Table 4.11 SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES BY REGION

State or other		Lieutenant	Secretary	Attorney		Adjutant				
jurisdiction	Governor	governor	of state	general	Treasurer	general	Admin.	Agriculture	Auditor	Banking
Eastern Region										
Connecticut	\$150,000	\$110,000	\$110,000	\$110,000	\$110,000	\$162,617	\$138,624	\$120,200	(c)	\$128,935
Delaware (e)	171,000	74,345	120,755	137,425	107,300	115,295		112,660	102,715	105,445
Maine	70,000	(d)	83,844	92,248	83,844	102,689	102,689	102,689	96,782	96,553
Maryland (f)	150,000	125,000	87,500	125,000	125,000	130,560 (b)	138,374 (b)	130,050 (b)		117,751 (b)
Massachusetts	140,535	124,920	130,916	133,644	130,916	151,347	150,000	120,000	138,117	123,204
New Hampshire**	113,834	(d)	104,364	110,114	104,364	104,364	116,170	93,812		104,364
New Jersey		141,000	(a-1)	141,000	141,000	141,000		141,000	139,000	130,625
New York**		151,500	120,800	151,500	127,000	120,800		120,800	151,500	127,000
Pennsylvania (g)	174,914	146,926	125,939	145,529	145,529	125,939	142,847	125,939	145,529	125,939
Rhode Island (h)		99,214	99,214	105,416	99,214	94,769	143,011	(a-23)	196,124	101,598
Vermont (i)	142,542*	60,507*	90,376*	108,202*	90,376*	87,090	115,606	109,387	90,376*	96,054
Midwestern Region										
Illinois	177,500	135,700	156,600	156,600	130,800	115,700	142,400	133,300	139,800	135,100
Indiana		79,192	68,772	82,734	68,772	129,293	105,386	99,001	68,772	104,562
Iowa		103,212	103,212	123,669	103,212	142,695	121,511	103,212	103,212	108,338
Kansas		100,000	86,003	98,901	82,563	106,394	114,199	100,000		94,095
Michigan	177,000	123,900	124,900	124,900	174,204	139,522	N.A.	135,000	152,274	112,199
Minnesota	120,303	78,197	90,227	114,288	(a-24)	157,268	108,388	108,388	102,257	94,795
Nebraska		75,000	85,000	95,000	85,000	95,000	96,067	102,278	85,000	100,693
North Dakota	105,036	81,540	83,556	91,716	78,900	159,672		85,836	83,556	99,468
Ohio	144,269	142,501	109,554	109,554	109,554	108,930	125,008	111,072	109,554	100,984
South Dakota	115,331	17,699 (j)	78,363	97,928	78,363	103,000	103,000	103,000	98,345	99,740
Wisconsin	137,092	72,394	65,079	133,033	65,079	115,502	136,944	123,248	121,973	103,325
Southern Region										
Alabama	112,895	73,488	79,580	168,003	79,580	91,014	159,002	79.026	79,580	159,060
Arkansas		42,219	54,594	72,794	54,594	103,862	141,602	102,784	54,594	123,605
Florida	130,273	124,851	120,000	128,972	128,972	157,252	120,000	128,972	135,000	(a-4)
Georgia	139,339	91,609	123,636	137,791	130,927	162,598	162,162	121,556	152,160	133,204
Kentucky (k)		108,720*	108,720	108,720	108,720	139,456		108,720	108,720	120,000
Louisiana		115,000	115,000	115,000	115,000	180,294	204,402	115,000	132,620	115,024
Mississippi	122,160	61,714	90,000	108,960	90,000	124,443	124,000	90,000	90,000	133,721
Missouri	133,821	86,484	107,746	116,437	107,746	90,112	123,967	120,000	107,744	
North Carolina	139,590	123,198	123,198	123,198	123,198	103,657	120,363	123,198	123,198	123,198
Oklahoma	147,000	114,713	94,500	132,850	114,713	162,598	90,451	87,005	114,713	137,239
South Carolina		100,000	92,007	92,007	92,007	92,007	173,380	92,007	N.A.	101,101
Tennessee		57,027 (d)	180,000	165,336	180,000	135,000	180,000	135,000	180,000	135,000
Texas		7,200 (m)		150,000	(a-14)	139,140	N.A.	137,500	198,000	180,000 (n)
Virginia		36,321	152,793	150,000	149,761	131,903	152,793	137,280	159,907	142,425
West Virginia	150,000	(d)	95,000	95,000	95,000	92,500	95,000	95,000	95,000	75,000
Western Region										
Alaska	125,000	100,000	(a-1)	135,000	123,456	135,000	135,000	103,116	118,992	110,844
Arizona	95,000	(a-2)	70,000	90,000	70,000	134,000	140,000	102,260	128,785	105,000
California		130,490	130,490	151,127	139,189	214,522		175,000	175,000	150,112
Colorado	90,000	68,500	68,500	80,000	68,500	146,040	146,040	146,040	145,147	N.A.
Hawaii		114,420		114,420	108,972	190,116	(p)	103,512	120,444	100,248
Idaho		30,400	93,756	103,984	93,756	134,118	(q)	106,620		102,731
Montana		79,007	79,129	89,602	(a-6)	106,358	96,967	96,972	82,420	97,576
Nevada**		60,000	97,000	133,000	97,000	117,030	115,847	107,465		97,901
New Mexico		85,000	85,000	95,000	85,000	163,571	109,531	160,064	85,000	94,045
Oregon		(a-2)	72,000	77,200	72,000	167,160	150,252	136,320	140,964	:::
Utah		104,405	(a-1)	104,405	104,405	101,999	116,803	101,999	104,405	113,671
Washington		93,948	116,950	151,718	116,950	162,598	120,587	122,478	116,950	120,579
Wyoming	105,000	(a-2)	92,000	137,150	92,000	118,930	142,771	107,588	92,000	100,002
Guam	90,000	85,000		101,237	50,717	68,152	88,915	60,850	100,000	88,915
No. Mariana Islands**		65,000		80,000	40,800 (b)		54,000	40,800 (b)	80,000	40,800 (b)
U.S. Virgin Islands**	80,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

Sources: The Council of State Governments' survey of state personnel

Sources: The Council of State Governments' survey of state personnel agencies and state Web sites March 2010.

