



STATE OF ALABAMA
2024
OFFICIAL STATE HOLIDAYS

Monday, January 1	New Year's Day
Monday, January 15	Martin Luther King, Jr & Robert E. Lee's Birthday
Tuesday, February 13	Mardi Gras*
Monday, February 19	George Washington & Thomas Jefferson's Birthday
Monday, April 22	Confederate Memorial Day
Monday, May 27	National Memorial Day
Monday, June 3	Jefferson Davis' Birthday
Wednesday, June 19	Juneteenth**
Thursday, July 4	Fourth day of July
Monday, September 2	Labor Day
Monday, October 14	Columbus Day & Fraternal Day & American Indian Heritage Day
Monday, November 11	Veterans' Day
Thursday & Friday, November 28 - 29	Thanksgiving**
Sunday, December 1	Mrs. Rosa L. Parks Day*** (Commemoration Only)
Wednesday, December 25	Christmas Day

* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.

** Designated by the Governor.

*** December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.



STATE OF ALABAMA
2025
OFFICIAL STATE HOLIDAYS

Wednesday, January 1	New Year's Day
Monday, January 20	Martin Luther King, Jr & Robert E. Lee's Birthday
Monday, February 17	George Washington & Thomas Jefferson's Birthday
Tuesday, March 4	Mardi Gras*
Monday, April 28	Confederate Memorial Day
Monday, May 26	National Memorial Day
Monday, June 2	Jefferson Davis' Birthday
Friday, July 4	Fourth day of July
Monday, September 1	Labor Day
Monday, October 13	Columbus Day & Fraternal Day & American Indian Heritage Day
Tuesday, November 11	Veterans' Day
Thursday, November 27	Thanksgiving**
Monday, December 1	Mrs. Rosa L. Parks Day*** <i>(Commemoration Only)</i>
Thursday, December 25	Christmas Day

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