Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Inspection

	<u>A</u>	For the 2015 calen	dar year, or tax year beginning							
	В	Check if applicable	C Name of organization Action Now Initiative	D	Employer identification number					
		Address change	Doing business as	4.	5-4083809					
		Name change	Number and street (or P O box if mail is not delivered to street address) Room/s	Telephone number						
		Initial return	nitial return P.O. Box 460868 (713							
		Final return/terminated	City or town, state or province, country, and ZIP or foreign postal code							
		Amended return	Gross receipts \$ 9 , 975 , 059 .							
		Application pending	Houston, TX 77056 F Name and address of principal officer Ashley Hanna		s a group return for subordinates? Yes No					
				7705 H(b) Are	H(b) Are all subordinates included? Yes N					
	I T	ax-exempt status	501(c)(3)		o," attach a list (see instructions)					
			://www.actionnowinitiative.org/		up exemption number					
		orm of organization	X Corporation	mation 2011	M State of legal domicile TX					
		art I Summa								
			ibe the organization's mission or most significant activities							
	φ		ze and support advocacy efforts aimed a	at inform	ing and educating					
	Governance		blic at large, particularly in the areas							
	ern		in the organization discontinued its operations or disposed of more than							
	Š		oting members of the governing body (Part IV, line 1a)		3 3					
			ndependent voting members of the governing body (Part VI, line 1b)		4 3					
	es		er of individuals employed in calendar year 2015 (Part V, line 2a)		5 0					
	Activities &	•	or of volunteers (estimate if necessary)		6 0					
	۱cti		red business revenue from Part VIII, column (C), line 12		7a 59.					
	1		d business taxable income from Form 990-T, line 34	• •	7b 0.					
മ്മ`		D Net differate	d business texable income noint onti 550-1, line 54	Prior Year	Current Year					
NOV 1 4 2016		8 Contribution	s and grants (Part VIII, line 1h)	9,425,0						
2	<u>o</u>		wce revenue (Part VIII, line 2g)	3,123,0	3,3.3,000.					
7	enc	_	ncome (Part VIII, column (A), lines 3, 4, and 7d)		54. 59.					
	Revenue		ue (Part VIII, column (A), lines 5, 4, and 7d)							
6	u.		e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,425,0	54. 9,975,059.					
Z			similar amounts paid (Part IX, column (A), lines 1-3)	8,369,2						
Ω			to or for members (Part IX, column (A), line 4)	0,309,2	37. 3,827,000.					
皿			er compensation, employee benefits (Part IX, column (A), lines 5-10)							
SCANNED	Expenses		I fundraising fees (Part IX, column (A), line 11e)							
A	ens									
ပ္က	х		ising expenses (Part IX, column (D), line 25)	1,103,10	09. 755,646.					
ų,	ш		ses (Part IX, column (A), lines 11a-11d, 11f-24e)	9,472,40						
		18 Total expens	ses. Add lines 13-17 (must equal Part IX, column (2) line 25) s expenses. Subtract line 18 from Ine 12 EIVED	-47,3						
		19 Revenue les		inning of Current						
	Net Assets or Fund Balances	20 Total aggets	10	12,6						
	Asser Bala	20 Total assets	Part X, line 16) Pes (Part X, line 26) Per fund balances. Subtract line 21 from line 20	12,0.	34. 403,088.					
	Net /	21 Total liabilitie 22 Net assets o	rs (Fall A, Illie 20)	12,6	54. 405,066.					
		rt II Signatu	re Block	12,0.	34.1 403,066.					
			ry, I declare that I have examined this return, including accompanying schedules and state.	ments, and to the her	st of my knowledge and helief it is					
			ete Declaration of preparer (other than officer) is based on all information of which prepare							
		, correct, and comple	A 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	er nas any kriotricage						
	Si	gn Signature	of officer	Date						
	He	9	1							
	110		ey Hanna, President							
		1 0		Date	Check X if PTIN					
	Pa	lia		~ /1/////	self-employed P01064967					
					EIN \$47-5028428					
	US	-	o's name Howard Sckolnik CPA O's address 8203 E. Sierra Pinta Drive							
		I -		Phone						
			tsdale, AZ 85255	1/804	2) 524-0974					
	iviay	trie IKS discuss th	is return with the preparer shown above? (see instructions)		Yes No					

4d Other program services (Describe in Schedule O.) (Expenses \$

4e Total program service expenses ►

including grants of \$

) (Revenue \$

9,544,610.

