

2023 LEGISLATIVE REPORT



MINNESOTA
afl-cio

Introduction

Minnesota’s Labor Movement will remember 2023’s historic Legislative Session for a long time. Our elected leaders listened to the thousands of union volunteers who knocked on doors in 2022 and continued to show up at the Capitol this year to enact the most pro-worker policy agendas Minnesotans have seen in more than a generation.

Thanks to legislation passed in 2023, working Minnesotans will have the economic security and freedom to care for themselves and their loved ones, safer workplaces, more wage protections, tens of thousands of new construction jobs, fully funded schools & public services, and greater freedom to organize unions at their workplaces.

Nearly every one of the Minnesota AFL-CIO’s 2023 legislative priorities became law. Minnesota made historic progress. At the same time, there were hard fought compromises on healthcare worker safety and unfinished work regarding safe staffing.

Included in this year’s historic session is expansive Paid Family & Medical Leave legislation that will allow nearly every worker to take up to 12 weeks of paid leave to bond with a new child, recover from a major illness, or care for a sick loved one. For nearly a decade, the Minnesota AFL-CIO co-chaired Minnesotans for Paid Family Medical Leave – the coalition of 70 labor, faith, and community groups that successfully advocated for this new benefit that begins in 2026.

The Minnesota AFL-CIO also led the way in passing a ban on employers holding mandatory anti-union captive audience meetings. These meetings often create a chilling effect that in many cases dooms the organizing effort, even when a significant majority of workers have signed union authorization cards to trigger an election.

As these new laws and initiatives take effect we will see Minnesota become the best state for working people in the nation.

This Legislative Report includes:

Descriptions of key votes: Numbered explanations of votes taken in the Senate and the House include the action voted on (motion, amendment, passage, etc.), together with the Minnesota AFL-CIO’s position, the vote outcome and vote totals.

Tables showing key 2020 votes: Grids show whether legislators supported or opposed

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working people with their votes. The numbered columns in the tables correspond to the numbered votes for the appropriate legislative body.

Definition of right and wrong votes: A legislator’s vote is recorded as “Right” (R), supporting the Minnesota AFL-CIO position, or “Wrong” (W), opposing the Minnesota AFL-CIO position. If the legislator was absent or did not vote, “Not Voting” (NV) is recorded.

Lifetime Voting Records: The Minnesota AFL-CIO Lifetime Voting Records of current members of the House and Senate are included on the House and Senate grids in the far right column. Only actual “R” or “W” are counted in calculating the percentage. “NV”s are not used in calculating the percentage.

Notes on how votes are selected to this report: The votes chosen were based on one or more of the following factors. The five factors are: 1) Long standing labor principles; 2) Minnesota State Convention Resolutions; 3) Minnesota AFL-CIO Executive and General Board positions/resolutions; 4) Legislative Priorities (page 3); and 5) issues that arise during the legislative session, for which one or more affiliate unions request assistance.

Votes have been selected for their accuracy as a gauge of legislators’ views. Wide-margin votes are avoided, unless they fit one of the five factors above and there are no other significant votes available on an important issue. The Legislature often makes critical decisions about the content of legislation through votes on amendments or procedural motions. These votes frequently reveal a legislator’s position on an important issue more clearly than lopsided votes on a bill’s final passage.

Sources: Information sources used to compile this record include the journals of the Minnesota House and Senate, the text of bills, the publications Session Weekly and Session Briefly, and information provided by affiliates.



Courtesy: Minnesota Senate

2023 Priorities

Paid Family & Medical Leave

We believe that all workers should have the freedom to care for themselves and the people they love without having to sacrifice a paycheck. Too often workers, especially people of color and workers in Greater Minnesota, are forced to immediately go back to work following the birth or adoption of a child, go into debt during a long-term illness, or not be there when a sick loved one needs care. The time for a state-administered universal Paid Family & Medical Leave Program has come. With a broad statewide pool covering all workers, and a modest shared premium, we can level the playing field for both workers and small businesses, while addressing our state's racial and geographic economic disparities.

Increase & Expand Workers' Compensation

In 2013, the Minnesota AFL-CIO successfully led the effort to include Post Traumatic Stress Disorder (PTSD) in the state's Workers' Compensation program. While first responders now qualify for PTSD-related claims, healthcare workers like nurses do not. Given the challenges that healthcare workers face, both during and after the pandemic, it's time for nurses to qualify for PTSD-related workers' compensation. It's also time to update our workers' compensation system. Far too many workers experience out of pocket costs and delays for important procedures due to antiquated rules.

Strengthen Worker Protections & Freedoms

In less than three years, Minnesota and the rest of the nation experienced a global pandemic, racial reckoning, and threats to democracy. In that wake, workers are standing up and fighting for rights and a voice in the workplace in ways not seen in

more than a generation. These workers are fighting back against economic injustice and energizing the labor movement with unparalleled enthusiasm and commitment. All workers should have the right to organize and collectively bargain for better wages, benefits, and working conditions, but all too often, employers find ways within and around our labor laws to block workers from exercising those rights. We will work to remove barriers to organizing and to strengthen workers' rights to collectively bargain.

Supporting Affiliates & Community Allies

We support our affiliated unions & community allies in moving their legislative priorities:

- Abortion & Reproductive Rights
- Apprenticeship Readiness
- Drivers' Licenses for All
- Earned Sick & Safe Time
- Education Funding
- Expand Prevailing Wage Coverage & Enforcement
- Federal IIJA State Funding Share
- Film Production Tax Credit
- Equal Rights Amendment
- Housing Investments
- Infrastructure Investment
- Keep the Nurses at the Bedside
- Labor Standards Boards
- Meatpacking Health and Safety
- MinnesotaCare Buy-In
- Pensions
- Progressive Taxation
- Public Employee Relations Board Funding
- Railroad Workplace Safety
- Refinery Safety
- Restore the Vote
- Safe Communities
- Safe Staffing in Healthcare
- Transportation Funding
- UI for Hourly School Workers
- Warehouse Worker Safety

House Vote Descriptions

1. Abortion and Reproductive Rights

House File 1 – Passage (January 19, 2023/
Journal Page 234)

HF1 – authored by Rep. Kotyza-Witthuhn (DFL-Eden Prairie)—codified an individual’s right to make their own decisions about their reproductive healthcare.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea

Final Vote on Bill: Passed 69 Yeas and 65 Nays
End Result: Became law.



Courtesy: SEIUHCMNIA

2. Federal IJJA State Funding Share

House File 26 – Passage (February 2, 2023/
Journal Page 577)

HF26 – authored by Rep. Koegel (DFL-Spring Lake Park) — allocated \$315M for state road construction, a 20% match for federal funding available under the federal Infrastructure Investment and Jobs Act

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea

Final Vote on Bill: Passed 128 Yeas and 0 Nays
End Result: Became law.

