



Airbus

Year ended the 31 December 2019

Independent verifier's report on a selection of non-financial information

EY & Associés



Airbus

Year ended the 31 December 2019

Independent verifier's report on a selection of non-financial information

To the Executive Committee,

Further to your request and in our quality as an independent verifier, member of the network of one of the statutory auditors of your entity Airbus (hereafter "entity"), we present our report on a selection of consolidated non-financial information established for the year ended on 31 December 2019, consisting in selected non-financial indicators¹ that the entity has chosen to prepare and present in its Registration Document.

The entity's responsibility

As part of this voluntary approach, it is the responsibility of the entity to prepare the non-financial indicators in accordance with the protocols used by the entity (hereafter referred to as the "Criteria"), and of which a summary is included in the Registration Document and available on request at the entity's headquarters.

Independence and quality control

Our independence is defined by the French Code of Ethics (*Code de déontologie*) of our profession. In addition, we have implemented a quality control system, including documented policies and procedures regarding compliance with ethical standards, professional standards and applicable laws and regulations.

Responsibility of the independent verifier

It is our role in response to the entity's request, based on our work, to express a limited assurance conclusion that non-financial Indicators are fairly presented, in all material aspects, in accordance with the Criteria.

Nonetheless, it is not our role to give an opinion on the entire section "1.2 Non-Financial Information" of the Registration Document for the year ended on the 31 December 2019 nor on the compliance with other applicable legal provisions.

¹ Selection of indicators presented in section "1.2 Non-Financial Information" of the Registration Document" See detailed list in Annex 1.



Nature and scope of the work

We conducted the work described below in accordance with the international standard ISAE 3000² and with the professional standards applicable in France.

- we assessed the suitability of the Criteria in terms of its relevance, comprehensiveness, reliability, neutrality and understandability by taking into consideration, if relevant, the best practices of the industry.
- we consulted documentary sources and conducted interviews to corroborate the non-financial indicators presented.
- for the non-financial indicators, we implemented:
 - analytical procedures to verify the correct consolidation of the collected data as well as the consistency of their evolutions;
 - detailed tests based on samples, consisting of checking the correct application of the definitions and procedures and reconciling the data with the supporting documents. This work was carried out with a selection of contributing entities listed below for the environmental indicators: Al Toulouse, Stelia Aero Maroc, Al Getafe, DS Getafe, Al St Nazaire / Gron, and AH PLB which cover between 15% and 27% of consolidated data selected for these tests (15% of water consumption, 15% of total waste, 24% of energy consumed and 27% of scope 1 and 2 CO2 emissions).
- we assessed the overall consistency of the non-financial information with our knowledge of all the consolidated entities.

We consider that the work we have done by exercising our professional judgment allows us to express a limited assurance conclusion; an assurance of a higher level would have required more extensive verification work.

Means and resources

Our verification work mobilized the skills of 5 people and took place between September 2019 and February 2020 on a total duration of intervention of about 25 weeks.

We conducted around 20 interviews with the persons responsible for the preparation of the Statement including in particular the Health and Safety, Purchasing, Human Resources, Sustainability and Environment departments.

² Assurance Engagements Other than Audits or Reviews of Historical Financial Information



Conclusion

Based on our work, we have not identified any significant misstatement that causes us to believe that the non-financial indicators, have not been fairly presented, in accordance with the Criteria.

Paris-La Défense, the 20th March 2020

Independent Verifier
EY & Associés

Partner, Sustainable Development
Eric Duvaud

A handwritten signature in blue ink, appearing to be 'Eric Duvaud', is written over a faint, light blue grid background.

Annexe 1

Anti-corruption and bribery
Number of employees who completed face-to-face learning on Ethics and Compliance Number of participants who completed awareness training modules/ e-learning on human rights and modern slavery
Diversity & Human resources
Active workforce (by region, division, contract type, age and gender) Employee turnover rate Women in management positions Training hours Number of participants that took part in learning linked to leadership domain Number of classroom training Number of digital learning
Environment
Total water consumption Total waste production, excluding exceptional waste Material recovery rate Total direct CO2 Emissions (Scope 1) Total indirect CO2 Emissions (Scope 2) Indirect CO2 emissions Business Travel (Scope 3) Total VOC emissions Total Energy Consumption Total fuel consumption from stationary sources Total fuel consumption from mobile sources Total energy consumption (excluded electricity generated by CHP on site for own use) Total electricity consumption, heat & steam consumption excluding CHP for own use Generated electricity from CHP on-site for own use
Respect for human rights
Number of participants who completed awareness training modules/ e-learning on human rights and modern slavery
Supply chain
Number of external risk suppliers identified in 2019 (Environmental) Number of external risk suppliers identified in 2019 (Social) % of supplier assessment launched Suppliers of Airbus qualified processes using chromates in industrial processes Suppliers of qualified suppliers using chromate assessed on-site
Health & Safety
Frequency rate Number of executives that attended an "EHS Master class" Training hours dedicated to Health and Safety Number of employees trained on Health and Safety Number of executives that attended an "EHS Master class" Number of executives that attended "Back to the Floor" Number of managers that attended the "EHS Certificate" modules