		<u>45-40</u>	838	<u>09 P</u>	age
Pai	t IV Checklist of Required Schedules				
				Yes	No
4	In the experimentary department in section 504/5/(2) or 4047/5/(4) (ather than a private foundation)? If "Vac "			163	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		1		x
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	•	2	x	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	•	-		
J	candidates for public office? If "Yes," complete Schedule C, Part I		3	ĺĺ	x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)				
	election in effect during the tax year? If "Yes," complete Schedule C, Part II		4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,				
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C				
	Part III		5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors				
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If				
	"Yes," complete Schedule D, Part I		6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			1	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		ĺ		
	complete Schedule D, Part III		8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a				
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or				
	debt negotiation services? If "Yes," complete Schedule D, Part IV	•	9	<u> </u>	<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			1	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		10	\vdash	X
11	If the organization's answer to any of the following questions is 'Yes," then complete Schedule D, Parts VI,		·		
_	VII, VIII, IX, or X as applicable.				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		44		v
h	complete Schedule D, Part VI	• • •	11a	-	X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	•	110	\vdash	
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	•	1.0		
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete				
	Schedule D, Parts XI and XII		12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if				
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .		12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			ĺ	
	fundraising, business, investment, and program service activities outside the United States, or aggregate				
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	.	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or				
	for any foreign organization "7" Yes," complete Schedule F, Parts II and IV		15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	-			
4-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	• •	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		_		77
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on		40		x
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	ļ	18		Λ

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

19

If "Yes," complete Schedule G, Part III

Form 990 (2015) Action Now Initiative Part IV Checklist of Required Schedules (continued)

				l
20.	Dut the assessment as a section of the section of t	200	Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		X_
b 24		200		!
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22		21		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		!	
	employees? If "Yes," complete Schedule J	23		x
24 a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is this organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	1 1		
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
a	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	20a		
U	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		41
·	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N,			
	Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a		l	
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		 -
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	,		
27	related organization? If "Yes,", complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		ĺ	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	,,		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	
	The state of the s	- 50		

Part					
	Check if Schedule O contains a response or note to any line in this Part V				\Box
				Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 13			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and				1
	reportable gaming (gambling) winnings to prize winners?		1c	X	ļ
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	[2a] 0			ļ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	, ,			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	•	3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature of other authorit	•			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial				
	account)?		4a		X
b	If "Yes," enter the name of the foreign country	 			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accoun	nts			
_	(FBAR).		_		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		_ <u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		_5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		_5c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		٥-	v	
_	organization solicit any contributions that were not tax deductible as charitable contributions?	• • •	6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or		٥L	v	
7	gifts were not tax deductible?	• • • •	6b	X	
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7.		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7.0		
·	required to file Form 8282?		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7a 0	-,-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract		7е		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 889	9 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	· .	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by				
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.	Ì			
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoning organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				•
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 104	12	12a		
b	· · · · · · · · · · · · · · · · · · ·	12b	I		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O				
b	Enter the amount of reserves the organization is required to maintain by the states in which	. ,	1		
		13b]	
С		13c]		
14 a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b		_

