

Rule Number	Rule Title	Date of Adoption or Last Amendment	Is the rule necessary?	Is the rule obsolete?	Does the rule overlap, duplicate, or conflict with other rules?	Can a less restrictive rule accomplish the same purpose?	Can the rule be modified to reduce regulatory burden or eliminate paperwork?	Does the rule properly incorporate material by reference?	For rules affecting small business: Does the public purpose or interest for adoption justify continued existence of rule?	For rules receiving public comment: Appendix included?	Comments
ADMINISTRATION											
8 CSR 5-1.010	Adaptive Telephone Equipment Program	Rule rescinded 11/30/01									
DIVISION OF EMPLOYMENT SECURITY											
8 CSR 10-1.010	Organization	12/1/1975	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 10-2.010	Maintenance and Disposal of Records	Readopted 2/28/2010	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-2.020	Charges for Copies of Records, Reports, Decisions, Transcripts or Other Papers or Documents	3/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 10-2.030	Administrative Orders of the Director to Cover Emergency Situations	12/1/1975	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 10-3.010	Registration and Claims in General	9/30/2012	Yes	No	No	No	See DES FN 1	Yes	N/A	N/A	
8 CSR 10-3.040	Interstate Claims	3/30/1999	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.050	Benefits Reduced by Other Remuneration	12/31/1990	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.060	Benefits Due Deceased Claimants	12/1/1975	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.070	Notices to Workers Concerning Unemployment Benefits	12/1/1975	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.085	Charging of Benefits to Reimbursable Employers	4/30/2014	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.090	Combining Wage Credits of Multistate Claimants	3/30/1999	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.100	Predetermination Interview and Initial Determination	3/30/1999	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.110	Filing of Claims Protests by Facsimile Transmission	6/7/1993	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.130	Electronic Transfer of Unemployment Benefits	8/30/2007	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-3.140	Reemployment Trade Adjustment Assistance Program	2/28/2010	Yes	No	No	No	No	Yes	N/A	N/A	

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8 CSR 10-4.210	Prohibition on the Non-Charging of Benefits	2/28/2014	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 10-5.010	Appeals to an Appeals Tribunal	11/30/2013	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 10-5.015	Appeal Hearings and Procedures	6/30/2018	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 10-5.030	Telephone Hearings Before a Hearing Officer	7/30/2012	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 10-5.035	Appeal Hearings for Interstate Claimants	12/31/2012	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 10-5.040	Orders of a Hearing Officer	10/30/2002	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 10-5.050	Decisions of an Appeals Tribunal	10/30/2002	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 10-6.010	Veterans' Unemployment Compensation Program	3/30/2008	Yes	No	No	No	No	Yes	N/A	N/A	
DES FN 1: (1)(B) Include the online system that allows claimants to submit requests electronically through the website.											
DES FN 2: (5) The word "writing" should be removed as the employing unit can notify the division electronically.											
DES FN 3: (3) Uses "magnetic media tape" and "diskette." Update to "electronic format." Sec. 288.130 and 288.090 allow wage information to be submitted in an electronic format.											
DES FN 4: Update to show voluntry payments are allowed online.											
DES FN 5: The Missouri Economic Research and Information Center (MERIC) is a partner agency of DES. DES and MERIC must partner to fulfill federal requirements.											
DES FN 6: This rule was promulgated pursuant to sec. 288.131, which was repealed in 2018. Is this rule still necessary now that the statute it was created to establish procedures for is repealed?											
LABOR AND INDUSTRIAL RELATIONS COMMISSION											
8 CSR 20-1.010	The Labor and Industrial Relations Commission	12/28/1975	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 20-2.010	Governing Rules	10/30/2019	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 20-3.010	Jurisdiction	10/30/2019	Yes	No	See LIRC FN 1	No	No	Yes	N/A	N/A	
8 CSR 20-3.020	Motions to Review Awards-Change in Condition	12/28/1975	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 20-3.030	Review of Awards or Orders Issued by Administrative Law Judges	10/30/2019	Yes	No	See LIRC FN 1	No	No	Yes	N/A	N/A	
8 CSR 20-3.040	Temporary or Partial Awards	12/28/1975	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 20-3.050	Consolidation of Claims	12/28/1975	Yes	No	No	No	No	N/A	N/A	N/A	
8 CSR 20-3.060	Policy of the Commission	10/30/2019	Yes	No	No See LIRC FN 2	No	No	Could also cite to 287.260, and DWC rule 8 C.S.R. 50-2.010(15). See LIRC FN 2	N/A	N/A	
8 CSR 20-3.070	Posting of Bonds	3/30/1999	Yes	No	No	No	No	N/A	N/A	N/A	

