

Overview

Achieving agency goals in an efficient and effective way is hard work. Silos exist across government and within agencies, making it challenging to work on horizontal, cross cutting issues. There are several partners to leverage in this interagency and intra-agency work, including:

- Your **agency executive counterparts** in the **financial, human capital, IT, and acquisition** functions. They can partner with you to align budget, resources, and personnel to fulfill your agency's mission and achieve its goals.
- Your **agency executive counterparts** in the **evaluation, data, privacy, and statistical** functions. They can help you base your performance metrics on valid and reliable data and ensure that your agency's decisions are informed by high-quality evidence.
- Your **bureau/component performance, budget, and programmatic leadership**. These are critical partners to leverage since they understand program delivery and have the ability to access relevant data and make linkages within bureaus.

The Performance Improvement Council

The Performance Improvement Council (PIC) is the governing body comprised of Performance Improvement Officers (PIOs) and associated staff from federal agencies. The PIC creates opportunities for government employees to learn performance management best practices, spread breakthroughs and successes across government, and solve complex challenges through collaboration.

The PIC is chaired by the Deputy Director for Management of OMB and supported by Office of Shared Solutions and Performance Improvement (OSSPI) staff at the General Services Administration. More information about the PIC mission and objectives can be found in the bottom of this Quick Guide.

The Office of Management and Budget

The Office of Management and Budget's (OMB) Management Offices are your policy partners. Overseen by the Deputy Director for Management, they work with agencies to execute the President's Management Agenda as well as lead implementation of cross-agency initiatives.

The "M-side" of OMB is comprised of the Office of the Chief Information Officer (OCIO), Office of Federal Procurement Policy (OFPP), Office of Federal Financial Management (OFFM), and Office of Performance and Personnel Management (OPPM).

The Office of Shared Solutions and Performance Improvement (OSSPI)

The OSSPI team, which sits within the General Services Administration's Office of Government-wide Policy, focuses on helping agencies and OMB drive critical government-wide management priorities. The team also supports federal interagency management councils, including the PIC. OSSPI offers the following resources:

- Access to the entire federal government
- Support for effective and efficient implementation of cross-agency priorities
- Cross-functional approach across multiple CXO roles
- Points of contact you can utilize for tools, resources and information