

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2023 Legislative Session

Bill No. CB-059-2023

Chapter No. 37

Proposed and Presented by The Chair (by request – County Executive)

Introduced by Council Members Dernoga, Harrison, Watson, Fisher, Ivey, Olson, Oriadha,
Blegay and Franklin

Co-Sponsors _____

Date of Introduction May 16, 2023

BILL

1 AN ACT concerning

2 Amendment of the Collective Bargaining Agreement

3 Council 67, American Federation of State, County and Municipal Employees (AFSCME),

4 AFL-CIO, and its affiliated Locals 2462, 2735, 3389 and 1170

5 For the purpose of amending the labor agreement by and between Prince George’s County,

6 Maryland and Council 67, American Federation of State, County and Municipal Employees

7 (AFSCME), AFL-CIO, and its affiliated Locals 2462, 2735, 3389 and 1170 to correct the

8 effective date of the Fiscal Year 2023 Cost of Living Adjustment (COLA) under Attachment A –

9 Schedule of Pay Grades.

10 BY repealing and reenacting with amendments:

11 SUBTITLE 16. PERSONNEL.

12 Section 16-233(f)(3), (7), (23) and (24),

13 The Prince George's County Code

14 (2019 Edition; 2022 Supplement).

15 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
16 Maryland, that Section 16-233(f)(3), (7), (23) and (24) of the Prince George's County Code be
17 and the same is hereby repealed and reenacted with the following amendments:

18 SUBTITLE 16. PERSONNEL.

19 DIVISION 19. COLLECTIVE BARGAINING.

20 **Sec. 16-233. General.**

* * * * *

(f) The following collective bargaining agreements are hereby adopted and approved:

* * * * *

(3) Declaration of Approval - Local 2462, American Federation of State, County and Municipal Employees, AFL-CIO (Department of Public Works & Transportation, Department of the Environment, and the Department of Permitting, Inspections and Enforcement).

The County Council of Prince George's County, Maryland, having fully considered the labor agreement concluded between Prince George's County, Maryland and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Local 2462 (Department of Public Works & Transportation, the Department of the Environment, and the Department of Permitting, Inspections and Enforcement), on April 14, 2022, and the amendment thereto to Attachment A – Schedule of Pay Grades of the labor agreement, hereby approves said agreement in accordance with the provisions of Section 13A-109 of the Prince George's County Code.

* * * * *

(7) Declaration of Approval - Local 2735, American Federation of State, County and Municipal Employees, AFL-CIO (Department of Housing and Community Development and the Office of Central Services).

The County Council of Prince George's County, Maryland, having fully considered the labor agreement concluded between Prince George's County, Maryland and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Local 2735 (Department of Housing and Community Development and the Office of Central Services), on April 14, 2022, and the amendment thereto to Attachment A – Schedule of Pay Grades of the labor agreement, hereby approves said agreement in accordance with the provisions of Section 13A-109 of the Prince George's County Code.

* * * * *

(23) Declaration of Approval - Local 3389 American Federation of State, County and Municipal Employees, AFL-CIO (Health Department and the Department of Family Services).

The County Council of Prince George's County, Maryland, having fully considered the

1 labor agreement concluded between Prince George's County, Maryland and Council 67,
2 American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated
3 Local 3389 (Health Department and the Department of Family Services), on April 14, 2022, and
4 the amendment thereto to Attachment A – Schedule of Pay Grades of the labor agreement,
5 hereby approves said agreement in accordance with the provisions of Section 13A-109 of the
6 Prince George's County Code.

7 (24) **Declaration of Approval - Local 1170 American Federation of State, County**
8 **and Municipal Employees, AFL-CIO (Supervisory Employees in the Health Department,**
9 **the Department of Family Services, and the Department of Housing and Community**
10 **Development).**

11 The County Council of Prince George's County, Maryland, having fully considered the
12 labor agreement concluded between Prince George's County and Council 67, American
13 Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Local 1170
14 (Supervisory Employees in the Health Department, the Department of Family Services and the
15 Department of Housing and Community Development), on April 14, 2022, and the amendment
16 thereto to Attachment A – Schedule of Pay Grades of the labor agreement, hereby approves said
17 agreement in accordance with the provisions of Section 13A-109 of the Prince George's County
18 Code.

19 SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby
20 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,
21 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of
22 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining
23 words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this
24 Act, since the same would have been enacted without the incorporation in this Act of any such
25 invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection,
26 or section.

27 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)
28 calendar days after it becomes law.

Adopted this 13th day of June, 2023.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Thomas E. Dernoga
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Angela D. Alsobrooks
County Executive

KEY:

- Underscoring indicates language added to existing law.
- [Brackets] indicate language deleted from existing law.
- Asterisks *** indicate intervening existing Code provisions that remain unchanged.

