



**Responsible
Mineral Policy**

Version October 2019

Airbus is committed to ensuring responsible business practices are embedded throughout its value chain. As part of this commitment, Airbus strives to further worldwide improvement of responsible mineral use and sourcing—and insists upon those we work with to do the same.

As a global leader in aeronautics, space and related services, Airbus is determined to conduct business in a safe, responsible and ethical manner that respects the rights of all involved. By promoting a culture of integrity and ensuring that our business practices conform to applicable laws, regulations and ethical business principles across the value chain, we are able to sustain our competitiveness and that of our global supply chain.

Since 2003 Airbus has been a signatory to the United Nations (UN) Global Compact, which serves to align business strategies and operations with universal principles on human rights, labour, environment and anti-corruption, and to take actions that advance societal goals. Airbus has also adopted the UN Sustainable Development Goals as the core of its corporate responsibility practices.

Furthermore, Airbus has no tolerance for all forms of corruption and human rights abuses of any kind, including modern slavery and child labour, in its business activities throughout its supply chain.

Airbus supported the EU's adoption of regulation on responsible sourcing for importers of minerals and metals originating from conflict-affected and high-risk areas.

To the best of its ability, Airbus supports its customers with their obligations related to section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, which concerns conflict minerals used in production originating from the Democratic Republic of the Congo and applies to U.S. publicly-listed companies.

The Airbus Supplier Responsibility & Sustainability Programme deploys awareness efforts around responsible business and due diligence measures to its suppliers where appropriate, which includes guidance on responsible sourcing of minerals.

The Airbus Supplier Code of Conduct requires all Airbus suppliers to comply with applicable regulations on conflict minerals which include tin, tungsten, tantalum and gold. Airbus requires its suppliers to establish, where required, a policy to assure that these minerals, if they are contained in the products they manufacture, do not directly or indirectly finance or benefit armed groups that are perpetrators of serious human rights abuses. Airbus requires its suppliers to cascade the same principles to their own suppliers.

Since October 2019 Airbus has been a member of the Responsible Business Alliance's Responsible Mineral Initiative (RMI), in order to further enforce responsible sourcing activities while applying industry standards for supplier due diligence and data management in accordance with the OECD framework.



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