



**TEAMSTERS CANADA RAIL CONFERENCE**  
**CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA**

TCRC-CN General Committees

23 August 2024

Stephanie McGuire  
Senior Director, Labour Relations  
CN Rail  
935 de La Gauchetiere West  
Montreal, QC  
H3B 2M9

Dear Ms. McGuire:

As you are aware we have been attempting to renew the Agreements 4.16, 4.2, 4.3, 1.1, 1.2, KPR, SAR, Division 105 CTY and LE, QET/NBET, NQT, OCR, and CNGEXR since November 2023. We have not been successful to date.

Please find this letter as official notice to the Company of our intention to withdraw the services of our combined membership of approximately 6500 members under Agreements 4.16, 4.2, 4.3, 1.1, 1.2, KPR, SAR, Division 105 CTY and LE, QET/NBET, NQT, OCR, and CNGEXR, effective 1000 EST Monday, 26 August 2024, consistent with Section 87.2(1) of the Code.

We do not believe that any of the matters we have been discussing over the last several days are insurmountable and we remain available for discussion in order to resolve this matter without a further work stoppage.

Mark Kernaghan  
General Chairperson  
TCRC Central LE

JM Hallé  
General Chairperson  
TCRC East LE

KC James  
General Chairperson  
TCRC West LE

Jim Lennie  
General Chairperson  
TCRC Central CTY

Alain Gatien  
General Chairperson  
TCRC East CTY

R.S. Donegan  
General Chairperson  
TCRC West CTY