

A woman with long, wavy brown hair is shown from the chest up, speaking into a silver microphone. She is wearing a dark top and a necklace with a red pendant. The background is a light blue gradient. The entire image is framed by a white border.

THE NATIONAL PLAN FOR HISPANIC/LATINO MINISTRY

2017 Report
National Office
General Board of Global Ministries

In a Journey of
Accompaniment and Service
to Emerging Leaders

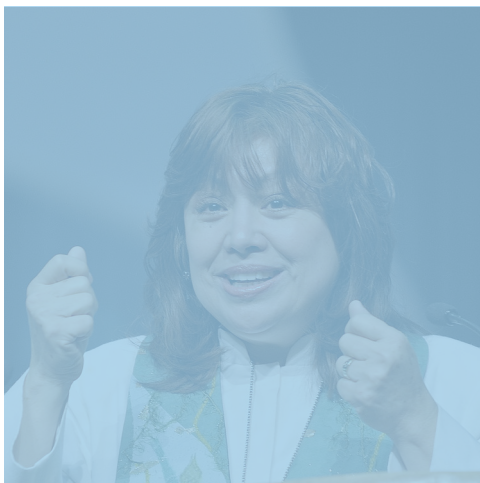
our mission:

LEADERSHIP DEVELOPMENT

Our commitment is to create more opportunities for Hispanic/Latinos to genuinely access a pathway to sit at the table as agents of transformation in society in the full establishment of God's Kingdom.

As we advance, Leadership Formation continues to be the heart of ministry - without it, the church cannot establish and nurture new congregations, address critical social issues and offer solutions, or develop effective strategies that can make significant impact in the life of the local church.

VOICES FROM THE CONNECTION



Bishop Minerva Carcaño
California-Nevada Conference

“As United Methodists, we have declared that one of our 4 areas of focus is addressing poverty, not only in the U.S. but around the world. This is an important first step, but it must become an intentional commitment with a strategic plan that involves all of us. The National Plan for Hispanic/Latino Ministry needs to be intentionally working on this, but not alone. The work is too large for one national plan and this economic reality is affecting all of us and not just Hispanic/Latinos. All of our national plans need to be working together on this human concern as do our general agencies, and our Council of Bishops as well as every annual conference and local church.

In addition to finding new, more relevant and more helpful ways to feed the hungry, clothe the naked, care for the sick, visit the imprisoned, many of whom have fallen into these places of human suffering because of poverty, we need to consider how we will be the church among and with the poor.

We need to reconsider our very expensive models of local church ministry and church planting and how we equip persons to share the good news of Jesus Christ so they are enabled to speak to the rich, the middle class, and the poor.”



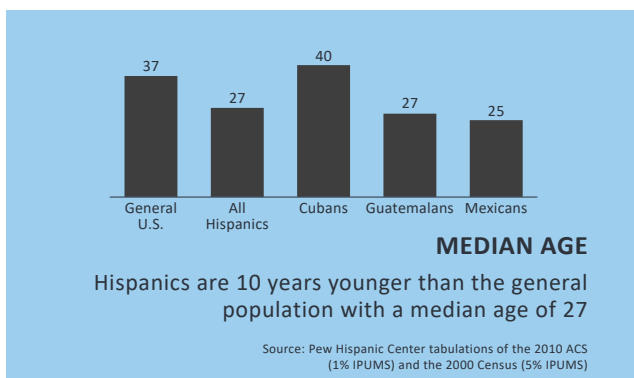
Alexis Francisco
New York Conference

“We keep talking about the future of the church, and our fears that our Latinx churches are dying but we refuse to recognize that there are already new leaders in our midst that we REFUSE to see because they stand outside of our own parameters of worthiness. We have brilliant young Latinx lay leaders in our churches and in our seminaries who are responding to God’s call to serve His people, and cannot see themselves doing it in the United Methodist Church because the church will not ordain them. Trust me I spend a lot of time asking God why he would call me to serve a church that doesn’t see me as worthy to serve because of who I love.

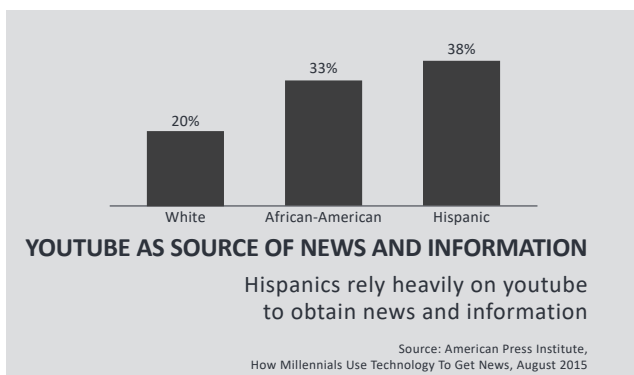
We have become more committed to our traditions and institutions than we have to our mission to preach the gospel of Jesus Christ and make disciples of all nations. If we are ignoring those at the margins then what we are doing is not of Christ. The future of the Latinx church will come from its margins. It will come from *los atravesados* who have been maligned and cast out of homes and churches. It will come from those prophetic voices we have refused to hear for far too long. The future will come from those places or there will not be a future at all.”

¿QUIENESSOMOS?

