

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective July 1, 2023

Academic/Clinical/Research Professional Role

Range Code	Minimum	Midpoint	Maximum
MA	35,200	48,400	61,600
MB	40,900	56,250	71,600
MC	47,500	65,400	83,300
MD	55,200	75,900	96,600
ME	64,000	88,100	112,200
MF	74,400	102,400	130,400
MG	86,500	118,950	151,400
MH	100,500	138,250	176,000
MI	116,700	160,600	204,500
MJ	135,600	186,450	237,300

Administrative/Technical Professional Role

Range Code	Minimum	Midpoint	Maximum
PA	39,200	53,850	68,500
PB	45,700	62,850	80,000
PC	53,300	73,400	93,500
PD	62,300	85,650	109,000
PE	72,600	99,800	127,000
PF	84,700	116,500	148,300
PG	98,800	136,050	173,300
PH	115,400	158,700	202,000
PI	134,600	185,300	236,000

Notes:

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 13.25 per hour effective January 1, 2023.

(4) Effective July 1, 2023, the minimum wage for the District of Columbia is \$17.00 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.