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**AMENDMENT TO THE
AGREEMENT BETWEEN
PRINCE GEORGE'S COUNTY, MARYLAND
AND
COUNCIL 67
AMERICAN FEDERATION OF STATE, COUNTY
AND MUNICIPAL EMPLOYEES, AFL-CIO
AND ITS AFFILIATED LOCALS 2462, 2735, 3389 AND 1170
JULY 1, 2022 – JUNE 30, 2024**

Pursuant to the terms of the labor agreement between Prince George's County, Maryland (the County) and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Locals 2462, 2735, 3389 and 1170, covering Fiscal Years 2023 and 2024, the following Attachment A – Schedule of Pay Grades, will correct the effective dates of the Cost of Living Adjustment for Fiscal Year 2023 to January 1, 2023 instead of the previously posted date of January 14, 2023 and the Cost of Living Adjustment for Fiscal Year 2024 to January 14, 2024 instead of the previously posted date of January 27, 2024 in the Collective Bargaining Agreement (CBA) enacted by CB-31-2022. All other terms and conditions of the Fiscal Years 2023 and 2024 CBA remain in full force and effect.

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ATTACHMENT A

SALARY SCHEDULE
SCHEDULE OF PAY GRADES (A03 – A27)
AFSCME LOCALS 1170, 2462, 2735 and 3389
PRINCE GEORGE’S COUNTY, MARYLAND

COST OF LIVING ADJUSTMENT 3% - EFFECTIVE JANUARY [14] 1, 2023

GRADE		MINIMUM		MAXIMUM
A03	HOURLY	12.6488		21.3263
	BIWEEKLY	1011.91		1706.10
	ANNUAL	26,310		44,359
A04	HOURLY	12.9651		22.3532
	BIWEEKLY	1037.21		1788.25
	ANNUAL	26,967		46,495
A05	HOURLY	13.2893		23.4071
	BIWEEKLY	1063.14		1872.57
	ANNUAL	27,642		48,687
A06	HOURLY	13.6213		23.5966
	BIWEEKLY	1089.71		1887.73
	ANNUAL	28,332		49,081
A07	HOURLY	13.9621		24.7312
	BIWEEKLY	1116.96		1978.50
	ANNUAL	29,041		51,441
A08	HOURLY	14.3111		25.8973
	BIWEEKLY	1144.89		2071.79
	ANNUAL	29,767		53,866
A09	HOURLY	14.6687		27.1641
	BIWEEKLY	1173.50		2173.13
	ANNUAL	30,511		56,501
A10	HOURLY	15.0354		28.4608
	BIWEEKLY	1202.84		2276.86
	ANNUAL	31,274		59,198

GRADE		MINIMUM		MAXIMUM
A11	HOURLY	15.4114		29.8391
	BIWEEKLY	1232.92		2387.13
	ANNUAL	32,056		62,065
A12	HOURLY	15.8111		31.2721
	BIWEEKLY	1264.89		2501.77
	ANNUAL	32,887		65,046
A13	HOURLY	16.5537		32.7850
	BIWEEKLY	1324.30		2622.80
	ANNUAL	34,432		68,193
A14	HOURLY	17.3814		34.3797
	BIWEEKLY	1390.52		2750.37
	ANNUAL	36,153		71,510
A15	HOURLY	18.2502		36.0551
	BIWEEKLY	1460.02		2884.41
	ANNUAL	37,960		74,995
A16	HOURLY	19.1634		37.7847
	BIWEEKLY	1533.07		3022.77
	ANNUAL	39,860		78,592
A17	HOURLY	20.1212		39.6223
	BIWEEKLY	1609.70		3169.78
	ANNUAL	41,852		82,414
A18	HOURLY	21.1272		41.5688
	BIWEEKLY	1690.18		3325.50
	ANNUAL	43,945		86,463
A19	HOURLY	22.1838		43.5955
	BIWEEKLY	1774.70		3487.64
	ANNUAL	46,142		90,679
A20	HOURLY	23.2930		45.7303
	BIWEEKLY	1863.44		3658.43
	ANNUAL	48,449		95,119

GRADE		MINIMUM		MAXIMUM
A21	HOURLY	24.4576		47.9733
	BIWEEKLY	1956.61		3837.86
	ANNUAL	50,872		99,784
A22	HOURLY	25.6805		50.2975
	BIWEEKLY	2054.44		4023.80
	ANNUAL	53,415		104,619
A23	HOURLY	26.9646		52.7843
	BIWEEKLY	2157.17		4222.75
	ANNUAL	56,086		109,791
A24	HOURLY	28.3127		55.3515
	BIWEEKLY	2265.01		4428.12
	ANNUAL	58,890		115,131
A25	HOURLY	29.7284		58.0811
	BIWEEKLY	2378.27		4646.49
	ANNUAL	61,835		120,809
A26	HOURLY	31.2149		60.9457
	BIWEEKLY	2497.19		4875.66
	ANNUAL	64,927		126,767
A27	HOURLY	32.7756		63.9930
	BIWEEKLY	2622.05		5119.44
	ANNUAL	68,173		133,106
<p>The minimum and maximum hourly rates are the July 1, 2022 rates multiplied by 1.03. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80. Annual rates are the hourly rates multiplied by 2080 and rounded to the nearest dollar.</p>				