	00 (2015) Action Now Initiative 45-40		<u>09</u> F	age (
Part		Vo"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Secti	ion A. Governing Body and Management			
	1		Yes	No
1 a	• • • • • • • • • • • • • • • • • • • •	<u> </u>		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent <u>1b</u>			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		_X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	}		
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		1	
	the year by the following		1	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			V	No
10 a			Yes	No
10 a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	X
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
		10a 10b	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Yes X	
b 11 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
b 11 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
b 11 a b 12 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	10b	х	
11 a b 12 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13	10b 11a 12a	x	
11 a b 12 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	10b 11a 12a	x	
11 a b 12 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	10b 11a 12a 12b	X X X	x
11 a b 12 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b	X X X	
b 11 a b 12 a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b 12c 13	X X X	x
11 a b 12 a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	X X X	x
11 a b 12 a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	X X X	x
11 a b 12 a c c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b 11a 12a 12b 12c 13 14	x x x	x
b 11 a b 12 a b c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	x x x	x
11 a b 12 a c c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	10b 11a 12a 12b 12c 13 14	x x x	x
11 a b 12 a c c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	10b 11a 12a 12b 12c 13 14	x x x	x
11 a b 12 a c c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written whistleblower policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	x x x	x
11 a b 12 a c c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	10b 11a 12a 12b 12c 13 14	x x x	x
11 a b 12 a c c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14	x x x	x
11 a b 12 a c c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x
11 a b 12 a c c 13 14 15 a b Secti	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? If "C. Disclosure	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x
11 a b 12 a b c 13 14 15 a b 16 a b Secti	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed None	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x
11 a b 12 a c c 13 14 15 a b Secti	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? On C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x
11 a b 12 a b c 13 14 15 a b 16 a b Secti	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed None	10b 11a 12a 12b 12c 13 14 15a 15b	x x x	x

20

financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records \blacktriangleright

Rizwan Lakhani 2800 Post Oak Blvd. Ste225 Houston, TX 77056

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definintion of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order. individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees; and former such persons.

🔀 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if flettiles the organization i	101 011) 1010	1000	<u> </u>	(0		55	, , , , ,			
(A)	(B)		Position				(D)	(E)	(F)	
Name and Title	Average	(do n				than o	ne	Reportable	Reportable	Estimated
	hours per	box, u	oox, unless person is			ıs both an		compensation	compensation from	amount of
	week (list any	officer and a director/truste					ee)	from	related	other compensation
	hours for related	악	٦į	ဋ	7	료프	F	the organization	organizations (W-2/1099-MISC)	from the
	organizations	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	,	organization
	below dotted	tor tal	ona '		탕	8 6	ľ	'		and related
	line)	rust	를		/ee	npe				organizations
		ď	stee			nsat				
	ļ			_		e e	L			
(1) Ashley Hanna	30.00									
President	30.00	х		x						
(2) Paul Queneau	00.50			-		<u> </u>				
Treasurer		x		x						
(3) Allen Gibson	00.50									
Secretary		x		x						
(4) Alison Ferguson									- ''	
Executive Director					x					
(5)										
					L					
(6)										
				<u> </u>						
(7)										
	ļ				_					
(8)	_				l					
40)	ļ <u>-</u> -		_		<u> </u>		-			
(9)										
(10)	ļ					-	-			
(10)										
(11)			_	_	<u> </u>			-		
(11)										
(12)	 									
<u> </u>										
(13)										
- · · · · · · · · · · · · · · · · · · ·										
(14)										-
			_	_	_					

