



FULL-TIME ENTRY-LEVEL EMPLOYMENT MATRIX

			Technical													Non-Technical			
			Aerospace Engineer	Chemical Engineer	Computer Engineer	Computer Science	Electrical Engineer	Industrial Engineer	Mechanical Engineer	Nuclear Engineer	Systems Engineer	Mathematics	Physics	Accounting	Business	Economics	Finance	Human Resources	
Northeast																			
MA	Burlington	Maritime Systems and Sensors - Surface Systems																	
MA	Chelmsford	Missiles and Fire Control																	
MA	Marion	Maritime Systems and Sensors - Surface Systems																	
NY	Mitchel Field	Maritime Systems and Sensors - Navigation Programs																	
NY	Owego	Systems Integration - Owego																	
NY	Schenectady	KAPL																	
NY	Syracuse	Maritime Systems and Sensors - Radar Systems																	
NY	Syracuse	Enterprise Information Systems																	
Delaware Valley																			
NJ	Cherry Hill	Advanced Technology Laboratories																	
NJ	Moorestown	Maritime Systems and Sensors - Surface Systems																	
PA	Archbald	Missiles and Fire Control																	
PA	Delaware Valley	Space Systems Company - Denver Operations																	
PA	King of Prussia	Systems Integration																	
PA	Newtown	Commercial Space Systems																	
PA	Norristown	IS&GS - Mission & Combat Support Solutions																	
PA	Valley Forge	Enterprise Information Systems																	
Mid-Atlantic																			
MD	Baltimore	Maritime Systems and Sensors - Littoral Ships and Systems																	
MD	Bethesda	Corporate Shared Services																	
MD	Bethesda	Enterprise Information Systems																	
MD	Gaithersburg	IS&GS - Mission & Combat Support Solutions																	
MD	Greenbelt	Mission Services - Civil Programs, East Coast Programs																	
MD	Rockville	Business Process Solutions																	
MD	Rockville	Enterprise Solutions & Services																	
MD	Rockville	Transportation and Security Solutions																	
VA	Fairfax	Mission Services - Special Programs																	
VA	Hampton	Mission Services - Civil Programs, NASA Langley Programs																	
VA	Manassas	Maritime Systems and Sensors - Undersea Systems and Homeland Security																	
VA	Sterling	IS&GS - Global Security Solutions																	
Southeast																			
AL	Huntsville	Space Systems - Denver Operations																	
AL	Troy	Missiles and Fire Control																	
AR	Camden	Missiles and Fire Control																	
FL	Cape Canaveral	Space Systems - Denver Operations																	
FL	Clearwater	Maritime Systems and Sensors - Tactical Systems																	
FL	Cocoa Beach	Space Systems Company - Launch Operations																	
FL	Ocala	Missiles and Fire Control																	
FL	Orlando	Enterprise Information Systems																	
FL	Orlando	Missiles and Fire Control																	
FL	Orlando	Simulation, Training and Support																	
FL	Riviera Beach	Maritime Systems and Sensors - Mission and Unmanned Systems																	
GA	Kings Bay	Space Systems Company - Sunnyvale Operations																	
GA	Marietta	Aeronautics - Marietta																	
GA	Marietta	Enterprise Information Systems																	
LA	New Orleans	Space Systems Company - Michoud Operations																	
MS	Stennis Space Ctr	Mission Services - Civil Programs, Gulf Coast Programs																	
SC	Greenville	Aeronautics Global Sustainment																	
Central																			
MN	Eagan	Maritime Systems and Sensors - Tactical Systems																	
NE	Omaha	IS&GS - Global Security Solutions																	
OH	Akron	Maritime Systems and Sensors - Defense and Surveillance Systems																	
OH	Dayton	IS&GS - Mission & Combat Support Solutions																	
Southwest																			
AZ	Goodyear	IS&GS - Mission & Combat Support Solutions																	
NM	Albuquerque	Sandia National Laboratories																	
NM	Las Cruces	Mission Services - Special Programs																	
TX	Dallas	Missiles and Fire Control																	
TX	Fort Worth	Aeronautics - Fort Worth																	
TX	Fort Worth	Enterprise Information Systems																	
TX	Houston	Mission Services - Civil Programs																	
TX	Houston	Space Systems Company - Sunnyvale Operations																	
TX	Lufkin	Missiles and Fire Control																	
TX	San Antonio	Aeronautics Global Sustainment - Kelly Aviation Center, LP																	
Mountain																			
CO	Colorado Springs	Mission Services - Defense Programs																	
CO	Colorado Springs	Mission Services - Mission Operations and Support Services																	
CO	Denver	Enterprise Information Systems																	
CO	Denver	IS&GS - Global Security Solutions																	
CO	Denver	IS&GS - Mission & Combat Support Solutions																	
CO	Denver	Space Systems Company - Denver Operations																	
Pacific																			
CA	Livermore	Sandia National Laboratories																	
CA	Los Angeles	PAE																	
CA	Moffett Field	Mission Services - Civil Programs, Ames Research Center																	
CA	Palmdale	Aeronautics - Palmdale																	
CA	San Diego	IS&GS - Mission & Combat Support Solutions																	
CA	San Diego	Maritime Systems and Sensors - Tactical Systems																	
CA	Santa Barbara	Missiles and Fire Control																	
CA	San Jose	IS&GS - Mission & Combat Support Solutions																	
CA	Santa Maria	IS&GS - Mission & Combat Support Solutions																	
CA	Sunnyvale	Enterprise Information Systems																	
CA	Sunnyvale	Space Systems Company - Sunnyvale Operations																	
CA	Vandenberg	Mission Services - Defense Programs																	
WA	Silverdale	Space Systems Company - Sunnyvale Operations																	
Canada																			
ON	Kanata	Lockheed Martin Canada																	

