



# Prince George's County Council

## Agenda Item Summary

**Meeting Date:** 11/14/2023 **Effective Date:** 1/29/2024  
**Reference No.:** CB-090-2023 **Chapter Number:** 69  
**Draft No.:** 2 **Public Hearing Date:** 11/14/2023 @ 1:00 PM  
**Proposer(s):** Burroughs, Oriadha and Hawkins  
**Sponsor(s):** Burroughs, Oriadha, Hawkins, Watson, Dernoga, Ivey, Fisher, Franklin and Blegay  
**Item Title:** AN ACT CONCERNING FAIR CRIMINAL RECORD SCREENING STANDARDS for the purpose of prohibiting certain employers from conducting a criminal background check or otherwise inquiring into an applicant’s criminal record until the conclusion of a first interview; requiring certain employers to provide prior notice to an applicant when rescinding an offer of employment providing for enforcement by the Executive Director of the Office of Human Rights; and generally regulating the use of criminal records in the hiring process by certain employers.

**Drafter:** Jibril Brown  
**Resource Personnel:** Edward P. Burroughs, III

### LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
09/19/2023	County Council	presented and referred	GOPF
	<b>Action Text:</b> This Council Bill was presented by Council Members Burroughs, Oriadha, and Hawkins and referred to the Government Operations and Fiscal Policy Committee.		
10/12/2023	GOPF	Favorably recommended	County Council
	<b>Action Text:</b> A motion was made by Council Member Ivey, seconded by Vice Chair Oriadha, that this Council Bill be Favorably recommended to the County Council. The motion carried by the following vote: Aye: 3 Burroughs, Oriadha and Ivey Absent: 1 Fisher Abstain: 1 Harrison		
10/17/2023	County Council	amended (1)	

**Action Text:**

A motion was made by Council Member Burroughs, seconded by Vice Chair Blegay, that this Council Bill be amended. The motion carried by the following vote:

Aye: 10 Hawkins, Blegay, Dernoga, Watson, Olson, Fisher, Burroughs, Ivey, Oriadha and Franklin

Absent: 1 Harrison

10/17/2023 County Council introduced

**Action Text:**

This Council Bill was introduced by Council Members Burroughs, Oriadha, Hawkins, Watson, Dernoga, Ivey, Fisher, Franklin and Blegay.

11/14/2023 County Council public hearing held

**Action Text:**

The public hearing for this Council Bill was held.

11/14/2023 County Council enacted

**Action Text:**

A motion was made by Council Member Burroughs, seconded by Vice Chair Blegay, that this Council Bill be enacted. The motion carried by the following vote:

Aye: 11 Hawkins, Harrison, Blegay, Dernoga, Watson, Olson, Fisher, Burroughs, Ivey, Oriadha and Franklin

12/14/2023 County Executive signed

**Action Text:**

This Council Bill was signed

**AFFECTED CODE SECTIONS:****BACKGROUND INFORMATION/FISCAL IMPACT:**

It has been discovered that some individuals applying to various fire departments have been questioned about prior and/or current cannabis use. With recreational cannabis being legal as of July 1, 2023, this question should no longer be permissible during the application process. This bill adds section 2-231.04(b), which prohibits the County, as an employer, from making any inquiry into an applicant's cannabis use.

**Document(s):** CB-090-2023 Summary, CB-090-2023 Report, CB-090-2023 PAFI