

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - ALL PROFESSIONAL PERSONNEL  
(EXCLUDING RESA PERSONNEL)  
2011-12 YEAR**

County	FTE	Average Salary
Barbour	211.00	\$ 45,752.84
Berkeley	1,500.65	49,281.80
Boone	453.47	49,360.02
Braxton	206.50	47,064.89
Brooke	296.00	49,282.75
Cabell	1,105.45	48,026.68
Calhoun	106.50	45,748.52
Clay	175.50	46,597.73
Doddridge	122.00	46,931.21
Fayette	613.50	47,595.79
Gilmer	93.50	46,825.05
Grant	160.00	45,887.15
Greenbrier	480.00	47,096.17
Hampshire	295.10	45,242.61
Hancock	379.00	48,699.63
Hardy	180.50	47,220.74
Harrison	961.10	48,887.23
Jackson	454.00	49,563.52
Jefferson	743.00	47,287.36
Kanawha	2,572.11	47,547.78
Lewis	229.50	47,511.67
Lincoln	351.50	46,617.00
Logan	539.00	46,686.50
Marion	686.20	47,116.13
Marshall	419.51	49,872.08
Mason	385.00	48,207.58
McDowell	355.00	47,887.72
Mercer	846.00	47,984.05
Mineral	373.50	49,718.14
Mingo	421.46	47,549.98
Monongalia	946.00	49,607.22
Monroe	172.00	44,584.76
Morgan	229.00	46,724.29
Nicholas	350.00	47,641.08
Ohio	476.60	49,197.38
Pendleton	107.20	47,459.75
Pleasants	128.00	50,575.97
Pocahontas	115.00	46,411.53
Preston	386.97	46,549.18
Putnam	817.00	51,174.51
Raleigh	1,035.30	48,569.51
Randolph	396.51	47,913.28
Ritchie	135.00	47,332.30
Roane	208.00	45,824.20
Summers	142.00	45,251.53
Taylor	199.50	47,595.53
Tucker	101.00	46,853.42
Tyler	136.00	46,978.81
Upshur	340.00	47,457.29
Wayne	630.60	45,750.09
Webster	143.00	46,242.10
Wetzel	257.60	48,532.14
Wirt	95.00	44,675.53
Wood	1,146.00	48,921.97
Wyoming	373.50	47,328.83
<b>Total</b>	<b>24,782.32</b>	<b>\$ 48,013.51</b>

OSF

12/30/11

Avg Contracted Salary PE- All positions 12

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES - ALL PROFESSIONAL PERSONNEL  
(EXCLUDING RESA PERSONNEL - ARRANGED IN  
DESCENDING ORDER BY AVERAGE)  
2011-12 YEAR**

Ct.	County	FTE	Average Salary
1.	Putnam	817.00	\$ 51,174.51
2.	Pleasants	128.00	50,575.97
3.	Marshall	419.51	49,872.08
4.	Mineral	373.50	49,718.14
5.	Monongalia	946.00	49,607.22
6.	Jackson	454.00	49,563.52
7.	Boone	453.47	49,360.02
8.	Brooke	296.00	49,282.75
9.	Berkeley	1,500.65	49,281.80
10.	Ohio	476.60	49,197.38
11.	Wood	1,146.00	48,921.97
12.	Harrison	961.10	48,887.23
13.	Hancock	379.00	48,699.63
14.	Raleigh	1,035.30	48,569.51
15.	Wetzel	257.60	48,532.14
16.	Mason	385.00	48,207.58
17.	Cabell	1,105.45	48,026.68
18.	Mercer	846.00	47,984.05
19.	Randolph	396.51	47,913.28
20.	McDowell	355.00	47,887.72
21.	Nicholas	350.00	47,641.08
22.	Fayette	613.50	47,595.79
23.	Taylor	199.50	47,595.53
24.	Mingo	421.46	47,549.98
25.	Kanawha	2,572.11	47,547.78
26.	Lewis	229.50	47,511.67
27.	Pendleton	107.20	47,459.75
28.	Upshur	340.00	47,457.29
29.	Ritchie	135.00	47,332.30
30.	Wyoming	373.50	47,328.83
31.	Jefferson	743.00	47,287.36
32.	Hardy	180.50	47,220.74
33.	Marion	686.20	47,116.13
34.	Greenbrier	480.00	47,096.17
35.	Braxton	206.50	47,064.89
36.	Tyler	136.00	46,978.81
37.	Doddridge	122.00	46,931.21
38.	Tucker	101.00	46,853.42
39.	Gilmer	93.50	46,825.05
40.	Morgan	229.00	46,724.29
41.	Logan	539.00	46,686.50
42.	Lincoln	351.50	46,617.00
43.	Clay	175.50	46,597.73
44.	Preston	386.97	46,549.18
45.	Pocahontas	115.00	46,411.53
46.	Webster	143.00	46,242.10
47.	Grant	160.00	45,887.15
48.	Roane	208.00	45,824.20
49.	Barbour	211.00	45,752.84
50.	Wayne	630.60	45,750.09
51.	Calhoun	106.50	45,748.52
52.	Summers	142.00	45,251.53
53.	Hampshire	295.10	45,242.61
54.	Wirt	95.00	44,675.53
55.	Monroe	172.00	44,584.76
-	<b>Total</b>	<b>24,782.32</b>	<b>\$ 48,013.51</b>