AE CNE CE CS FE IE ME NUC SVE Math Phys Acct Bus Econ Fin HR

powered by innovation



guided by integrity



everything is possible.

Certain qualities are in a company's DNA.

At Lockheed Martin, everything we do is rooted in innovation and integrity...in our commitment to set the highest ethical standards; and in our ability to embrace important, world-changing work that benefits our nation, our allies and people in general.

Everything is within reach.

We believe that by applying the highest business ethics and visionary thinking — everything is within our reach, and yours. Like creating systems vital to the safety and security of our nation. Like shaping the latest technological breakthroughs that redefine defense, information technology and commercial business. Like delivering countless systems and products that reflect the best ideas of people around the globe.

We invite you to explore the possibilities with one of the foremost systems engineering, software and systems integration companies. We think you will find total value with exciting challenges, career development, outstanding pay and benefits...all while making a real difference to our world.

Many choices for your aspirations.

Those who wish to apply visionary thinking in shaping and delivering the latest technological breakthroughs, join us in one of our major business units.

Lockheed Martin Aeronautics

Lockheed Martin Aeronautics' core competencies are in the design, development, systems integration, production and sustainment of advanced military aircraft and related technologies.

Current aircraft programs include the F-35 Lightning II, F-16 Fighting Falcon, F-22 Raptor, F-117 Stealth Fighter, C-130J Hercules, C-5 strategic airlifter, P-3 Orion, S-3 Viking and U-2. The company is a major participant in the Japan F-2 program, and Korea T-50 Golden Eagle trainer through strategic international business programs. An Advanced Development Programs (ADP) group, also known as the Skunk Works®, has principal responsibility for R&D, new products, and definition of upgrades to existing products.

Lockheed Martin Aeronautics offers its customers a package of total life cycle support fully integrated with its production programs that ensures enhanced military readiness for customers worldwide.

Specifically, Lockheed Martin Aeronautics provides aircraft maintenance, upgrades and modifications;

engine maintenance repair and overhaul; sustaining engineering services; supply chain management; logistics information systems; support and training systems; field support operations; and product support integration for its products as well as other non-Lockheed Martin products.

Lines of Business:

- Combat Aircraft
- Air Mobility
- Special Mission and Reconnaissance Aircraft
- Advanced Development Programs
- Sustainment Operations and Services

Lockheed Martin Space Systems

Space Systems helps customers worldwide utilize the advantages of space to achieve breakthroughs in military satellite communications, global positioning, science, remote sensing, and space transportation. Space Systems is engaged in the design, development, engineering, and production of satellites, strategic and defensive missile systems, and launch services.

In 2006, NASA chose Lockheed Martin as its industry partner to build the Orion crew exploration vehicle. Orion, an advanced crew capsule design utilizing state-of-the-art technology, is a key element of NASA's Vision for Space Exploration. Orion will

replace the Space Shuttle in transporting a new generation of human explorers to and from the International Space Station, the Moon, and eventually to Mars.

Also in 2006, Lockheed Martin partnered with The Boeing Company to form United Launch Alliance. This joint venture will yield savings to the American taxpayer as it combines Lockheed Martin's Atlas with Boeing's Delta vehicles to conduct launches for the U.S. government.

The U.S. Navy's Trident II D5 Fleet Ballistic Missile reached a record of 117 consecutive successful test launches between 1989 and 2006 — an achievement unmatched by any other large ballistic missile or space launch vehicle.

