## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act/ECFEA:

## **United States Mint**

For 1st Quarter 2023 for period ending December 31, 2022

			Co	mpara	tive Da	ta
<b>Complaint Activity</b>	Pro	evious ]	Fiscal Y	Year D	ata	2022 Th 12 21
	2018	2019	2020	2021	2022	2023 Thru 12-31
Number of Complaints Filed	43	29	24	24	22	6
Number of Complainants	35	29	23	18	17	5
Repeat Filers	6	0	1	4	3	1

Complaints by Pasis		(	Compa	arative	<b>Data</b>	
Complaints by Basis	Pre	vious l	Fiscal	Year I	Data	202
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	3Thru 12-31
Race	26	14	15	19	8	3
Color	17	6	8	9	6	2
Religion	0	0	2	3	4	0
Reprisal	23	15	16	19	13	5
Sex	15	11	7	8	5	1
PDA	0	0	0	1	0	0
National Origin	8	2	3	5	2	0
Equal Pay Act	0	0	0	0	0	0
Age	9	9	7	4	5	1

Disability	8	10	5	5	12	4
Genetics	0	0	0	0	0	0
Non-EEO	2	0	3	5	2	0

		Co	 ompar	ative I	——— Data	
Complaints by Issue	Pre		Fiscal `			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023 Thru 12-31
Appointment/Hire	4	4	1	0	1	0
Assignment of Duties*	3	5	5	7	0	0
Awards	0	0	2	3	0	1
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand**	5	0	4	2	0	0
Suspension	4	0	2	4	1	2
Removal	0	0	1	0	0	1
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	1	1	0	0	2	0
Other 2**	0	0	0	0	0	0
Duty Hours*	1	2	1	3	0	0
Perf. Eval./ Appraisal	4	3	3	1	1	1
Examination/Test	0	0	1	0	2	0
Harassment	·					
Non-Sexual	14	13	15	14	12	4
Sexual	0	1	2	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	2	2	1	0	0

Promotion/Non-Selection			15	6		4	4	3	0
Reassignment									
Denied			0	0		0	1	0	0
Directed			3	3		2	0	0	0
Reasonable Accommodation Dis	ability		2	0		2	2	4	2
Reinstatement*			0	0		0	0	0	0
Religious Accommodation			0	0		0	0	3	0
Retirement*			0	0		0	0	0	0
Sex-Stereotyping			0	0		0	0	0	0
Telework			1	1		1	0	0	1
Termination			0	0		0	2	1	1
Terms/Conditions of Employmen	nt*		7	5		3	8	0	0
Time and Attendance			3	2		1	3	5	2
Training			1	1		5	3	0	1
Other Terms/Conditions of Empl	loyment*	k	0	0		0	0	8	4
User Defined - Other 1*			0	0		0	0	0	0
User Defined - Other 2*			0	0		0	0	0	0
User Defined - Other 3*			0	0		0	0	0	0
User Defined - Other 4*			0	0		0	0	0	0
			Coi	mpa	rat	ive I	)ata		
<b>Processing Time</b>	P	revious	Fisc	al Y	ear	Data	a	2023	3 Thru
	2018	2019	202	20	20	21	2022	1.	2-31
Complaints pending during fisca	l year								
Average number of days in investigation	149.34	155.36	151.	.54	111	1.55	108.00	17	77.50
Average number of days in final action	35.73	30.41	40.4	45	26	.33	45.62	4	8.33
Complaint pending during fiscal	ere hear	ing w	as r	eque	ested				
Average number of days in investigation							118.75	16	53.00

