

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2023 Legislative Session

Bill No. CB-060-2023

Chapter No. 38

Proposed and Presented by The Chair (by request – County Executive)

Introduced by Council Members Dernoga, Hawkins, Olson, Fisher, Ivey, Watson,
Harrison and Franklin

Co-Sponsors _____

Date of Introduction May 16, 2023

BILL

1 AN ACT concerning

2 Amendment of the Collective Bargaining Agreement

3 Prince George’s Correctional Officers’ Association, Inc.

4 (PGCOA) (Correctional Officers)

5 For the purpose of amending the labor agreement by and between Prince George’s Correctional
6 Officers’ Association, Inc. to correct the effective date of the Fiscal Year 2023 Cost of Living
7 Adjustment (COLA) under Attachment B – Schedule of Pay Grades.

8 BY repealing and reenacting with amendments:

9 SUBTITLE 16. PERSONNEL.

10 Section 16-233(f)(12),

11 The Prince George's County Code

12 (2019 Edition; 2022 Supplement).

13 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
14 Maryland, that Section 16-233(f)(12) of the Prince George's County Code be and the same is
15 hereby repealed and reenacted with the following amendments:

16 SUBTITLE 16. PERSONNEL.

17 DIVISION 19. COLLECTIVE BARGAINING.

18 **Sec. 16-233. General.**

19 * * * * *

20 (f) The following collective bargaining agreements are hereby adopted and approved:

1 * * * * *

2 (12) Declaration of Approval – Prince George’s Correctional Officers’
3 Association, Inc. (PGCOA) (Correctional Officers).

4 The County Council of Prince George’s County, Maryland having fully considered the
5 labor agreement concluded between Prince George’s County, Maryland and Prince George’s
6 Correctional Officers’ Association, Inc. on August 18, 2022, and the amendment thereto to
7 Attachment B – Schedule of Pay Grades of the labor agreement hereby approves said agreement
8 in accordance with the provisions of Section 13A-109 of the Prince George’s County Code.

9 * * * * *

10 SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby
11 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,
12 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of
13 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining
14 words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this
15 Act, since the same would have been enacted without the incorporation in this Act of any such
16 invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection,
17 or section.

18 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)
19 calendar days after it becomes law unless specifically stated otherwise in a specific provision,
20 and shall be retroactively effective to July 1, 2022.

Adopted this 13th day of June , 2023.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Thomas E. Dernoga
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Angela D. Alsobrooks
County Executive

KEY:
Underscoring indicates language added to existing law.
[Brackets] indicate language deleted from existing law.
Asterisks *** indicate intervening existing Code provisions that remain unchanged.

* * * * *

**AMENDMENT TO THE
AGREEMENT
MADE BY AND BETWEEN
PRINCE GEORGE'S COUNTY, MARYLAND
AND
PRINCE GEORGE'S CORRECTIONAL OFFICERS' ASSOCIATION, INC.
(PGCOA) (CORRECTIONAL OFFICERS)
JULY 1, 2022 - JUNE 30, 2024**

Pursuant to the terms of the labor agreement between Prince George's County, Maryland (the County) and Prince George's Correctional Officers' Association, Inc., covering Fiscal Years 2023 and 2024, the following Attachment B – Salary Schedule, will correct the effective dates of the Cost of Living Adjustment for Fiscal Year 2023 to January 1, 2023 instead of the previously posted date of January 14, 2023 and the Cost of Living Adjustment for Fiscal Year 2024 to January 14, 2024 instead of the previously posted date of January 27, 2024 in the Collective Bargaining Agreement (CBA) enacted by CB-104-2022. All other terms and conditions of the Fiscal Years 2023 and 2024 CBA remain in full force and effect.

* * * * *

ATTACHMENT B – SALARY SCHEDULE

SALARY SCHEDULE D			
SCHEDULE OF PAY GRADES (D21 – D27)			
PRINCE GEORGE’S COUNTY, MARYLAND			
EFFECTIVE JULY 1, 2022			
GRADE		MINIMUM	MAXIMUM
D21 (Correctional Officer)			
HOURLY		22.5350	44.3860
BIWEEKLY		1802.81	3550.88
ANNUAL		46,873	92,323
D22 (Correctional Officer First Class)			
HOURLY		23.6461	46.5874
BIWEEKLY		1891.70	3726.99
ANNUAL		49,184	96,902
D23 (Correctional Officer Corporal)			
HOURLY		24.8140	48.9009
BIWEEKLY		1985.11	3912.08
ANNUAL		51,613	101,714
D24 (Master Corporal)			
HOURLY		26.0385	51.3252
BIWEEKLY		2083.08	4106.02
ANNUAL		54,160	106,757
D25 (Correctional Officer Sergeant)			
HOURLY		27.3252	53.8747
BIWEEKLY		2186.01	4309.98
ANNUAL		56,836	112,060
D26 (Master Sergeant)			
HOURLY		28.6763	56.5511
BIWEEKLY		2294.11	4524.08
ANNUAL		59,647	117,626
D27 (Correctional Officer Lieutenant)			
HOURLY		30.0954	59.3608
BIWEEKLY		2407.63	4748.86
ANNUAL		62,599	123,471
The minimum hourly rates are the January 2, 2022 rates multiplied by 1.055 and then 1.02. The maximum hourly rates are the January 2, 2022 rates multiplied by 1.055. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80. Annual rates are the hourly rates multiplied by 2080 and rounded to the nearest dollar.			

