

Work Health and Safety Policy Blue Economy CRC

Goals
<p>The Blue Economy CRC:</p> <ul style="list-style-type: none"> • Is to provide a safe workplace by implementing the highest practical standards to protect workers' health, safety, mental and social wellbeing. • Is to engage and consult with all workers and others affected by our business or undertakings to ensure hazards are identified and the risks associated with them removed or reduced to the greatest degree. • Is to create a workplace environment where workers and others affected by our business or undertakings are encouraged and supported to raise health and safety issues and help reduce and manage them.
Obligations
<p>The Blue Economy CRC is committed to a policy enabling all work activities to be carried out safely, and with all reasonably practical measures taken to remove (or at least reduce) risks to the health, safety and welfare of employees, contractors, authorised visitors, and anyone else who may be affected by our business or undertakings.</p> <p>We are committed to ensuring we comply with the <i>Work Health and Safety Act 2012</i>, the <i>Work Health and Safety Regulations 2012</i>, relevant Codes of Practice and relevant Australian Standards.</p>
Scope
<p>This policy applies to all employees, secondees & directors of the Blue Economy CRC.</p> <ul style="list-style-type: none"> • Where the location of work is a workplace under the control of another entity the rules of that place will apply.
Responsibilities
<p>Management</p> <p>Management will ensure, as far as is reasonably practicable, the health and safety of:</p> <ul style="list-style-type: none"> • all workers engaged, or caused to be engaged by us; • all workers whose activities in carrying out work are influenced or directed by us; and, • other people, by ensuring they are not put at risk from work carried out as part of our business undertakings. <p>Management will also:</p> <ul style="list-style-type: none"> • provide and maintain a work environment that is as reasonably practical free from risks to health and safety; • provide and maintain safe plant (equipment), structures and safe systems of work; • develop Safe Work Procedures for selected high risk activities;

- provide adequate facilities for the welfare of workers in carrying out work;
- provide appropriate PPE for the safe carrying out of work;
- provide any information, training, instruction or supervision that is necessary to protect all people from risks to their health and safety arising from work activities;
- ensure that the health of workers and the conditions at the workplace are monitored for the purpose of preventing illness or injury of workers arising from our business; and,
- consult with workers on all matters relating to health and safety.

Workers

While at work, our workers must:

- take reasonable care for their own health and safety;
- take reasonable care that what they do, or what they do not do, does not adversely affect the health and safety of other people;
- comply (so far as they are reasonably able to) with any reasonable instruction given by management;
- co-operate with any reasonable policy or procedure for work health or safety that has been communicated to them;
- not misuse or interfere with anything provided for work health and safety;
- report all incidents and near misses immediately, no matter how trivial;
- engage in consultation with management to identify, assess and control hazards and the effectiveness of such controls; and,
- report all known or observed hazards to their supervisor or manager.

Applying this policy

Blue Economy CRC seek the co-operation of all workers, contractors, visitors and others whom may be affected by our business or undertakings.

We encourage and support suggestions to create a safe working environment.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

Where the location is a workplace under the control of another entity the rules of that workplace will apply.

Monitoring and review

Blue Economy CRC will review this policy annually, in consultation with workers:

- to assess the effectiveness of the policy
- by reviewing our overall health and safety performance
- by monitoring the effectiveness of policies and procedures.

<p>Communicating this policy</p> <p>This policy (and related procedures) shall be made available in Blue Economy CRC workplace/s.</p> <p>All workers, contractors and others affected by our business or undertakings will be provided with a copy through their manager/supervisor.</p> <p>New workers will be provided with a copy as part of their induction.</p>
<p>Relevant legislation</p> <ul style="list-style-type: none"> • <i>Work Health and Safety Act 2012</i> • <i>Work Health and Safety Regulations 2012</i>

Acknowledgement and Undertaking

I, _____
(Full Name)

- Acknowledge receipt of Blue Economy CRC-Co Work Health and Safety policy.
- I have read and understood the Work Health and Safety policy.
- I am aware of my responsibilities and duties and agree to abide by the conditions contained within the Work Health and Safety policy.

Name: _____

Signature: _____

Date: _____

Acknowledged by Manager: _____

Document Control

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