Average number of days in final action   14.60   25.62   30.85   22.18   44.15   22.00											Т						
Average number of days in investigation	Average number of days in final action	14.60	) 2	25.	62	30	).8	35	2	2.1	8	44	.15		,	22.0	0
159.71   150.64   144.67   117.50   104.69   192.00     Average number of days in final action   46.30   37.33   58.29   40.00   47.36   61.50     Complaints Dismissed by Agency   2   10   1   1   1   2     Average days pending prior to dismissal   2   10   1   1   1   2     Average days pending prior to dismissal   2   10   1   1   1   2     Average days pending prior to dismissal   1   4   1   2   0   0     Complaints Withdrawn by Complainants   2   10   0   0   0   0     Total Complaints Withdrawn by Complainants   2   10   0     Total Final Agency Actions Finding Discrimination   2   1   4   1   2   0   0     Total Number Findings   0   0   0   0   0   0   0   0   0     With Hearing   0   0   0   0   0   0   0   0   0	Complaint pending during fiscal	year w	her	e h	earii	ng v	wa	as n	ot	req	ues	ted	l				
Complaints Dismissed by Agency   Complaints Withdrawn by Comparative Data    Previous Fiscal Year Data   Comparative		159.7	1 1	56	.64	14	4.0	67	11	17.5	60	104	1.69	9	1	92.0	00
Previous Fiscal Year Data   2023 Thru   12-31		46.30	) 3	37.	33	58	3.2	29	4	0.0	0	47	.36		(	61.5	0
2018   2019   2020   2021   2022   12-31     Total Complaints Dismissed by Agency   2   10   1   1   1   1   2     Average days pending prior to dismissal   2   10   1   1   1   1   2     Complaints Withdrawn by Complainants   2   2   10   26     Complaints Withdrawn by Complainants   2   2   2   10   26     Complaints Withdrawn by Complainants   2   2   2   2   2   2     Total Complaints Withdrawn by Complainants   2   2   2   2   2     Total Final Agency Actions Finding Discrimination   2   2   2   2   2     Total Final Agency Actions Finding Discrimination   2   2   2   2   2     Total Number Findings   2   2   2   2   2   2   2     # % # % # % # % # % # % # % # % # % #							(	Con	np	ara	tiv	e D	ata	a			
Total Complaints Dismissed by Agency   2   10   1   1   1   1   2	Complaints Dismissed by Age	ency	F	Pre	eviou	ıs F	is	scal	Y	ear	Da	ıta		2(	)2;	3 Tł	ıru
Agency			20	18	201	19	2	2020	) 2	202	1 2	202	22		1	<b>2-3</b> 1	
13   147.3   32   22   10   26	_		2	),	10	)		1		1		1				2	
Total Complaints Withdrawn by Complainants   1   4   1   2   0   0   0			13	3	147	'.3		32		22	,	10	)			26	
Complainants	Complain	ts Witl	hdr	aw	n by	<b>C</b>	or	mpl	aiı	nan	ts						
Previous Fiscal Year Data   2023 Thru   12-31     2018   2019   2020   2021   2022     12-31     12-31       12-31       12-31       12-31       12-31       12-31       12-31       12-31       12-31       12-31       12-31       12-31       12-31	1		1		4			1		2		0				0	
2018   2019   2020   2021   2022   12-31							(	Coı	mp	ara	ativ	e I	)at	a			
Discrimination   2018   2019   2020   2021   2022   12-31	Total Final Agency Actions Fi	nding		Pı	revio	us	F	isca	al Y	Yea	r D	ata	a	2	02	23 T	hru
Total Number Findings	Discrimination	O	20	)18	3 20	19		202	20	20	21	20	)22	2	1	12-3	1
Without Hearing       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0        0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0			#	9/	#	%	7	# 9	<b>%</b>	#	%	#	%	, i	#		<b>%</b>
With Hearing	Total Number Findings		0		0			0		0		0			)		
Comparative Data   Previous Fiscal Year Data   2023	Without Hearing		0	0	0	0	(	0	0	0	0	0	0		)		0
Previous Fiscal Year Data   2023   Thru   12-31	With Hearing		0	0	0	0	1	0	0	0	0	0	0		)		0
Previous Fiscal Year Data   2023   Thru   12-31	Findings of Discrimination Re	ndered	l bv					C	on	npa	ırat	ive	e D	ata			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.       2018       2019       2020       2021       2022       12-31         Total Number Findings       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0       0<			·	ľ	Pr	evi	ioi	us I	Fis	cal	Ye	ar	Da	ta		20	)23
not equal total complaints and findings.         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %         #         %	1	Basis Previous Fiscal Year Data  2023  Thru aints can be filed alleging s. The sum of the bases may  2018  2019  2020  2021  2022  Thru 12-31															
Race 0 0 0 0 0 0 0 0 0 0 0 0	1 -		•	1	# %	#	ŧ	<b>%</b>	#	%	#	%	o #	# 9/	Ď	#	<b>%</b>
	Total Number Findings				0	0	)		0		0		(	)		0	
Color 0 0 0 0 0 0 0 0 0 0 0 0	Race				0 0	0	)	0	0	0	0	0	(	0 0		0	0
	Color				0 0	0	)	0	0	0	0	0	(	0 0		0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											'	
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:\* are reported under Other Terms / Conditions of Employment.\*\* are reported under Other Disciplinary Actions.

