

HB24-1130 be amended as follows:

1 Amend reengrossed bill, page 3, after line 16 insert:

2 "(3) While increasing protections for individuals' biometric
3 identifiers is of the utmost importance, critical privacy protections must
4 be balanced with the use of biometric data to support public safety as
5 outlined in state and federal statutes. The "Colorado Privacy Act", part 13
6 of article 1 of title 6, includes a variety of exceptions to the requirements
7 established in this act, including permitted uses of biometric data for
8 public safety needs, and all of the exceptions that apply to the entirety of
9 the "Colorado Privacy Act" apply to the protections established for
10 biometric data and biometric identifiers in this act."

11 Renumber succeeding subsection accordingly.

12 Page 4, after line 12 insert:

13 "(c) "LEGALLY AUTHORIZED REPRESENTATIVE" MEANS A PARENT
14 OR LEGAL GUARDIAN OF A MINOR OR A LEGAL GUARDIAN OF AN ADULT."

15 Page 4, strike lines 17 and 18 and substitute "IDENTIFIERS AND BIOMETRIC
16 DATA;

17 (II) INCLUDES A PROTOCOL FOR RESPONDING TO A DATA SECURITY
18 INCIDENT THAT MAY COMPROMISE THE".

19 Page 4, strike lines 22 through 24 and substitute "BREACHED, PURSUANT
20 TO SECTION 6-1-716; AND

21 (III) INCLUDES GUIDELINES THAT REQUIRE THE DELETION OF A
22 BIOMETRIC IDENTIFIER ON OR BEFORE THE EARLIEST OF".

23 Page 5, strike lines 1 through 13 and substitute:

24 "(B) TWENTY-FOUR MONTHS AFTER THE CONSUMER LAST
25 INTERACTED WITH THE CONTROLLER; OR

26 (C) THE EARLIEST REASONABLY FEASIBLE DATE, WHICH DATE
27 MUST BE NO MORE THAN FORTY-FIVE DAYS AFTER A CONTROLLER
28 DETERMINES THAT STORAGE OF THE BIOMETRIC IDENTIFIER IS NO LONGER
29 NECESSARY, ADEQUATE, OR RELEVANT TO THE EXPRESS PROCESSING
30 PURPOSE IDENTIFIED BY A REVIEW CONDUCTED BY THE CONTROLLER AT
31 LEAST ONCE ANNUALLY. THE CONTROLLER MAY EXTEND THE
32 FORTY-FIVE-DAY PERIOD DESCRIBED IN THIS SUBSECTION (2)(a)(III)(C) BY
33 UP TO FORTY-FIVE ADDITIONAL DAYS IF SUCH AN EXTENSION IS

1 REASONABLY NECESSARY, TAKING INTO ACCOUNT THE COMPLEXITY AND
2 NUMBER OF BIOMETRIC IDENTIFIERS REQUIRED TO BE DELETED."

3 Reletter succeeding paragraph accordingly.

4 Page 5, strike lines 17 through 21 and substitute "THE PUBLIC:

5 (I) A WRITTEN POLICY THAT APPLIES ONLY TO CURRENT
6 EMPLOYEES OF THE CONTROLLER;

7 (II) A WRITTEN POLICY THAT IS USED SOLELY BY EMPLOYEES AND
8 AGENTS OF THE CONTROLLER FOR THE OPERATION OF THE CONTROLLER;
9 OR

10 (III) THE INTERNAL PROTOCOL FOR RESPONDING TO A DATA
11 SECURITY INCIDENT THAT MAY COMPROMISE THE SECURITY OF BIOMETRIC
12 IDENTIFIERS OR BIOMETRIC DATA.

13 (3) **Processors - security breach protocols.** A PROCESSOR OF
14 BIOMETRIC IDENTIFIERS OR BIOMETRIC DATA MUST HAVE A PROTOCOL FOR
15 RESPONDING TO A DATA SECURITY INCIDENT THAT MAY COMPROMISE THE
16 SECURITY OF BIOMETRIC IDENTIFIERS OR BIOMETRIC DATA, INCLUDING A
17 PROCESS FOR NOTIFYING THE CONTROLLER WHEN THE SECURITY OF A
18 CONSUMER'S BIOMETRIC IDENTIFIER OR BIOMETRIC DATA HAS BEEN
19 BREACHED, PURSUANT TO SECTION 6-1-716."

20 Renumber succeeding subsections accordingly.

21 Page 6, line 1, strike "IN WRITING" and substitute "IN A CLEAR,
22 REASONABLY ACCESSIBLE, AND UNDERSTANDABLE MANNER".

23 Page 6, line 4, strike "IN WRITING" and substitute "IN A CLEAR,
24 REASONABLY ACCESSIBLE, AND UNDERSTANDABLE MANNER".

25 Page 6, line 6, after "IDENTIFIER;" add "AND".

26 Page 6, strike lines 8 through 24 and substitute "AUTHORIZED
27 REPRESENTATIVE IN A CLEAR, REASONABLY ACCESSIBLE, AND
28 UNDERSTANDABLE MANNER IF THE BIOMETRIC IDENTIFIER WILL BE
29 DISCLOSED, REDISCLOSED, OR OTHERWISE DISSEMINATED TO A PROCESSOR
30 AND THE SPECIFIC PURPOSE FOR WHICH THE BIOMETRIC IDENTIFIER IS
31 BEING SHARED WITH A PROCESSOR."