Note: **The data for New Hampshire, New York and Nevada are from 2009. The data for Northern Mariana Islands and U.S. Virgin Islands are from 2007, except for the USVI Elections Administration that was updated in January 2010.

- N.A.— Not available.

 ...— No specific chief administrative official or agency in charge of function.
 - (a) Chief administrative official or agency in charge of function:
 (a-1) Lieutenant governor.
 (a-2) Secretary of state.

- (a-3) Attorney general. (a-4) Treasurer.
- (a-5) Adjutant general (a-6) Administration. (a-7) Agriculture

- (a-7) Agriculture
 (a-8) Auditor
 (a-9) Banking
 (a-10) Budget.
 (a-11) Civil rights
 (a-12) Commerce.
 (a-13) Community affairs.
 (a-14) Comptroller.
 (a-15) Consumer affairs.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES BY REGION — Continued

State or other	D. J. at	Civil		Communit		Consumer	C	Economic	E do continue	Election
jurisdiction	Budget	rights	Commerce	affairs	Comptroller	affairs	Corrections	development	Eaucation	aamın.
Eastern Region		****	*****					*****		
Connecticut		\$118,450	\$144,283	\$163,910	\$110,000	\$127,307	\$116,573 (r)		\$180,353	\$128,931
Delaware (e)	139,475	75,000	(a-2)	(17)	139,474	104,319	139,475	120,755	151,565	76,780
Maine	90,355 166,082 (b)	69,409 110,699 (b)	(a-17)	(a-17)	90,355 125000 (b)	96,553	102,689) 92,640 (b)	102,689	102,689 195,000	83,574
Maryland (f) Massachusetts	130,592	110,699 (6)	155,000 (b) 150,000	140,000	154,669	121,005 (b) 135,000) 92,640 (b) 143,986) 155,000 (b) 150,000	154,500	109,372 (b) 130,916
New Hampshire**	104,364	79,774	112,861	140,000	104,364	86,229	116,170	86,131	112,861	(a-2)
New Jersey	133,507	124,000	(a-17)	141,000	141,000	126,000 (s)		186,600	141,000	115,000
New York**	178,000	109,800	120,800	120,800	151,500	101,600	136,000	120,800	170,165	(t)
Pennsylvania (g)	148,011	120,744	132,934	115,345	N.A.	112,548	139,931	132,934	139,931	76,010
Rhode Island (h)	156,027	76,692	(a-9)	N.A.	112,492	(a-3)	145,644	185,000 (u)	203,000	129,676
Vermont (i)	(a-24)	87,901	104,499	79,227	(a-24)	87,901	98,550	79,227	113,402	(a-2)
Midwestern Region										
Illinois	137,832	111,892	142,400	(a-12)	135,700	(a-3)	150,300	(a-12)	189,996	129,840
Indiana	134,244	88,000	(a-17)	115,267	(a-8)	92,000	101,000	150,000	82,734	N.A.
Iowa	103,730	97,460	111,458	100,672	()	128,877	127,895	115,981	148,526	102,294
Kansas	(a-6)	76,476	103,000	69,000	97,375	85,000	124,611	101,592	160,000	(v)
Michigan	125,100	136,000	153,000		124,964		145,000		183,945	(w)
Minnesota	(a-24)	108,388	108,388	(a-17)	(a-24)	107,135	108,388	108,388	108,388	(a-2)
Nebraska	128,816	N.A.	109,167	66,123	112,341	(a-3)	121,328	109,167	207,500	78,204
North Dakota	114,478	79,596	139,392		114,478	94,140	99,000	104,136	95,112	40,920
Ohio	126,402	96,408	115,690	98,342	126,401	99,486	119,454	142,500	194,501	109,554
South Dakota	(a-24)	N.A.	(a-44)	(a-48)	(a-40)	63,654	113,455	(a-48)	110,000	56,650
Wisconsin	122,973	96,543	121,000		114,385	85,782	123,628	99,447	109,587	101,000
Southern Region										
Alabama	177,266		198,028	91,014	122,265	78,803	119,543	(a-13)	197,965	67,375
Arkansas	116,427		(a-17)	N.A.	98,472	113,366	134,944	124,696	219,999	81,996
Florida	138,600	93,000	200,000	120,000	(a-4)	98,532	128,750	(a-12)	275,000	95,000
Georgia	124,000	105,202	123,600	146,795	N.A.	114,280	130,000	156,817	123,269	90,000
Kentucky (k)	148,719	116,655	137,865*	113,474	105,101	86,067	93,324	250,000	225,000	119,924
Louisiana	180,000	82,347	320,000	85,000	204,402	88,400	136,719	320,000	341,458	109,803
Mississippi	(a-6)	(7.079	90,000	130,000	(a-6)	82,000	132,761	176,500	307,125	80,000
Missouri	102,000	67,078	120,000	93,787	95,288	(a-3)	120,000	120,000	185,400	65,196
North Carolina	(a-24) 74,000	67,252 64,386	120,363	95,374	153,319 90,000	N.A.	120,363	101,702	123,198	117,397
Oklahoma South Carolina	124,331	91,947	112,500 152,000	N.A. N.A.	92,007	61,337 101,295	132,309 144,746	112,500 (a-12)	124,373 92,007	97,815 84,375
Tennessee	106,620	84,996	180,000	(a-17)	180,000	69,780	150,000	180,000	180,000	115,008
Texas	142.800	83,933	100,000	129,250	150,000	108,516	186,300	100,000	186,300	(x)
Virginia	150,000	73,090	152,793	118,414	133,972	94,587	147,321	220,000	167,111	104,000
West Virginia	97,416	55,000	95,000	95,000	(a-8)	N.A.	80,000	(a-13)	175,000	(a-2)
Western Region					. ,			. ,		. ,
Alaska	129,756	133,237	135,000	(a-12)	114.996	(a-12)	135,000	(a-12)	135,000	103,116
Arizona	140,000	127,685	130,543	128,525	117,702	128,525	145,985	130,543	85,000	(a-2)
California	(a-24)	127,000	150,545	136,156	139,189	175,000	225,000	130,543	151,127	130,284
Colorado	156,468	124,572		137,280	126,540	124,728	146,040	146,040	223,860	110,400
Hawaii	108,972	97,776	108,972		108,972	97,644	103,512	103,512	150,000	N,A.
Idaho	115,918	63,294	87,568		93,756	(a-3)	123,676	87,568	93,756	93,756
Montana	99,999	72,391	96,984	86,545	87,213	65,980	98,426	99,999	104,635	68,950
Nevada**	(a-6)	87,773	115,847		97,000	97,901	108,850	117,030	113,295	(y)
New Mexico	120,421	85,153	133,280	72,656	117,664	80,642	111,746	133,280	173,859	85,000
Oregon	127,884	100,380	150,252	136,320	127,884	150,252	164,928	150,252	72,000	110,556
Utah	141,232	84,355	120,018	110,643	123,317	120,018	116,803	126,700	178,503	79,908
Washington	(a-24)	95,000	147,000	(a-12)	(a-24)	(a-3)	147,000	(a-12)	121,618	(a-2)
Wyoming	113,568	72,023	147,145	(a-12)	(a-8)	(a-12)	135,319	(a-12)	92,000	98,134
Guam	88,915		75,208		80,959	53,470	67,150	82,025	82,025	61,939
No. Mariana Islands**	54,000	49,000	52,000	52,000	40,800 (b)	52,000	40,800 (b)		80,000	53,000
U.S. Virgin Islands**	76,500	60,000	76,500	(z)	76,500	76,500	76,500	85,000	76,500	135,000