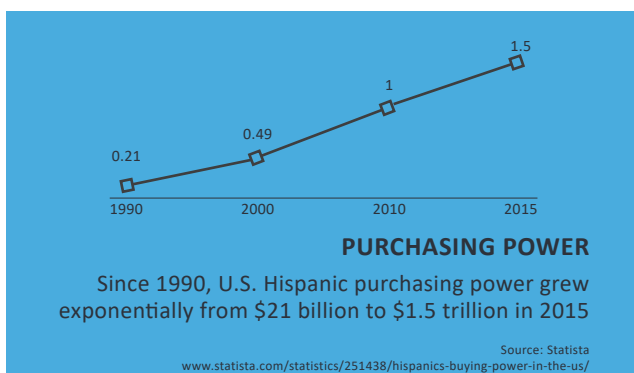
Hispanic/ Latinos in the United States are more than first or second generations; the community is immensely complex, younger, diverse, vibrant, rich... It's a 360-degree range of world views, cultural backgrounds, political leanings and theological perspectives.



The Latino population in the United States has reached nearly 58 million in 2016 and has been the principal driver of U.S. demographic growth, accounting for half of national population growth since 2000. The Latino population itself has evolved during this time, with changes in immigration, education and other characteristics.



The number of Hispanics who speak Spanish at home is at an all-time high, though growth is slowing. A record 37 million Hispanics ages 5 and older speak Spanish at home, up from 25 million in 2000. However, between 2010 and 2015, this number grew at an annual average of 1.8%, down from an annual average of 3.4% between 2000 and 2010. At the same time, a record 35 million Hispanics ages 5 and older say they are English-proficient, up from 19 million in 2000. Among this group, 14 million Hispanics speak only English at home in 2015, up from 7 million in 2000.



The foreign-born share has declined among U.S. Latinos. Today, 34.4% of Latinos are immigrants, down from a peak of 40.1% in 2000. And the share that is U.S. born has grown to 65.6% in 2015, up from 59.9% in 2000. This decline in the foreign-born share extends across the largest Latino origin groups.

A growing share of Hispanics have gone to college. Almost 40% of Hispanics ages 25 and older had any college experience in 2015, up from 30% in 2000. Among U.S.-born Hispanics, 52% reported they had gone to college, an increase from 41% in 2000. By comparison, 27% of foreign-born Hispanics reported some college experience, up from 22% in 2000.

Pew Research Center: Facts on U.S. Latinos, 2015

THE NATIONAL COMMITTEE

We are an effort of religious people who carry relevant ideals and traditions that long to respond to the needs of society at large.

According to General Conference 2016, the National Committee on Hispanic/Latino Ministry is the entity responsible for overseeing and guiding the implementation of the NPHLM. These are the functions and responsibilities of the Committee:

- To set policy and direction for the development, implementation, monitoring, and evaluation of the NPHLM.
- To lead the church in the development of guidelines for grants and programs for Hispanic/Latino ministries.

- To coordinate responses to the National Plan of all the general agencies and annual conferences and facilitate interagency collaboration.
- To give direction and support to the Office of the National Plan.
- To promote and support the necessary ongoing research on issues affecting Hispanic/Latino communities and the mission of The United Methodist Church in these communities.
- To build a strong relationship with the holistic plan for Latin America and the Caribbean because of the global nature of these ministries.
- To make an oral report, in addition to a written report, to the 2020 General Conference of The United Methodist Church.

