

Senate Disclosure Form

Phil Baruth
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
Univ. of VT	Burlington, VT 05405	↓
State of VT	115 State St, Montpelier VT 05633	

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

CHRISTOPHER BRAY
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. **Employment income** – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
STATE OF VERMONT	STATE SENATOR	SENATOR
BAY END BUILDERS	CARPENTER	SENATOR

B. **Investment income** – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
WELLS FARGO	RETIREMENT ACCOUNT	SENATOR

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
LEGISLATIVE COMMITTEE on ADMINISTRATIVE RULES	SENATOR; MEMBER

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
COMMON GROUND COMMUNICATIONS, LLC	20A NORTH ST, BRISTOL, VT	SENATOR

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Randy Brock

PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
Rockledge Risk Advisors LLC	2396 Highgate Rd., St. Albans, VT 05478	Joint
Provenance LLC	Same	Joint
State of Vermont	115 State St., Montpelier, VT 05633	Senator

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Fidelity Investments	Securities	Joint
Massachusetts Mutual	Annuity	Senator

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint
Rental Income	Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
Vermont Historical Society	Trustee
Citizens Adv Cmte on Future of Lake Champlain	Board Member
Commission on Alzheimer's Disease	Board Member

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
Rockledge Risk Advisors LLC	2396 Highgate Rd., St. Albans, VT 05478	Joint
Provenance LLC	Same	Joint
Taking Down the Met LLC	Same	Spouse

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Brian Campion
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. **Employment income** – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
Bennington College	teacher/administrator	candidate
State of Vermont	State Senator	candidate
HSBC	452 Fifth Ave. NY, NY	partner

B. **Investment income** – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Income property	Rental	joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
The Bennington Museum	Board Member

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint
in home property	

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Thomas Chittenden
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
University of Vermont	352 Fishin Hall, Senior Lecturer	Senator
Colchester School District	Malletts Bay Elementary (teacher)	Spouse
State of Vermont	115 State St Montpelier VT 05602	SENATOR

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Alison H. Clarkson
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
* see attached sheet		

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
	Newberger Beraman EDLC investment accounts	Senator
	stocks, mutual funds & bonds	

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
VT Symphony Orchestra	Board member

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

ALISON H. CLARKSON

2022 FINANCIAL DISCLOSURE FORM

ATTACHMENT PAGE

1. Sources of personal income

A. Employment income:

Employer Name	Employer Business Address Description	Candidate/Spouse/Joint Candidate
State of Vermont Legislature	Vermont State House, 115 State Street Montpelier, VT 05633-5301	Candidate
Vermont Law School	Chelsea Street, South Royalton, VT 05068	Spouse
Skopos Labs, Inc.	370 Jay Street, Fl. 7, Brooklyn, NY 11201	Spouse
Self-Employment	Writing and consulting on legal and academic matters	Spouse
Dartmouth College, Thayer School of Engineering	15 Thayer Drive, Hanover, NH 03755	Spouse

Senate Disclosure Form

BRYAN P. COLLAMORE
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
STATE OF VERMONT	GENERAL ASSEMBLY	SENATOR
US GOVERNMENT	SOCIAL SECURITY	CANDIDATE SENATOR

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
FIDELITY	MUTUAL FUNDS	SENATOR CANDIDATE
EDWARD JONES	MUTUAL FUNDS	SENATOR CANDIDATE
STATE OF VERMONT	VSEMS PENSION FUND	SPOUSE

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
JUDICIAL RETENTION BOARD	MEMBER

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. Lease or Contract with the State – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. Lobbying Activities – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Ann E. Cummings
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
State of VT	senator	
Core Designs	antique /craft sales	

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Mutual Funds	IRA	senator / spouse
Prudential	annuity	senator
Social Security		senator / spouse

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
VSAC	Board of Directors

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
Core Designs	24 Colonial Dr	senator