OSF

12/30/11

Avg Contracted Salary PE- All positions 12

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
2010-11 AND 2011-12**

County	2009-10	2010-11	Difference	Percent
Barbour	\$ 44,875.00	\$ 45,752.84	\$ 877.84	1.96%
Berkeley	47,541.82	49,281.80	1,739.98	3.66%
Boone	48,650.70	49,360.02	709.32	1.46%
Braxton	45,659.55	47,064.89	1,405.34	3.08%
Brooke	48,118.26	49,282.75	1,164.49	2.42%
Cabell	46,879.86	48,026.68	1,146.82	2.45%
Calhoun	43,897.69	45,748.52	1,850.83	4.22%
Clay	45,579.22	46,597.73	1,018.51	2.23%
Doddridge	45,098.06	46,931.21	1,833.15	4.06%
Fayette	46,632.63	47,595.79	963.16	2.07%
Gilmer	43,784.95	46,825.05	3,040.10	6.94%
Grant	44,433.95	45,887.15	1,453.20	3.27%
Greenbrier	45,440.95	47,096.17	1,655.22	3.64%
Hampshire	43,805.22	45,242.61	1,437.39	3.28%
Hancock	47,223.68	48,699.63	1,475.95	3.13%
Hardy	45,819.11	47,220.74	1,401.63	3.06%
Harrison	47,216.90	48,887.23	1,670.33	3.54%
Jackson	48,429.70	49,563.52	1,133.82	2.34%
Jefferson	46,027.38	47,287.36	1,259.98	2.74%
Kanawha	48,005.00	47,547.78	(457.22)	-0.95%
Lewis	46,489.17	47,511.67	1,022.50	2.20%
Lincoln	44,886.60	46,617.00	1,730.40	3.86%
Logan	45,825.34	46,686.50	861.16	1.88%
Marion	46,051.32	47,116.13	1,064.81	2.31%
Marshall	48,732.79	49,872.08	1,139.29	2.34%
Mason	45,337.75	48,207.58	2,869.83	6.33%
McDowell	47,987.78	47,887.72	(100.06)	-0.21%
Mercer	46,554.35	47,984.05	1,429.70	3.07%
Mineral	48,244.39	49,718.14	1,473.75	3.05%
Mingo	45,977.39	47,549.98	1,572.59	3.42%
Monongalia	46,791.91	49,607.22	2,815.31	6.02%
Monroe	43,317.33	44,584.76	1,267.43	2.93%
Morgan	45,314.88	46,724.29	1,409.41	3.11%
Nicholas	45,966.76	47,641.08	1,674.32	3.64%
Ohio	47,645.53	49,197.38	1,551.85	3.26%
Pendleton	46,062.10	47,459.75	1,397.65	3.03%
Pleasants	49,536.15	50,575.97	1,039.82	2.10%
Pocahontas	44,797.74	46,411.53	1,613.79	3.60%
Preston	45,370.27	46,549.18	1,178.91	2.60%
Putnam	49,336.04	51,174.51	1,838.47	3.73%
Raleigh	46,611.36	48,569.51	1,958.15	4.20%
Randolph	46,660.74	47,913.28	1,252.54	2.68%
Ritchie	45,440.49	47,332.30	1,891.81	4.16%
Roane	44,256.35	45,824.20	1,567.85	3.54%
Summers	45,335.60	45,251.53	(84.07)	-0.19%
Taylor	45,958.44	47,595.53	1,637.09	3.56%
Tucker	45,481.67	46,853.42	1,371.75	3.02%
Tyler	46,548.24	46,978.81	430.57	0.92%
Upshur	46,044.99	47,457.29	1,412.30	3.07%
Wayne	44,424.63	45,750.09	1,325.46	2.98%
Webster	44,600.74	46,242.10	1,641.36	3.68%
Wetzel	47,422.72	48,532.14	1,109.42	2.34%
Wirt	42,452.77	44,675.53	2,222.76	5.24%
Wood	47,943.23	48,921.97	978.74	2.04%
Wyoming	46,465.50	47,328.83	863.33	1.86%
<b>Total</b>	<b>\$ 46,759.47</b>	<b>\$ 48,013.51</b>	<b>\$ 1,254.04</b>	<b>2.68%</b>

