Equal Employment Opportunity Data Posted

Pursuant to the No Fear Act/ECFEA:

Treasury Inspector General for Tax Administration (TIGTA)

			Co	mparat	ive Dat	a	
Complaint Activity	Pr	evious]	Fiscal Y	Year Da	nta	2022	Fhru 12-31
	2018	2019	2020	2021	2022	2025	1 nru 12-31
Number of Complaints Filed	5	4	4	2	6		2
Number of Complainants	5	3	4	2	5		2
Repeat Filers	0	1	0	0	1		0
				Comp	arative	Data	
Complaints by Basis		Pr	revious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The su the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023 Thru12- 31
Race		2	2	1	1	2	0
Color		0	0	0	0	2	0
Religion		0	0	0	0	2	0
Reprisal		2	3	4	2	1	0
Sex		2	4	1	1	2	1

For 1st Quarter 2023 for period ending December 31, 2022

0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	2	1	0	2	1
1	2	3	0	3	0
0	0	0	0	0	0
1	2	0	0	0	1
	0 0 0 1	0 0 0 0 0 2 1 2 0 0	$\begin{array}{c ccccc} 0 & 0 & 0 \\ 0 & 0 & 0 \\ 0 & 2 & 1 \\ 1 & 2 & 3 \\ 0 & 0 & 0 \\ \end{array}$	0 0 0 0 0 0 0 0 0 0 2 1 0 1 2 3 0 0 0 0 0 0	0 0 0 0 1 0 0 0 0 0 1 0 0 0 0 0 0 0 0 2 1 0 2 1 0 2 1 2 3 0 3 0 0 0

Compleints by Issue		С	ompar	ative D	ata	
Complaints by Issue	Pr	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023 Thru 12-31
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties*	1	1	1	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0
Suspension	0	0	0	0	0	1
Removal	0	0	0	0	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	1	0
Other 2**	0	0	0	0	0	0

Duty Hours*	0	0	1	0	0	0
Perf. Eval./ Appraisal	2	1	1	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment		1	1	1	1	1
Non-Sexual	3	1	3	1	1	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	1	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation Disability	1	2	2	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	1	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment*	0	1	2	1	0	0
Time and Attendance	0	0	1	0	0	0
Training	1	0	1	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	3	1
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0

User Defined - Other 4*			0		0	0	0	0	0
				C	ompa	rative D	ata		
Processing Time		Previ	ious	Fis	cal Y	ear Data	ì	202	23 Thru
	2018	201	19	2	020	2021	2022		12-31
Complaints pending during fit	scal yea	ır							
Average number of days in investigation	120.00	0 172.	.75	12	7.60	451.33	91.00)]	51.00
Average number of days in final action	29.33	52.0	00	61	1.00	51.00	55.00)	0
Complaint pending during fise	cal year	where	hear	ring	g was i	requeste	d		
Average number of days in investigation	0	134.	.00	95	5.33	238.00	121.0	0	0
Average number of days in final action	29.33	0			0	0	0		0
Complaint pending during fise	cal year	where	hear	ring	g was i	not requ	ested		
Average number of days in investigation	120.00	0 185.	.67	17	6.00	0	61.00) 1	.51.00
Average number of days in final action	0	52.0	00	61	1.00	51.00	55.00)	0
					Com	parativ	e Data		
Complaints Dismissed by A	gency	Pro	evio	us l	Fiscal	Year D	ata	202	3 Thru
		2018	201	19	2020	2021	2022	1	2-31
Total Complaints Dismissed b Agency	у	2	0		0	0	3		1
Average days pending prior to dismissal)	14.5	0		0	0	22		3
Compla	ints W	ithdr a	wn ł	oy (Comp	lainants			
Total Complaints Withdrawn Complainants	by	0	0		1	1	0		0

					Co	omp	ara	tive	Dat	a			
Total Final Agency Actions		P	rev	ious	Fis	cal Y	Yea	r Da	ta		20)23 [Гhru
Finding Discrimination	20	018	20	019	20	020	20	2021		022		12-	31
	#	%	#	%	#	%	#	%	#	%	#	ŧ	%
Total Number Findings	0		0		0		0		0		0)	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0)	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0)	0
Findings of Discrimination	-				(Com	par	ativ	e Da	ata			
Rendered by Basis			P	revio	ous	Fisc	al Y	ear	Dat	ta			023
ote: Complaints can be filed lleging multiple bases.The sum of	of	20	18	201	19	202	20	202	21	202	22		hru 2-31
the bases may not equal total	~J	#	0/_	#	0/_	#	0/_	#	0/_	#	0/_	#	0/2

Rendered by Basis		Р	rev	ious	Fis	cal Y	(ea)	r Da	ta)23
Note: Complaints can be filed	20)18	20)19	20)20	20)21	20)22		hru 2-31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO

0 0 0 0 0 0 0 0 0 0 0 0 0

0

Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

					Co	ompa	ara	tive 1	Dat	a		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	(ea)	r Dat	ta		2023	3 Thru
Rendered by Issue	20	018	20)19	20)20	20)21	20)22	12	2-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-		-						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment								-			-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-									-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0	
Pending Complaints Filed in Previous Fiscal Years by Status			Comparative Data										
			Previous Fiscal Year Data									2023	
		2	018	201	19	202	0	2021	2	022	Th	ru 12- 31	
Total complaints from previous Fiscal Years			0	0		2		3		0	1		
Total Complainants			0	0		2		2		0	1		
Number complaints pending													
Investigation			0	0		0		0		0	0		
ROI issued, pending Complainant's action			0	0		0		0		0		0	
Hearing			0	0		2		2		0	0		
Final Agency Action			0	0		0		1		0		1	
		Comparative Data											
Complaint Investigations			Previous Fiscal Year Data 2023										
		2	018	202	19	202	0	2021	2	022	Th	ru 12- 31	
Pending Complaints Where Investigations Exceed Required Time Frames			0	0		0		0		0		0	