3. Public Employment Relations Board Funding

House File 62 – Passage (February 16, 2023/
Journal Page 945)

HF62 – authored by Rep. Nelson, M. (DFL-Brooklyn Park) and Sen. Kupec (DFL-Moorhead) – provided funding for the Public Employment Relations Board (PERB) to hire staff to investigate, hear, and resolve unfair labor practice (ULP) charges and complaints in the public sector.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea

Final Vote on Bill: Passed 70 Yeas and 57 Nays
End Result: Became law as part of SF3035.

4. Earned Sick and Safe Time

House File 19 – Passage (February 16, 2023/
Journal Page 958)

HF19 – authored by Rep. Olson (DFL-Duluth) and Sen. Pappas (DFL-St. Paul) – required all employers to provide 1 hour of paid leave for every 30 hours worked by an employee in the state, up to 48 hours per year (with a maximum accrual of 80 hours), for: their own illness or quarantine; care of a family member with an illness; for safety reasons due to domestic abuse, sexual assault, or stalking; or for school or workplace closures due to weather or public emergency.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea

Final Vote on Bill: Passed 69 Yeas and 54 Nays
End Result: Became law as part of SF3035.

5. Restore the Vote

House File 28 – Passage (March 2, 2023/Journal Page 1258)

HF28 – authored by Rep. Frazier (DFL-New Hope) and Sen. Champion (DFL-Minneapolis) – restored the vote to people convicted of a felony who are not currently incarcerated and required correctional facilities and probation officers to

provide individuals notice of restoration of their rights and a voter registration application.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 72 Yeas and 58 Nays
End Result: Became law.

6. Driver's Licenses for All

House File 4 – Passage (March 2, 2023/Journal Page 1259)

HF4 – authored by Rep. Gomez (DFL-Minneapolis) and Sen. Mohamed (DFL-Minneapolis) – eliminated the need to show proof of legal presence in the U.S. to get a Class D driver's license, instruction permit, or standard ID.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 70 Yeas and 60 Nays
End Result: Became law.



Courtesy: UFCW 663

7. Union Democracy

House File 1830 – Engen Amendment (April 18, 2023/Journal Page 5424)

HF1830—authored by Rep. Klevorn (DFL-Plymouth) and Sen. Murphy (DFL-St. Paul)—was the omnibus state government and elections bill. Rep. Engen (R-White Bear Township) offered an amendment to prohibit entities that receive state

funding, defined to include nonprofits and public sector unions, from engaging in political work.

Minnesota AFL-CIO Position: Oppose Amendment
Correct Vote: Nay
Vote on Amendment: Failed 61 Yeas and 70 Nays
End Result: Amendment did not become law.

8. Pensions

House File 3100 – Passage (April 21, 2023/Journal Page 6371)

HF3100 – authored by Rep. Her (DFL-St. Paul) and Sen. Frenz (DFL-North Mankato) – was the omnibus pensions funding bill. It allocated nearly \$500 million in one-time money to Minnesota's pension plans (MSRS, PERA, SPTRFA and TRA). This funding was used to provide: a small, one-time, non-compounding COLA increase for retirees; eliminates COLA delays for MSRS and PERA General plans when someone retires before normal retirement age; temporarily reduced contribution rates for MSRS General Plan members; reduced the vesting period for PERA and MSRS General plans; increases employees' contribution rate and lowers normal retirement age for SPTRFA; and offsets the impact of lowering the investment return assumption in statute.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 122 Yeas and 0 Nays
End Result: Became law.

9. Warehouse Worker Safety

House File 36—Passage (April 24, 2023/Journal Page 6779)

HF36 – authored by Rep. Greenman (DFL-Minneapolis) and Sen. Murphy (DFL-St. Paul)—required large warehouse distribution centers to provide employees with a written description of any quotas they are required to meet; provide employees their work speed data upon request, discipline, or dismissal; and prohibited retaliation against employees for failing to meet a quota that has not been disclosed or that does not allow an

employee to take breaks. It required employers to hold monthly safety committee meetings when incident rates are 30% higher than average and OSHA to open an investigation when incident rates at a warehouse are 30% above the industry average.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 69 Yeas and 60 Nays
End Result: Became law as part of SF3035.

10. Refinery Safety

Senate File 10 — Passage (April 24, 2023/Journal Page 6783)

SF10— authored by Rep. Lislegard (DFL-Aurora) and Sen. Seeberger (DFL-Afton) required contractors at oil refineries to employ a safe and skilled workforce trained through registered apprenticeship programs.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 83 Yeas and 46 Nays
End Result: Became law.

11. Nursing Home Workforce Standards Board

Senate File 3035 – Baker Amendment (April 24, 2023/Journal Page 6787)

SF3035— authored by Rep. Hassan (DFL-Minneapolis) and Sen. Champion (DFL-Minneapolis)—was the omnibus jobs and labor bill. Rep. Baker offered an amendment to delete several labor priorities in the bill. The amendment was divided and a vote was taken on the part to delete the Nursing Home Workforce Standards Board.

Minnesota AFL-CIO Position: Oppose Amendment
Correct Vote: Nay
Vote on Amendment: Failed 60 Yeas and 68 Nays
End Result: Amendment did not become law.

12. MinnesotaCare Public Option

House File 2995 – Schomacker Amendment (April 26/Journal Page 7112)

HF2995— authored by Rep. Liebling (DFL-Rochester) and Sen. Wiklund (DFL-Bloomington) was the omnibus health finance bill. Rep. Schomacker (R-Luverne) offered an amendment to delete the MinnesotaCare public option.

Minnesota AFL-CIO Position: Oppose Amendment
Correct Vote: Nay
Final Vote on Amendment: Failed 57 Yeas and 69 Nays
End Result: Amendment did not become law.



Courtesy: LIUNA

13. Public Sector Union Freedoms

Senate File 1384 – Kresha Amendment (May 1, 2023/Journal Page 7258)

SF1384— authored by Rep. Nelson, M. (DFL-Brooklyn Park) and Sen. McEwen (DFL-Duluth)—was the omnibus labor policy bill. Rep. Kresha (R-Little Falls) moved an amendment to delete the parts of the bill to strengthen and expand public sector union rights.

Minnesota AFL-CIO Position: Oppose Amendment
Correct Vote: Nay
Final Vote on Amendment: Failed 61 Yeas and 69 Nays
End Result: Amendment did not become law.

14. Ban on Captive Audience Meetings

Senate File 1384 – McDonald Amendment (May 1, 2023/Journal Page 7263)

SF1384—authored by Rep. Nelson, M. (DFL-Brooklyn Park) and Sen. McEwen (DFL-Duluth)—was the omnibus labor policy bill. Rep. McDonald (R-Delano) offered an amendment to delete the ban on captive audience meetings, which prohibited employers from retaliating against an employee who declines to attend meetings or receive communications about the employer’s opinion on religious or political matters, including union membership, that are not part of their job duties.