NPHLM COMMITTEE MEMBERSHIP 2017 - 2020

			JURISDICTION					ROLE		GENDER	
			W	NC	SC	NE	SE	L	C	F	M
COUNCIL OF BISHOPS		Bishop Sally Dyck		•					•	•	
		Bishop LaTrelle Easterling				•			•	•	
AGENCY BOARD MEMBER	GBOD	Patricia Peña				•			•	•	
	GBHEM	Eduardo Bousson			•				•		•
	GBGM	Ismael Ruiz-Millan					•		•		•
	GBCS	Raul Alegria					•	•			•
AGENCY STAFF	GBOD	Samuel Rodriguez			•			•			•
	GBHEM	David Martinez			•				•		•
	GBGM	Amy Valdez-Barker					•		•	•	
	GBCS	Neal Christie				•			•		•
REPRESENTATIVES	MARCHA	Bishop Elias Galvan	•						•		•
	PUERTO RICO	Glorymar Rivera						•		•	
	BRAZILIAN	Marcelo Gomes				•			•		•
AT LARGE	Delia Ramirez			•				•		•	
	Dan Dick			•					•		•
	Craig Nelson						•		•		•
	Laurie Day		•					•		•	
	Ella Luna				•				•	•	
	Natalia Olivares		•					•		•	
NATIONAL OFFICE	Luis Velasquez						•		•		•
	Lilia Ramirez						•		•	•	
	Manuel Padilla						•	•			•
	Francisco Cañas		•						•		•
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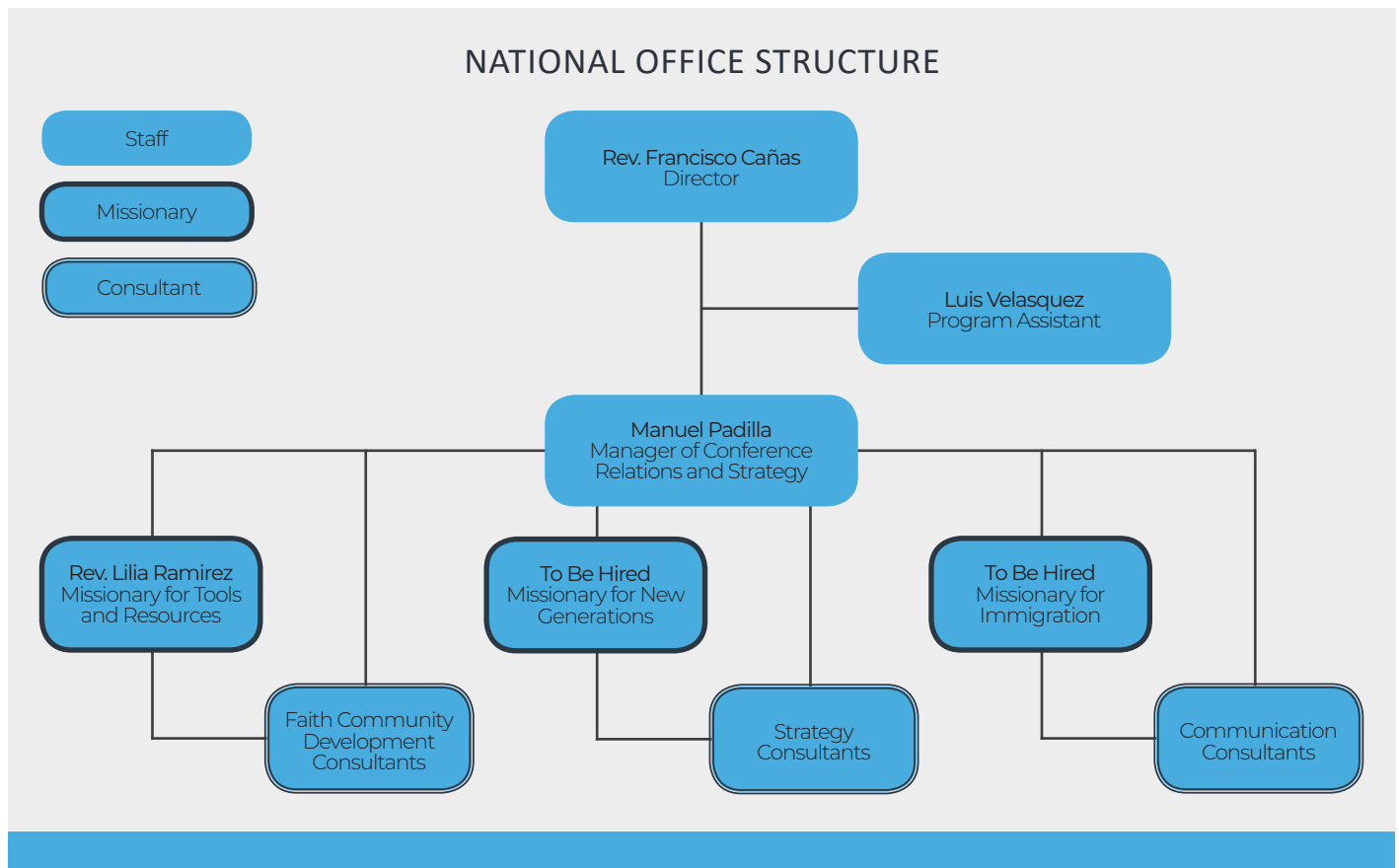
THE NATIONAL OFFICE

Based on more than twenty years of journey, we have learned that even as we are centered on local congregations, districts and Annual Conferences, there is much work to be done by the office of the National Plan outside the structure of the UMC.

According to General Conference 2016 legislation; in order to fulfill the work of the NPHLM, a national office shall be continued with one full-time, unencumbered executive staff person, with additional staff as needed and financially possible, administratively placed within Global Ministries under the direction of the National Committee of the NPHLM.

The Director is needed to coordinate the work with the General Agencies, to facilitate interagency work as well as to develop and strengthen ecumenical relations and those with other organizations. Only the national office can provide the regular communication and exchange of success stories asked for by annual conference leaders.

The current structure of the National Office proposes a Manager of Conference Relations and Strategy with support from three Global Ministries' Racial Ethnic Plans Missionaries and a cradle of consultants to address the mission and programs assigned by General Conference. The teams are supervised by the Director and its primary function is the implementation of the National Plan within the Annual Conferences.



Our 2017 Journey at a Glance

During the last year, the National Plan has been steadily meeting some of the needs of the Hispanic/Latino population in the United States of America. These accomplishments have been reached thanks to the opportunity of being in partnership with the general agencies, more than 49 annual conferences, many local congregations, and committed leaders.

- 25 Academies and Institutes.
- Preliminary steps of a process to standardize curriculum and pedagogical technics.
- Facilitated by AETH as a potential partner for accreditation and certification.
- Hosted by NPHLM, GBHEM, Perkins School of Theology and Garret Evangelical Seminary.

Meeting to plan logistical details for the 25th Anniversary Celebration of the National Plan and the 46th MARCHA Assembly with representatives from:

- The National Office
- Perkins School of Theology
- MARCHA

- Reports and recommendations from the National Office, Programmatic Agencies, Financial Team, and Nominating Committee
- Final approval of quadrennial budget
- Agreed meeting dates until 2020

The National Plan continues working under the guidance of the taskforce on immigration by creating spaces and opportunities to serve those who cross the international corridors in their search of safety, dignity and opportunities.

