

The United States requests, pursuant to Article 31-A.4.2 of the United States-Mexico-Canada Agreement (USMCA), that Mexico conduct a review of whether a Denial of Rights is occurring at the Autoliv Steering Wheels Mexico, S. de R.L. de C.V. (the Company) facility located at Avenida Tepeyac, Number 1120-B and 1360, Carretera Chichimequillas K.M. 4.5, Parque Industrial O'donnell Aeropuerto, Municipio El Marqués, Querétaro (the Facility). As defined in USMCA Article 31-A.2, a Denial of Rights occurs when workers are being denied the right of free association and collective bargaining under laws necessary to fulfill a Party's obligations under the USMCA.

The United States is concerned that workers at the Facility are being denied the right of free association and collective bargaining as a result of interference in workers' union activities. This request for review encompasses all actions taken by the Company to intervene in the union activities of its employees with respect to *Transformación Sindical*, a labor union currently representing workers at the facility.¹ These actions include the Company's recent dismissal of approximately 19 workers because of their union activity, the Company's interference in workers' selection of a union through coercive statements made by managers and hired consultants related to workers' protected union activities, and by denying union representatives and government officials access to the Facility for the purpose of providing information to workers.

The actions encompassed by this request for review include those of any person or entity, including the Company and any of their employees, representatives, or agents.

If Mexico were to determine that there is a Denial of Rights, the United States further requests, pursuant to USMCA Article 31-A.4.2, that Mexico attempt to remediate within 45 days of this request.

We look forward to receiving Mexico's notification of whether it intends to conduct the requested review.²

¹ The full name of the union is the *Sindicato Nacional de Trabajadores de la Transformación, Construcción, Automotriz, Agropecuaria, Plásticos y de la Industria en General, del Comercio y Servicios Similares, Anexos y Conexos del Estado de Querétaro, "Ángel Castillo Reséndiz"* ("Transformación Sindical").

² USMCA Article 31-A.4.2 ("The respondent Party shall have 10 days to notify the complainant Party as to whether it intends to conduct a review.").