Minnesota AFL-CIO Position: Oppose Amendment
Correct Vote: Nay
Final Vote on Amendment: Failed 61 Yeas and 69 Nays
End Result: Amendment did not become law.

15. Privatizing Paid Family and Medical Leave

House File 2 – Baker Amendment (May 2, 2023/Journal Page 7280)

HF2—authored by Rep. Richardson (DFL-Mendota Heights) and Sen. Mann (DFL-Edina)—created a universal Paid Family and Medical Leave social insurance program. Rep. Baker (R-Willmar) offered an amendment to delete the bill and replace it with a voluntary private program.

Minnesota AFL-CIO Position: Oppose Amendment
Correct Vote: Nay
Final Vote on Amendment: Failed 64 Yeas and 68 Nays
End Result: Amendment did not become law.

16. Housing Investments

House File 2335 – Passage (May 8, 2023/Journal Page 7375)

HF2335—authored by Rep. Howard (DFL-Richfield) and Sen. Port (DFL-Burnsville)—was the omnibus housing conference committee report, providing over \$1 billion of investment in

affordable housing.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea

Final Vote on Bill: Passed 70 Yeas and 61 Nays
End Result: Became law.

17. Increase and Expand Worker’s Compensation

House File 2988 – Passage (May 8, 2023/Journal Page 7377)

HF2988—authored by Rep. Wolgamott (DFL-St. Cloud) and Sen. McEwen (DFL-Duluth)—was the Worker’s Compensation Advisory Council recommendations, providing the largest increase in 20 years to the Permanent Partial Disability Schedule (PPD) and a number of other pro-worker changes.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 131 Yeas and 0 Nays
End Result: Became law.

18. Education Funding and UI for Hourly School Workers

House File 2497 – Passage (May 16, 2023/Journal Page 8276)

HF2497—authored by Rep. Youakim (DFL-Hopkins) and Sen. Kunesh (DFL-New Brighton)—was the omnibus education finance conference committee report. It increased the basic formula allowance 4% in FY2024 and 2% in FY2025 and tied it to the rate of inflation beginning in 2026. It increased the state share of special education funding to 50% (up from 6.4%) by the 2026-27 school year and increased funding for English Language Learners, public pre-K, Full-Service Community Schools, personnel, libraries, and student supports. It allowed education support and higher ed professionals to access UI between academic terms.

Minnesota AFL-CIO Position: Support Bill
Correct Vote: Yea
Final Vote on Bill: Passed 70 Yeas and 62 Nays
End Result: Became law.

19. Jobs and Labor Omnibus Bill

Senate File 3035 – Passage (May 17, 2023/ Journal Page 8473)

SF3035—authored by Sen. Champion (DFL-Minneapolis and Rep. Hassan (DFL-Minneapolis)—was the jobs and labor omnibus bill, including the labor omnibus bills authored by Sen. McEwen (DFL-Duluth) and Rep. Nelson (DFL-Brooklyn Park). It included many provisions to benefit working people, including: a ban on captive audience meetings; sweeping pro-worker reforms to public sector labor laws; funding for Building Strong Communities and other apprenticeship readiness programs; Earned Sick and Safe Time; expansion of prevailing wage requirements to cover virtually all projects with state funding; increased funding for prevailing wage enforcement; new and strengthened health and safety requirements to protect meatpacking workers; a Nursing Home Workforce Standards Board with authority to set minimum nursing home employment standards; funding to staff the Public Employee Relations Board; and new requirements to protect the safety of workers at large warehouse facilities.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 70 Yeas and 61 Nays
End Result: Became law.



Courtesy: St. Paul Union Advocate

20. Paid Family and Medical Leave

House File 2 – Passage (May 17, 2023/Journal Page 8998)

HF2—authored by Rep. Richardson (DFL-Mendota Heights) and Sen. Mann (DFL-Edina)—created a publicly-administered Paid Family and Medical Leave insurance program, providing

partial wage replacement and job protections to workers who need to take family or medical leave for at least 7 days. It provided up to 12 weeks per year of leave, up to 20 weeks total when both types of leave are needed in one year. It covered virtually all employees who spend most of their time living or working in Minnesota to care for their own serious health condition; care for a loved one with a serious health condition; to bond with a new child; or for reasons related to safety or military exigency. The program was funded by a .7% payroll tax on employers, allowing them to charge back up to half the cost to the employee. It allowed workers who are self-employed or independent contractors to opt in to the program and pay the full premium. It provided for payroll deductions and benefits to begin Jan. 1, 2026.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 68 Yeas and 62 Nays
End Result: Became law.

21. Progressive Taxation and Film Tax Credit

House File 1938 – Passage (May 20, 2023/Journal Page 10252)

HF1938—authored by Rep. Gomez (DFL-Minneapolis) and Sen. Rest (DFL-New Hope)—was the omnibus tax bill conference

committee report. It provided \$1 billion in new biennial revenue from progressive sources, including: a reduction in itemized and standard deductions for 4th tier filers; a Net Investment Income Tax of 1% over \$1 million; and Global Intangible Low-Taxed Income. It created a new income-targeted Child Tax Credit of up to \$1750 per child; equitable tax benefits for taxpayers who use an ITIN instead of a Social Security number; converted the Renters' Property Tax Refund to a

Refundable Income Tax Credit; and provided a one-time increase of over 20% to the homeowner and renter's property tax credit in 2023. It also expanded the existing transferable 25% Film Production Tax Credit to production companies that spend at least \$1 million in Minnesota, increased the cap from \$5 million to \$25 million annually and extended the sunset to 2030.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yeas
Final Vote on Bill: Passed 69 Yeas and 63 Nays
End Result: Became law.

22. Transportation Funding and Railroad Workplace Safety

House File 2887 – Passage (May 21/Journal Page 10452)

HF2887—authored by Rep. Hornstein (DFL-Minneapolis) and Sen. Dibble (DFL-Minneapolis)—was the omnibus transportation funding conference committee report. It provided new ongoing dedicated funding of \$500-700 million per year through increases in license tab fees, the Motor Vehicle Sales Tax, a tab fee surcharge, a .75% metro sales tax increase, indexing the gas tax to inflation, a \$0.50 road maintenance fee on retail delivery orders over \$100 (food and essential items exempted), and phased in a 100% dedication of the auto parts sales tax to transportation. It provided an additional \$1.2 billion in one-time investments, provided for federal IIJA authorization and state matching dollars, and \$195 million for Northern Lights Express passenger rail between Minneapolis and Duluth. It also included new railroad workplace safety measures, including a requirement that trains have at least 2-person crews; two additional state railroad safety inspectors; and new requirements for rail carriers transporting hazardous materials to communicate with communities on the route.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 69 Yeas and 61 Nays
End Result: Became law.



