



ESAC HEALTH, SAFETY, ENVIRONMENT AND ENERGY MANAGEMENT POLICY

ESAC (European Space Astronomy Centre), located at Villanueva de la Cañada (Madrid, Spain), is committed to establishing a Health, Safety, Environmental and Energy Management System in accordance with the UNE-EN-ISO 14001, UNE-EN-ISO 45001 and UNE-EN-ISO 50001 standards.

This Policy, which is publically available, establishes the framework for setting and revising objectives in order to enable continuous improvement in Health, Safety, Environment and Energy performance and in accordance with the following general principles:

- Implementing, maintaining and improving an Integrated Health, Safety, Environment and Energy Management System, in order to reduce ESAC environmental impact and to continuously monitor and improve Health, Safety and Energy performance at the workplace.
- Promoting and ensuring staff awareness and training in order to improve environmental performance, health and safety at work and efficient and responsible use of energy.
- Motivating and encouraging staff to actively participate in the development of the Health, Safety, Environment and Energy Management System.
- Ensuring that all activities that have an Environmental, Health, Safety or Energy impact comply with applicable legislation, regulations, standards and other requirements to which ESAC subscribes.
- Improving the integrated waste management system, while also fostering the separation of waste and recyclable residues.
- Considering energy efficiency criteria on the design and operations of buildings and facilities.
- Encouraging energy-efficient product and services procurement at ESAC and supporting design activities that consider energy performance improvement.
- Being firmly committed to preventing pollution, minimizing consumption and environmental impact, using resources sustainably, actively protecting employees against work-related illnesses or injuries, eliminating hazards and reducing risks and ensuring consultation and participation of workers.
- Ensuring the availability of information and necessary resources to achieve objectives and targets.

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