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8 CSR 20-4.010	Review-Applications	12/28/1975	Yes. This rule sets out procedures for filing an application to review a decision of the appeals tribunal of Division of Employment Security and the commission's policy on oral argument, briefs, and taking of additional evidence.	No	No	No	No	Yes. The rule refers to, and notes, the sections of the Missouri Employment Security Law that pertain to the filing of an application for review	Yes. Businesses of all sizes file applications for review to the commission for review of unemployment insurance appeals tribunal decisions.	N/A	
8 CSR 20-5.010	Objections and Hearing	12/28/1975	Yes. This rule specifies procedures for filing objections to wage orders, including prevailing wage determinations and occupational title of work descriptions, and hearings on objections by the commission.	No	No	No	No	N/A. There is no need to incorporate material by reference.	Yes. Businesses of all sizes file objections, and request hearings, concerning wage orders.	N/A	

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8 CSR 20-6.010	Complaints and Mediation	12/28/1975	Yes. This rule outlines procedures for filing complaints concerning equal pay for female employees and the mediation of those complaints by the commission.	No	No	No	No	Yes. The relevant statutes are noted.	Yes. Businesses of all sizes are subject to having complaints concerning equal pay for female employees filed against them.	N/A	
8 CSR 20-7.010	Review of Decisions Issued by the Division of Workers' Compensation in Crime Victims' Compensation Cases	Rescinded									
8 CSR 20-8.010	Review of Decisions Issued by the Division of Workers' Compensation in Tort Victims' Compensation Cases	10/30/2019	Yes	No	No	No	No	N/A	N/A	N/A	
LIRC FN 1: 20 day Appeal/Review window listed in both 8 CSR 20-3.010 and 8 CSR 20-3.030, per statutory authority 287.480.											
LIRC FN 2: No as it relates to the LIRC. Yes, if about DWC regulations. See 8 CSR 20-3.060.2 attorney fees per 287.260, see also DWC rule 8 C.S.R. 50-2.010(15)											
DIVISION OF LABOR STANDARDS											
8 CSR 30-1.010	Organization of the Division of Labor Standards	1/30/2019	Yes	In part, see note	No	No	No	Yes	Yes	N/A	
8 CSR 30-2.010	Definitions	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-2.020	Standard Practices for Safety and Operation	1/30/2019	Yes, see note below	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-3.010	Prevailing Wage Rates for Public Works Projects	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-3.020	Definitions	1/30/1996	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-3.030	Apprentices and Trainees	6/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-3.040	Classifications of Construction Work	6/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-3.050	Posting of Prevailing Wage Rates	6/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	

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8 CSR 30-3.060	Occupational Titles of Work Descriptions	6/30/2019	Yes, see note below	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-4.010	Applicability and Definitions	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-4.020	Minimum Wage Rates	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-4.030	Training Wage for Learners and Apprentices (Rescinded March 30, 2009)	Rescinded									
8 CSR 30-4.040	Subminimum Wage Rates for the Physically or Mentally Impaired	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-4.050	Valuation of Goods and Services	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-4.060	Administrative Complaints; Notices Issued by the Director	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-5.010	Filing for Arbitration	2/29/2008	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-5.020	Hearing Procedures for Arbitration	2/29/2008	Yes	No	No	No	Yes, see note	Yes	Yes	N/A	
8 CSR 30-5.030	Awards by the Arbitrator	2/29/2008	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-6.010	Reduction in Minimum Wage Based on Physical or Mental Disabilities	1/30/2019	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 30-1.010: In order to comply with the Missouri Supreme Court, (1)(B) Should be amended to read: Sections 290.010-290.340, RSMo and 290.500-290.580530, RSMo—Wages, Hours and Dismissal Rights, and Prevailing Wage, and Public Works During Excessive Unemployment;											
8 CSR 30-2.010: (15) This definition of "Director" conflicts with 293.101(3), RSMo.; (53) "Working place" is already defined by 293.010(11)											
8 CSR 30-2.020: Change "men" to "workers" and "man" to "worker"; (2) Is duplicative of 293.110.1, RSMo.; (14) is unnecessary as all contents are included in rules (12) and (15); Sections (8), (9), (32), (42), (52), (68) could be combined for uniform rule regarding smoking.											
8 CSR 30-3.060: Change "men" to "workers" and "man" to "worker."											
8 CSR 30-5.020: Rule could be modified to allow for electronic communications and filings. Rule could also be modified to allow for virtual mediations if both parties agree to the format.											
STATE BOARD OF MEDIATION											
8 CSR 40-1.010	General Organization	Jan. 30, 1999	Yes	Yes. See FN1	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.010	Definitions	Nov. 30, 1999	Yes	Yes. See FN2	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.020	Petitions for Certification or Decertification	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.030	Contents of Petition for Certification	Nov. 30, 1999	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.040	Contents of Petition for Decertification	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5

