

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective July 1, 2023

Leadership Role

Range Code	Minimum	Midpoint	Maximum
LA	50,800	69,900	89,000
LB	57,800	79,550	101,300
LC	65,800	90,650	115,500
LD	75,000	103,150	131,300
LE	85,400	117,450	149,500
LF	97,200	133,700	170,200
LG	110,700	152,350	194,000
LH	126,000	173,400	220,800
LI	143,500	197,350	251,200
LJ	163,400	224,700	286,000

Notes:

(1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 13.25 per hour effective January 1, 2023.

(4) Effective July 1, 2023, the minimum wage for the District of Columbia is \$17.00 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.