Jurisdictional event held at Perkins School of theology for 60+ participants to discuss and plan for relevant ministry in the XXI century

- 80% under the age of 35
- Workshops themes: art, identity, social justice, spirituality, and technology

January
ACADEMIES
GATHERING

February
ANNIVERSARY
PREPARATION

February
EXECUTIVE
COMMITTEE

March
IMMIGRATION
TASK FORCE

March
SOUTH CENTRAL J.
CONSULTATION

November
COMMITTEE
MEETING

February
NEW
MISSIONARY

February
WESTERN J.
STRATEGY

March
MISSIONARIES
RETREAT

March
ANNIVERSARY
PLANNING

March
NORTHERN IL
IMMIGRATION

- Programmatic agencies reports
- New quadrennial proposals
- Affirmation to celebrate the 25th. Anniversary of NPHLM in partnership with MARCHA
- Quadrennial budget discussion and final approval in February 2017

After a long process of conversations with Mission Personnel of GBGM and intense scrutiny, the Rev. Lilia Ramirez was assigned to the National Office as a new missionary responsible of developing new tools and resources.

Celebratory experience with the College of Bishop to meet with their Hispanic/Latino Council, and the Episcopal representative to:

- Review and consolidate the Strategy
- Put in motion their quadrennial fund-raising campaign
- Initiate the recruitment process of the new jurisdictional coordinator

Gathering of the XX Racial Ethnic Plan (NPHLM) missionaries for:

- Worship
- Spiritual renewal
- Conversations around the vision of the NPHLM
- Presentation of new guidelines from GBGM's Missionary Services.

Meeting between the National Office and MARCHA's executive body to propose and define:

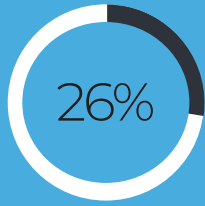
- Budget
- Distribution of event's cost between NPHLM and MARCHA
- Event's theme
- Outline of agenda
- Workshops' subjects and facilitators

120+ community and church leaders of Northern Illinois Conference gathered for a full day to learn and plan concise steps toward effective ministry with immigrant communities in light of the new Administration.

STATS FROM THE NPHLM 25TH ANNIVERSARY CELEBRATION

257

ACTIVE PARTICIPANTS IN THE WHOLE EVENT



PARTICIPANTS UNDER THE AGE OF 35

+37

ANNUAL CONFERENCES REPRESENTED

On April 19, the National Director went under a medical procedure to remove a mass of abnormal cells found in his prostate. The surgery successfully removed all abnormal tissue and no additional treatment was necessary.

Delegates of the Executive Committee and staff of the National Office met to:

- Design workshops
- Brainstorm and select souvenirs
- Define logistical details

National Plan Staff met for two days at a retreat center to:

- Assess status of current initiatives, processes and strategies
- Brainstorm and plan action plans for 2017 and 2018

In alignment with the goals and purposes of the current quadrennium, the National Plan provided assistance to the advisor committee of the Pacific Islanders National Plan in the planning and implementation of a national event for young adults.

As part of a Consultants initiative and in partnership with UMCOM, five individuals participated in a three-day workshop to:

- Write articles
- Take pictures
- Make videos
- Use social media effectively

April
FRANCISCO'S SURGERY

May
CELEBRATION PLANNING

May
NPHLM STAFF RETREAT

June
PACIFIC ISLANDERS

September
COMMUNICATION CONSULTANTS

May
MISSIONARY TRAINING

The new missionary assigned to work with the National Office, Lilia Ramirez, attended a required three-week missionary training in Hampton, GA alongside 16 missionaries culminating in a commissioning worship service.

May
NATIONAL PLANS

Two day gathering of representatives from all ethnic and language ministry plans met at GBOD to:

- Have a conversation with General Secretary about agency's plans
- Exchange ideas and plan toward the future of ethnic ministry in the UMC

June
STRATEGY CONSULTANTS

As part of a Consultants initiative, five individuals participated in a two-day workshop on the NPHLM methodology to:

- Facilitate the design of ministry strategies
- Perform evaluation of strategy and action plans

August
NPHLM XXV CELEBRATION

Together with MARCHA this important milestone was commemorated with the participation of more than 250 participants to reassess and plan for Hispanic/Latino ministry in the XXI century.

November
COMMITTEE MEETING

First meeting of the quadrennium

- National Office report
- Programmatic agencies reports
- Affirmation of 2018 budget
- Approval of grants
- Conversation with leadership from Puerto Rico

HOLISTIC LEADERSHIP DEVELOPMENT

By: Dr. Justo L. Gonzalez

“The National Plan has developed a holistic program of leadership development that includes accompanying annual conferences by developing strategies to address the development of new congregations, and working on immigration and other critical social concerns. These are not three different stages, or three disparate concerns, but the very context and the clear purpose of the leadership development efforts.”

“As one reads the reports of the National Plan, it is clear that these four elements are to be understood, not as a list of four issues or concerns, but rather as four facets of a holistic strategy centered on the development of a leadership that is capable of carrying forth the other three, and therefore also of bridging the communication gap that threatens the very unity of the church and hampers its mission. In this vision, it is not simply a matter of first training leaders and then sending them to accompany annual conferences, to develop new congregations, or to work on immigration and other social concerns. It is rather a matter of leaders who are developed in the process of accompanying annual conferences, who are developed in the process of creating and building new congregations, who are developed in the process of dealing with immigration and other issues of justice.