⁽a-16) Corrections
(a-17) Economic development.
(a-18) Education (chief state school officer).
(a-19) Election administration
(a-20) Emergency administration
(a-21) Employment services
(a-22) Energy
(a-23) Environmental protection.
(a-24) Finance
(a-25) Fish and wildlife
(a-26) General services
(a-27) Health
(a-28) Higher education

⁽a-29) Highways
(a-30) Information systems
(a-31) Insurance
(a-32) Labor
(a-33) Licensing
(a-34) Mental health
(a-35) Natural resources.
(a-36) Parks and recreation.
(a-37) Personnel.
(a-38) Planning
(a-39) Post audit.
(a-40) Pre-audit.
(a-41) Public library development

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES BY REGION — Continued

State or other jurisdiction	Emergency mgmt.	Employment services	Energy	Environ. protection	Finance	Fish & wildlife	General services	Health	Higher education	Highways
Eastern Region										
Connecticut	\$154,000	\$132,613	\$121,146	\$130,000	\$163,910	(aa)	\$138,624	\$162,617	\$182,126	\$169,745
Delaware (e)	78,050	90,920	54,395	(a-35)	139,475	93,260	81,266	160,875	93,526	(a-49)
Maine	72,800	86,902	(a-38)	102,689	(a-6)	98,737	90,355	145,620	N.A.	(a-49)
Maryland (f)					166,082 (b)		(a-6)	166,082 (b)	154,194 (b)	159,858
Massachusetts	124,659	150,000	120,000	130,000	150,000	123,000	118,671	138,216	206,000	125,658
New Hampshire**	104,364	104,364	79,774	112,861	(a-10)	98,691	(a-6)	98,691	72,852	(a-49)
New Jersey	132,300	124,020	100,000	141,000	133,507	105,783	(bb)	141,000	86,793	124,110
New York**	140,864	127,000	120,800	136,000	151,500	136,000	136,000	136,000	170,165	136,000
Pennsylvania (g)	121,428	122,446	106,015	139,931	148,011	118,084	132,934	139,931	121,917	129,311
Rhode Island (h)	87,350	127,440	108,528	130,152	(a-6)	(a-23)	(a-6)	134,975	265,000 (cc)	(a-49)
Vermont (i)	79,186	93,870	96,283	82,992	89,669	79,290	89,357	115,523		(a-49)
Midwestern Region										
Illinois	129,000	142,400	(a-12)	133,300	(a-10)	(a-35)	(a-6)	150,300	191,100	N.A.
Indiana	101,500	104,559	83,212	115,006	(a-10)	77,000	(a-6)	(dd)	155,000	(a-49)
Iowa	108,084	145,811	123,616	117,728	117,728	117,728	117,728	115,188		150,405
Kansas	(ee)	(a-32)	72,962	105,019		73,330	(a-6)	170,019	193,000	(a-49)
Michigan	130,975	118,470	153,000	140,000	(a-10)	(ff)		145,000		(a-49)
Minnesota	108,388	104,358	108,388	108,388	108,388	108,367	(a-6)	108,388	360,000	108,388
Nebraska	84,621	96,527	84,999	114,315	(gg)	(hh)	100,687	142,923	160,865	(a-49)
North Dakota	87,720	93,132	102,588	96,756	105,672	102,216	131,700	162,876	208,000	(a-49)
Ohio	100,901	141,981	81,266	125,008	(ii)	98,155	105,123	154,378	186,701	120,016
South Dakota	73,181	(a-37)	(a-48)	(a-35)	139,668	115,607	(a-6)	116,531	323,502	(a-47)
Wisconsin	99,445	104,287	97,501	130,623	122,973	130,623	136,944	123,233	414,593	(a-47)
Southern Region										
Alabama	73,297	139,259	102,408	134,410	159,002	117,142	95,359	248,889	185,952	91,013
Arkansas	88,160	133,922	101,088	116,254	(a-6)	120,768	117,665	190,633	184,999	(a-49)
Florida	100,000	120,000	115,000	123,295	(a-4)	129,430	120,000	120,000	225,000	128,000
Georgia	122,003	88,455	116,452	155,000	148,000	107,732	N.A.	169,729	425,000	182,504
Kentucky (k)	78,750	N.A.	137,865*	102,900	137,865*	134,352		155,335	400,000	N.A.
Louisiana	165,000	108,000	118,872	137,197	(a-6)	123,614	(a-6)	236,000	377,000	(a-49)
Mississippi	107,868	122,000	137,996	120,386	(a-6)	120,636		200,000	341,250	(a-49)