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8 CSR 40-2.050	Petition for Unit Clarification	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.055	Petition for Amendment of Certification	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.060	Number of Copies of Petition to be Filed	Jan. 30, 1999	Yes	Yes. See FN3	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.070	Validity of Showing of Interest	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.080	Processing of Petition	Jan. 10, 1976	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.090	Withdrawal or Dismissal of Petition	Jan. 10, 1976	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.100	Initial Action	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.110	Petition—Amendments or Withdrawal by Petitioning Party	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 40-2.120	List of Employees	Nov. 30, 1999	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.130	Intervention	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.140	Hearings	Jan. 10, 1976	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.150	Notices of Election	Nov. 30, 1999	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.160	Election Procedure	Nov. 30, 1999	Yes	No	No	No	Yes. See FN4	Yes	N/A	N/A	See FN5
8 CSR 40-2.170	Runoff Election	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
8 CSR 40-2.180	Agreement for Consent Election	Nov. 30, 1999	Yes	No	No	No	No	Yes	N/A	N/A	See FN5
FN1: Contact information is incorrect in these regulations. The Post Office Box is 2071. This amendment is being proposed. See Missouri Register, April 1, 2022 Volume 47, Number 7 https://www.sos.mo.gov/CMSImages/AdRules/moreg/2022/v47n7April1/v47n7.pdf											
FN2: Subsection D defines Mediator, which is not a term used throughout the regulations or in practice. Subsection D is being proposed to be eliminated. See Missouri Register, April 1, 2022 Volume 47, Number 7 https://www.sos.mo.gov/CMSImages/AdRules/moreg/2022/v47n7April1/v47n7.pdf											
FN3: This rule is being rescinded because the contact information is incorrect, paper copies of the petition are no longer required, and the requirements for filing a petition have been incorporated into the amended rule 8 CSR 40-2.030. See Missouri Register, April 1, 2022 Volume 47, Number 7 https://www.sos.mo.gov/CMSImages/AdRules/moreg/2022/v47n7April1/v47n7.pdf											
FN4: This rule is currently being amended to allow electronic transmission of filings, voting, and communications between the parties and the Board. See Missouri Register, April 1, 2022 Volume 47, Number 7 https://www.sos.mo.gov/CMSImages/AdRules/moreg/2022/v47n7April1/v47n7.pdf											
FN5: A change to this rule has been proposed. See Missouri Register, April 1, 2022 Volume 47, Number 7 https://www.sos.mo.gov/CMSImages/AdRules/moreg/2022/v47n7April1/v47n7.pdf											
DIVISION OF WORKERS' COMPENSATION											
8 CSR 50-1.010	Organization of Division of Workers' Compensation	4/30/2010	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-2.010	Procedures for Non-contested and Contested Workers' Compensation Cases	2/28/1999	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-2.020	Administration	6/30/2006	Yes	See DWC FN1	No	No	No	N/A	N/A	N/A	
8 CSR 50-2.025	Reasonable Standard Means Test	2/29/2016	Yes	No	No	No	No	Yes.	N/A	N/A	

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8 CSR 50-2.030	Resolution of Medical Fee Disputes	5/30/2014	Yes	See DWC FN1	No	No	No	Yes	N/A	N/A	
8 CSR 50-2.040	Notice and Acknowledgment of Right to Workers' Compensation Benefits (Rescinded July 30, 1999)	RESCINDED									
8 CSR 50-2.050	Mediation Services	5/28/1995	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-2.060	Performance Standards for Administrative Law Judges	10/30/2006	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-3.010	Rules Governing Self-Insurance	2/28/2009	Yes	See DWC FN2	No	No	No	Yes	N/A	N/A	
8 CSR 50-4.010	Rules Governing Rehabilitation	9/30/2000	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-5.005	Presumption of Occupational Disease for First Responders	EXPIRED 02/01/2021 7/30/2021									
8 CSR 50-5.007	Evidence of Occupational Disease Exposure for First Responders	[EXPIRED - At end of Governor's EO - 12/31/2021 (not listed in rule)]									
8 CSR 50-5.010	Ratings for Loss of Teeth	5/12/1973	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-5.020	Evaluation of Visual Disabilities	9/15/1963	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-5.030	Present Worth Table	5/12/1973	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-5.040	Present Value Table for Widows	5/12/1973	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-5.050	Value of \$1 Per Week with Interest at 6% of Compensation Past Due	5/12/1973	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-5.060	Evaluation of Hearing Disability	9/30/2006	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-5.070	Forms	9/5/1975	Yes	Yes	See DWC FN2	No	No	Yes	N/A	N/A	
8 CSR 50-7.010	Purpose	1995	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-7.020	Definitions	1995	Yes	No	No	No	No	Yes	N/A	N/A	
8 CSR 50-7.030	Name and Address Change	1995	Yes	No	No	No	No	See Note	Yes	N/A	
8 CSR 50-7.040	Certification Requirements: Safety Engineering and Management Program	1995	Yes	No	No	No	No	Yes	Yes	N/A	