Lines of Business:

- Launch Services
- Satellites
- Strategic and Defensive Missile Systems

Lockheed Martin Electronic Systems

Lockheed Martin Electronic Systems is engaged in the design, development, integration and production of high-performance systems that ensure the mission readiness of armed forces and government agencies worldwide. Products and services include advanced sensors, decision systems and weapons

for air, land, and sea-based platforms. Electronic Systems is a leader in air and missile defense, homeland security solutions, radar, simulation and training, as well as distribution technologies. Electronic Systems also conducts overall program management and integration of platforms including ships, rotary-wing and fixed-wing aircraft, and tactical wheeled vehicles.

The Department of Energy relies on Electronic Systems for management and operations of the Sandia National Laboratories. In addition, Lockheed Martin Electronic Systems manages the Atomic Weapons Establishment in the United Kingdom.

Lines of Business:

- Missiles and Fire Control
- Maritime Systems and Sensors
- Platform Integration
- Training and Simulation
- Energy Programs

Lockheed Martin Information Systems & Global Services

As a leading federal services and Information Technology contractor, Lockheed Martin Information Systems & Global Services delivers world-class solutions and advanced technology globally across a broad spectrum of domains.

Information Systems & Global Services is an evolution of the Corporation's horizontal integration strategy — connecting cultures, capabilities, people and processes. It is designed to enhance flexibility and agility in providing comprehensive solutions to customers' operational and business challenges.

Lockheed Martin Information Systems & Global Services is organized into three reporting units:

Mission Solutions is characterized by deep customer domain expertise across three primary customer sets — Intelligence, Defense and Civil agencies; significant R&D and engineering competencies; and solutions oriented towards producing an operational effect or business outcome.

Information Systems offers deep functional expertise in business systems; IT infrastructure and process outsourcing; a strong dependency on commercial technology; and solutions structured to deliver contractually specified levels of service.

In **Global Services**, individual customer relationships are paramount in supporting mission services, nation building and stability operations, and in providing facility services. In this arena, the key competencies are the people we provide to support the mission and our agility in responding to dynamic staffing requirements.



Voted First Choice Employer of undergraduate engineering students in 2007.

- Universum Undergraduate Survey, 2007

lockheedmartin.com/careers





exceeding expectations is what we do

Nurturing potential. Developing talent.

We firmly believe that what you achieve is as important as how you achieve it. But the key is to be ready to achieve...to acquire the skills and training that will serve you well as your career grows and evolves. Among our many development initiatives is our Leadership Development Program.

Leadership Development Program (LDP)

- For entry-level employees
- Available in the areas of Communications, Engineering, Finance, Human Resources, Information Systems and Operations
- Provides a pipeline for future positions in business and technical leadership
- The opportunity to gain experience through 2-3 years of rotational assignments, technical training, leadership development, networking and mentoring
- Includes attending our annual Leadership Development Conferences



Visit us online.

Access information about our products, projects and companies.

Learn about our locations, careers, campus recruiting schedule and resume submittal process. Using our online resume submittal gives you the opportunity to express interest in specific positions.

everything is possible.

lockheedmartin.com/careers

An Equal Opportunity Employer

SUMMER INTERNSHIP EMPLOYMENT MATRIX

		Technical										Non-Technical						
		Aerospace Engineer	Chemical Engineer	Computer Engineer	Computer Science	Electrical Engineer	Industrial Engineer	Mechanical Engineer	Nuclear Engineer	Systems Engineer	Mathematics	Physics	Accounting	Business	Economics	Finance	Human Resources	
NORTHEAST																		
MA	Burlington																	
MA	Chelmsford																	
MA	Marion																	
NY	Mitchel Field																	
NY	Owego																	
NY	Schenectady																	
NY	Syracuse																	
NY	Syracuse																	
DELAWARE VALLEY																		
NJ	Cherry Hill																	
NJ	Moorestown																	
PA	Archbald																	
PA	Delaware Valley																	
PA	King of Prussia																	
PA	Newtown																	
PA	Norristown																	
MID-ATLANTIC																		
MD	Baltimore																	
MD	Bethesda																	
MD	Bethesda																	
MD	Gaithersburg																	
MD	Greenbelt																	
MD	Rockville																	
MD	Rockville																	
MD	Rockville																	
VA	Manassas																	
VA	Fairfax																	
VA	Hampton																	
VA	Sterling																	
SOUTHEAST																		
AL	Huntsville																	
AR	Camden																	
FL	Cape Canaveral																	
FL	Clearwater																	
FL	Cocoa Beach																	
FL	Ocala																	
FL	Orlando																	
FL	Orlando																	
FL	Orlando																	
FL	Riviera Beach																	
GA	Kings Bay																	
GA	Marietta																	
GA	Marietta																	
LA	New Orleans																	
MS	Stennis Space Ctr																	
SC	Greenville																	
CENTRAL																		
MN	Eagan																	
NE	Omaha																	
OH	Akron																	
OH	Dayton																	
SOUTHWEST																		
AZ	Goodyear																	
NM	Albuquerque																	
TX	Dallas																	
TX	Fort Worth																	
TX	Fort Worth																	
TX	Houston																	
TX	Houston																	
TX	Lufkin																	
TX	San Antonio																	
MOUNTAIN																		
CO	Colorado Springs																	
CO	Colorado Springs																	
CO	Denver																	
CO	Denver																	
CO	Denver																	
CO	Denver																	
PACIFIC																		
CA	Livermore																	
CA	Los Angeles																	
CA	Mountain View																	
CA	Palmdale																	
CA	San Diego																	
CA	San Diego																	
CA	San Diego																	
CA	Santa Barbara																	
CA	San Jose																	
CA	Santa Maria																	
CA	Sunnyvale																	
CA	Sunnyvale																	
CA	Vandenberg																	
WA	Silverdale																	