Missouri	95,004	103,860		95,108	100,450	(jj)	95,288	120,000	155,004	(a-49)
North Carolina	97,284	120,363	92,647	113,410	153,000	105,000	120,363	211,251	477,148	154,388
Oklahoma	75,705	93,190	90,000	99,922	108,045	123,033	90,451	194,244	394,983	(a-49)
South Carolina	97,292	N.A.	N.A.	151,942	(a-6)	121,380	120,154	144,746	154,840	143,000
Tennessee	90,576 147,500	135,000 140,000	103,260	135,000 145,200	180,000	135,000 143,000	135,000 126,500	153,540 183,750	183,792	(a-49)
Texas Virginia	147,500	124,741	88,000	150,218	(a-14) 152,793	124,740	141,231	191,906	180,000 234,000	(a-49) 189,280
West Virginia	65,000	75,000	95,000	(a-22)	(a-6)	77,772	78,492	95,000	(kk)	99,999
	05,000	75,000	23,000	(a-22)	(a-0)	11,112	70,472	25,000	(KK)	,,,,,,
Western Region	110.044	114.006	1.40.000	125 000	110.204	125 000	(- 42)	125,000	200,000	110.002
Alaska	110,844	114,996	140,000	135,000	119,304	135,000	(a-43)	135,000	300,000	118,992
Arizona	90,685	110,002	122 206	N.A.	(a-14)	160,000	106,982	116,788	184,000	121,025
California	175,000	150,112	132,396	175,000	175,000	150,112	150,112	(ll)	(mm)	(a-49)
Colorado	131,208	124,500	126,000	N.A.	126,540	144,876	130,404	146,040	146,040	135,840
Hawaii	90,048 119,204	83,040 (b) 111,945	83,040 (b) 101,982	N.A. 112,340	(nn) 102,731	83,040 (b) 129,043	(a-14)	108,972 141,710	427,512 110,011	90,792 (b)
Idaho Montana	63,072	95,776	88,157	96,967	87,213	96,963	88,951	(a-45)	211,201	(a-49) (a-49)
	86,757	127,721	99,397	112,275		117,030				
Nevada** New Mexico	122,190	105,000	133,280	112,275	(a-14) 150,528	93,101	109,531	(00) 184,396	23,660 (pp) 173,859) (a-49) N.A.
Oregon	95,628	150,252	123,660	136,320	(a-4)	136,320	(a-6)	178,668	219,504	127,884
Utah	69,760	130,232	126,700	107,678	123,317	116,803	107,678	195,562	130,187	(a-49)
Washington	126,204	141,549	(a-23)	141,549	163,056	141,000	(a-6)	141,549	N.A.	(a-49) (a-49)
Wyoming	86,742	128,013	73,042	119,892	(a-8)	138,249	110,047	206,798	129,796	125,417
Guam	68,152	73,020	55,303	60,850	88,915	60,850	54,475	74,096	174,787	88,915
No. Mariana Islands** .	45,000	40,800 (b)		58,000	54,000	40,800 (b)	54,000	80,000	80,000	40,800 (b)
U.S. Virgin Islands**	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000
	,	,	,	,		,	,	,		,

⁽a-42) Public utility regulation. (a-43) Purchasing.

Parks and Recreation,\$118,212; Planning,\$125,436; Post-Audit, \$118,212; Pre-Audit,\$118,212; Solid Waste Management,\$112,596; Welfare,\$118,212.

Pre-Audit, \$118,212; Solid Waste Management, \$112,596; Welfare, \$118,212. Maryland: Corrections (top figure in range), \$123,708; Purchasing (top figure in range), \$106,940. For these positions in Maryland the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$107,196—\$143,270; Administration, \$107,196—\$143,270; Agriculture, \$107,196—\$143,270; Banking, \$73,341—\$117,751; Budget, \$124, 175—\$166,082; Civil Rights, \$86,161—\$115,000; Commerce, \$124,175—\$166,082; Consumer Affairs, \$78,233—\$125,743; Economic Development, \$124,175—\$166,082; Elections Administration, \$86,161—\$115,000; Emergency Management, \$99,637—\$133,112; Workforce Development, \$86,161—\$115,000; Environmental Protection, \$115,356—\$154,235; \$86,161—\$115,000; Environmental Protection, \$115,356—\$154,235; Finance, \$124,175—\$166,082; Health, \$124,175—\$166,082; Higher Edu-

⁽a-44) Revenue.

⁽a-45) Social services. (a-46) Solid waste management

⁽a-47) State police (a-48) Tourism.

⁽a-49) Transportation.