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8 CSR 50-7.050	Application for Certification: Safety Engineering and Management Program	2000	Yes	No	No	No	Yes, See note	Yes	Yes	N/A	
8 CSR 50-7.060	Requirements For Certification: Safety Engineering and Safety Consultants	2000	Yes	No	No	Yes, See note	No	Yes	Yes	N/A	
8 CSR 50-7.070	Application for Certification: Certified Safety Consultant/ Certified Safety Engineer	2000	Yes	No	No	No	Yes, See note	Yes	Yes	N/A	
8 CSR 50-7.080	Continuing Education	1995	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 50-7.090	Grounds for Refusal, Revocation or Suspension of Certification	1995	Yes	No	Yes, See Note	No	No	Yes	Yes	N/A	
8 CSR 50-7.100	Public Complaint Handling and Disposition Procedure	1995	Yes	No	No	Yes, See note	Yes, See note	Yes	Yes	N/A	
8 CSR 50-7.110	Investigation	1995	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 50-7.120	Denial of Certification	1995	Yes	No	Yes, See Note	No	No	Yes	Yes	N/A	
8 CSR 50-8.010	Rules Governing Tort Victims	2002	Yes	See Notes	See Notes	No	See Notes	Yes	N/A	N/A	
DWC FN 1 - Consider updating this rule to explain electronic storage methods to coincide with Modernization project											
DWC FN 2: DWC has compiled forms since 1975 and no longer uses paper format for these forms. The rule could be modified to eliminate paperwork.											
8 CSR 50-7.030 - Title is "Name and Address change, yet does not include instructions regarding address changes											
8 CSR 50-7.050 - (2) Change "signed by" to "authorized by" or "attested by." Form WSP-45-AI is fillable PDF online.											
8 CSR 50-7.060 - (4)(A) lists specific educational degrees required. It would be less restrictive, but still effective to add "or similar."											
8 CSR 50-7.070 - (2) requires application to be "signed and notarized." Forms WSP-10-AI and WSP-11-AI are fillable PDFs online. Consider if notarized signature is necessary.											
8 CSR 50-7.090 - Partially overlaps with 8 CSR 7.120											
8 CSR 50-7.100 - (2) requires complaints to be mailed or delivered to P.O. Box 58, Jefferson City, MO 65102. Consider amending to accept complaints electronically											
8 CSR 50-7.120 - Partially overlaps with 8 CSR 70.090											
8 CSR 50-8.010 - (3)(A) - Consider the purpose of restriction requiring claims to be filed only in-person or by mail.											
8 CSR 50-8.010 - (3)(C) requires mailed confirmation of filing. Consider amending to allow electronic confirmation to attorneys.											
8 CSR 50-8.010 - (3)(C) The phrase "The case identification number for a case commenced during the initial claims period shall contain the prefix "ICP"" is moot											
8 CSR 50-8.010 - (3)(L) The phrase "Except for claims filed during the initial claims period," is moot.											
8 CSR 50-8.010 - (4)(B) - Consider allowing electronic communication of award to attorneys											
8 CSR 50-8.010 - (4)(C) - Consider necessity of requiring signature on Request for Hearing form											
8 CSR 50-8.010 - (5)(B) - Consider amending to allow for electronic notice to attorneys											
8 CSR 50-8.010 - (5)(F) - Consider amending to allow for electronic communication to attorneys											
8 CSR 50-8.010 - (5)(G) - Consider amending to allow for electronic communication to attorneys											
8 CSR 50-8.010 - (5)(H) - Consider amending to allow for electronic communication to attorneys											
8 CSR 50-8.010 (6) is moot.											
8 CSR 50-8.010 - (14)(B), (C),(D) - overlaps, duplicates, and conflicts with Chapter 610, the Missouri Sunshine Law											
8 CSR 50-8.010 - (15) - Consider amending to allow for electronic communication to attorneys.											
MISSOURI COMMISSION ON HUMAN RIGHTS											