Part VII Section A. Officers, Directors, Tru		y Em	ploy	yee:	s, a	nd H	igh	est Compensa		(continue		9 - 0
. (4)	(5)	(C)							(E)		·=\	
(A) Name and Title	(B) Average	(do n	ot ch	Pos		than c	na	(D) Reportable	(E) Reportable		(F) imated	1
Name and Thie	hours per	l '				ıs both		compensation	compensations from		ount of	
	week (list any	1				or/trust		from	related		ther	
	hours for related	_						the organization	organizations (W-2/1099-MISC)		ensation	on
	organizations	dividual t	Ě	Officer	y er	Highest co	Former	(W-2/1099-MISC)	(142 1033-111130)		inization	1
	below dotted	ual t	iona		Key employee	e st co]	(***2 1000 111100)		•	related	'
	line)	Individual trustee or director	Institutional trustee		yee	mpe				orga	nizations	3
		ě	stee			Highest compensated employee						
(AE)				_		8.	<u> </u>					
(15)												
(16)					\vdash	-			• • • • • • • •			
<u> </u>												
(17)									" "			
(18)												
(40)					_		<u> </u>					
(19)	-											
(20)												
(21)												
								į				
(22)												
(00)												
(23)												
(24)												
<u> </u>												
(25)							\vdash					
1b Sub-total							. 🕨					
c Total from continuation sheets to Pa	irt VII, Sect	tion A	١.					-				
d Total (add lines 1b and 1c)	us not limit		46.0				. 🔼		45 \$100.0	00 -6		
2 Total number of individuals (including be reportable compensation from the organization)		eu to	เกอ	se i	iste	u abo	ve)	who received i	nore than \$100,0	UU OT		
- Toponable compensation from the enga	······································										Yes	No
3 Did the organization list any former office	er, director,	or tru	uste	e, k	сеу с	emplo	oyee	e, or highest co	mpensated		1.00	1
employee on line 1a? If "Yes," complet	e Schedule	J for	suc	ch ir	ndivi	dual				3	-	X
4 For any individual listed on line 1a, is the												
organization and related organizations gr	eater than :	\$150,	000	?	If "	'Yes,'	' coi	mplete Schedu	le J for such	١.		
individual5 Did any person listed on line 1a receive of				ion	fras	- an		 rolotod organia	Istian ar Indusidua	. 4		X
for services rendered to the organization?										5	ŀ	
Section B. Independent Contractors		, o, i, p.		-	- Cut	1,0 0 1	0, 0	saon percent.	· · · · · ·	<u> </u>	!	<u> </u>
1 Complete this table for your five highest of	compensate	ed ind	lepe	nde	ent d	contra	acto	rs that received	d more than \$100	,000 of		
compensation from the organization. Rep	ort comper	nsatio	n fo	r th	ie ca	alend	ar y	ear ending with	n or within the org	anizati	on's	
tax year.								(B)	<u> </u>	(C	1	
Name and business address								Description of s		Comper	sation	
								00.				
Orion Strategies, LLC PO Box 427 Aus	tin, TX 7	8767					ပဝ	<u>nsulting</u>		17	4,0	00.
									-			
	 -											——
2 Total number of independent contractors							e lis	sted above) wh	0			
received more than \$100,000 of compens	sation from	the o	rgaı	niza	ition		2					

		Check if Schedule O contains a response or not	e to any line in this	Part VIII			·
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns 1a	1				
iran Oun	b	Membership dues 1b					
S, G	С	Fundraising events 1c]			
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations 1d					
imil	е	Government grants (contributions) 1e					
tior er S	f	All other contributions, gifts, grants,					
ibu		and similar amounts not included above 1f	9,975,000.				
d C	g	Noncash contributions included in lines 1a-1f \$					
<u>2 E</u>	h	Total. Add lines 1a–1f	<u> </u>	9,975,000.			
e			Business Code				
Ven	2a						
8	b						
20	С						
Ş	d						
Fam	8						
Program Service Revenue		All other program service revenue .		-			
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, interest,		59.		59.	
		and other similar amounts)		39.		39.	
	4	Income from investment of tax-exempt bond prod	eeds				
	5	Royalties (i) Real	(ii) Personal			<u> </u>	
	6a	_	(ii) reisonai	1			
		Less. rental expenses		1	ł		
				1			
			•		 		
		Gross amount from sales of (i) Securities	(II) Other				
		assets other than inventory	(1) 5 215	1			
	h	Less cost or other basis					
	_	and sales expenses					
	С						
	d		>				
4.							
une	8a	Gross income from fundraising					
eve		events (not including \$					
Other Revenu		of contributions reported on line 1c).					
the		See Part IV, line 18 a					
0	b	Less direct expenses b				-	
	С	Net income or (loss) from fundraising events	<u></u>				
	9 a	Gross income from gaming activities.					
		See Part IV, line 19 a					
		Less direct expenses b					
		Net income or (loss) from gaming activities	. •				
	10 a	Gross sales of inventory, less					
		returns and allowances . a					
		Less cost of goods sold b					
	С	Net income or (loss) from sales inventory .			·		
		Miscellaneous Revenue	Business Code				
	11 a				 		
	b			 			<u> </u>
	C	All other recognition					
1		All other revenue [1		··· <u>-</u>
	8 12	Total revenue See instructions		9 975 059	 	50	