4. Lease or Contract with the State – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. Lobbying Activities – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Martine Laocque Gulicks
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
American Airlines	1 Skyview Drive, Fort Worth	Spouse
VT legislative	Senator TX 76155	Senator

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

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Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Charles Schwab	Stock	Joint
Rental Property	Rental	Joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint
VT State Teachers Retirement Fund	Senator
Rental Property	Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Ruth Hardy
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. **Employment income** – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
Middlebury College	Old Chapel Rd, Middlebury, VT 05753	Senator & Spouse
State of VT	115 State St. - State House Montpelier, VT 05633	Senator

B. **Investment income** – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

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Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
Building Bright Futures State Advisory Council	Senate Appointee
Ilsley Library 100 Committee	Alternate member

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. Lease or Contract with the State – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. Lobbying Activities – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Wendy Harrison
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
State of Vermont	Legislator	Senator

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Fidelity Retirement Funds	IRA	Senator
Mission Square	IRA/RHSA/457	Joint/Senator/Spouse

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
State of VT Transportation Board	Member
SeVEDS (Southeast VT Economic Development Strategies)	Chair

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. Lease or Contract with the State – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. Lobbying Activities – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Nader Hashim
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
Vermont Legislature	115 State St., Montpelier VT, 05101	Senator
Cheshire Medical Center	580 Court St., Keene NH, 03431	Domestic Partner

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. Other Sources of Income - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint
Rental income from housemate	Senator

2. Service – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
Judicial Nominating Board	Member

3. Company Ownership – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. Lease or Contract with the State – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. Lobbying Activities – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Russ Ingalls
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
Remax All Seasons Realty (SCLP)	470 Broadst. Lyndonville Vt. 05861	Senator
Vt. State Senator		Senator

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Charles Schwab Refirement	401K	Senator

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
Premax All Seasons Realty	470 Broad St Lyndonville VT	

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

M Jane Kitchin

PRINT NAME

1. Sources of income – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
State of Vermont	legislative Pay	Senator

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Stifel	stocks, bonds, IRA	Senator
Morgan Stanley	Managed accounts, IRA	"

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint
Rental Property	Senator
State of VT Pension	"

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
Northwest Kingdom Human Services	Board, Secretary
Enhanced Living	Board Member
Area Health Education Center	"

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed. *NA*

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

VIRGINIA LYONS
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. **Employment income** – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
STATE OF VERMONT	133 STATE ST, MONTPELIER VT	SENATOR

B. **Investment income** – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint
SOC. SECURITY	SENATOR MEMBER SPOUSE

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
BOARD OF CIVIL AUTHORITY - WILLISTON, VT	MEMBER
BOARD OF ABATEMENT - WILLISTON, VT	MEMBER
HEALTH REFORM OVERSIGHT COMMITTEE LEG. COMM ADMIN. RULES	CHAIR MEMBER
JOINT JUSTICE OVERSIGHT COMM.	MEMBER
ACT 27 WORKING GROUP	MEMBER
CHILD PROTECTION OVERSIGHT COMM.	MEMBER
MENTAL HEALTH AND JUDICIARY COUNCIL	MEMBER
APPROPRIATIONS COMM.	MEMBER
HEALTH & WELFARE COMM	CHAIR

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

MARK A MacDONALD
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
State of Vermont	State Senator Statehouse Montpelier	
self	404 MacDONALD Beef/Hay farm	

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint
FIDELITY IRA	
VT STATE TEACHERS RETIREMENT	
SOC. SECURITY	

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
MACDONALD REALTY LTD	409 MACDONALD RD WILLIAMSBURG, VT 05679	

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/ Spouse or Domestic Partner /Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Richard Mazza
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
	<i>Self Employed</i>	

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
	<i>Self Employed</i>	

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
None	

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
DICK MAZZA'S GEN STORE		

4. Lease or Contract with the State – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. Lobbying Activities – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Sen. Richard McCormack
PRINT NAME