**SALARY SCHEDULE
SCHEDULE OF PAY GRADES (A03 – A27)
AFSCME LOCALS 1170, 2462, 2735 and 3389
PRINCE GEORGE’S COUNTY, MARYLAND**

COST OF LIVING ADJUSTMENT 3% - EFFECTIVE JANUARY [27] 14, 2024

GRADE		MINIMUM		MAXIMUM
A03	HOURLY	13.0283		22.7348
	BIWEEKLY	1042.26		1818.79
	ANNUAL	27,099		47,288
A04	HOURLY	13.3541		23.8296
	BIWEEKLY	1068.33		1906.37
	ANNUAL	27,776		49,566
A05	HOURLY	13.6880		24.9531
	BIWEEKLY	1095.04		1996.25
	ANNUAL	28,471		51,902
A06	HOURLY	14.0300		25.1551
	BIWEEKLY	1122.40		2012.41
	ANNUAL	29,182		52,323
A07	HOURLY	14.3809		26.3647
	BIWEEKLY	1150.47		2109.18
	ANNUAL	29,912		54,839
A08	HOURLY	14.7404		27.6078
	BIWEEKLY	1179.23		2208.63
	ANNUAL	30,660		57,424
A09	HOURLY	15.1088		28.9583
	BIWEEKLY	1208.70		2316.67
	ANNUAL	31,426		60,233
A10	HOURLY	15.4865		30.3406
	BIWEEKLY	1238.92		2427.25
	ANNUAL	32,212		63,108

GRADE		MINIMUM		MAXIMUM
A11	HOURLY	15.8738		31.8100
	BIWEEKLY	1269.90		2544.80
	ANNUAL	33,017		66,165
A12	HOURLY	16.2855		33.3376
	BIWEEKLY	1302.84		2667.01
	ANNUAL	33,874		69,342
A13	HOURLY	17.0503		34.9504
	BIWEEKLY	1364.03		2796.04
	ANNUAL	35,465		72,697
A14	HOURLY	17.9029		36.6504
	BIWEEKLY	1432.23		2932.03
	ANNUAL	37,238		76,233
A15	HOURLY	18.7977		38.4365
	BIWEEKLY	1503.82		3074.92
	ANNUAL	39,099		79,948
A16	HOURLY	19.7383		40.2803
	BIWEEKLY	1579.07		3222.43
	ANNUAL	41,056		83,783
A17	HOURLY	20.7249		42.2393
	BIWEEKLY	1657.99		3379.15
	ANNUAL	43,108		87,858
A18	HOURLY	21.7611		44.3144
	BIWEEKLY	1740.88		3545.15
	ANNUAL	45,263		92,174
A19	HOURLY	22.8493		46.4750
	BIWEEKLY	1827.94		3718.00
	ANNUAL	47,527		96,668
A20	HOURLY	23.9918		48.7508
	BIWEEKLY	1919.34		3900.07
	ANNUAL	49,903		101,402

GRADE		MINIMUM		MAXIMUM
A21	HOURLY	25.1913		51.1419
	BIWEEKLY	2015.30		4091.35
	ANNUAL	52,398		106,375
A22	HOURLY	26.4509		53.6197
	BIWEEKLY	2116.07		4289.57
	ANNUAL	55,018		111,529
A23	HOURLY	27.7735		56.2707
	BIWEEKLY	2221.88		4501.66
	ANNUAL	57,769		117,043
A24	HOURLY	29.1621		59.0074
	BIWEEKLY	2332.97		4720.59
	ANNUAL	60,657		122,735
A25	HOURLY	30.6202		61.9174
	BIWEEKLY	2449.62		4953.39
	ANNUAL	63,690		128,788
A26	HOURLY	32.1513		64.9712
	BIWEEKLY	2572.11		5197.69
	ANNUAL	66,875		135,140
A27	HOURLY	33.7589		68.2198
	BIWEEKLY	2700.71		5457.58
	ANNUAL	70,218		141,897
The minimum and maximum hourly rates are the July 1, 2023 rates multiplied by 1.03. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80. Annual rates are the hourly rates multiplied by 2080 and rounded to the nearest dollar.				