, Tammy Hackett, Donna Blundell, Helen Beasley, Amanda Cooper, Ros Slater, Kirrilea Stafford, Veronica Heard, Lynette Matthews, Rhonda Foley, Jo-Anne Robinson, Claire McGirk, Yolande Hickey, Suzi

Foley, Penelope Lowery, Sue Nash. **COASTAL VALLEYS** – Ronda McDiarmid, Jo Watkins, Helen Eggleton, Cynthia Murphy, Epris-Mae Reed, Carol Peterson, Sylvia Hamblin, Carol Gould, Rochelle Moore, Robyn Nolan, Jenny Dufus, Susan Folpp, Candice McGuigan, Sally Jackson, Christine McCarthy, Susan Ward, Dianne Bailey, Rose Parks, Fiona Drewett-Lane, Annette Drewett, Christine Evans, Susan Randall, Elizabeth Baker. **CENTRAL WEST** – Jan Duncan, Kylie Collins, Vivian Evans. **CUMBERLAND PLAINS** – Barbara Gifford, Leslee Meiklejohn, Marie MacDonald, Jean Shepherd, Suzanne Ingold, Karen Rolls, Peta Marie Emery. **GREATER RIVERS** – Tracey Brydon, Erin Hambly. **NORTHERN SYDNEY** – Heather Holmes, Jodie Chilvers, Krishmalie Perera, Sue Jackson, Judy Cuthbertson, Robyn Otway, Loretta Garling, Gaye Wilson, Lauren Adams, Vicki Greening, Ann Archer, Liz Moran, Fiona Smees, Cheryl Osborne, Laurie Maurice, Wendy Plunkett, Nicola Camelleri,

Margo Hebbard, Pam Denham, Jan Dilworth, Sue Tickell, Caitlin Anderson, Patsy Marshall, Christine Wythes, Angela Munt. **NORTH PACIFIC COAST** – Sally Woodhouse, Nicole Malouf, Toni Nyssen, Pamela Provost, Wendy Harde, Christine Fajks, Kim Rayner, Jenny Cox, Tracy Schofield, Jenny Cox, Vivien Ware, Samantha Chenney. **SOUTH COAST AND SOUTHERN HIGHLANDS** – Melanie Harris, Louise MacInante, Leonie Bishop, Gai Hemley, Wendy Momsen, Pamela Bedford. **Southern Sydney Rivers** – Ann Marie Holmes, Gillian Hardy, Margaret Wood, Joan Clancy, Robyn Mumford, Rosalie Nunn, Kerrie Hardie, Dianne Dalton, Jane Cordina, Tara Cordina, Yvonne Holcroft, Sue Byn, Meryle Chandra. **TWIN RIVERS** – Heather McKinley, Maryann Herbert, Lisa Maree Foley, Felicity Riddle, Fiona Vickery.



Gillian Garsia  
Membership Development Advisor  
membershipadvisor@girlguides-  
nswact.org.au

## Learning & Development News

Many, many thanks to you all for sending congratulatory greetings on my OAM Award.

I am overwhelmed by the fact that my work, primarily in Training, is considered worthy for an award. Thank you to those who contributed to completing the paperwork for my nomination and to Jeannette Druce who is persistent throughout the Award process so that Guiding personnel are rewarded and Guiding is placed in the spotlight. Thanks also to the many past and present Members who have influenced my Guiding.

However, back to the training required by all Leaders in order to keep the Association reliable and safe – have you checked upcoming dates? Are you booked into the

right training for you? Have you sought advice on what you should be doing?

I must also ask – have you completed the National Survey on Learning and Development Needs? This opportunity for you to have a say will then lead to the future decisions for us all.

Please check your database to confirm your last appraisal and date of completion of a Further Development Module has been entered. If not, let the Training department know.

I have been asked recently about the appraisal of a Guiding Assistant. At present, the Guiding Assistant fills out a Leader's Appraisal form in consultation with the Unit Leader with whom she works. Where it asks for further development, the Guiding Assistant simply

explains how she has increased her knowledge/skills in Guiding. This may be through such as attendance at Region Conferences/Gatherings, staffing on camps, being involved in a planning committee for an event or simply researching information/games/activities for the Unit. The Guiding Assistant does not have to complete modules but can do so but must meet entry criteria beforehand.

Guiding Assistants are a valuable asset to any Unit. Please nurture yours!

Training events increase knowledge, skills, and confidence – I look forward to seeing you at one soon.