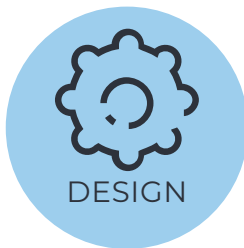
What this means, and what the National Plan is learning to do, is reconstructing the formation of our leadership in a radically new way that will require not only changes in the curriculum, but even more changes in our pedagogical understanding and pedagogical practice. Were the National Plan and its experiences able to convince the United Methodist Church that this is the way to go in leadership development, it would radically change both our pedagogy and the criteria by which we evaluate success.”



CONSULTANTS TEAMS

Rather than accepting just one traditional and historical model for all, the Hispanic/ Latino Leadership challenges the fundamental thinking of our connection and calls for others in the region to develop a new and vital generation of leaders equipped with a good understanding of the extensive range of world views, cultural backgrounds, and theological perspectives present in the world today.

LEADERSHIP DEVELOPMENT



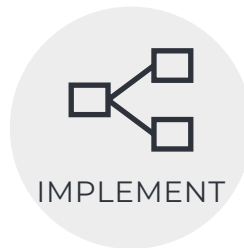
DESIGN

STRATEGY CONSULTANTS

The establishment of new and innovative Hispanic/Latino Ministries is a priority for Global Ministries through the partnership with the National Plan. One of the visionary and prophetic ways in which this partnership is moving the church to the future is by serving effectively to annual conference, districts and local congregations in the formation of ministry strategies. Some of the work of these consultants includes:

- Design strategies
- Assist the conferences in their process of applying for grants.
- Perform the evaluation of strategy and action plans.
- Facilitate planning sessions and run workshops.
- Aid conferences in their search for appropriate resources.
- Design action plans, progress reports and other task relevant templates.

CHURCH GROWTH



IMPLEMENT

FAITH COMMUNITY DEVELOPMENT CONSULTANTS

To develop a core group of consultants to collaborate with the national office and the annual conferences in the process of re-imagining and creating new places of worship and transform the existing congregations on becoming relevant missional communities. As part of the process to design and follow-up of ministry strategies for H/L at conference level. These teams's responsibilities are:

- Design workshops on planting of new faith communities and places of worship in the context of the Hispanic/Latino realities.
- In collaboration with the national office, produce multimedia resources and offer facilitation processes to annual conferences committees on Hispanic/Latino Ministry.
- Provide guidance to districts and local congregations on mentoring and internship initiatives for future church planters and local pastors.

MINISTRY WITH THE POOR



PROMOTE

COMMUNICATION CONSULTANTS

As we enter into the second decade of the 21st century, an age in which globalization and new technology bring new challenges as well opportunities to the church, we must approach our work parallel to this new context. It's under this rationale that the NPHLM and in partnership with UMCOM share knowledge and experiences by developing a team of younger and creative communicators who can assist, both the national office and UMCOM, by crafting communicational content relevant to society:

- Generate stories from projects supported by the NPHLM supports and any other issue relevant to H/L community.
- Craft multimedia content for the NPHLM and UMCOM outlets.
- Create and maintaining blogs.
- Interact and create content for UMCOM campaigns, strategies and products.

ANNUAL CONFERENCES RELATIONS

The Plan celebrates the substantial progress that The UMC continues to make in the area of collaboration and partnership with annual conferences in order to develop effective strategies for the formation of transforming communities. To this end, great progress has been reached in the process of collaboration, leadership development, and accompaniment.

<ul style="list-style-type: none"> • Previously Established • 2017 Achievement 		DIALOGUE	COMMITTEE REDEFINED	STRATEGIC PLAN	MISSIONARY	GRANT
NORTH CENTRAL JURISDICTION	East Ohio	•	•	0		
	Illinois Great Rivers	•				
	Indiana	•				
	Michigan Area	•	•	•	•	•
	Minnesota	•		0		
	Northern Illinois	•	•	•		•
	West Ohio	•	•	•		•
	Wisconsin	•	•	0		•
NORTHEASTERN JURISDICTION	Baltimore-Washington	•	•	•		•
	Eastern Pennsylvania	•	•	0	•	
	Greater New Jersey	•	•	•		
	New England	•	•	0	•	
	New York	•				
	Peninsula-Delaware	•	•	•		•
	Susquehanna	•				
Upper New York	•	•	0			
SOUTH CENTRAL JURISDICTION	North Texas	•				•
	Great Plains	•			•	
	Louisiana	•				
	Northwest Texas	•				
	Oklahoma	•		0	•	•
SOUTHEASTERN JURISDICTION	Alabama-West Florida	•		0	•	
	Florida	•			•	
	Holston	•		0		•
	Kentucky	•				•
	Memphis	•				
	North Alabama	•				
	North Carolina	•	•	•		•
	North Georgia	•		•		•
	South Carolina	•		0		
	South Georgia	•		0		
	Tennessee	•				•
Western North Carolina	•	•	•		•	
WESTERN JURISDICTION	California-Nevada	•		•		•
	California-Pacific	•		•		•
	Desert Southwest	•	•	•	•	
	Oregon-Idaho	•	•	•	•	•
	Pacific Northwest	•	•	•	•	•
	Rocky Mountain	•	•	0		

2017 ACHIEVEMENTS

- 8 New Conference Strategies
- 1 New Jurisdictional Strategy
- 6 Committees Redefined
- 7 Grant Applications

2018 GOALS

- 12 New Conference Strategies
- 10 Grant Applications
- 5 New Missionary Placements
- 5 Strategy Consultants Deployed

CURRICULUM PROGRAMS



CERTIFIED LAY MINISTER

This curriculum is the contextualization of the Certified Lay Minister program to the Hispanic/Latino realities matching the requirements of the United Methodist Church. The content will reflect the diversity of the Hispanic/Latino people living in the US and the historical moment of the religious communities who are abilitiating the gifts of lay people at the service of small communities of faith in partnership with Annual Conferences. This material includes four modules:

1. Call and Covenant for Ministry
2. Ministerial Practice
3. Organization of the Local Church
4. Ministerial Connection

The CLM resource is a joint project between the General Board of Discipleship, the General Board of Global Ministries and The National Plan for Hispanic/Latino Ministry as recommended by General Conference 2016.