⁽a-50) Welfare. (b) Salary ranges, top figure in ranges follow: Alabama: Employment Services, \$109,642

Hawaii: Employment Services, \$118,212; Energy, \$118,212; Fish and Wildlife, \$118,212; Highways, \$129,180; Information Systems, \$118,212;

EXECUTIVE BRANCH

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES BY REGION — Continued

State or other	Info.	T	T =1	T :	Mental	Natural	Parks &	D	DI	Post
jurisdiction	systems	Insurance	Labor	Licensing	health	resources	recreation	Personnel	Planning	audit
Eastern Region										
Connecticut			\$132,613	\$104,954	(qq)	\$138,123	\$138,123	\$138,624	\$121,146	(a-8)
Delaware (e)		102,715	112,660	92,480	(rr)	120,755	93,940	106,129	90,054	(a-8)
Maine		96,553	102,689	98,737	(a-45)	89,523	(a-35)	90,355	90,355	N.A.
Maryland (f)) 143,270 (b)	100,581 (b)	(b)(ss)	148,7787 (b)		117,416 (b)	124,848 (b)	N.A.
Assachusetts		94,548	125,000	107,332	(tt)	150,000	135,000	137,988	150,000	138,117
lew Hampshire**		104,364	104,364	104,364	104,364	112,861	90,605	88,933	((000 ()	(a-14)
lew Jersey		130,000	141,000	()	(uu)	123,600	N.A.	141,000	66,000 (s)	151,500
lew York**ennsylvania (g)		127,000 125,939	127,000 139,931	(vv) 115,521	(ww) 122.211	136,000 132,934	127,000 115,521	120,800 126,066	120,800 143,062	(a-8)
hode Island (h)		109,613	(a-21)	(xx)	136,696	(a-23)	(a-23)	137,944	109,238	(a-o) N.A.
ermont (i)		96,054	93,870	75,005	99,008	104,499	81,494	94,931	109,236	(a-8)
	07,770	,0,05	35,575	75,005	,,,,,,,,,	101,155	01,171	,,,,,,,,,	•••	(4 0)
Iidwestern Region	(a-6)	(a-9)	124,100	(a-9)	(a-45)	133,300	(a-35)	(a-6)		(a-8)
ndiana		90,500	99,180	96,393	105,000	105,000	79,878	111,657		98,717
owa		104,533	112,069		117,728	105,000	102,294	117,728		
ansas		86,003	107,990	58,938	(yy)	111,490	73,320	92,319		115,296
lichigan		112,199	140,000	123,727	130,978	140,000	117,166	143,948		(a-8)
linnesota		97,217	108,388	78,571	(a-45)	108,388	108,367	(a-24)	N.A.	(a-8)
ebraska		110,228	118,000	98,810	120,083	107,532	124,097	99,031	96,067	(a-8)
Iorth Dakota		83,544	79,596	,0,010	90,684	107,552	89,568	88,848	20,007	94,980
Ohio		128,564	87,547	(zz)	(aaa)	128,003	100,589	104,998	128.357	(a-8)
outh Dakota		83,015	113,448	N.A	105,583	116,531	82,995	107,468	N.A.	(a-8)
Visconsin		117,980	106,031	111,121	109,534	130,623	91,279	104,287		(a-8)
outhern Region										
Jabama	164.419	103.810	91.013		155,534	91.013	110,810	162,135	(a-13)	241,695
rkansas		117,899	115,007		106,918	101,579	111,176	100,394		154,899
lorida		133,158	120,000	78,000	105,594	123,295	109,279	100,000	120,000	(a-4)
eorgia		120,394	121,570	100,000	225,000	141,103	111,420	152,250	124,000	(a-8)
entucky (k)		99,225	137,865*		99,000	95,445	116,655	137,865*	148,719	108,720
ouisiana	167,000	115,000	137,000		236,000	129,210	115,627	104,000	100,713	N.A.
Iississippi	160,047	90,000			164,357	120,386	120,636	111,143	96,303	(a-8)
Iissouri	110,000	103,860	120,000	37,500	113,878	120,000	N.A.	95,288	102,000	(a-8)
North Carolina	153,227	123,198	123,198		129,011	120,363	106,974	120,363	N.A.	(a-8)
Oklahoma	101,500	126,713	105,053		133,455	86,310	86,310	80,955		
outh Carolina	137,500	112,407	116,797	116,797	(bbb)	121,380	112,504	116,984	N.A.	94,730
ennessee	150,000	135,000	135,000	92,832	135,000	135,000	83,628	135,000	N.A.	(a-14)
exas	175,000	163,800	140,000	135,000	163,200	145,200	143,000		142,800	(a-8)
7irginia		142,425	125,759	127,124	189,280	152,793	128,004	137,955	(a-10)	(a-8)
Vest Virginia	109,999	92,500	70,000		95,000	75,000	78,636	70,000	(a-17)	67,000
Vestern Region										
Alaska	114,996	114,996	135,000	103,116	75,588	135,000	106,824	110,844		(a-8)
rizona	117,903	115,650	126,069		94,183	131,500	142,812	117,702	140,000	
'alifornia	175,000	139,189	175,000	150,112	(ccc)	175,000	150,112	150,112		
olorado		110,388	146,040	126,516	114,948	146,040	144,876	N.A.	156,468	(a-8)
Iawaii			103,512	N.A.	(ddd)	103,512	83,040 (b)		88,128 (b)	83,040 (t
laho		97,323	111,945	74,609		112,798	86,320	115,918		(a-14)
Iontana		79,134	96,967	88,016	95,449	96,967	77,578	91,502	99,999	119,326
evada**		117,030	88,799		(eee)	127,721	107,465	97,474		
ew Mexico		110,388	105,000	110,388		133,280	96,396	105,369	73,245	85,000
regon		150,252	72,000	N.A.	140,964	127,884	136,320	110,556		140,964
tah		107,678	101,999	96,612	101,999	126,700	110,643	126,700	(a-10)	(a-8)
/ashington		116,950	139,320	120,579	(a-45)	121,618	120,579	141,549	(a-24)	N.A.
/yoming	194,400	101,567	88,439	72,176	100,200	43,842	100,883	109,824	100,000	(a-8)
uam	88,915	74,096	73,020	74,096	67,150	60,850	60,850	88,915	75,208	100,000
lo. Mariana Islands**		40,800 (b)		45,360	40,800 (b)		40,800 (b)		45,000	80,000
J.S. Virgin Islands**	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