Pa	Int IX Statement of Functional Expenses	· -		45-40	J83809 Page IC
	ion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other organiz	zations must complete c	olumn (A)	• •
	Check if Schedule O contains a response or note to a				X
Do n	not include amounts reported on lines 6b, 7b, 8b, 9b,	(A)	(B)	(C)	(D)
	10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21	8,827,000.	8,827,000.		
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, Ime 22				
3	Grants and other assistance to foreign organizations,				
	foreign governments, and foreign individuals. See Part IV,				
	lines 15 and 16				
4	Benefits paid to or for members .				
5	Compensation of current officers, directors, trustees,				
	and key employees				
6	Compensation not included above, to disqualified persons				
	(as defined under section 4958(f)(1)) and persons				
_	described in section 4958(c)(3)(B)				
7	Other salaries and wages	<u></u>			
8	Pension plan accruals and contributions (include section				
_	401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
	Management	00.006			
	Legal	29,896.		29,896.	
	Accounting	2,500.		2,500.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25, column	676 200	676 200		
42	(A) amount, list line 11g expenses on Schedule O.)	676,392.	676,392.	-	
12 13	Advertising and promotion	5,640.		5,640.	
14	Office expenses	5,640.		3,640.	
15	Information technology				-
16	Royalties				· · · · · · · · · · · · · · · · · · ·
17	Travel	41,218.	/1 210		
18	Payments of travel or entertainment expenses for any	41,210.	41,218.		
	federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance			, · l	
24	Other expenses, Itemize expenses not covered above				
	(List miscellaneous expenses in line 24e If line 24e amount				
	exceeds 10% of line 25, column (A) amount, list line 24e				
	expenses on Schedule O.)				
а	,				
b					
С					·
d					· · · · · · · · · · · · · · · · · · ·
Θ	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,582,646.	9,544,610.	38,036.	
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check				

here ▶ ☐ if following SOP 98-2 (ASC 958-720)

	***	Check if Schedule O contains a response or note to any line in this Part X			П
			(A)		(B)
			Beginning of year		End of year
	1	Cash — non-interest-bearing	12,654.	1	405,066.
	2	Savings and temporary cash investments	•	2	
	3	Pledges and grants receivable, net .		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees,			
		and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary employees'			
		beneficiary organizations (see instructions).			
ets		Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use		8	·····
	9	Prepaid expenses and deferred charges .		9	
	10 a	Land, buildings, and equipment cost or		<u> </u>	
		other basis. Complete Part VI of Schedule D 10a			•
	l Ł	Less accumulated depreciation		10c	
	11	Investments — publicly traded secunties		11	
	12	Investments — other securities. See Part IV, line 11		12	
	13	Investments — program-related See Part IV, line 11.		13	· · ·
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	12,654.	16	405,066.
	17	Accounts payable and accrued expenses	12,001.	17	
	18	Grants payable		18	
	19	Deferred revenue	•	19	· · · · · · · · · · · · · · · · · · ·
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees,			
ab		highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities		-24	
		not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
Ŋ		Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27		20	
Balances		through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	12,654.	27	405,066.
Ba	28	Temporarily restricted net assets	12,034.	28	403,000.
-	29	Permanently restricted net assets		29	
or Fund	23	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete		23	
<u> </u>		lines 30 through 34.			
Ō	30	Capital stock or trust principal, or current funds		30	
ets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
SS	32	Retained earnings, endowment, accumulated income, or other funds		32	
tΑ	33	Total net assets or fund balances	12,654.	33	405,066.
Net Assets	34	Total liabilities and net assets/fund balances	12,654.	34	405,066.
			,	~~	, VUU.

3a

Form 990 (2015)

If the organization changed either its oversight process or selection process during the tax year, explain in

. .

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Schedule O.

UYA

the Single Audit Act and OMB Circular A-1337

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of organization

Action Now Initiative

• Section 501(c)(4), (5), or (6) organizations Complete Part III.

