

Seascope Belgium Bvba

Data Privacy Policy

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The purpose of this Privacy Policy is to outline how Seascope Belgium - the data owner, controller and processor - deals with any personal data we may collect from Seascope Belgium website visitors and/or subscribers to one of our services or our newsletter (in case there are such services or newsletter functions included) – the data subjects.

Who we are

We are Seascope Belgium, When we refer to “we” or “our” in this Policy we are referring to Seascope Belgium and when we refer to “you” or “your”, we are referring to any user of any of Seascope Belgium’s websites, apps or services.

Types of data we collect and what we use it for

For some of the Seascope Belgium services and activities, processing of personal data is necessary. By entering your personal data, you agree to the processing of your data as outlined in this data privacy policy. Seascope Belgium may require or collect personal data for the following:

1. **Website visitor tracking:** Like most websites, we gather analytical data collected on an aggregated basis of all visitors to the website. The data that we collect through Google Analytics is anonymised and is therefore not personally identifiable.
2. **Personal data offered for job applications:** Personal data offered by the data subjects in the context of job applications, will be used solely for processing the application, unless consent is given to be contacted for future opportunities. The data will only be available to Seascope Belgium personnel handling the recruitment and to the members of the interviewing panel.
3. **Contact us-form:** When you choose to complete the “contact us” form on our website, you supply your name and email address and indicate your agreement to this Privacy Policy. We use this information to respond to your query and once collected we store this information for a limited time, as below.
4. **Email subscription data:** Seascope Belgium posts news on its website but it currently does not provide e-news updates sent via email (but might do so in the future).

Seascope Belgium do not collect any unnecessary personal data, nor process data in any way not specified in this Privacy Policy.

Ho we use cookies

Our website uses cookies to ensure that we give you the best experience on the website. A cookie is a small file of information which is sent to your computer when you visit a website. This file allows the site to recognise your browser and can be used to store user preferences. When you visit the website, we provide a cookie notification which informs you that we use cookies on this site. You can choose to accept cookies or not within your browser settings. Different browsers have different controls available to you. Typically, your browser will enable you to choose to accept, refuse or delete all cookies.

What we do with your data

We store your data for a limited time in order to provide follow-up to queries or inform you about relevant activities that may be of interest, based on your contact request. If there are any changes in the future, we will update this Data Privacy Policy accordingly.

How do we store your data?

When you contact us via the online form, your contact information is securely stored in in line with our Data privacy policy.

Your data protection rights

As data subject, we would like to make you aware of your data protection rights. Every user is entitled to the following:

- The right to access: You have the right to ask Seascope Belgium for copies of your personal data;
- The right to rectification: You have the right to request that Seascope Belgium correct any information you believe to be inaccurate;
- The right to erasure: You have the right to request that Seascope Belgium erase your personal data from our records;
- The right to restrict processing: You have the right to request that Seascope Belgium restrict the processing of your personal data, under certain conditions;
- The right to object to processing: You have the right to object to Seascope Belgium processing your personal data, under certain conditions;
- The right to data portability: You have the right to request that Seascope Belgium transfer the data we have collected to another organization, or directly to you, under certain conditions. If you make a request, we have one month to respond to you. For contact details, please see below.

You can exercise these rights by sending an e-mail to privacy@seascopebelgium.be and Seascope Belgium will make all reasonable and practical efforts to comply with your request, if it is consistent with applicable law and professional standards.

Data retention

Your data will be deleted immediately upon your request,.

Questions and complaints

If you have any questions or wish to raise a complaint regarding personal data stored on Seascope Belgium, you can contact us by email at privacy@seascopebelgium.be. If you are not satisfied, you can file a complaint to the Belgian Privacy Commission, the National Data Protection Authority (DPA) for Belgium. The contact details are as follows: Gegevensbeschermingsautoriteit, Drukpersstraat 35, 1000 Brussel, e-mail: contact@apd-gba.be (www.gegevensbeschermingsautoriteit.be).

Updates to the Privacy Policy

We may change this Privacy Policy. The 'Last updated' section at the top of this page indicates when it was last revised. Any changes to this Privacy Policy will become effective once we post the revised

version on the Seascope Belgium website. Your use of the Seascope Belgium website and services following these changes means that you accept the Privacy Policy.

How to contact us

The data owner, controller and processor for this website is Seascope Belgium, located in Brussels, Belgium. If you need to contact Seascope Belgium about any of your rights as set out in this Privacy Policy, all such requests should be made in writing by email to: privacy@seascopebelgium.be