## Equal Employment Opportunity Data Posted

## **Pursuant to the No Fear Act/ECFEA:**

## Office of the Comptroller of the Currency (OCC)

			(	Compa	rative	Data		
<b>Complaint Activity</b>	Pro	evious	Fisca	l Year	Data		0 <b>72</b> TL	10.21
	2018	2019	2020	0 202	202		023 11	ru 12-31
Number of Complaints Filed	30	16	27	27 14		)		2
Number of Complainants	25	15	26	11	8	;		2
Repeat Filers	3	1	1	2	1			0
Consulting to be Deal	Compa	rative	Data					
Complaints by Basi		Pre	vious l	Fiscal	Year l	Data	2023	
Note: Complaints can be filed a multiple bases. The sum of the b not equal total complaints filed.	ases m		2018	2019	2020	2021	2022	Thru 12-31
Race			17	4	13	3	4	0
Color			4	1	4	0	2	0
Religion			1	2	0	0	0	0
Reprisal			16	6	15	10	7	0
Sex	Sex					4	2	1
PDA		1	0	0	0	0	0	
National Origin	National Origin					0	2	0
Equal Pay Act	Equal Pay Act						0	0

## For 1st Quarter 2023 for period ending December 31, 2022

Age	8		6		9	5		1	2					
Disability	12		4		9	7	4	5	2					
Genetics	0		0		0	0	(	0	0					
Non-EEO	3		2		1	0	(	0	0					
Complaints by Issue	Comparative Data Previous Fiscal Year Data													
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.		18	201	9	2020	202	1	2022	2023 Thru 12-31					
Appointment/Hire	4		2		5	2		0	2					
Assignment of Duties*	7		2		3	1		0	0					
Awards	1		0		0	1		0	0					
Conversion to Full Time/Perm Status*	0		1		0	0		0	0					
Disciplinary Action														
Demotion	0		0		0	1		0	0					
Reprimand**	1		2		1	1		0	0					
Suspension	0		0		0	0		2	0					
Removal	1		0		1	0		0	0					
Disciplinary Warning**	0		0		0	0		0	0					
Other Disciplinary Actions**	1		0		0	0		0	0					
Other 2**	0		0		0	0		0	0					
Duty Hours*	0		0		0	0		0	0					
Perf. Eval./ Appraisal	8		2		6	3	Ì	3	0					
Examination/Test	0		0		0	0	İ	1	0					
Harassment							4							
Non-Sexual	10	)	7		12	7		4	0					
Sexual	1		1		1	0	İ	1	0					
Medical Examination	0		0		0	0		0	0					

Pay including overtime		4	0	3	1	1	0	
Promotion/Non-Selection			1	1	1	5	1	0
Reassignment							·	
Denied			0	0	0	1	0	0
Directed			1	0 0		1	0	0
Reasonable Accommodation Dis	ability		5 1		3	0	1	0
Reinstatement*			0	0	0	0	1	0
Religious Accommodation			0	0 0		0	0	0
Retirement*			0	1	0	0	0	0
Sex-Stereotyping			0	0	0	0	0	0
Telework			1	1	0	0	0	0
Termination	ermination						0	0
Terms/Conditions of Employment	ns/Conditions of Employment*					0	1	0
Time and Attendance	e and Attendance					0	1	0
Training			0	1	0	0	0	0
Other Terms/Conditions of Empl	loyment <sup>»</sup>	*	0	0	0	0	0	0
User Defined - Other 1*			0	0	0	0	0	0
User Defined - Other 2*			0	0	0	0	0	0
User Defined - Other 3*			0 0		0	0	0	0
User Defined - Other 4*			0	0	0	0	0	0
			Co	mpa	arative	Data		
<b>Processing Time</b>	P	Previou	s Fisc	al Y	ear Da	ta	202	3 Thru
	2018	2019	202	20	2021	2022	1	2-31
Complaints pending during fisca								
Average number of days in investigation						151.71	15	50.50
Average number of days in final action	40.22	41.62	41.	87	32.50	31.36	2	5.33
Complaint pending during fiscal	year wh	ere hear	ring w	/as r	equeste	1		
Average number of days in investigation	172.57	129	.09	147.12	153.50	15	54.00	

Average number of days in	33.50		41.3	33	42	2.11	,	27.8	3	23.6	52		13.5	50
final action Complaint pending during fiscal	Voor					wee				tod				
	year w		e ne	an	ng	was		trec	Jues	sted				
Average number of days in investigation	173.71	1	63.	00	12	8.38	3 1	28.0	00	149.	33	-	147.00	
Average number of days in final action	47.00	4	42.2	25	40	).40		37.1	4	52.0	)0		49.0	00
						C	om	par	ativ	e Da	nta			
Complaints Dismissed by Ag	ency	1	Pre	viou	ıs I	Fisc	al Y	Yea	r Da	ata		202	3 Tł	ıru
		20	018 2019		19	19 2020		202	21	2022	;	12-31		
Total Complaints Dismissed by Agency		,	2 2 1			0		1			0			
Average days pending prior to dismissal		2	4	0		239		0		19	0			
Complain	ts Witł	ıdr	aw	n by	y Comp		pla	inaı	nts					
Total Complaints Withdrawn by Complainants				1 4		2	2	2		0			0	
		<u> </u>				Co	omj	para	ativ	e Da	ta			
Total Final Agency Actions Fi	nding		Previous Fiscal Year Data 2023									23 Т	<b>`hr</b> u	
Discrimination	8	20	2018 2019 2020 2021						2022			12-3		
	1	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings		0		0		0		1		0		0		
Without Hearing		0	0	0	0	0	0	1	100	0	0	0		0
With Hearing		0	0	0	0	0	0	0	0	0	0	0		0
Findings of Discrimination R	endere	d	Comparative Data											
by Basis				Pr	evi	ous	Fis	scal	Yea	ar D	ata		20	023
Note: Complaints can be filed alleging multiple bases.The sum of the bases m			20	)18	20	)19	20	020	20	021	20	)22		hru 2-31
not equal total complaints and findings			#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		1		0		0	
Race			0	0	0	0	0	0	1	100	0	0	0	0
			1		1		1	1	1 1		1			

		6		6								-
Religion	0	0	0	0	0	0	1	100	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	1			1	1	1		1	
Findings Without Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	1	100	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	100	0	0	0	0

Starting in FY2022, issues marked with:\* are reported under Other Terms / Conditions of Employment.\*\* are reported under Other Disciplinary Actions.

	Comparative Data												
Findings of Discrimination		Pr	evi	ous	Fis	scal	Ye	ar D	ata		202.	3 Thru	
Rendered by Issue	20	)18	20	)19	20	)20	2	021	20	)22	1	2-31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
									<u>.</u>			
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0

Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arati	ive	Dat	 à	
Pending Complaints Filed in Previ Fiscal Years by Status	ous		Pro	evio	us	Fisc	cal	Year	D	ata	202	3 Thru
Fiscal Tears by Status		2	018	20	)19	20	20	202	1	2022	1	2-31
Total complaints from previous Fisca Years	1		15	1	15	9	9	10		5		4
Total Complainants			14	1	15		8	9		4		3
Number complaints pending												
Investigation			0		0	(	0	1		0		0
ROI issued, pending Complainan action	t's		0		0	(	0	0		0		0
Hearing			15		14		8	9		5		3
							_		_			

			Comp	arativ	e Data	
<b>Complaint Investigations</b>	Pre	vious l	Fiscal `	Year I	Data	2023 Thru
	2018	2019	2020	2021	2022	12-31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0