SALARY SCHEDULE D
SCHEDULE OF PAY GRADES (D21 – D27)
PRINCE GEORGE’S COUNTY, MARYLAND
COST OF LIVING ADJUSTMENT – 2%
EFFECTIVE JANUARY [14] 1, 2023

GRADE		MINIMUM	MAXIMUM
D21 (Correctional Officer)			
HOURLY		22.5350	45.2737
BIWEEKLY		1802.81	3621.89
ANNUAL		46,873	94,170
D22 (Correctional Officer First Class)			
HOURLY		23.6461	47.5192
BIWEEKLY		1891.70	3801.53
ANNUAL		49,184	98,840
D23 (Correctional Officer Corporal)			
HOURLY		24.8140	49.8790
BIWEEKLY		1985.11	3990.32
ANNUAL		51,613	103,748
D24 (Master Corporal)			
HOURLY		26.0385	52.3517
BIWEEKLY		2083.08	4188.14
ANNUAL		54,160	108,892
D25 (Correctional Officer Sergeant)			
HOURLY		27.3252	54.9522
BIWEEKLY		2186.01	4396.18
ANNUAL		56,836	114,301
D26 (Master Sergeant)			
HOURLY		28.6763	57.6821
BIWEEKLY		2294.11	4614.56
ANNUAL		59,647	119,979
D27 (Correctional Officer Lieutenant)			
HOURLY		30.0954	60.5481
BIWEEKLY		2407.63	4843.84
ANNUAL		62,599	125,940

The minimum hourly rates are the July 1, 2022 rates. The maximum hourly rates are the July 1, 2022 rates multiplied by 1.02. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80. Annual rates are the hourly rates multiplied by 2080 and rounded to the nearest dollar.

SALARY SCHEDULE D				
SCHEDULE OF PAY GRADES (D21 – D27)				
PRINCE GEORGE’S COUNTY, MARYLAND				
EFFECTIVE JULY 1, 2023				
GRADE			MINIMUM	MAXIMUM
D21 (Correctional Officer)				
HOURLY			23.7181	47.6505
BIWEEKLY			1897.46	3812.04
ANNUAL			49,334	99,113
D22 (Correctional Officer First Class)				
HOURLY			24.8875	50.0139
BIWEEKLY			1991.01	4001.11
ANNUAL			51,766	104,029
D23 (Correctional Officer Corporal)				
HOURLY			26.1167	52.4976
BIWEEKLY			2089.33	4199.81
ANNUAL			54,323	109,195
D24 (Master Corporal)				
HOURLY			27.4055	55.1002
BIWEEKLY			2192.44	4408.02
ANNUAL			57,004	114,608
D25 (Correctional Officer Sergeant)				
HOURLY			28.7598	57.8372
BIWEEKLY			2300.78	4626.98
ANNUAL			59,820	120,302
D26 (Master Sergeant)				
HOURLY			30.1819	60.7104
BIWEEKLY			2414.55	4856.83
ANNUAL			62,779	126,278
D27 (Correctional Officer Lieutenant)				
HOURLY			31.6754	63.7268
BIWEEKLY			2534.03	5098.14
ANNUAL			65,885	132,552
<p>The minimum hourly rates are the January 1, 2023 rates multiplied by 1.0525. The maximum hourly rates are the January 1, 2023 rates multiplied by 1.0525. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80. Annual rates are the hourly rates multiplied by 2080 and rounded to the nearest dollar.</p>				

SALARY SCHEDULE D			
SCHEDULE OF PAY GRADES (D21 – D27)			
PRINCE GEORGE’S COUNTY, MARYLAND			
COST OF LIVING ADJUSTMENT – 2%			
EFFECTIVE JANUARY [27] 14, 2024			
GRADE		MINIMUM	MAXIMUM
D21 (Correctional Officer)			
HOURLY		24.1925	48.6036
BIWEEKLY		1935.41	3888.28
ANNUAL		50,320	101,096
D22 (Correctional Officer First Class)			
HOURLY		25.3853	51.0142
BIWEEKLY		2030.83	4081.13
ANNUAL		52,802	106,109
D23 (Correctional Officer Corporal)			
HOURLY		26.6391	53.5476
BIWEEKLY		2131.12	4283.81
ANNUAL		55,409	111,379
D24 (Master Corporal)			
HOURLY		27.9536	56.2022
BIWEEKLY		2236.29	4496.18
ANNUAL		58,144	116,901
D25 (Correctional Officer Sergeant)			
HOURLY		29.3350	58.9940
BIWEEKLY		2346.79	4719.52
ANNUAL		61,017	122,708
D26 (Master Sergeant)			
HOURLY		30.7855	61.9246
BIWEEKLY		2462.84	4953.97
ANNUAL		64,034	128,803
D27 (Correctional Officer Lieutenant)			
HOURLY		32.3089	65.0014
BIWEEKLY		2584.72	5200.10
ANNUAL		67,203	135,203
<p>The minimum hourly rates are the July 1, 2023 rates multiplied by 1.02. The maximum hourly rates are the July 1, 2023 rates multiplied by 1.02. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80. Annual rates are the hourly rates multiplied by 2080 and rounded to the nearest dollar.</p>			