Sue Carr  
NSW & ACT Learning and  
Development Advisor  
suecarr@optusnet.com.au

## International News

I am looking forward to hearing from Members about how they celebrated World Thinking Day 2012, "we can save our planet". Please send details or a short story to me!

The State International and World Guiding Committee are looking forward to Members attending

WAGGGS Party Time at Mt Annan calling into visit the International and World Guiding stall. Come along and do some international activities, find out about our World Centres, and learn how you can attend an international event (for a taste, read about Erin's experience in New Zealand on pg 4).



Kerrey Williams,  
NSW & ACT State International  
and World Guiding Consultant  
kerrey.williams@bigpond.com

## Outdoor News

This year's World Thinking Day theme "We can save our planet" is a great goal to have. All the little things we can do will grow into bigger things – true for both good and bad things. The ideas from the WAGGGS Thinking Day pack were especially suited to exploring the environment and initiating questions on how "we can save our planet". If you are not clear on global warming or climate change an internet search will provide you with

a basic understanding or enough information to be part of the debate. What ever your understanding or lean, we can make girls aware that together we can save our planet – starting with small steps.

If World Thinking Day has inspired your unit to take action for the environment, don't forget coming up on 6 March is **Clean Up Australia Day**, followed closely by Earth Hour on 26 March and Earth Day on 22 April. And on 31 March WAGGGS Party Time activities are once again

## Olave Program News

### We Can Do It!

The end of February saw over 30 Olave Program members participate in the annual OP Conference at the Karingal Campsite in Engadine, Sydney. Meeting Lauryn Eagle was certainly a highlight and she definitely ensured that we were alive, alert, awake and enthusiastic! It was great to see so many new faces and catch up with old ones. We certainly proved that 'We Can Do It' and hopefully the enthusiasm and motivation that participants left with will filter into Regions all over NSW & ACT.

### National News

Towards the end of March I will be attending a face-to-face meeting with the National Olave Program Committee. If you have anything you would like me to raise on behalf of the NSW-ACT OP please email me at olavecommittee@hotmail.com

### Serve, Support, Succeed

Service plays a large role for members of the Olave Program. What service activities have your peer groups got planned for this year? The committee would love to be kept up-to-date with your plans. We would also love to receive some photos of peer groups undertaking various activities. Please forward these to the committee email address.

### Buddy Program

Recently you should have received some information regarding the Buddy Program. We are still looking for volunteers, especially from areas outside of Sydney. It will only take up a couple of hours per month between April and October and you will be invited to attend the Buddy Weekend 1-2nd December 2012. Please email buddyprogram@hotmail.com for more information or to confirm your interest.

Sam Cheney  
Acting State Olave Program  
Consultant  
olavecommittee@hotmail.com



## Program News

Our Acting State Program Adviser, Luisa Simeonidis, has been granted a month's reprieve from writing her column – as she had a baby boy on 7th February! Congratulations Luisa, and best wishes to both you and baby William John.



Luisa Simeonidis  
Acting State Program Adviser  
program@girlguides-nswact.org.au

focusing on the environment amidst traditional Guiding activities.

Lastly, to save anything we must know of its value. So arrange to take your unit to a rainforest, a wetlands or the beach; make it a day excursion or a camp. By seeing our planet first hand can make all the difference to the enthusiasm for saving it

Carol Meiklejohn  
State Outdoors, Environment and  
Earth Education Consultant  
cmeiklej@ozemail.com.au



## Trefoil News

Welcome back to all our Guiding friends, I hope you all enjoyed your Christmas celebrations.

Trefoil Guilds are busy organising and planning their programs for 2012: Most of the AGM's will be taking place during February and March and Thinking Day events will be attended by many Trefoil Guild members.

On behalf of all Trefoil Guild members of NSW/ACT, we offer our congratulations to Sue Carr on receiving the OAM medal (Order of Australia) for Service to Youth through the Girl Guide movement. An International event is open to Trefoil Guild members at Pax Lodge from 7th – 12th October 2012. Information can be found on the Pax Lodge web site: paxlodge.org

Denise Brewer who is my assistant Adviser is helping with *The Waratah* report and also attending AGM's on my behalf. Enjoy your Guiding year.

Rosalind Farley  
State Trefoil Guild Advisor  
rosandron@internode.on.net





## Properties

Do you have Overnight Stays at your Hall?  
Unsure if the paperwork is up to date?

If you offer overnight stays at your Hall, we recommend you check with **Melissa at Guide House** to confirm the paperwork is still current. It may be the case that this paperwork hasn't been completed for some time and the approval is now out of date.