23. Infrastructure Investment

House File 670 – Passage (May 22/Journal Page 11087)

HF670—authored by Rep. Lee, F. (DFL-Minneapolis) and Sen. Pappas (DFL-St. Paul)—was the omnibus cash capital investment bill. It provided \$1.075 billion for capital investment projects across the state.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 78 Yeas and 43 Nays
End Result: Became law.

24. Infrastructure Investment

House File 669 – Passage (May 22/Journal Page 11089)

HF670—authored by Rep. Lee, F. (DFL-Minneapolis) and Sen. Pappas (DFL-St. Paul)—was the omnibus general obligation bonding capital investment bill. It provided \$1.5 billion for capital investment projects across the state.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 97 Yeas and 35 Nays
End Result: Became law.

HOUSE	DISTRICT	2023 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting																								Lifetime Voting Percentage
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Acomb, Patty (DFL)	45B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Agbaje, Esther (DFL)	59B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Altendorf, Pam (R)	20A	9%	W	NV	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	9%		
Anderson, Patti E. (R)	33A	18%	W	R	W	W	NV	NV	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	18%		
Anderson, Paul H. (R)	12A	24%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	NV	NV	NV	W	W	R	16%		
Backer, Jeff (R)	9A	14%	W	R	W	NV	W	W	W	NV	W	W	W	W	W	W	W	R	W	W	W	W	W	R	11%		
Bahner, Kristin (DFL)	37B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%	
Bakeberg, Ben (R)	54B	14%	W	R	NV	NV	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	14%		
Baker, Dave (R)	16B	13%	W	NV	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	R	16%		
Becker-Finn, Jamie (DFL)	40B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Bennett, Peggy (R)	23A	13%	W	NV	W	W	W	W	W	R	W	W	W	W	W	W	R	W	W	W	W	W	W	R	14%		
Berg, Kaela (DFL)	55B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Bierman, Robert (DFL)	56A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Bliss, Matt (R)	2B	6%	W	R	W	NV	W	W	W	NV	NV	NV	NV	NV	W	W	W	NV	NV	W	W	W	W	W	5%		
Brand, Jeff (DFL)	18A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Burkel, John (R)	01A	17%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	R	8%		
Carroll, Ned (DFL)	42A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Cha, Ethan (DFL)	47B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	100%	
Clardy, Mary Frances (DFL)	53A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Coulter, Nathan (DFL)	51B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Curran, Brion (DFL)	36B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Daniels, Brian (R)	19A	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	13%		
Daudt, Kurt (R)	27B	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	8%		
Dauids, Greg (R)	26B	30%	W	R	W	NV	NV	NV	W	R	W	R	W	NV	W	W	W	R	W	W	W	W	W	R	27%		
Davis, Ben (R)	6A	14%	W	R	NV	NV	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	14%		
Demuth, Lisa (R)	13A	9%	W	R	W	W	W	W	W	NV	W	W	W	W	W	W	W	R	W	W	W	W	W	W	14%		
Dotseth, Jeff (R)	11A	21%	W	R	W	W	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	W	R	21%		
Edelson, Heather (DFL)	50A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%	
Elkins, Steve (DFL)	50B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Engen, Elliott (R)	36A	17%	W	R	W	W	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	W	NV	17%		
Feist, Sandra (DFL)	39B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Finke, Leah (DFL)	66A	100%	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Fischer, Peter (DFL)	44A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%	
Fogelman, Marj (R)	21B	15%	W	R	NV	NV	NV	NV	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	15%		
Franson, Mary (R)	12B	17%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	NV	11%		
Frazier, Cedrick (DFL)	43A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Frederick, Luke (DFL)	18B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Freiberg, Mike (DFL)	43B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%	
Garofalo, Pat (R)	58B	9%	W	R	W	W	W	W	W	NV	W	W	W	W	W	W	W	R	W	W	W	W	W	W	13%		
Gillman, Dawn (R)	17A	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	13%		
Gomez, Aisha (DFL)	62A	100%	R	R	R	R	R	R	R	R	NV	NV	NV	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Greenman, Emma (DFL)	63B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Grossell, Matt (R)	02A	19%	W	R	W	W	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	NV	NV	12%		
Hansen, Rick (DFL)	53B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%	
Hanson, Jessica (DFL)	55A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	

HOUSE	DISTRICT	2023 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting																								Lifetime Voting Percentage
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Harder, Bobbie (R)	17B	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	13%	
Hassan, Hodan (DFL)	62B	100%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Heintzeman, Josh (R)	6B	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	10%	
Hemmingsen-Jaeger, Amanda (DFL)	47A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Her, Kaohly (DFL)	64A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Hicks, Kim (DFL)	25A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Hill, Josiah (DFL)	33B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Hollins, Athena (DFL)	66B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Hornstein, Frank (DFL)	61A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%	
Hortman, Melissa (DFL)	34B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%	
Howard, Michael (DFL)	51A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Hudella, Shane (R)	41B	17%	W	NV	W	W	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	W	W	R	17%	
Hudson, Walter (R)	30A	10%	W	R	W	W	W	W	W	NV	W	W	W	NV	W	W	W	R	W	W	W	W	W	NV	W	10%	
Huot, John (DFL)	56B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Hussein, Samakab (DFL)	65A	100%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Igo, Spencer (R)	7A	24%	W	R	W	W	W	W	W	NV	W	R	W	W	NV	NV	W	W	R	W	W	W	W	R	R	16%	
Jacob, Steven (R)	20B	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	13%	
Johnson, Brian (R)	28A	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	NV	W	12%	
Jordan, Sydney (DFL)	60A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Joy, Jim (R)	4B	15%	W	R	W	W	W	W	W	R	W	W	W	W	NV	NV	NV	W	R	W	W	W	W	NV	W	15%	
Keeler, Heather (DFL)	04A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Kiel, Debra (R)	01B	20%	W	R	W	W	W	W	NV	NV	NV	NV	NV	NV	NV	NV	W	NV	NV	NV	NV	NV	W	NV	W	14%	
Klevorn, Ginny (DFL)	42B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Knudsen, Krista (R)	5A	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	13%	
Koegel, Erin (DFL)	39A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%	
Kotzya-Witthuhn, Carlie (DFL)	49B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Kozlowski, Alicia (DFL)	8B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Koznick, Jon (R)	57A	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	13%	
Kraft, Larry (DFL)	46A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Kresha, Ron (R)	10A	24%	W	R	W	W	NV	NV	W	NV	NV	NV	NV	W	W	W	W	R	W	W	W	W	NV	R	R	18%	
Lee, Fue (DFL)	59A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%	
Lee, Liz (DFL)	67A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Liebling, Tina (DFL)	24B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	95%	
Lillie, Leon (DFL)	44B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%	
Lislegard, Dave (DFL)	7B	91%	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	W	R	R	R	R	W	R	R	R	93%	
Long, Jamie (DFL)	61B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
McDonald, Joe (R)	29A	11%	W	NV	NV	NV	W	W	NV	R	W	W	W	W	W	W	W	R	W	W	NV	W	W	W	W	7%	
Mekeland, Shane (R)	27A	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	NV	W	7%	
Moller, Kelly (DFL)	40A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	NV	NV	R	R	100%	
Mueller, Patricia (R)	23B	17%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	NV	R	15%	
Murphy, Tom (R)	9B	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	13%	
Myers, Andrew (R)	45A	25%	W	R	W	W	R	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	W	R	W	25%	
Nadeau, Danny (R)	34A	25%	W	R	W	W	R	W	W	R	NV	NV	NV	NV	W	W	W	R	W	W	W	W	W	R	W	25%	
Nash, Jim (R)	48A	17%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	R	10%	
Nelson, Michael (DFL)	38A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%	

