

ORF PLATFORMS: CHARTER OF PARTICIPATION

At ORF, we place a high premium on ensuring that the organisation is an open and safe venue for every attendee, regardless of gender identity, sexual orientation, nationality, ethnicity, religion, or disability. With this goal in mind, we request that all those associated with the ORF, including researchers, participants, organisers and hotel staff, follow our Charter of Participation and understand the repercussions of any violations. We will also announce any house rules and/or updates throughout conferences as needed, which we request all to follow as well.

VIOLATIONS OF THE CHARTER OF PARTICIPATION

We expect all those involved to abide by our expected conduct guidelines and respect our anti-harassment policy during the conference. This includes conference-related social events and online social media engagement.

If asked by conference organisers to cease prohibited behaviour, you are expected to comply immediately. If inappropriate behaviour persists, the conference organisers may take any action they deem appropriate, including immediate expulsion from the conference and/or reporting to appropriate authorities.

RESOURCES

Reporting Inappropriate Conduct:

If you are subjected to harassment or other unacceptable behaviour, please notify a conference organiser. Event organisers will be accessible and present throughout any event/conference. If you witness or encounter a grievance and prefer to remain anonymous, please fill out and submit a handwritten/typed complaint and submit it to a member of the organising team.

Law Enforcement

If an emergency arises, please first contact the Delhi police immediately by dialling 100 and proceed to notify a conference organiser of the issue.

Doctor on Staff

In the event you need medical attention, please contact the event organiser(s).

EXPECTED CONDUCT

We expect all those involved to display the highest level of professionalism throughout the conference. This conduct includes, but is not limited to:

Attendance and Dress Code

All rules of attendance and dress code must be followed as intimated by event organisers. Some event require valid confirmations, others are subject to seating.

Conference Participation

During the conference, we request all involved to be respectful, understanding and mindful of fellow participants. Conversations should be framed in an open and inclusive manner, and profanity or slurs are strictly prohibited. If you choose to attend an event, we request you stay seated for the duration of the event.

Drugs and Alcohol

We abide by and enforce all local, state and central laws and regulations surrounding possession and/or use of illegal substances. In addition, please limit tobacco use to permitted areas and consume alcohol in moderation.

Safety

We hope that our participants accept a shared responsibility of conference safety and notify conference organisers of any danger or misconduct they may witness. The possession of weapons or violence in any form is not permitted. In an effort to ensure order throughout the conference, we do not permit organised demonstrations or disruptions of any kind.

Anti-Harassment Policy

We do not tolerate any form of harassment at ORF. Our zero-tolerance policy prohibits all forms of harassment including, but not limited to:

- Offensive or derogatory comments related to gender, sexual orientation, nationality, ethnicity, religion or disability.
- Offensive or derogatory comments towards other participants, opinions or personal expression.
- Sexual comments or unwanted physical contact.
- The display of inappropriate images or memorabilia.
- Violence, intimidation, threats or stalking.
- Inappropriate or unwanted social contact with other participants.
- Excessive or unwanted photography of conference participants.