

JOHNS HOPKINS UNIVERSITY
Academic/Clinical/Research Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective July 1, 2024

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
CA	Hourly Rate	15.00	17.70	20.25
	37.5 non-exempt	29,250	34,515	39,488
	40 non-exempt	31,200	36,816	42,120
	Exempt	31,200	36,816	42,120
CB	Hourly Rate	15.40	19.30	23.25
	37.5 non-exempt	30,030	37,635	45,338
	40 non-exempt	32,032	40,144	48,360
	Exempt	32,032	40,144	48,360
CC	Hourly Rate	15.70	21.00	26.25
	37.5 non-exempt	30,615	40,950	51,188
	40 non-exempt	32,656	43,680	54,600
	Exempt	32,656	43,680	54,600
CD	Hourly Rate	17.20	23.75	30.30
	37.5 non-exempt	33,540	46,313	59,085
	40 non-exempt	35,776	49,400	63,024
	Exempt	35,776	49,400	63,024
CE	Hourly Rate	19.75	27.50	35.35
	37.5 non-exempt	38,513	53,625	68,933
	40 non-exempt	41,080	57,200	73,528
	Exempt	41,080	57,200	73,528
CF	Hourly Rate	22.75	31.60	40.50
	37.5 non-exempt	44,363	61,620	78,975
	40 non-exempt	47,320	65,728	84,240
	Exempt	47,320	65,728	84,240
CG	Hourly Rate	26.00	35.75	45.50
	37.5 non-exempt	50,700	69,713	88,725
	40 non-exempt	54,080	74,360	94,640
	Exempt	54,080	74,360	94,640
CH	Hourly Rate	29.80	41.25	52.50
	37.5 non-exempt	58,110	80,438	102,375
	40 non-exempt	61,984	85,800	109,200
	Exempt	61,984	85,800	109,200

Notes:

- (1) The university is committed to paying no less than \$ 15 per hour for all staff effective July 1, 2021. No University employee should make less than \$ 15 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 15 per hour effective January 1, 2024.
- (4) Effective July 1, 2024, the minimum wage for the District of Columbia is \$17.50 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.