HOUSE	DISTRICT	2023 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting																								Lifetime Voting Percentage
			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
Nelson, Nathan (R)	11B	17%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	R	15%	
Neu Brindley, Anne (R)	28B	15%	W	R	NV	NV	W	W	NV	R	W	W	W	NV	W	W	W	W	R	W	W	W	W	W	W	10%	
Newton, Jerry (DFL)	35B	100%	R	R	R	R	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	99%	
Niska, Harry (R)	31A	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	W	R	W	W	W	W	W	NV	13%	
Noor, Mohamud (DFL)	60B	100%	R	R	R	R	R	R	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Norris, Matt (DFL)	32B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Novotny, Paul (R)	30B	17%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	NV	W	W	W	W	R	16%	
O'Driscoll, Tim (R)	13B	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	13%	
Olson, Bjorn (R)	22A	17%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	NV	R	13%	
Olson, Liz (DFL)	8A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%	
O'Neill, Marion (R)	29B	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	10%	
Pelowski Jr., Gene (DFL)	26A	92%	W	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	W	R	R	R	R	80%	
Perez-Vega, Maria Isa (DFL)	65B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Perryman, Bernie (R)	14A	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	13%	
Petersburg, John (R)	19B	17%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	NV	R	18%	
Pfarr, Brian (R)	22B	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	8%	
Pinto, Dave (DFL)	64B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%	
Pryor, Laurie (DFL)	49A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%	
Pursell, Kristi (DFL)	58A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Quam, Duane (R)	24A	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	7%	
Rehm, Lucy (DFL)	48B	100%	R	NV	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Reyer, Liz (DFL)	52A	100%	R	R	R	R	R	R	R	R	R	R	R	NV	NV	R	R	R	R	R	R	R	R	R	R	100%	
Richardson, Ruth (DFL)	52B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Robbins, Kristin (R)	37A	17%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	R	13%	
Schomacker, Joe (R)	21A	21%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	R	R	14%	
Schultz, Isaac (R)	10B	17%	W	R	W	W	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	17%	
Scott, Peggy (R)	31B	13%	W	R	W	W	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	8%	
Sencer-Mura, Samantha (DFL)	63A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Skraba, Roger (R)	3A	29%	W	R	W	W	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	W	R	R	29%	
Smith, Andy (DFL)	25B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Stephenson, Zack (DFL)	35A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Swedzinski, Chris (R)	15A	14%	W	R	NV	NV	W	W	W	R	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	13%	
Tabke, Brad (DFL)	54A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Torkelson, Paul (R)	15B	14%	W	R	W	W	W	W	W	R	W	W	W	NV	W	W	W	W	R	W	W	NV	W	W	W	12%	
Urdahl, Dean (R)	16A	25%	W	R	W	W	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	W	R	R	29%	
Vang, Samantha (DFL)	38B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
West, Nolan (R)	32A	24%	W	R	NV	NV	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	W	NV	R	20%	
Wiener, Mike (R)	5B	5%	W	R	W	W	W	W	W	NV	W	W	W	W	W	W	NV	NV	W	W	W	W	W	W	W	5%	
Wiens, Mark (R)	41A	22%	W	R	W	W	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	W	NV	R	22%	
Witte, Jeff (R)	57B	17%	W	R	W	W	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	NV	W	W	W	17%	
Wolgamott, Dan (DFL)	14B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%	
Xiong, Jay (DFL)	67B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Youakim, Cheryl (DFL)	46B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%	
Zeleznikar, Natalie (R)	3B	25%	W	R	W	W	W	W	W	R	W	R	W	W	W	W	W	R	W	W	W	W	W	R	R	25%	

Senate Vote Descriptions

1. Abortion and Reproductive Rights

Senate File 1 – Passage (January 27, 2023/
Journal Page 517)

SF1—authored by Sen. McEwen (DFL-Duluth) and Rep. Kotyza-Witthuhn (DFL-Eden Prairie)—codified an individual’s right to make their own decisions about their reproductive healthcare.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea

Final Vote on Bill: Passed 34 Yeas and 33 Nays
End Result: Became law.

2. Federal IIJA State Funding Share

House File 24 – Passage (January 30, 2023/
Journal Page 536)

HF24—authored by Sen. Dibble (DFL-Minneapolis) and Rep. Koegel (DFL-Spring Lake Park)—allocated \$315M for state road construction, a 20% match for federal funding available under the federal Infrastructure Investment and Jobs Act

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea

Final Vote on Bill: Passed 65 Yeas and 0 Nays
End Result: Became law.

3. Restore the Vote

House File 28 – Passage (February 21, 2023/
Journal Page 1012)

HF28 – authored by Rep. Frazier (DFL-New Hope) and Sen. Champion (DFL-Minneapolis) – restored the vote to people convicted of a felony who are not currently incarcerated and required correctional facilities and probation officers to provide individuals notice of restoration of their rights and a voter registration application.