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

45-4083809

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B. Section 527 organizations Complete I-A only. If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Pa	t I-A Complete if th	ne organization is	exempt un	der section 50	1(c) or i	s a section 52	7 organi:	zation.	
1	Provide a description of the org	ganızatıon's direct and i	ndirect political c	ampaign activities ir	n Part IV				
2	Political expenditures					•	\$	642	<u>,500.</u>
3	Volunteer hours .	•			• •		•		0
Pa	rt I-B Complete if th	ne organization is	exempt un	der section 50	1(c)(3).				
1	Enter the amount of any excise	e tax incurred by the org	anization under	section 4955	•	▶	\$		0.
2	Enter the amount of any excise	e tax incurred by organi	zation managers	under section 4955		•	\$		
3	If the organization incurred a s	ection 4955 tax, did it fi	le Form 4720 for	this year?			[Yes	☐ No
4a	Was a correction made?						[Yes	☐ No
	If "Yes," describe in Part IV.								
Pa	rt I-C Complete if th	ne organization is	s exempt un	der section 50	<u>1(c), exc</u>	ept section 5	01(c)(3).		
1	Enter the amount directly expe	ended by the filing organ	ization for sectio	n 527 exempt functi	on activities	s >	\$		0.
2	Enter the amount of the filing of	organization's funds cor	tributed to other	organizations for se	ction 527 e	xempt			
	function activities		•			▶	\$		<u>,500.</u>
3	Total exempt function expendit	tures. Add lines 1 and 2	. Enter here and	on Form 1120-POL	. line 17b	▶	\$	642	<u>,500.</u>
4	Did the filing organization file F	Form 1120-POL for this	s year?				. [Yes	X No
	payments. For each organization received that were promptly and committee (PAC). If additional	nd directly delivered to a	separate politica	il organization, such					ns
	(a) Name	(b) Ad	dress	(c) EIN	f	Amount paid from iling organization's ds. If none, enter -6	contribu prom delive	ount of poutions rece optly and dered to a se organization	eived and lirectly eparate in. If none,
(1)		15635 Airline	e Highway						
	oower Louisiana			47-424892	24	642,500) .		
(2)									
(3)									
(4)									
(5)	- · · ·								
(6)									-
For P	aperwork Reduction Act Notice,	see the Instructions for	Form 990 or 990-	EZ.		Sche	dule C (Form	1 990 or 99	0-EZ) 2015

Cabad	ula C (Faura 000 as 000 F7) 2045 B anh à ann BTa	Tuiti	. 4		A.E. A	002000 Bass
	ule C (Form 990 or 990-EZ) 2015 Action No LIFA Complete if the organization section 501(h)).	is exempt	under section 5	01(c)(3) and file		083809 Page 2 ection under
A C	heck I if the filing organization belongs to	an affiliated groui	o (and list in Part IV e	ach affiliated group n	nember's name, addres	ss. EIN. expenses.
	and share of excess lobbying exper	-		5 1	,	
вс	heck If the filing organization checked bo	•	control" provisions api	piv.		
	Limits on Lobby			· · · · · · · · · · · · · · · · · · ·	(a) Filing	(b) Affiliated
	(The term "expenditures" me				organization's totals	group totals
1a						
b	Total lobbying expenditures to influence a legisla					
С	Total lobbying expenditures (add lines 1a and 1b					
d	Other exempt purpose expenditures	·				
е	Total exempt purpose expenditures (add lines 1	c and 1d) .				
f	Lobbying nontaxable amount Enter the amount	from the following	g table in both column	ıs		
	• •		-			
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amount	is:		
	Not over \$500,000	20% of the am	ount on line 1e.		اُنِهِ الْمُورِينِينِ مِنْ أَمِنْ اللَّهِ اللَّهِ مِنْ اللَّهِ اللَّهِ مِنْ اللَّهِ اللَّهِ اللَّهِ	John J. J.
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess ov	/er \$500,000.	The state of the s	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess ov	/er \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess over	er \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter 25% of lin	e 1f)				
h	Subtract line 1g from line 1a. If zero or less, ente	er -0-				
i	Subtract line 1f from line 1c. If zero or less, ente	r-0				
j	If there is an amount other than zero on either lir	ne 1h or line 1i, d	id the organization file	Form 4720		
	reporting section 4911 tax for this year? .	•				Yes No
	4-	Year Averaging	Period Under section	on 501(h)		
	(Some organizations that made a s	ection 501(h) e	lection do not have	to complete all of ti	ne five columns belo	w.
	See th	ne separate inst	ructions for lines 2a	through 2f.)		
	Lobbyi	ng Expenditure	s During 4-Year Ave	raging Period		
	Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
	2a Lobbying nontaxable amount					

b Lobbying ceiling amount (150% of line 2a, column (e))c Total lobbying expenditures

d Grassroots nontaxable amount

Grassroots ceiling amount
 (150% of line 2d, column (e))