cation, \$ 115,356—\$154,235; Information Services, \$124,175—\$166,082; Insurance, \$124,175—\$166,082; Labor, \$107,196—\$143,270; Licensing, \$86,161—\$115,000; Mental Health shared duties, \$143,767—\$237,562 and \$92,640—\$123-708; Natural Resources, \$\$115,356—\$154,235; Parks and Recreation, \$86,161—\$115,000; Personnel, \$99,637—\$133,112; Planning \$107,196—\$143,270: Pre-Audit \$92,640—\$123,708; Public Library, \$86,161—\$115,000; Purchasing \$80,160—\$106,940; Revenue, \$92,460—\$123,708; Social Services, \$124,175—\$166,082; Solid Waste Management, \$86,161—\$115,000; State Police, \$124,175—\$166,082; Tourism, \$92,640—\$123,708; Transportation, \$124,175—\$166,082; Welfare, \$124,175—\$166,082. Northern Mariana Islands: \$49,266 top of range applies to the following Tourism. Transports Reading Constraints.

Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, , Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and

Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Responsibilities shared between Kevin P. Johnston, \$189,770 and Robert G. Jackle. \$189,770.

Robert G. Jaekle, \$189,770.

(d) In Maine, New Hampshire, Tennessee and West Virginia, the presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.

(e) Per the FY 2010 Budget Act, most salaries were reduced in FY32010 by $\sim\!2.5\%$

(f) The salaries provided are regular (non-reduced), however all of these positions, with the exception of the statutory officers (governor, lieutenant governor, comptroller, attorney general, secretary of state, treasurer