inclusion is one of our defining strengths



Previewing what is possible: Co-Op and Internship opportunities.

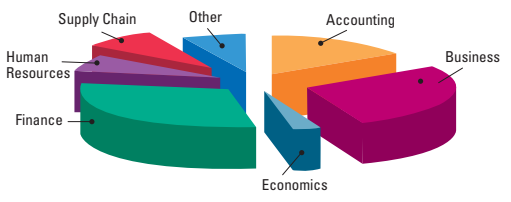
What makes a Lockheed Martin career so exceptional? Perhaps a preview of your career here may help to provide an answer. As an intern or co-op, you will contribute to some of the world's most challenging projects, working side-by-side with some of the most knowledgeable and experienced experts in their fields. You'll enjoy the satisfaction of embracing real-world challenges while you gain valuable job

experience. Our interns and co-ops are given meaningful, hands-on work assignments involving projects related to their majors and to the needs of the company.

- Positions are available for freshman through senior classifications
- Opportunities exist for engineering and business majors at various locations from coast to coast
- Many positions do require the ability to obtain a security clearance

Being civic minded and community involved.

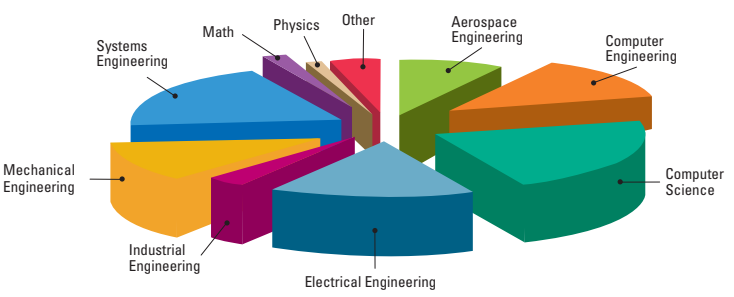
Just as our technologies and solutions transcend traditional frontiers, so does our spirit of humanitarian involvement. You will find Lockheed Martin professionals contributing to their communities in many ways: supporting educational programs for kids from kindergarten through college; giving their time, energy and money to various charitable causes; being involved with the Red Cross and the United Way; building houses through Habitat for Humanity; finding new ways to lend a helping hand.



NON-TECHNICAL AREAS

Who we hire?
Interns, Co-Ops and Entry-Level Professionals.

TECHNICAL AREAS



Great places to live and work.

Diversity: What we believe...what we live.

At Lockheed Martin, we recognize that diversity is not a short-term trend. It is a business imperative. It's about creating an environment that welcomes, respects and develops our individual differences as a competitive strength. It begins with our core values of Do What's Right... Respect Others... Perform With Excellence. It extends to every activity that involves attracting and retaining a talented workforce that reflects the diversity of our customers, suppliers and our world. That's the difference between stating our commitment to diversity — and living it.

Let's get started on your exciting Lockheed Martin future.

When you move boldly with strong principles pointing the way...when you act with integrity...when you drive innovation with a clear sense of purpose and forthrightness — there is no limit to what a company, a team or an individual can achieve. At Lockheed Martin, this is the way we approach our business, our work, our growth — and of course, your future.

Contact us online at:
lockheedmartin.com/careers
An equal opportunity employer



our work helps make the nation safer

lockheedmartin.com/careers