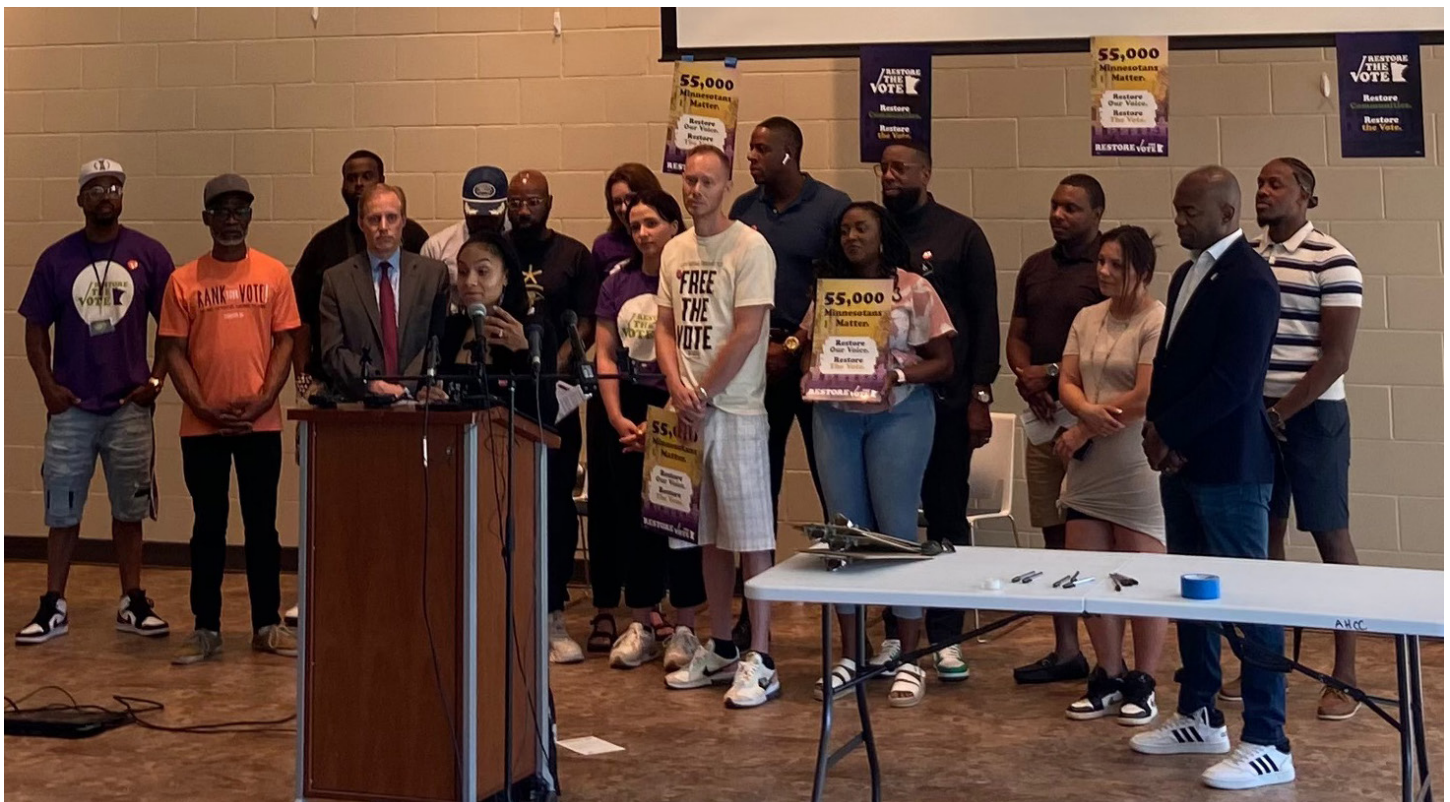
Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea

Final Vote on Bill: Passed 35 Yeas and 30 Nays
End Result: Became law.

4. Driver’s Licenses for All

House File 4 – Passage (February 21, 2023/
Journal Page 1033)

HF4 – authored by Sen. Mohamed (DFL-Minneapolis) and Rep. Gomez (DFL-Minneapolis) – eliminated the need to show proof of legal



presence in the U.S. to get a Class D driver's license, instruction permit, or standard ID.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 34 Yeas and 31 Nays
End Result: Became law.

5. Child Labor in Construction

Senate File 3035 – Draheim Amendment (April 14, 2023/Journal Page 5121)

SF3035—authored by Sen. Champion (DFL-Minneapolis)—was the omnibus jobs and labor bill. Sen. Draheim (R-Madison Lake) moved an amendment and then an amendment to his amendment to allow 16- and 17-year olds to work in the construction industry.

Minnesota AFL-CIO Position: Oppose
Amendment as Amended
Correct Vote: Nay
Final Vote on Amendment as Amended: Failed 33 Yeas and 34 Nays
End Result: Amendment did not become law.

6. Refinery Safety

Senate File 10 – Passage (April 17, 2023/Journal Page 5211)

SF10—authored by Sen. Seeberger (DFL-Afton) and Rep. Lislegard (DFL-Aurora)—required contractors at oil refineries to employ a safe and skilled workforce trained through registered apprenticeship programs.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 39 Yeas and 27 Nays
End Result: Became law.

7. MinnesotaCare Public Option

Senate File 2995 – Gruenhagen Amendment (April 19, 2023/Journal Page 5431)

SF2995—authored by Sen. Wiklund (DFL-Bloomington)—was the omnibus health finance bill. Sen. Gruenhagen (R-Glencoe) offered an amendment to delete the MinnesotaCare public option.

Minnesota AFL-CIO Position: Oppose
Amendment

Correct Vote: Nay

Final Vote on Amendment: Failed 31 Yeas and 34 Nays

End Result: Amendment did not become law.

8. Public Sector Union Freedoms

Senate File 1384 – Passage (April 25, 2023/Journal Page 6068)

SF1384—authored by Sen. McEwen (DFL-Duluth) and Rep. Nelson (DFL-Brooklyn Park)—was the labor policy omnibus bill. Sen. Rarick (R-Pine City) offered an amendment to remove from the subjects of collective bargaining “number of personnel” for all public sector employees and “class sizes, student testing, and student-to-personnel ratios” for school employees.

Minnesota AFL-CIO Position: Oppose
Amendment

Correct Vote: Nay

Final Vote on Amendment: Passed 35 Yeas and 31 Nays

End Result: Amendment did not become law.

9. Union Democracy

House File 3 – Drazkowski Amendment (April 26, 2023/Journal Page 6269)

HF3 – authored by Rep. Greenman (DFL-Minneapolis) and Sen. Boldon (DFL-Rochester) – was the Democracy for the People Act, making it easier for eligible voters to cast their ballot. Rep. Drazkowski (R-Mazeppa) offered an amendment to define a labor union (or nonprofit) with 1% or more immigrant membership as a “foreign-influenced organization” and limiting it from engaging in political work.

Minnesota AFL-CIO Position: Oppose
Amendment

Correct Vote: Nay

Final Vote on Amendment: Failed 33 Yeas and 34 Nays

End Result: Amendment did not become law.

10. Privatizing Paid Family and Medical Leave

House File 2 – Passage (May 8, 2023/Journal Page 7057)

HF2—authored by Rep. Richardson (DFL-Mendota Heights) and Sen. Mann (DFL-Edina) created a universal Paid Family and Medical Leave social insurance program. Sen. Coleman (R-Waconia) offered an amendment to delete the bill and replace it with a voluntary private program.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: Nay

Final Vote on Amendment: Failed 33 Yeas and 34 Nays

End Result: Amendment did not become law.