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES BY REGION — Continued

		Public	Public				Solid				
State or other	Pre-	library	utility			Social	waste	State		Trans-	
jurisdiction	audit	dvpmt.	reg.	Purchasing	Revenue	services	mgmt.	police	Tourism	portation	Welfare
Eastern Region											
Connecticut	(a-14)	\$113,525	\$137,686	\$124,537	\$167,169	\$119,353 (fff)	\$127,707	\$155,953	\$118,450	\$169,745	\$119,353 (fff)
Delaware (e)	(a-8)	79,315	90,920	(a-26)	117,925	(ggg)	155,000	138,695	87,750	130,600	108,860
Maine	(a-14)	87,172	117,104	74,297	96,553	114,670	74,297	96,553	(a-17)	102,689	(a-45)
Maryland (f)		115,000 (b) 159,000 (b)			114,444 (b)		
Massachusetts	138,117	104,020	(hhh)	118,671	142,939	136,619	130,000	157,469	108,248	150,000	137,000
New Hampshire**	(a-14)	90,606	110,036		116,170	120,095	98,691	104,364	90,606	116,170	90,606
New Jersey	4.54.500	450 465	141,000			(iii)	N.A.	132,300	N.A.	141,000	127,200
New York** Pennsylvania (g)	151,500 (a-4)	170,165 115,795	127,000 135,434		127,000 132,934	136,000 139,931	136,000 81,194	121,860 132,934	120,800 115,345	136,000 139,931	136,000 139,931
Rhode Island (h)	(a-4)	117,278	112,716		(a-6)	135,662 (jjj)	(kkk)	148,937	N.A.	130,000	(a-45)
Vermont (i)	(a-14) (a-24)	83,990	116,688		93,912	121,763	(KKK) 82,992	106,912	79,227	115,606	(a-43) 100,714
**	(a-24)	03,550	110,000	05,551	93,912	121,703	02,772	100,912	19,221	113,000	100,714
Midwestern Region	(4.0	02.004	440.772		1 12 100	121000		122 (00	(10)	450.200	4.42.400
Illinois	(a-14)	93,804	110,772	(a-6)	142,400	134,000	N.A.	132,600	(a-12)	150,300	142,400
Indiana	68,772 102,294	93,620 129,293	109,262		115,006 133,673	130,520	92,712 102,294	130,682	85,401 102,294	118,000	(a-45)
Iowa Kansas	76,960	81,976	125,008 91,416		107,990	136,806 112,743	76,960	112,668 107,990	82,961	147,909 107,990	(a-45) 76,150
Michigan	70,900	01,970	113,612		137,523	150,000	130,975	129,842	02,901	140,000	(a-45)
Minnesota	(a-8)	N.A.	(111)	104,358	108,388	(a-34)	108,388	108,388	108,388	108,388	(a-34)
Nebraska		92,951	118,387	100,687	139,437	155,000	67,059	106,808	59,482	135,000	(a-45)
North Dakota			85,824		90,684	141,384	76,572	85,176	97,140	122,076	(a-45)
Ohio	126,401	N.A.	109,595	105,123	126,401	(mmm)	89,794	128,544	87,984	98,300	141,980
South Dakota	78,363	70,298	91,390	63,194	110,303	116,531	83,843	92,855	134,698	103,000	(a-45)
Wisconsin	(a-8)	109,981	113,502	95,426	121,144	121,200	106,887	106,722	108,501	126,412	92,000
Southern Region											
Alabama	(a-14)	107,737	96,609	131,633	91,008	148,899	113,479	65,529	102,142	(a-29)	(a-45)
Arkansas	N.A.	97,928	111,482	98,472	125,450	144,433	N.A.	108,082	86,542	149,058	(a-45)
Florida	(a-4)	95,545	125,000	97,531	120,000	120,640	95,000	133,875	120,000	120,000	113,300
Georgia	(a-8)	N.A.	116,452		159,786	171,600	105,088	132,863	138,545	(a-29)	134,000
Kentucky (k)		91,057	127,260		121,632	111,353	79,739	111,352	111,353	125,332*	(a-45)
Louisiana	108,950	107,000	130,000		124,446	129,995	102,000	134,351	130,000	125,000	105,000
Mississippi	(a-8)	108,000	141,505		108,185	130,000	78,008	138,115	85,748	144,354	130,000
Missouri	95,288 (a-8)	84,072	88,267	95,288	120,000 120,363	120,000	72,000 110,105	107,184 117.406	N.A. 111.872	158,244 120,363	97,300 89,882
North Carolina Oklahoma	(a-8) (a-14)	106,787 77,805	123,936 (nnn)	101,517 78,296	111,933	117,193 162,750	98,793	101,030	86,310	133,200	162,750
South Carolina	(a-14)	N.A.	160,272		130,063	144,746	151,942	145,000	112,504	146,000	(a-45)
Tennessee	105,588	120,000	150,000		150,000	150,000	86,880	135,000	135,000	150,000	150,000
Texas	(a-14)	104,500	115,500		(a-14)	168,000	N.A.	162,000	N.A.	192,500	210,000
Virginia	(a-14)	132,890	(ppp)	128,447	136,806	143,450	150,218	145,787	164,000	152,793	143,450
West Virginia	(a-8)	72,000	90,000	98,928	92,500	81,204	78,264	85,000	70,000	99,999	95,000
Western Region											
Alaska		103,116	100,116	128,424	135,000	(a-27)	114,996	135,000	82,908	135,000	110,844
Arizona	(a-14)	123,352	130,000		139,971	165,000	96,510	139,549	102,190	130,000	165,000
California	(a-14)		137,100	(a-26)	150,112	165,000	126,588	186,336		150,112	175,000
Colorado	(a-14)	112,548	114,948		146,040	146,040	114,948	135,000	84,084	146,040	N.A.
Hawaii	83,040 (b)		90,060		108,972	103,512	79,104 (b)		204,576	108,972	83,040 (b)
Idaho	(a-14)	93,808	92,167	(q)	85,447	141,710		112,008	63,400	165,000	104,400
Montana	119,326	91,962	88,528	88,951	98,421	96,967	96,967	88,400	83,682	96,968	(a-45)
Nevada**		(000)	112,275	88,799	115,847	115,847	(a-23)	115,847	117,030	115,847	(00)
New Mexico	79,200	72,253	90,000	92,874	140,494	137,205	76,841	122,190	132,300	112,701	N.A.
Oregon	(a-10)	N.A.	143,136		150,252	165,624	N.A.	150,252	N.A.	165,276	165,624
Utah	(a-24)	110,643	101,999	107,678	116,677	130,187	116,803	110,643	103,794	160,839	130,187
Washington	(a-4)	(a-2)	128,000		141,549	163,056	(a-23)	141,549	N.A.	163,056	(a-45)
Wyoming	(a-8)	97,738	115,712		116,457	117,144	106,787	112,124	111,266	(a-29)	(a-45)
Guam	100,000 54,000	55,303 45,000	N.A. 80,000	54,475 40,800 (b	74,096	74,096	88,915 54,000	74,096 54,000	55,303 70,000	88,915 40,800 (b)	74,096 52,000
No. Mariana Islands** U.S. Virgin Islands**	76,500	53,350	54,500		76,500	40,800 (b) 76,500	76,500	76,500	76,500	65,000 (b)	76,500
C.S. VIIgili Islands	70,500	33,330	54,500	70,500	70,500	70,500	70,500	70,500	70,500	05,000	70,500

and superintendent of education) are currently under a mandatory salary

- reduction plan.

 (g) A management pay freeze has been instituted.

 (h) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year-to-year.
- (i) As part of a budget rescission the Governor imposed a five percent pay cut for all non-elected Executive Branch exempt employees making over \$60,000 per annum on January 15, 2009. This pay cut became peranent on July 5, 2009. All of the salaries represented in this table were affected. The officials who voluntarily took the five percent reduction are marked with an *.
- (j) Annual salary for duties as presiding officer of the Senate.
- (k) Positions with asterisk have taken a 10 percent salary reduction in the reported salary upon request of the Governor in recognition of
- (II) Governor Bredesen returns his salary to the state.
 (m) Lieutenant Governor Dewhurst receives additional pay when serving as acting governor.
- (n) This agency is now a self-directed state agency.(o) Governor Schwarzenegger waives his salary.
- (p) There is no one single agency for Administration. The functions are divided amongst the Director of Budget and Finance, \$108,972; Director of Human Resources Development, \$103,512; and the Comptroller, \$108,972.