	Comparative Data  Previous Fiscal Year Data  2023 Three												
Findings of Discrimination		Pre	vio	ous ]	Fis	cal `	Yea	ar D	ata	a	2023	3 Thru	
Rendered by Issue	20	)18	20	)19	20	)20	20	)21	20	)22	12	2-31	
	# % # % # % # %									%	#	%	
<b>Total Number Findings</b>	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action												-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	-		-									-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	I		I		1		I		I	1

Religious Accommodation	0	0	0	0	0	0	0	0	$ _{0}$	0	0		0
Retirement*	0	0	0	0	0	0	0	0	0	0	0		0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0		0
Telework	0	0	0	0	0	0	0	0	0	0	0		0
Termination	0	0	0	0	0	0	0	0	0	0	0		0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0		0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0		0
Training	0	0	0	0	0	0	0	0	0	0	0		0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0		0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0		0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0		0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0		0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0		0
Pending Complaints Filed in Previous	us		Previous Fiscal Year Data					2023 Thru					
Fiscal Years by Status											_	-	-
Fiscal Years by Status			re 18	viou 201		isca 202		ear 202		2022	_	-	3 Thru 2-31
Fiscal Years by Status  Total complaints from previous Fiscal Years			18		19		20		1		_	12	-
Total complaints from previous Fiscal		20	18 4	20	<b>19</b>	202	20	202	1	2022	_	12	2-31
Total complaints from previous Fiscal Years		20	18 4	201	<b>19</b>	202	20	<b>202</b>	1	<b>202</b> 2	_	12	<b>2-31</b> 14
Total complaints from previous Fiscal Years Total Complainants		20	18 4 1	201	<b>19</b> 3 1	202	2 <b>0</b>   7	<b>202</b>	1	<b>202</b> 2	_	12	<b>2-31</b> 14
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending		20 2	18 4 1	201	3 1	202 20 17	<b>20</b>   7   7	15 13	1	13 9	_	12	2-31 14 11
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending Complainant's		20 2	4 1	200	3 1 1	202	<b>20</b>   77	15 13	1	13 9 0	_	12	2-31 14 11 2
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending Complainant's action		20 2	18 4 1 )	23.	33 11 0)	202 20 17 0	<b>20</b>   77   33   33   34	15 13 0 0	1	13 9 0	_	12	2-31 14 11 2 0
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending Complainant's action  Hearing		20 2	18 4 1 1 )	20 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	19 3 11 0 3 0	202 20 177 0 0 18 2	7	15 13 0 0 13 2	21	13 9 0 0 13		12	2-31 14 11 2 0 11
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending Complainant's action  Hearing		20 2 2	18 4 1 0 2 1	200	3 1 0 0	202 20 17 0 0 18 2 Con	20   7   3   mp	15 13 0 0 13 2	tive	13 9 0 0 13 0	ta	12	2-31 14 11 2 0 11
Total complaints from previous Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending Complainant's action  Hearing  Final Agency Action		20 2 2	18 4 1 0 2 1	200 200 200 200 200 200 200 200 200 200	3 1 0 0	202 20 17 0 0 18 2 Con	20   77   78   78   79   79   79   79   79	15 13 0 0 13 2	tive	13 9 0 13 0 e Da	2	122	2-31 14 11 2 0 11 1