OSF

12/30/11

Avg Contracted Salary PE- All positions 12

**COUNTY BOARDS OF EDUCATION  
COMPARISON OF AVERAGE CONTRACTED SALARIES  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
(ARRANGED IN DESCENDING ORDER BY PERCENT)  
2010-11 AND 2011-12**

Ct.	County	2009-10	2010-11	Difference	Percent
1.	Gilmer	\$ 43,784.95	\$ 46,825.05	\$ 3,040.10	6.94%
2.	Mason	45,337.75	48,207.58	2,869.83	6.33%
3.	Monongalia	46,791.91	49,607.22	2,815.31	6.02%
4.	Wirt	42,452.77	44,675.53	2,222.76	5.24%
5.	Calhoun	43,897.69	45,748.52	1,850.83	4.22%
6.	Raleigh	46,611.36	48,569.51	1,958.15	4.20%
7.	Ritchie	45,440.49	47,332.30	1,891.81	4.16%
8.	Doddridge	45,098.06	46,931.21	1,833.15	4.06%
9.	Lincoln	44,886.60	46,617.00	1,730.40	3.86%
10.	Putnam	49,336.04	51,174.51	1,838.47	3.73%
11.	Webster	44,600.74	46,242.10	1,641.36	3.68%
12.	Berkeley	47,541.82	49,281.80	1,739.98	3.66%
13.	Greenbrier	45,440.95	47,096.17	1,655.22	3.64%
14.	Nicholas	45,966.76	47,641.08	1,674.32	3.64%
15.	Pocahontas	44,797.74	46,411.53	1,613.79	3.60%
16.	Taylor	45,958.44	47,595.53	1,637.09	3.56%
17.	Roane	44,256.35	45,824.20	1,567.85	3.54%
18.	Harrison	47,216.90	48,887.23	1,670.33	3.54%
19.	Mingo	45,977.39	47,549.98	1,572.59	3.42%
20.	Hampshire	43,805.22	45,242.61	1,437.39	3.28%
21.	Grant	44,433.95	45,887.15	1,453.20	3.27%
22.	Ohio	47,645.53	49,197.38	1,551.85	3.26%
23.	Hancock	47,223.68	48,699.63	1,475.95	3.13%
24.	Morgan	45,314.88	46,724.29	1,409.41	3.11%
25.	Braxton	45,659.55	47,064.89	1,405.34	3.08%
26.	Mercer	46,554.35	47,984.05	1,429.70	3.07%
27.	Upshur	46,044.99	47,457.29	1,412.30	3.07%
28.	Hardy	45,819.11	47,220.74	1,401.63	3.06%
29.	Mineral	48,244.39	49,718.14	1,473.75	3.05%
30.	Pendleton	46,062.10	47,459.75	1,397.65	3.03%
31.	Tucker	45,481.67	46,853.42	1,371.75	3.02%
32.	Wayne	44,424.63	45,750.09	1,325.46	2.98%
33.	Monroe	43,317.33	44,584.76	1,267.43	2.93%
34.	Jefferson	46,027.38	47,287.36	1,259.98	2.74%
35.	Randolph	46,660.74	47,913.28	1,252.54	2.68%
36.	Preston	45,370.27	46,549.18	1,178.91	2.60%
37.	Cabell	46,879.86	48,026.68	1,146.82	2.45%
38.	Brooke	48,118.26	49,282.75	1,164.49	2.42%
39.	Jackson	48,429.70	49,563.52	1,133.82	2.34%
40.	Wetzel	47,422.72	48,532.14	1,109.42	2.34%
41.	Marshall	48,732.79	49,872.08	1,139.29	2.34%
42.	Marion	46,051.32	47,116.13	1,064.81	2.31%
43.	Clay	45,579.22	46,597.73	1,018.51	2.23%
44.	Lewis	46,489.17	47,511.67	1,022.50	2.20%
45.	Pleasants	49,536.15	50,575.97	1,039.82	2.10%
46.	Fayette	46,632.63	47,595.79	963.16	2.07%
47.	Wood	47,943.23	48,921.97	978.74	2.04%
48.	Barbour	44,875.00	45,752.84	877.84	1.96%
49.	Logan	45,825.34	46,686.50	861.16	1.88%
50.	Wyoming	46,465.50	47,328.83	863.33	1.86%
51.	Boone	48,650.70	49,360.02	709.32	1.46%
52.	Tyler	46,548.24	46,978.81	430.57	0.92%
53.	Summers	45,335.60	45,251.53	(84.07)	-0.19%
54.	McDowell	47,987.78	47,887.72	(100.06)	-0.21%
55.	Kanawha	48,005.00	47,547.78	(457.22)	-0.95%
-	Total	\$ 46,759.47	\$ 48,013.51	\$ 1,254.04	2.68%