SELECTED STATE ADMINISTRATIVE OFFICIALS: ANNUAL SALARIES BY REGION — Continued

- (q) Does not draw a salary.(r) Retired commissioner holding position at reduced salary until permanent replacement named. Prior salary as full-time commissioner was \$167,496.
 - (s) Acting salary.
- (t) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and
- (u) The Rhode Island Economic Development Corporation is a quasipublic agency.
- (v) Responsibilities shared between Secretary of State, \$86,003 and
- Deputy Secretary of State, \$78,770. (w) Responsibilities shared between Secretary of State, \$124,900 and
- Bureau Director, \$118,470.
- (x) Responsibilities shared between Secretary of State, \$125,880; and Division Director, \$112,151.
- (y) Responsibilities shared between Secretary of State, \$87,982; Deputy Secretary of State for Elections, \$97,474 and Chief Deputy Secretary of State, \$106,150.
- (z) Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.
- (aa) Responsibilities shared between Director of Wildlife, \$123,973 Director of Inland Fisheries, \$127,707 and Director of Marine Fisheries, \$121.133
- (bb) Responsibilities shared between Acting Director, Division of Purchase and Property, Dept. of the Treasury, \$130,000 (acting) and Director, Division of Property Management and Construction, Dept. of the Treasury, \$120,000.
- (cc) Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.
- (dd) Contractual.
- (ee) Responsibilities shared between Adjutant General, \$106,394 and deputy director, \$72,000.
- (ff) Responsibilities shared between Director, Dept. of Natural Resources, \$140,000 and Chief, Fish, \$118,470 and Chief, Wildlife, \$104,283.
- (gg) Responsibilities shared between, Auditor of Public Accounts—\$85,000; Director of Administration—\$128,816 and State Tax Commissioner - \$139,437.
- (hh) Responsibilities shared between Game & Parks Director-\$124,097; Fish & Wildlife Asst Dir.-\$95,580; Wildlife Division Administrator-\$86,950.
- (ii) Responsibilities shared between Assistant Director of Budget and Management, \$99,757 and Deputy Director, Accounting, Office of Budget and Management, \$113,859.
- (jj) Responsibilities shared between Administrator, Division of Fisheries, Department of Conservation, \$92,688; Administrator, Division of Wildlife, same department, \$87,408.
- (kk) Responsibilities shared between Community and Technical, \$134,000 and Higher Education Policy Commission, \$167,500.
 (II) Responsibilities shared between Director of Health Care Services,
- \$165,000 and Director Department of Public Health \$222,000.
- (mm) Responsibilities shared between Chancellor of California Community Colleges, \$198,504 and California Post Secondary Education Commission \$168,300.
- (nn) Responsibilities shared between Director of Budget and Finance, \$108.972 and Comptroller, \$108.972.
- (00) Responsibilities shared between Director, Health and Human Services, \$115,847 and Division Administrator, \$106,150.
- (pp) The Chancellor elected to receive a lower wage than authorized. (qq) Responsibilities shared between Commissioner, Mental Health: \$144,999 and Commissioner, Retardation; \$167,496.
- (rr) Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$136,015 and Director, Division of Developmental Disabilities Service, same department, \$108,760.

- (ss) Responsibilities shared between Executive Director of Mental Hygiene Administration,\$211,632 and Director of Developmental Disabilities Administration,\$120,870.
- (tt) Responsibilities shared between Commissioners Barbara Leadholm, \$136,000 and Elin M. Howe, \$135,000.
- (uu) Responsibilities shared between Acting Director, Division of Mental Health Services, Dept. of Human Services, \$124,693 and Director, Division of Developmental Disabilities, Dept. of Human Services, \$131,040.
- (vv) Responsibilities shared between Commissioner, State Education Department, \$170,165; Secretary of State, Department of State, \$120,800.
- (ww) Responsibilities shared between Commissioner of Office of Mental Retardation and Developmental Disabilities, \$136,000 and Commissioner of Office of Mental Health, \$136,000.
 - (xx) Varies by department.
- (yy) Responsibilities shared between Director of Mental Health, \$79,097 and Director of Community Support, \$74,064.
- (zz) Numerous licensing boards, no central agency.
- (aaa) Responsibilities shared between Director of Dept. of Mental Retardation and Developmental Disabilities, \$126,089 and Director, Dept. of Mental Health, \$126,006.
- (bbb) Responsibilities shared between Director for Disabilities and Special Needs, \$81,305 and Director of Mental Health, \$155,787.
- (ccc) Responsibilities shared between Director of Mental Health, \$165,000 and Director of Developmental Services, \$165,000.
- (ddd) Responsibilities shared between Deputy Director of Mental Health, \$100,248 and Deputy Director of Retardation, position vacant at press time.
- (eee) Responsibilities shared between Director, Health and Human Services, \$115,847 and Division Administrator, \$112,275
- (fff) Retired commissioner holding position at reduced salary until permanent replacement named. Prior salary as full-time commissioner was \$159,137
- (ggg) Function split between two cabinet positions: Secretary, Dept. of Health and Social Services: \$139,475 (if incumbent holds a medical license, amount is increased by \$12,000; if board-certified physician, a supplement of \$3,000 is added) and Secretary, Dept. of Svcs. for Children, Youth and their Families, \$125,630.
- (hhh)Responsibilities shared by Chairman Paul Hibbard \$115,360 and Commissioner Geoffrey Why, \$116,575
- (iii) Responsibilities shared between Commissioner, Department of Human Services, \$141,000 and Commissioner, Department of Children and Families, \$141,000.
- (jjj) Serves in a dual role as Director, Department of Human Services and as Commissioner, Office of Health and Human Services.
 (kkk) Solid waste is managed by the Rhode Island Resource Recovery
- Corporation (RRIRRC). Although not a department of the state government, RRIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially selfsufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for it services.
- (Ill) Responsibilities shared between five commissioner's with salaries of \$88,448 for each.
- (mmm) Responsibilities shared between Director, Dept. of Job and Family Services, \$141,980; Superintendent of Dept. of Education, \$194,500; Executive Director of Rehabilitation Services Commission, \$120,328 and Director of Dept. of Aging, \$105,684.
- (nnn) Responsibilities shared between three Commissioners, \$114,713, \$114,713 and \$111,250 and General Administrator, \$96,000.
- (000) Responsibilities shared between Director, Department of Cultural Affairs, \$\$106,150 and Division Administrator, Library and Archives, \$97 474
- (ppp) Function split between three agencies: Communications -\$142,425; Energy Regulation—\$139,762; Utility and Railroad Safety—\$128,438.