11. Housing Investments

House File 2335 – Passage (May 9, 2023/Journal Page 7148)

HF2335—authored by Rep. Howard (DFL-Richfield) and Sen. Port (DFL-Burnsville)—was the omnibus housing conference committee report, providing over \$1 billion of investment in affordable housing.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea

Final Vote on Bill: Passed 34 Yeas and 32 Nays
End Result: Became law.

12. Pensions

House File 3100 – Passage (May 12, 2023/Journal Page 7439)

HF3100 – authored by Rep. Her (DFL-St. Paul) and Sen. Frentz (DFL-North Mankato) – was the omnibus pensions funding bill. It allocated nearly \$500 million in one-time money to Minnesota’s pension plans (MSRS, PERA, SPTRFA and TRA). This funding was used to provide: a small, one-time, non-compounding COLA increase for retirees; eliminates COLA delays for MSRS and PERA General plans when someone retires before normal retirement age; temporarily reduced contribution rates for MSRS General Plan members; reduced the vesting period for PERA and MSRS General plans; increases employees’ contribution rate and lowers normal retirement age for SPTRFA; and offsets the impact of lowering the investment return assumption in statute.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea

Final Vote on Bill: Passed 64 Yeas and 1 Nay
End Result: Became law.

13. Increase and Expand Worker’s Compensation

House File 2988 – Passage (May 15, 2023/Journal Page 8152)

HF2988—authored by Rep. Wolgamott (DFL-St. Cloud) and Sen. McEwen (DFL-Duluth)—was



the Worker's Compensation Advisory Council recommendations, providing the largest increase in 20 years to the Permanent Partial Disability Schedule (PPD) and a number of other pro-worker changes.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 67 Yeas and 0 Nays
End Result: Became law.

14. Education Funding and UI for Hourly School Workers

House File 2497 – Passage (May 16, 2023/ Journal Page 8916)

HF2497— authored by Rep. Youakim (DFL-Hopkins) and Sen. Kunesh (DFL-New Brighton)—was the omnibus education finance conference committee report. It increased the basic formula allowance 4% in FY2024 and 2% in FY2025 and tied it to the rate of inflation beginning in 2026. It increased the state share of special education funding to 50% (up from 6.4%) by the 2026-27 school year and increased funding for English Language Learners, public pre-K, Full-Service Community Schools, personnel, libraries, and student supports. It allowed education support and higher ed professionals to access UI between academic terms.

Minnesota AFL-CIO Position: Support Bill
Correct Vote: Yea
Final Vote on Bill: Passed 35 Yeas and 32 Nays
End Result: Became law.

15. Jobs and Labor Finance Omnibus Bill

Senate File 3035 – Passage (May 16, 2023/ Journal Page 8448)

SF3035— authored by Sen. Champion

(DFL-Minneapolis and Rep. Hassan (DFL-Minneapolis)—was the jobs and labor omnibus bill, including the labor omnibus bills authored by Sen. McEwen (DFL-Duluth) and Rep. Nelson (DFL-Brooklyn Park). It included many provisions to benefit working people, including: a ban on captive audience meetings; sweeping pro-worker reforms to public sector labor laws; funding for Building Strong Communities and other apprenticeship readiness programs; Earned Sick and Safe Time; expansion of prevailing wage requirements to cover virtually all projects with state funding; increased funding for prevailing wage enforcement; new and strengthened



Courtesy: SEIU

health and safety requirements to protect meatpacking workers; a Nursing Home Workforce Standards Board with authority to set minimum nursing home employment standards; funding to staff the Public Employee Relations Board; and new requirements to protect the safety of workers at large

warehouse facilities.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 34 Yeas and 32 Nays
End Result: Became law.

16. Equal Rights Amendment

Senate File 37 – Passage (May 17, 2023/Journal Page 8928)

Senate File 37— authored by Sen. Kunesh (DFL-New Brighton)—proposed an amendment to the Minnesota Constitution providing for equality under the law.

Minnesota AFL-CIO Position: Support Bill
Correct Vote: Yea
Final Vote on Bill: Passed 43 Yeas and 23 Nays
End Result: Awaiting action in the House.

17. Paid Family and Medical Leave

Senate File 2 – Passage (May 18, 2023/Journal Page 9010)

HF2—authored by Rep. Richardson (DFL-Mendota Heights) and Sen. Mann (DFL-Edina)—created a publicly-administered Paid Family and Medical Leave insurance program, providing partial wage replacement and job protections to workers who need to take family or medical leave for at least 7 days. It provided up to 12 weeks per year of leave, up to 20 weeks total when both types of leave are needed in one year. It covered virtually all employees who spend most of their time living or working in Minnesota to care for their own serious health condition; care for a loved one with a serious health condition; to bond with a new child; or for reasons related to safety or military exigency. The program was funded by a .7% payroll tax on employers, allowing them to charge back up to half the cost to the employee. It allowed workers who are self-employed or independent contractors to opt in to the program and pay the full premium. It provided for payroll deductions and benefits to begin Jan. 1, 2026.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 34 Yeas and 32 Nays
End Result: Became law.

18. Progressive Taxation and Film Tax Credit

House File 1938 – Passage (May 21, 2023/Journal Page 10413)

HF1938—authored by Rep. Gomez (DFL-Minneapolis) and Sen. Rest (DFL-New Hope)—was the omnibus tax bill conference committee report. It provided \$1 billion in new biennial revenue from progressive sources, including: a reduction in itemized and standard deductions for 4th tier filers; a Net Investment Income Tax of 1% over \$1 million; and Global Intangible Low-Taxed Income. It created a new income-targeted Child Tax Credit of up to \$1750 per child; equitable tax benefits for taxpayers who use an ITIN instead of a Social Security number; converted the Renters' Property Tax Refund to a Refundable Income Tax Credit; and provided a one-time increase of

over 20% to the homeowner and renter's property tax credit in 2023. It also expanded the existing transferable 25% Film Production Tax Credit to production companies that spend at least \$1 million in Minnesota, increased the cap from \$5 million to \$25 million annually and extended the sunset to 2030.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 34 Yeas and 33 Nays
End Result: Became law.

19. Transportation Funding and Railroad Workplace Safety

House File 2887 – Passage (May 21, 2023/Journal Page 10642)

HF2887—authored by Rep. Hornstein (DFL-Minneapolis) and Sen. Dibble (DFL-Minneapolis)—was the omnibus transportation funding conference committee report. It provided new ongoing dedicated funding of \$500-700 million per year through increases in license tab fees, the Motor Vehicle Sales Tax, a tab fee surcharge, a .75% metro sales tax increase, indexing the gas tax to inflation, a \$0.50 road maintenance fee on retail delivery orders over \$100 (food and essential items exempted), and phased in a 100% dedication of the auto parts sales tax to transportation. It provided an additional \$1.2 billion in one-time investments, provided for federal IIJA authorization and state matching dollars, and \$195 million for Northern Lights Express passenger rail between Minneapolis and Duluth. It also included new railroad workplace safety measures, including a requirement that trains have at least 2-person crews; two additional state railroad safety inspectors; and new requirements for rail carriers transporting hazardous materials to communicate with communities on the route.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Yea
Final Vote on Bill: Passed 34 Yeas and 31 Nays
End Result: Became law.