 Grassroots lobbying expenditures

	(election under section 501(h)).	(a	3)		(b)	
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	Yes	No	А	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		, ,		ky -	T-
а	Volunteers?				5	- ,
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				٠,٦	
С	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pan	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).)(5),	or se	ection		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		• •	2		X
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)	\(\frac{1}{2}\)		3	ŀ	X
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members	R (b)	Par	t III-A,	line (3, is
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses			-		
_	for which the section 527(f) tax was paid).					
а	Current year		2a			
b	Carryover from last year	·	2b		*	
c	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	.	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the					
	organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year	ar?	4			
5	Taxable amount of lobbying and political expenditures (see instructions)	. [5			
Pari	Supplemental Information					
Provide	the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated group list), Part II-A, line	nes 1 a	and 2	(see ınstr	uctions	s),
	rt II-B, line 1. Also, complete this part for any additional information					

Schedule	C (Form	990 or 990-E	Z) 2015 🔏	ction	n Now	Initi	ative				4	5-40838	09 Page 4
Part I	V	Supplem	ental In	format	ion (cor	itinued)	ative						
<u> </u>													
												·	
	_		_	_	_								
			_		-								
·													
			_										
												.	
				<u> </u>				· · · -					
							<u></u>						
						-	_						
						-							
			_							_		-	
													
	-		<u> </u>			· · · · · · · · · · · · · · · · · · ·							
												_	
							<u> </u>						
			<u>-</u>									· · · · · · · · · · · · · · · · · · ·	
			_		· · · · · · · · · · · · · · · · · · ·		_						
										·			

SCHEDULE I (Form 990) Department of the Treasury

Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Open to Public

Inspection

Employer identification number

45-4083809

ջ □

General Information on Grants and Assistance Action Now Initiative Name of the organization Part

. X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash (e) Amount of nongrant grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Action for Healthy Food							
1200 12th Ave. S. Ste Suite 710 Seattle, WA 98144	47-1975156501	C4	1,180,000.				Public Education
(2) Alabama Policy Institute		!					!
402 Office Park Dr#300 Mtn. Brook, AL 35223	63-0809568501	501C-4	110,000.				Public Education
(3)Coalition for Consumer Patent Protection	ent Protect	ion					
1726 M St NW Ste Ste 600 Washington, DC 20036	47-4267921501C-4 pending	501C-4 pending	120,000.				Public Education
(4) Empower Louisiana							
15635 Arrine Highway Baton Rouge, LA 70817	47-4248924527	527	642,500.				Public Education
(5) FairVote Minnesota							
PO Box 19440 Minneapolis, MN 55419	01-0911420501	501C4	200,000.				Public Education
(6)Illinois Public Health Institute	tute						
954 W. Washington Blvd. Ste. Ste 405 Chicago, IL 606 26-2757523 501	26-2757523	501c-3	32,000.				Public Education
(7)Innovation Reform Action Project	ect						
2433 Kenmore Street Arlington, VA 2220747-3272993501	47-3272993	501C-4	250,000.				Public Education
(8) Liberty Initiative Fund							
13168 Centerpointe May Ste Ste 202 Woodbridge, va 245-4101488501	45-4101488	501C-4	10,000.				Public Education
(9) Open Primaries, Inc.							
36 W. 25th St 9th Floor New York, NY 10010	47-1494685501	C-4	3,585,000.	i			Public education
(10) Retirement Security Initiative	ve						
88 South 3rd Street, #256 San Jose, CA 95113 47-40932555501	47-4093255	501C-4	610,000.				Public Education
(11) Stand for Children							
516 Morrison St. Ste Ste 140 Portland, OR 97214	52-2146673501	501C-4	125,000.				Public Education
(12) Texans 4 Education Reform							
PO Box 684765 Austin, TX 7876846-1963956501C-4	46-1963956		1,250,000.				Public Education
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	ind government or	ganizations lister	d in the line 1 tak	ole	•	•	(n)
3 Enter total number of other organizations listed in the line 1 table	listed in the line 1	table		•			18