TEAMWORKS

One of the keys to relevant ministry is creating vibrant, healthy leadership cohorts. The TeamWorks guidebooks produced by GBOD describes the church or faith community as a functioning team. In conjunction with the National Plan, this set of guidebooks will be contextualized to the realities of Hispanic/Latinos within and outside the United Methodist Church.



KNOW YOUR RIGHTS

The immigration detention system locks up hundreds of thousands of immigrants unnecessarily every year, exposing detainees to brutal and inhumane conditions of confinement.

In partnership with the task force on immigration, NDLO, Global Ministries and the National Plan developed a resource to help immigrant communities to respond appropriately to the uncertainty and confusion that raids produce.

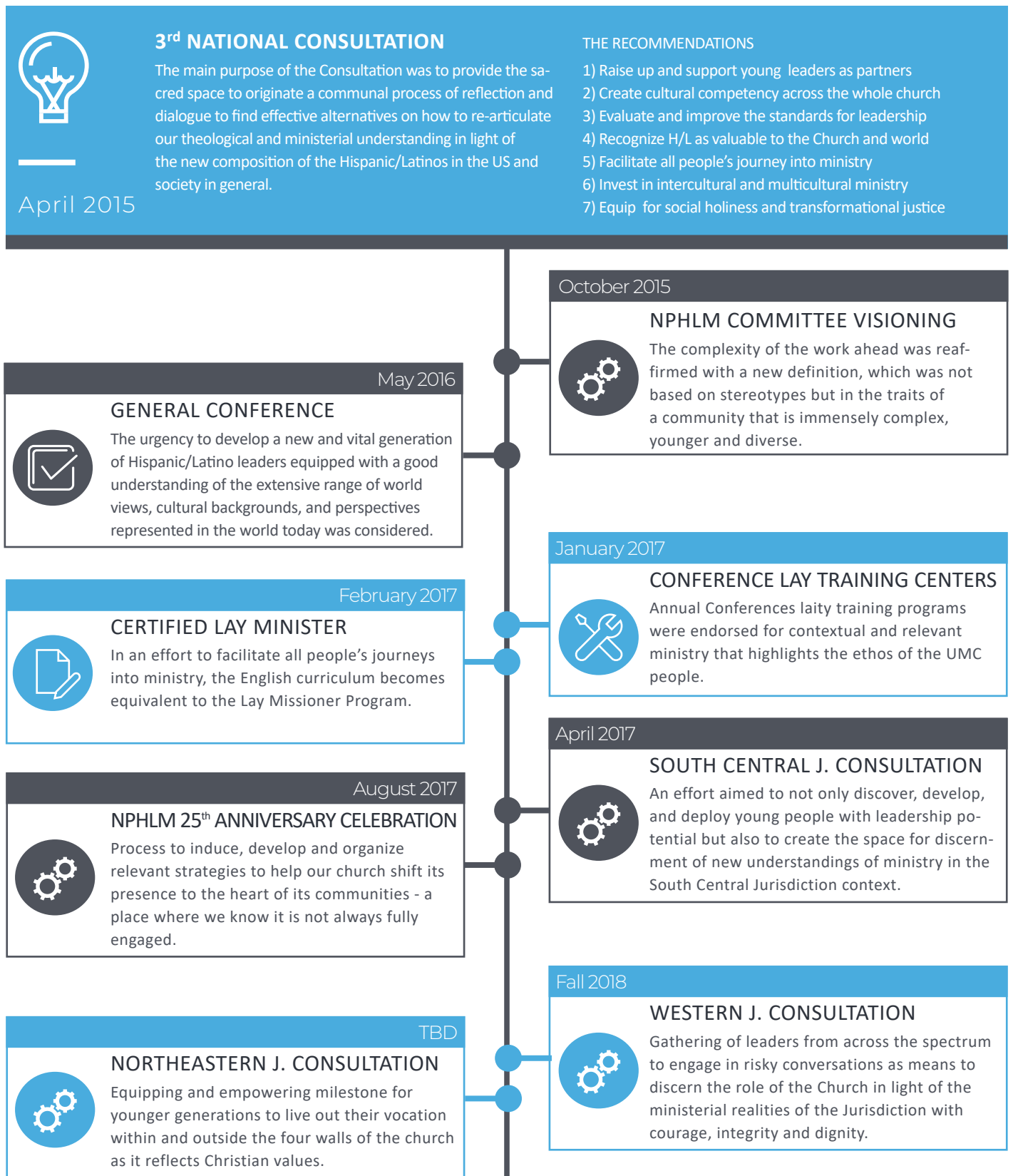


CONFERENCE LAY TRAINING CENTERS

Because the number of ordained clergy in the United Methodist Church is almost nonexistent and not well-prepared to serve our communities, it is important to procure resources to recruit and train more candidates for the ordained ministry. In order to increase the chances of ministering to the needs of Latinos/Hispanic with relevancy, the creation of a new model of theological education for the formation of laity has become the priority for the National Plan. In order to accomplish this goal, the National Plan called for a partnerships with the GBHEM, the course of study directors from Garret Evangelical Seminary and Perkins School of Theology and the leadership from the Asociación para la Educación Teológica Hispana (AETH).