20. Infrastructure Investment

House File 670 – Passage (May 22, 2023/Journal Page 11395)

HF670—authored by Rep. Lee, F. (DFL-Minneapolis) and Sen. Pappas (DFL-St. Paul)—was the omnibus cash capital investment bill. It provided \$1.075 billion for capital investment projects across the state.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Aye
Final Vote on Bill: Passed 35 Ayes and 14 Nays
End Result: Became law.

21. Infrastructure Investment

House File 669 – Passage (May 22, 2023/Journal Page 11465)

HF670—authored by Rep. Lee, F. (DFL-Minneapolis) and Sen. Pappas (DFL-St. Paul)—was the omnibus general obligation bonding capital investment bill. It provided \$1.5 billion for capital investment projects across the state.

Minnesota AFL-CIO Position: Support Passage
Correct Vote: Aye
Final Vote on Bill: Passed 56 Ayes and 11 Nays
End Result: Became law.

SENATE		DISTRICT	2023 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting																		Lifetime Voting Percentage		
SENATOR	1			2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19		20	21
Abeler, Jim (R)	35	37%	W	R	R	W	W	R	W	W	W	W	W	R	R	W	W	NV	NV	W	W	R	R	39%
Anderson, Bruce (R)	29	10%	W	R	W	W	W	W	W	W	W	W	W	W	R	W	W	W	W	W	W	W	W	9%
Bahr, Cal (R)	31	14%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	10%
Boldon, Liz (DFL)	25	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Carlson, Jim (DFL)	52	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Champion, Bobby Joe (DFL)	59	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Coleman, Julia (R)	48	21%	W	R	W	W	W	W	W	W	W	W	W	NV	R	W	R	W	W	W	NV	R	15%	
Cwodzinski, Steve (DFL)	49	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Dahms, Gary (R)	15	20%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	NV	R	18%
Dibble, D. Scott (DFL)	61	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Dornink, Gene (R)	23	25%	W	R	W	W	W	R	W	W	W	W	W	R	R	W	W	W	W	W	W	NV	R	17%
Draheim, Rich (R)	22	25%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	R	W	W	W	NV	R	19%
Drazkowski, Steve (R)	20	14%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	6%
Duckworth, Zach (R)	57	19%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	R	W	W	W	W	W	14%
Dziedzic, Kari (DFL)	60	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Eichorn, Justin (R)	6	14%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	17%
Farnsworth, Robert (R)	7	25%	W	R	W	W	W	R	W	W	W	W	W	R	R	W	W	W	W	W	W	NV	R	25%
Fateh, Omar (DFL)	62	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Frentz, Nick (DFL)	18	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Green, Steve (R)	2	14%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	7%
Gruenhagen, Glen (R)	17	19%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	R	8%
Gustafson, Heather (R)	36	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hauschild, Grant (DFL)	3	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hawj, Foung (DFL)	67	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Hoffman, John (DFL)	34	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	93%
Housley, Karin (R)	33	21%	W	NV	W	W	W	W	W	W	W	W	W	R	R	W	W	R	W	W	W	NV	R	21%
Howe, Jeff (R)	13	15%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	NV	W	14%
Jasinski, John (R)	19	25%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	R	W	W	W	NV	R	19%
Johnson, Mark (R)	1	20%	W	R	W	W	W	W	NV	W	W	W	W	R	R	W	W	W	W	W	W	W	R	15%
Klein, Matt (DFL)	53	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Koran, Mark (R)	28	20%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	NV	R	17%
Kunesh, Mary (DFL)	39	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Kreun, Michael (R)	32	21%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	NV	NV	R	21%
Kupec, Robert (DFL)	4	95%	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	R	95%
Lang, Andrew (R)	16	26%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	NV	R	W	W	W	NV	R	17%
Latz, Ron (DFL)	46	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	94%
Lieske, Bill (R)	58	17%	W	R	NV	NV	W	NV	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	17%
Limmer, Warren (R)	37	20%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	NV	R	20%
Lucero, Eric (R)	30	14%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	W	8%
Mann, Alice (DFL)	50	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Marty, John (DFL)	40	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	92%
Mathews, Andrew (R)	27	19%	W	R	W	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	R	16%

SENATE		DISTRICT	2023 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting																					Liliana Volino P.A. P.A. P.A.
SENATOR	1			2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21		
Maye Quade, Erin (DFL)	56	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%		
McEwen, Jennifer (DFL)	8	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%		
Miller, Jeremy (R)	26	25%	W	R	W	W	W	W	W	W	W	R	R	W	W	R	W	W	NV	R	R	26%			
Mitchell, Nicole (DFL)	47	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%		
Mohamed, Zaynab (DFL)	63	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%		
Morrison, Kelly (DFL)	45	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%		
Murphy, Erin (DFL)	64	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%		
Nelson, Carla (R)	24	32%	W	R	W	W	W	W	NV	W	W	W	R	R	R	W	R	W	W	W	NV	24%			
Oumou Verbeten, Clare (DFL)	66	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%		
Pappas, Sandra (DFL)	65	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	95%		
Pha, Susan (DFL)	38	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%		
Port, Lindsey (DFL)	55	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%		
Pratt, Eric (R)	54	33%	W	R	W	W	W	R	W	W	W	R	NV	R	W	W	R	W	W	NV	NV	23%			
Putnam, Aric (DFL)	14	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	95%		
Rarick, Jason (R)	11	25%	W	R	W	W	W	R	W	W	W	NV	R	R	W	W	W	W	W	W	W	18%			
Rasmusson, Jordan (R)	9	14%	W	R	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	9%			
Rest, Ann (DFL)	43	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	92%		
Seeberger, Judy (DFL)	41	95%	R	R	R	R	R	R	R	W	R	R	R	R	R	R	R	R	R	R	R	R	95%		
Utke, Paul (R)	5	20%	W	R	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	NV	16%			
Weber, Bill (R)	21	22%	W	R	NV	NV	W	W	W	W	W	W	R	R	W	W	W	W	W	W	NV	23%			
Wesenberg, Nathan (R)	10	14%	W	R	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	W	14%			
Westlin, Bonnie (DFL)	42	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%		
Westrom Torrey (R)	12	16%	W	NV	W	W	W	W	W	W	W	W	R	R	W	W	W	W	W	W	NV	18%			
Wiklund, Melissa (DFL)	51	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%		
Xiong, Tou (DFL)	44	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%		



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