32 Reletter succeeding paragraphs accordingly.

33 Page 7, strike lines 1 through 3 and substitute "ENTITY; OR".

1 Renumber succeeding subparagraph accordingly.

2 Page 7, strike lines 16 through 25 and substitute "THE CONSUMER'S
3 LEGALLY AUTHORIZED REPRESENTATIVE CONSENTED; OR

4 (D) THE DISCLOSURE, REDISCLOSURE, OR OTHER DISSEMINATION
5 IS REQUIRED BY STATE OR FEDERAL LAW."

6 Page 8, strike lines 3 through 5 and substitute "PROCESSING OF A
7 BIOMETRIC IDENTIFIER UNLESS".

8 Page 8, strike lines 17 through 27.

9 Page 9, strike lines 1 through 21 and substitute "OBTAINED CONSENT AS
10 DESCRIBED IN SUBSECTION (4)(a) OF THIS SECTION.

11 (d) A CONTROLLER OR PROCESSOR SHALL STORE, TRANSMIT, AND
12 PROTECT FROM DISCLOSURE ALL BIOMETRIC IDENTIFIERS USING THE
13 STANDARD OF CARE WITHIN THE CONTROLLER'S INDUSTRY AND IN
14 ACCORDANCE WITH SECTIONS 6-1-1305 (4) AND 6-1-1308 (5).

15 (e) A CONTROLLER SHALL OBTAIN CONSENT FROM A CONSUMER OR
16 FROM THE CONSUMER'S LEGALLY AUTHORIZED REPRESENTATIVE BEFORE
17 COLLECTING THE CONSUMER'S BIOMETRIC DATA, AS REQUIRED BY SECTION
18 6-1-1308 (7).

19 (5) **Right to access biometric data - applicability - definition.**

20 (a) EXCEPT AS DESCRIBED IN SUBSECTION (5)(b) OF THIS SECTION, AT THE
21 REQUEST OF A CONSUMER OR A CONSUMER'S LEGALLY AUTHORIZED
22 REPRESENTATIVE, A CONTROLLER THAT COLLECTS THE CONSUMER'S
23 BIOMETRIC DATA SHALL DISCLOSE TO THE CONSUMER, FREE OF CHARGE,
24 THE CATEGORY OR DESCRIPTION OF THE CONSUMER'S BIOMETRIC DATA
25 AND THE FOLLOWING INFORMATION:

26 (I) THE SOURCE FROM WHICH THE CONTROLLER COLLECTED THE
27 BIOMETRIC DATA;

28 (II) THE PURPOSE FOR WHICH THE CONTROLLER COLLECTED OR
29 PROCESSED THE BIOMETRIC DATA AND ANY ASSOCIATED PERSONAL DATA;

30 (III) THE IDENTITY OF ANY THIRD PARTY WITH WHICH THE
31 CONTROLLER DISCLOSED OR DISCLOSES THE BIOMETRIC DATA AND THE
32 PURPOSES FOR DISCLOSING; AND

33 (IV) THE CATEGORY OR A DESCRIPTION OF THE SPECIFIC
34 BIOMETRIC DATA THAT THE CONTROLLER DISCLOSES TO THIRD PARTIES."

35 Page 10, line 3, strike "IDENTIFIERS" and substitute "DATA".

36 Page 10, line 4, strike "IDENTIFIERS" and substitute "DATA".

1 Page 10, strike lines 13 and 14 and substitute "OTHER CONTROLLER. AS
2 USED IN THIS SUBSECTION (5)(b)(II), "COMMON BRANDING" MEANS A
3 SHARED NAME, SERVICE".

4 Page 10, strike lines 18 through 25.

5 Page 11, line 13, strike "OR".

6 Page 11, strike lines 16 and 17 and substitute "IN EXCESS OF THIRTY
7 MINUTES;

8 (III) IMPROVE OR MONITOR WORKPLACE SAFETY OR SECURITY OR
9 ENSURE THE SAFETY OR SECURITY OF EMPLOYEES; OR

10 (IV) IMPROVE OR MONITOR THE SAFETY OR SECURITY OF THE
11 PUBLIC IN THE EVENT OF AN EMERGENCY OR CRISIS SITUATION.

12 (b) AN EMPLOYER AND ITS PROCESSOR MAY COLLECT AND PROCESS
13 AN EMPLOYEE'S OR".

14 Page 11, line 26, strike "SUBSECTION (6)(a) OF".

15 Page 12, line 1, strike "LIMITED".

16 Page 12, after line 2 insert:

17 "(d) NOTHING IN THIS SECTION RESTRICTS AN EMPLOYER OR ITS
18 PROCESSOR'S ABILITY TO COLLECT AND PROCESS AN EMPLOYEE'S OR
19 PROSPECTIVE EMPLOYEE'S BIOMETRIC IDENTIFIER FOR USES ALIGNED WITH
20 THE REASONABLE EXPECTATIONS OF:

21 (I) AN EMPLOYEE BASED ON THE EMPLOYEE'S JOB DESCRIPTION OR
22 ROLE; OR

23 (II) A PROSPECTIVE EMPLOYEE BASED ON A REASONABLE
24 BACKGROUND CHECK, APPLICATION, OR IDENTIFICATION REQUIREMENTS
25 IN ACCORDANCE WITH THIS SECTION."

26 Page 12, line 18, strike "INCLUDE:" and substitute "INCLUDE THE
27 FOLLOWING UNLESS THE BIOMETRIC DATA IS USED FOR IDENTIFICATION
28 PURPOSES:".

29 Page 13, strike lines 4 and 5 and substitute:

30 "(d) A FACIAL MAP, FACIAL GEOMETRY, OR FACIAL TEMPLATE; OR

31 (e) OTHER UNIQUE BIOLOGICAL, PHYSICAL, OR BEHAVIORAL".

32 Page 14, strike lines 1 through 4.

1 Page 14, line 16, after "identifiers" add "and biometric data".

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