Twenty-five Academies and Institutes established in the Annual Conferences have taken the preliminary steps toward a process to standardize their curriculum and pedagogical methods so they may get accreditation and certification as a new path to the different levels of ministry in the United Methodist system, including ordination and local pastor licencing.

OUR JOURNEY'S MAP



A KEY PARTNER IN MINISTRY



Partnership collaboration is the only way to faithfully respond to the ministerial challenges of the XXI century.

Since the last quadrenium United Methodist Communications has been making concise efforts to develop new forms of partnership and close collaboration with the National Plan for Hispanic/Latino Ministry in their task of meeting the communication, public relations, and marketing needs of the entire Church, reflecting the cultural and racial diversity within The United Methodist Church.

Consulting

UMCOM has provided consulting and advising to National Plan on strengthening its brand and corporate image by provided a foundational marketing strategy to help the audiences to identify the role of the National Plan in the ministerial development of the United Methodist Church.

Coverage

UMCOM has been providing permanent coverage to the activities and projects connected to the National Plan. Interviews, videos, stories and news have been published on print and digital media, in English, Spanish, Spanglish and Portuguese, through the UMCOM media platform which includes social media, web and bulletins.

Training

In partnership with the National Plan, UMCOM has developed a training program focused on young Hispanic/Latinos with potential to become leaders in communications and storytelling. The formed team has been that are producing written stories, video clips, memes and pictures that are published in National Plan's and UMCOM's media platform in Spanish, English and Portuguese.

2017 ANNUAL CONFERENCE STRATEGIES

Essential to the “accompaniment” process are the National Plan Grants. In the total amount of \$467,100.00 for 2017, these grants are tangible means of assisting annual conferences in the development and implementation of strategic plans for Hispanic/Latino Ministry. These grants are considered seed money that will generate an additional \$1,094,600.00 for programs in conferences, districts, and local communities.

2017 GRANT REQUESTS

	JURISDICTION	CONFERENCE	PROJECT	REQUEST	MATCH	TOTAL
STRATEGY	North Central	Michigan Area	Conference Strategy	50.0	50.0	100.0
	Southeastern	North Carolina	Conference Strategy	75.0	75.0	150.0
	Western	Western Jurisdiction	Jurisdictional Strategy	150.0	227.0	402.0
SOCIAL JUSTICE CENTER	North Central	Northern Illinois	Northern Illinois Justice for Our Neighbors	25.0	195.1	220.1
	Western	California-Pacific	California-Pacific Justice for Our Neighbors	25.0	65.0	90.0
TRAINING CENTER	Northeast	Baltimore-Washington	Leadership Training School	25.0	32.0	57.0
YOUTH DEVELOPMENT	North Central	Wisconsin	Urban Poiema Church	15.0	115.0	130.0
	Northeast	Baltimore-Washington	Joven en Acción	25.0	100.0	125.0
	South Central	North Texas	Wesley-Rankin Community Center	27.1	150.5	176.6
	Western	California-Pacific	You Are Not Alone Program	25.0	85.0	110.0
				467.1	1,094.6	1,561.7

Total Investment
1.5 Million Dollars

Seed Money
70% Monies come from partners

Truly Connectional
5 Jurisdictions in partnership

Partnerships
9 Annual Conferences

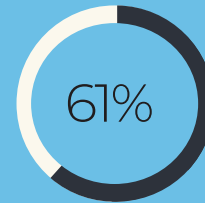
2017 ANNUAL CONFERENCE CONSULTATIONS

- Trip
- Videoconference

		N	D	J	F	M	A	M	J	J	A	S	O	N
NORTH CENTRAL JURISDICTION	Michigan Area			•		•	•		•	•		•	•	
	Minnesota	•		•	•									
	Northern Illinois		•	•		•	•		•		•			
NORTHEASTERN JURISDICTION	Baltimore-Washington				•	•						•		
	Eastern Pennsylvania					•		•				•		
	Greater New Jersey		•			•								
	New England						•							
SOUTH CENTRAL JURISDICTION	Peninsula-Delaware		•				•							
	North Texas									•		•		
SOUTHEASTERN JURISDICTION	South Central Jurisdiction			•	•	•	•			•				
	North Carolina	•		•	•	•		•		•	•		•	
WESTERN JURISDICTION	North Georgia									•		•		
	South Georgia	•												
	Western North Carolina					•								
	California-Nevada		•											
WESTERN JURISDICTION	California-Pacific		•										•	
	Desert Southwest				•				•			•		
	Western Jurisdiction				•							•		

FINANCES

The 2016 General Conference approved \$3,194,226.00 for the continuation of the implementation of the National Plan for Hispanic/Latino Ministry during the 2017-2020 quadrennium.



PROGRAM INITIATIVES FUNDING

The major portion of the funds allocated in the General Board of Global Ministries is used toward the implementation of program initiatives to fulfill the work of the NPHLM.