1. Sources of income – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
State of Vermont	State Senator, State House	State Senator
ActionCircles	PO Box 551 Montpelier	Spouse

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint
Social Security	Senator
US Military Annuity	Spouse
VT Teacher's Retirement System	Spouse

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. Lease or Contract with the State – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. Lobbying Activities – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Robert W. Norris
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. **Employment income** – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
State of Vermont	State House - Montpelier	Senator
State of Vermont	Retired	Senator
Social Security	Retired	Senator / Spouse
USPS	Retired	Spouse

B. **Investment income** – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Real Estate		Senator / Spouse

C. Other Sources of Income - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. Service – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. Company Ownership – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

ANDREW PERCHLIK
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
State of VT - Public Service	112 State St. Montpelier VT 05601	SENATOR
Orchard Valley Waldorf School	2290 VT Rt 14 N, E. Montpelier 05651	SPOUSE

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
DIVIDENDS	Publicly traded securities	JOINT
21 George St. Partnership	REAL ESTATE Partnership	JOINT

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint
CAPITAL GAINS FROM SECURITIES	JOINT

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
Grace Farm Community Partners	PRESIDENT

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

KESHA RAM HINSDALE
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
VT Law + Grad School	So. Royalton, VT	Senator
Hinsdale Properties	Burlington, VT	Spouse
Creative Discourse	Essex Jct, VT	Senator

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Prospect St. Guesthouse	Property	Senator
Hinsdale Properties	Property	Spouse

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
<i>UVM Tech Grant</i>	<i>Advisory Board</i>

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
<i>Hinsdale Properties</i>	<i>Burlington, VT</i>	<i>Spouse</i>

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Richard W. SEARS
PRINT NAME

1. Sources of income – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
RAYMOND JAMES	IRA	SENATOR
BANK OF BENNINGTON	IRA	

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint
STATE of Vermont - state senate	senator

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
CSG Justice Center	Board Member

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Robert Starr
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. **Employment income** – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
STATE of Vermont	Montpelier, VT	Senator

B. **Investment income** – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
As to Part C		

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint
Social Security	Sen. & Spouse
STATE of VT.	Senator
STARR'S SAND & GRAVEL	Senator
Rental Property + MMK Investment (IRA)	Senator + Spouse

2. **Service** - List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
VNA Orleans + Essex Co	Board member

3. **Company Ownership** - List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
STARR'S SAND & GRAVEL	958 VT RT 105W N. Troy	Senator

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Tanya Vyhovsky
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
Self	Social work	Senator
Cox Automotive	4 Howard St. Burlington, VT	Spouse
Nordic Soccer	Coaching	Spouse
Shock sports	sports coaching	Spouse

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Pepsi Co	Stock	Spouse

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
Phoenix Healing and Wellness	10 pearl st. Essex, VT	Self
Shack Sports	PO Box 8213 Essex, VT	Spouse

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Anne Watson
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
Montpelier Roxbury School District	5 High School Dr. Montpelier, VT 05602	Senator
Central VT Habitat for Humanity	P.O. Box 237 Montpelier, VT 05601	Spouse
State of Vermont	VT State House	Senator

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
Montpelier Ultimate Corp	Board member

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

David H. Weeks

PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. **Employment income** – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
US Navy Retirement	Washington DC	Senator
VA - Disability	Washington DC	Senator
Newlands Schools	Islamabad Pakistan	Spouse
Raytheon Back Pay	Boston MA	Senator

B. **Investment income** – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Fidelity	Retirement - Mutuals and Stock	Joint
Newport Group	Retirement - Mutuals and Stock	Joint

AWW
JAN 19, 2024

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Richard Westman

PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
VSAC -	10 Allen St. Winooski, VT	Senator
VT Student Assistance Corp. state of Vermont	Director of the 529 Plan Vermont Legislature	Senator

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
Richard D Westman Trust	346 Westman Rd Cambridge, VT	Senator
Westman Apartments	Rochie's Lane Johnsonville, VT	Senator