To ensure the safety of those using the facility, it is necessary that these halls are reinspected every five years to ensure ongoing safety measures are met.

Alternatively, if you know your Hall is not approved for overnight stays and would like to enquire as to whether this is a possibility, contact your District Leader/ROAC. A help sheet and indoor inspection form can be found at [http://www.girlguides-nswact.org.au/outdoors\\_forms](http://www.girlguides-nswact.org.au/outdoors_forms). The form needs to be signed by your ROAC before being sent into Guide House for approval.

Any further questions, please do not hesitate to contact **Melissa at Guide House: 02 8396 5200** or [regionproperty@girlguides-nswact.org.au](mailto:regionproperty@girlguides-nswact.org.au)

### Region Properties – Contractors Working at your Guide Hall/Guide Facility

Many of us rely on contractors to keep our halls looking great and working well for our Guide Units and other users. Most of our contractors are quality tradesman we can trust, but we have all heard those horror stories of dodgy tradesman who leave a trail of financial and safety misery. The Association doesn't want that to happen to you, so if you are undertaking any regular or one-off maintenance or capital works, it is important you obtain the necessary certification from your contractor before they enter your Hall to conduct any works (regardless of whether it may be internal or external works).

**What:** You need to obtain a copy of (or sight a copy of) their Certificate of Currency of Public Liability Insurance and Workers Compensation Insurance, Certificate of Registration of Business, and relevant License i.e. an electrical or carpentry license.

**When:** You should ask for this as soon as you confirm your booking for works. You may request they provide you a copy for your records or bring it with them on the day for sighting.

**Why:** This paperwork is necessary to ensure they are sufficiently qualified and insured so as to protect the Association from any claims of negligence and to check from an accounting perspective that they registered for GST.

**What to look for:** You should check that the name on the Certificate is the same name as the company/individual contracted to do the works, check the expiry date for validity and also the sum insured (for public liability it should not be less than \$10 million).

## Training Dates

Training	Location	Event Date	Closing Date
Archery for Supervisors	Camp Chapman	March 31 - April 1	March 9
Archery fir beginners	Camp Chapman	April 1	March 9
Leadership Progression	Blacktown	April 28	April 6
Leadership Introduction	Warners Bay	April 28 - 29	April 6
Leadership Introduction	Wagga Wagga	April 28 - 29	April 6
Knots and more	Cumberland Plains	April 29	April 6

## Event Dates

Event	Location	Event Date	Closing Date
YATZ 2012 Program	Taronga Zoo	—	March 2
Clean Up Australia Day	All Localities	March 4	—
International Women's Day Breakfast	Darling Harbour	March 7	—
Regatta	Nords Wharf	March 16 - 18	February 24
Region Leaders Weekend	Camp Chapman	March 16 - 18	February 24
Harmony Day	All Localities	March 21	—
WAGGGS Party Time	Mount Annan	March 31	March 2
Dragonskin	Newnes State Forest	April 7 - 10	TBA
JACT 2012	Canberra	April 15 - 21	closed
Chain of Campfires	All Localities	until September	—
ANZAC Day	All Localities	April 25	—

## Congratulations to...

A number of Girl Guides NSW & ACT volunteers were publicly recognised and celebrated as local heroes on Australia Day. We are very proud of their contributions both to the Association and their communities.



**Sue Carr OAM**, Narara Citizen of the Year, was recognised for her outstanding services to youth through Girl Guides.

**Frances Wallace OAM** was Quirindi Citizen of the Year, acknowledging her role as tireless Quirindi District Leader and Co-ordinator of Quirindi Meals on Wheels since 1982; and **Chris Rogers** achieved Muswellbrook Citizen of the Year and serves as Muswellbrook District Leader. We would also like to pay tribute to former Girl Guides stalwarts **Doreen Widdison**, former Albury Trefoil Guild President, **Joan Hausfeld** of Tamworth and **Vera Hatton** of Huskisson who also received Australia Day Honours.

Congratulations to the following Leaders for completing their Leader of Youth qualification: **Milly Bond, Kate Smellie, Abbey Tosounidis**.

# WAGGGS Party Time Countdown: five weeks to go

### FREE Transport to WAGGGS Party Time

All Girl Guides travelling to and from WAGGGS Party Time 2012 Mount Annan can travel FREE on both CityRail Networks and CountryLink Travel! We hope this helps make it possible for all Members five years to 105 years to celebrate this final Centenary event with us.