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8 CSR 60-1.010	General Organization	11/30/2018	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.015	Definitions	6/7/2013	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.025	Complaint, Investigation and Conciliation Processes	4/30/2022	Yes	No	No	No	Update needed, MCHR FN1	Yes	Yes	N/A	
8 CSR 60-2.035	Notice of Hearing	7/11/1988	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.045	Parties at Hearing	11/30/2018	Yes	No	No	No	Update needed, MCHR FN2	N/A	Yes	N/A	
8 CSR 60-2.055	Practice by Attorneys	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.065	Pleadings	9/30/2009	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.075	Ex Parte Communications	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.085	Disclosure of Information in Case Files at Hearing Stage	Rescinded 11/30/2018									
8 CSR 60-2.090	Prehearing Conferences	11/30/2018	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.100	Prehearing Discovery	4/30/2022	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.110	Subpoenas and Subpoenas Duces Tecum	7/11/1988	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.120	Corresponding Petition in Federal Court	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.130	Continuances	9/30/2009	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.140	Conduct of the Hearing	6/7/1993	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.150	Evidence	9/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.160	The Record at Hearing	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.170	Settlement Negotiations	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.180	Stipulation	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.190	Default	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.200	Post-Hearing Procedure	9/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.210	Orders	9/30/2009	Yes	No	No	No	Update needed, MCHR FN 3	Yes	Yes	N/A	
8 CSR 60-2.220	Judicial Review	7/11/1988	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.230	Certification of Record	7/11/1988	Yes	No	No	No	No	N/A	Yes	N/A	
8 CSR 60-2.240	Separability, Amendments and Availability of Rules	7/11/1988	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.250	Construction of Rules and Pleadings	7/11/1988	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.260	Election of Civil Action	6/7/1993	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-2.265	Local Commissions	6/7/1993	Yes	No	No	No	No	Yes	Yes	N/A	

Rule Number	Rule Title	Date of Adoption or Last Amendment	Is the rule necessary?	Is the rule obsolete?	Does the rule overlap, duplicate, or conflict with other rules?	Can a less restrictive rule accomplish the same purpose?	Can the rule be modified to reduce regulatory burden or eliminate paperwork?	Does the rule properly incorporate material by reference?	For rules affecting small business: Does the public purpose or interest for adoption justify continued existence of rule?	For rules receiving public comment: Appendix included?	Comments
8 CSR 60-3.010	Preservation of Records and Posting of Posters and Interpretations	7/30/2020	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-3.020	Employment Advertising Practices	11/13/1980	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-3.030	Employment Testing	Rescinded									
8 CSR 60-3.040	Employment Practices Related to Men and Women	6/30/2001	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-3.050	Religious Discrimination	11/13/1980	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-3.060	Handicap Discrimination in Employmen See attachment #1	11/30/2018	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-3.070	National Origin Discrimination	11/13/1980	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-3.080	Affirmative Action	11/12/1981	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.010	Definitions	6/7/1993	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.015	Inquiries Regarding Persons with Disabilities	6/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.020	Reasonable Modifications of Existing Premises	9/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.025	Design and Construction Requirements	6/7/1993	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.030	Prohibited Coercion and Retaliation	6/30/2009	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.035	Exceptions	6/7/1993	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.040	Costs of Travel to Hearing	10/30/2010	Yes	No	No	No	No	Yes	Yes	N/A	
8 CSR 60-4.045	Complainant's Testimony at Hearing	10/30/2010	Yes	No	No	No	No	Yes	Yes	N/A	
MCHR FN 1: The rule uses the language "digital transmission." Could change to "electronic mail" or "electronic transmission".											
MCHR FN 2: Update (2) to include "a" at "file motion"											
MCHR FN 3: (5) states that copies of an order will be "mailed." Could change language to read, "Copies of orders shall be mailed or electronically mailed to..."											
MCHR FN 4: References to RSMo 1986 are outdated. RSMo was updated in 2017. Some areas of the rule discusses print. This should be updated to include online publication. (4) discusses national origin as a bona fide occupational qualification--see note, below.											
Note for 8 CSR 60-0320: Federal courts do not appear to recognize national origin as a BFOQ.											
Note for 8 CSR 60-3.060(1)(A)2-replace "mental retardation" with "developmental disabilities"											
Note for 8 CSR 60-3.080: Affirmative action plans must comply with limitations placed on them by Court decisions.											
Note: All references to RSMo 1986 need to be updated.											
Note for 8 CSR 60-4.010: ANSI A117.1-1986 has been updated (2009) and is likely available on the Internet.											