

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act/ECFEA: Financial Crimes Enforcement Network (FinCen)

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	1	7	2	3	1	1
Number of Complainants	1	7	2	3	1	1
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	2023 Thru 12-31
Race	1	2	1	2	1	0
Color	1	0	0	1	0	0
Religion	0	0	0	1	0	0
Reprisal	1	4	1	1	1	0
Sex	1	5	2	3	0	0
PDA	0	0	0	0	0	0

National Origin	0	0	0	1	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	3	1	2	1	0
Disability	1	1	0	1	0	1
Genetics	0	0	0	0	0	0
Non-EEO	0	1	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	
Appointment/Hire	0	0	0	1	0	1
Assignment of Duties*	0	2	0	2	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0

Perf. Eval./ Appraisal	1	1	0	2	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	4	2	2	0	0
Sexual	0	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	0	2	0	0	0	0
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	2	0	0	0	0
Reasonable Accommodation Disability	1	0	0	0	0	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment*	1	1	0	0	0	0
Time and Attendance	0	1	0	0	0	0
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	0	171.00	159.83	96.00	89.50	0
Average number of days in final action	14.00	56.00	34.33	8.00	25.50	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	149.50	163.33	96.00	93.00	0
Average number of days in final action	14.00	0	0	8.00	5.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	214.00	156.33	0	86.00	0
Average number of days in final action	0	56.00	34.33	0	46.00	0
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Total Complaints Dismissed by Agency	0	0	0	0	0	1
Average days pending prior to dismissal	0	0	0	0	0	24
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	1	0	0	0	0

User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2023 Thru 12-31					
	Previous Fiscal Year Data											
	2018	2019	2020	2021	2022							
Total complaints from previous Fiscal Years	0	1	3	3	2	2						
Total Complainants	0	1	3	3	2	2						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	1	3	3	2	2						
Final Agency Action	0	0	0	0	0	0						
Complaint Investigations	Comparative Data						2023 Thru 12-31					
	Previous Fiscal Year Data											
	2018	2019	2020	2021	2022							
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0						