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Rebecca White

PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. **Employment income** – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
Upper Valley Food Coop	113 N Main St, WIZJ, VT	Senator
Fat Hat Clothing Co.	1 Quechee Way, Quechee, VT	Senator
Dartmouth College	Dartmouth College, Hanover, NH	Spouse

B. **Investment income** – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. Other Sources of Income - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. Service – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. Company Ownership – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

SIGN ON BACK OF PAGE

Senate Disclosure Form

Terry K. Williams
PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. Employment income – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
Slate Hill Farms LLC	Farm Owner Operator 319 Ruby Rd., Poughkeepsie, NY 12526	Senator
DFAS Army Retirement	8899 E. 56th St. Indianapolis, IN	Senator
Social Security Admin	P.O. Box 676, Wilks-Barre, PA 18707	Senator

B. Investment income – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint
Edward Jones Investment	Stocks + Bonds	Senator
Modern Woodmen Assoc	Annuities	Senators

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held
VAO - The Dodge House	Board Member
ADAM K. MASLACK TRUST	Board Member

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
State Hill Farms LLC	319 Ruby Road, Poughkeepsie, VT	Senator

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

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Senate Disclosure Form

Irene Wrenner

PRINT NAME

1. **Sources of income** – For you, your spouse or your domestic partner as defined in 17 V.S.A. § 2414 (e)(1), or both of you together, disclose each source of income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

A. **Employment income** – List each employer and employer business address. If you are self-employed, describe the nature of your employment.

Neither I nor my spouse/domestic partner have sources of employment income required to be listed.

Employer Name	Employer Business Address or description of work if self-employed	Senator/Spouse or Domestic Partner/Joint
State of Vermont		Senator
Analog Devices Inc.	One Analog Way, Wilmington, MA 01887	Spouse

B. **Investment income** – For you, your spouse or your domestic partner, or both of you together, disclose each source of investment income that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Sources of investment income may include, but are not limited to, stocks, bonds, mutual funds, income-producing property, joint ventures and business interests not included in Part 3 below. Brokerage firms may be listed; individual stock holdings need not be disclosed unless stock ownership represents 10% or more, in which case the ownership should be listed in Part 3 below. Retirement holdings need not be listed.

Neither I nor my spouse/domestic partner have investments required to be listed.

Source	Nature of Investment	Senator/Spouse or Domestic Partner/Joint

C. **Other Sources of Income** - For you, your spouse or your domestic partner, or both of you together, disclose each additional source of income not mentioned above, that totals more than \$5,000.00. You do not need to provide the actual dollar amount.

Neither I nor my spouse/domestic partner have any other sources of income required to be listed.

Source of Income	Senator/Spouse or Domestic Partner/Joint

2. **Service** – List each board, commission, or other entity that is regulated by law or that receives funding from the State of Vermont on which you serve and your position on it.

I have no service to list.

Board, Commission, other Entity	Position held

3. **Company Ownership** – List any company which you, or your spouse or domestic partner, or both together own more than 10 percent.

Neither I nor my spouse/domestic partner have businesses required to be listed.

Business Name	Business Address	Senator/Spouse or Domestic Partner/Joint
Essex Retorter	15 Thrush Ln, Essex, VT 05452	Senator

4. **Lease or Contract with the State** – List any lease or contract with the State held or entered into by (a) you or your spouse or domestic partner; or (b) a company of which you or your spouse or domestic partner, or both together owned more than 10 percent.

Neither I nor my spouse/domestic partner have leases or contracts required to be listed.

Type of lease or contract	Senator/Spouse or Domestic Partner/Joint

5. **Lobbying Activities** – If your spouse or domestic partner is a lobbyist, enter the name of your spouse or domestic partner below and, if applicable, the name of his or her lobbying firm.

My spouse/domestic partner has no lobbying activities required to be listed.

Name of spouse/domestic partner	Name of lobbying firm

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