



State of South Carolina
Office of the Inspector General

**NOTICE UNDER THE
AMERICANS WITH DISABILITIES ACT**

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the Office of the State Inspector General will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The Office of the State Inspector General does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U. S. Equal Employment Opportunity Commission under title I of the ADA.

Effective Communication: The Office of the State Inspector General will, upon request, provide appropriate responses for qualified persons with disabilities so they can communicate and participate equally in the Office of the State Inspector General programs, services, and activities.

Modifications to Policies and Procedures: The Office of the State Inspector General will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the Office of the State Inspector General, should contact Deputy Inspector General Leslie G. Wiser, Jr., telephone (803) 896-4729, as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Office of the State Inspector General to take any action that would fundamentally alter the nature of the programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Office of the State Inspector General is not accessible to persons with disabilities should be directed to Deputy Inspector General Leslie G. Wiser, Jr., telephone (803) 896-4729.

The Office of the State Inspector General will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

Grievance procedures under the ADA are not applicable to the Office of the State Inspector General.