Schedule I (Form 990) (2015)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule (Form 990) (2015) Action Now Initiative

45-4083809 * Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

	(f) Description of non-cash assistance								nation required in Part I, line 2, Part III, column (b), and any other additional information.	rate and accounting	nizations, the status	y the BOD.	t a year end report	used and the accomplishments		
	(e) Method of valuation (book, FMV, appraisal, other)								olumn (b), and any othe	ls in its corporate	records regarding the amounts of grants made to organizations,	al of grants by the BOD.	grantees to submit			
•	(d) Amount of non-cash assistance								irt I, line 2, Part III, $lpha$	maintains records	unts of grant	and the approval	requires all gra	which summarizes how the grant funding was		
led.	(c) Amount of cash grant								on required in Pa	Initiative mai	ng the amo		Initiative req	s how the	n.	
tional space is needed.	(b) Number of recipients								Provide the information	Action Now Init	ords regardi	those organizations,	Action Now Init	ich summarize	the organization.	
Part III can be duplicated if additional space is n	(a) Type of grant or assistance								Supplemental Information. P	Act	rec	of	Act	whi	the	
		1	2	3	4	2	9	7	Part IV							

Α¥

SCHEDULE 1 (Form 990) Department of the Treasury

Governments, and Individuals in the United States Schedule I Part II Overflow Page 1 | Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

General Information on Grants and Assistance

Action Now Initiative

Partl

Name of the organization Internal Revenue Service

OMB No 1545-0047 2015

Open to Public Inspection

Employer identification number 45-4083809

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	s to substantiate the	e amount of the	grants or assista	ance, the grantee	s' eligibility for th	ne grants or assistance,	and
the selection criteria used to award the grants or assistance?	e grants or assistan	ce?	:		•		T Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	procedures for moni	toring the use o	f grant funds in t	he United States	•	i	
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.	e to Domestic O	rganizations a	ind Domestic	Governments	ı	ne organization answe	Complete if the organization answered "Yes" on Form 990,
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	ent that received r	nore than \$5,0	00. Part II can	be duplicated i	f additional spa	ce is needed.	
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(d) Amount of cash (e) Amount of non-grant (book, FMV, appraisal other)	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Texans for Local Control						!	
919 Congress Ste. Suite 425 Austin, TX 78701	137-17803585	501C-4	92,500.				Public Education
(2) Texas Assoc. of Business	-						
1209 Nueces St. Austin, TX 78701	74-09441305	501C-6	25,000.				Public Education
(3) TX Conservative Coalition						1	
PO Box 2659 Austin, TX 78768 74-276319150	14-2763191	501C-3	25,000.				Public Education
(4) TX Public PolicyFoundation							
901 Congress Avenue Austin, TX 78701	74-25240575	501C-3	50,000.				Public Education
(5) The Chamberlain Project	الد						
PO BOX 2122 SOUTH PORTLAND, ME 04116	47-20129005	501C-4	40,000.				Public Education
(6) The Nutrition Coalition	d						
PO Box 15741 Washington, DC 20003	47-43647485	501C-4	480,000.				Public Education
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
- 1							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government orc	ganizations listed	in the line 1 tak				

Schedule I (Form 990) (2015)

3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

►Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization Action Now Initiative	Employer Identification number 45-4083809
Form 990 Part I Mission continued -education pension and criminal justice	reform.

Schedulę O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization	Employer identification number
Action Now Initiative	45-4083809
Part VI Line 11b	
Electronic copies of this tax return have been circulate	d to members of its
governing board.	
Part VI Line 12c	
ANI enforces compliance with its conflict of interest po	licy at the annual
BOD meeting and as new transactions that may present a c	onflict are conside
Part VI Line 19 The Organization's governing documents, conflict of inte	rest policy and
and financial statements will be made available upon req	uest.
Part IX Line 11g	
Consulting Total expenses - \$676392 00 Program service expenses - \$676392 00 Mgmt and general expenses - \$0.00 F	undralsing expenses - \$0 00