

# WORLD BANK GROUP ANTI-RACISM CHARTER

## PRINCIPLES – SEPTEMBER 2021

### PRINCIPLE

1

The World Bank Group commits to zero tolerance of racism and racial discrimination in all forms and contexts.

### PRINCIPLE

2

Tackling institutional racism and racial discrimination in all forms and contexts is fundamental to achieving the World Bank Group's twin goals of eradicating extreme poverty and boosting shared prosperity.

### PRINCIPLE

3

The World Bank Group commits to tackling racism and racial discrimination and promoting equality and equity for all with respect to its organization and management, including in decisions regarding recruitment and talent development.

### PRINCIPLE

4

The World Bank Group seeks to promote the inclusion of all and to tackle racism and racial discrimination through the projects, programs and investments it finances in order to respond effectively to development challenges and promote sustainable development.

### PRINCIPLE

5

The World Bank Group seeks to promote inclusion and tackle racial discrimination in the communities in which we live and work through effective community engagement.

### PRINCIPLE

6

The World Bank Group recognizes that racism and racial discrimination are morally condemnable, contrary to our Core Values, and illegal under both international law and the laws of most of its member countries.