Shuttle Buses will be running between Campbelltown Train Station and Mount Annan on Saturday morning, Saturday afternoon and Sunday morning to help all participants take advantage of the free travel. A copy of the letter needed to obtain free Countrylink Tickets has been sent to all Regions Teams, Development Coordinators and District leaders outside of Sydney.

A huge thank you to former Girl Guide Gladys Berejiklian MP, Minister for Transport, for providing free travel.

### Major Prizes rolling in!

Kathmandu has generously offered an awesome major prize pack which includes a 3-man hike tent with vestibule, and top of the range LED rechargeable lantern which converts to a hanging lantern. Costco has also generously donated 20 Coleman sleeping bags, perfect for the whole Unit! For a chance to win one of these major prizes for your Unit, look in your Activity Books on the day!

### Activity Supervisors Wanted

We are looking for some Activity Supervisors for Mount Annan; they can be Unit Helpers, Guiding Assistants, Leaders of Adult, OP's or Trefoil Members! Activity Supervisors attend FREE OF CHARGE in 2012, and have an hour break for lunch as well as tea/coffee throughout the day.

Contact Erin on [events@girlguides-nswact.org.au](mailto:events@girlguides-nswact.org.au) or (02) 8396 5200 for more information.

### The Great Guide Sleepover 2012:

## 'MEERKATS, MUSIC AND MUGS'

Is being held on

**Friday 31 August**

Applications Open  
Friday 4 May at 12noon  
*apply early to avoid disappointment*

The 2012 Sleepover will have a minimum age of 10 years old



## Sawtell Guides take part in Sunday Wall Art

Sunday Wall Art competition gives eight to 11 year olds the opportunity to show off their creativity on the walls of Coffs Harbour's Jetty Markets.

**1st Sawtell Angels Girl Guides** took part last term and were awarded second place. Congratulations on an amazing mural that will help promote Guides to Coffs harbour locals and tourists!





# Caving Weekend 2012



Join us for a day of caving and discover it all with us during the 22<sup>nd</sup> Annual Caving Weekend.

**18-20 May 2012**

### WHAT IS CAVING WEEKEND?

- Caving experience for beginners & those with experience
- A full day of Rock Climbing at Lancelotti's Crags at Berrigerra
- Qualified cavers who provide a complete caving kit



### PLEASE NOTE

- It's preferable for all participants aged 13 to 17 to have their Senior Guide Leader present. If this isn't possible, we can pair you up with another group (contact Erin Hambly to arrange this).
- Senior Guide Leaders are welcome to arrive.
- LIMITED NUMBERS ... so please don't delay!

Application form: [www.girlguides-nswact.org.au/new\\_events](http://www.girlguides-nswact.org.au/new_events)  
For more info or to contact Erin, email [erinhambly@girlguides-nswact.org.au](mailto:erinhambly@girlguides-nswact.org.au)

Cost: \$44 per Youth or Adult Participant  
\$30 per Non-Caving Senior Guide Leader

Location: Bungonia State Conservation Area  
Lookstone Road, Bungonia

Closing date: 27 April 2012

Contact: Erin Hambly (077 8396 5200 or [erinhambly@girlguides-nswact.org.au](mailto:erinhambly@girlguides-nswact.org.au))



[www.girlguides-nswact.org.au](http://www.girlguides-nswact.org.au)



# NATIONAL SNOW WEEK

8-13 July 2012 | Araluen Lodge, Jindabyne



2012 Snow Week is open to all members of Girl Guides Australia aged 9-17 years. Travel to and from camp and billeting can be arranged if required. Accommodation will be in the Girl Guide Property Araluen Lodge in the NSW Snow Mountains.

Deposit due by 11 May 2012 to reserve your place. All balances are to be paid by 15 June 2012.

Application forms and Snow Week Information Packs are available online [www.girlguides-nswact.org.au/sww\\_events](http://www.girlguides-nswact.org.au/sww_events)



[www.girlguides-nswact.org.au](http://www.girlguides-nswact.org.au)  
P: 077 8396 5200  
E: [erinhambly@girlguides-nswact.org.au](mailto:erinhambly@girlguides-nswact.org.au)

for more information on these and other upcoming events go to : [www.girlguides-nswact.org.au/new\\_events](http://www.girlguides-nswact.org.au/new_events) contact Erin Hambly:

e: [events@girlguides-nswact.org.au](mailto:events@girlguides-nswact.org.au)

p: 02 8396 5200

or scan the QR code with your smart phone

free code scanning apps available to download from your device's app store