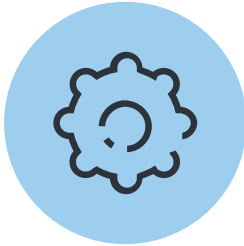
According to the 2016 General Conference approved legislation, all the funds allocated to Global Ministries through the NPHLM, with the exception of those funds designated for the national office, the coordinator, staff, and the National Committee of the NPHLM, shall be used for program initiatives to strengthen and support annual conference and local church ministries with Hispanic/Latino people, according to the priorities and criteria of the National Plan for Hispanic/Latino Ministry.

COMPARATIVE BUDGET BETWEEN 2017 AND 2018

2017	\$947,127.00	2018	\$956,127.00
ANNUAL CONFERENCE STRATEGIES	\$340,000.00	ANNUAL CONFERENCE STRATEGIES	\$352,000.00
Annual Conference Grants	\$300,000.00	Annual Conference Grants	\$300,000.00
Empowering First Generation of H/L		Empowering First Generation of H/L	
- Consultant Fees	\$30,000.00	- Consultant Fees	\$37,000.00
- Consultant Expenses	\$10,000.00	- Consultant Expenses	\$15,000.00
CHURCH GROWTH	\$217,000.00	CHURCH GROWTH	\$218,000.00
Ministry Team on New Places of Worship	\$50,000.00	Ministry Team on New Places of Worship	\$50,000.00
Team Ministry Empowering Grants	\$150,000.00	Team Ministry Empowering Grants	\$150,000.00
- Brazilian Ministry	\$15,000.00	- Brazilian Ministry	\$15,000.00
- Accompaniment	\$2,000.00	- Accompaniment	\$3,000.00
MINISTRY WITH THE POOR	\$10,000.00	MINISTRY WITH THE POOR	\$10,000.00
Global Migration	\$10,000.00	Global Migration	\$10,000.00
NATIONAL OFFICE	\$380,127.00	NATIONAL OFFICE	\$376,127.00
Program Support	\$103,000.00	Program Support	\$96,000.00
Program Services	\$18,500.00	Program Services	\$17,500.00
Salaries and Other Benefits	\$258,127.00	Salaries and Other Benefits	\$262,627.00

For questions or concerns about the NPHLM Finances please contact GBGM's COO & General Treasurer Roland Fernandes (rfernandes@umcmssion.org)

NPHLM MISSION AND PRIMARY PROGRAMS



LEADERSHIP DEVELOPMENT

OBJECTIVE 1.1 ANNUAL CONFERENCE AND CHURCH STRATEGY DEVELOPMENT

Accompany annual conferences and the global church to strategically align the resources available in the connection for the identification, recruitment and training of a new generation of principled leaders for impacting in their communities.

OUTCOME

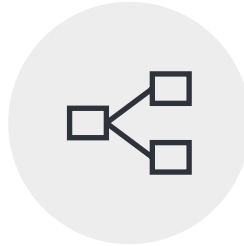
At the end of the 2017-2020 quadrennium, there will be a minimum of 24 annual conference strategies developed and in implementation. In addition, there will be a regional Central America strategy in the process of implementation.

OBJECTIVE 1.2 EMPOWERING FIRST GENERATION HISPANIC/LATINO LEADERS

Strategically identify, recruit and train new leaders for ministry among members of first generation of Hispanic immigrants to address the needs of their ever-changing local communities

OUTCOME

In collaboration with the annual conferences, train a minimum of 480 Spanish-speaking lay missionaries



CHURCH GROWTH

OBJECTIVE 2.1 MINISTRY TEAMS FOR NEW PLACES OF WORSHIP AND COMMUNAL SERVICES

Intentionally identify, recruit and train Local Mission Teams (pastor-mentor and at least five lay missionaries) for ministry among members of second and third generation of Hispanic/Latino Americans, who will create new faith communities and community-based ministries.

OUTCOME

In concert with the annual conferences, train 480 second and third generation Hispanic and Latino American lay missionaries will be trained. They will be bilingual (English-Spanish or English-Portuguese) and with their primary language is English.

OBJECTIVE 1.2 MINISTRY TEAM EMPOWERING GRANTS

Provide financial grants to empower the unfolding ministries of the Local Mission Teams created by the ministry team formation process, and the pastor-mentor and lay missionary teams formed by the Module I-II process.

OUTCOME

Twenty seed and capacity-building grants will assist Local Mission Teams and annual conferences in the ongoing support and development of their new places and ministries for new people, particularly in the areas of youth ministry.



MINISTRY WITH THE POOR

OBJECTIVE 3.1 GLOBAL MIGRATION AND OTHER SOCIAL CONCERNS

Continue working closely with Global Ministries, the General Board of Church and Society (GBCS), and the United Methodist Immigration Task Force to understand and monitor the unfolding situation affecting global migrants and the nations that send, transit and receive them.

OUTCOME

Create a process for regular sharing of information and concerns on issues of global migration with the National Plan connection to improve the plight of migrants and a demonstrable reduction in the suffering, pain and anguish faced by poor, deprived and vulnerable migrants, especially children and women.

**THE NATIONAL PLAN
STRIVES TO REDIRECT
CREATIVITY, ENERGY AND
RESOURCES TO REINVENT
THE WAY IT CONTEXTU-
ALIZES ITS MISSION AND
ROLE IN SOCIETY**

NATIONAL PLAN FOR HISPANIC/LATINO MINISTRY



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The people of the United Methodist Church