OSF  
12/30/11  
Avg Contracted Salary PE- All positions 12

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Superintendent		Deputy, Associate or Asst Superintendent		Admin. Assistant		Director/Manager - Instructional	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	1.00	88,000.00	0.60	78,298.03	-	-	3.10	70,438.80
Berkeley	1.00	154,139.99	3.00	107,401.22	-	-	11.00	90,224.01
Boone	1.00	110,000.00	2.00	91,500.00	-	-	5.00	75,266.48
Braxton	1.00	85,000.00	1.00	65,820.29	-	-	1.63	82,603.01
Brooke	1.00	96,500.00	1.00	95,860.99	-	-	4.50	83,684.26
Cabell	1.00	124,499.61	3.00	99,968.22	-	-	6.00	96,503.01
Calhoun	1.00	88,000.00	-	-	-	-	2.80	63,590.23
Clay	1.00	88,000.00	0.50	78,737.80	-	-	5.00	71,837.51
Doddridge	1.00	92,000.00	-	-	-	-	2.00	82,261.41
Fayette	1.00	120,000.00	1.00	77,444.82	-	-	5.00	77,153.73
Gilmer	1.00	120,000.00	-	-	-	-	2.50	65,689.72
Grant	1.00	120,000.00	1.00	72,361.78	-	-	2.00	72,273.52
Greenbrier	1.00	114,950.00	1.00	95,800.80	-	-	11.00	76,688.74
Hampshire	1.00	95,000.00	-	-	0.05	80,291.40	2.95	75,500.77
Hancock	1.00	129,990.00	1.00	117,990.00	-	-	3.00	96,890.72
Hardy	1.00	96,000.01	1.00	83,001.98	-	-	1.20	72,215.72
Harrison	1.00	113,000.00	3.00	98,741.84	-	-	4.00	91,580.06
Jackson	1.00	115,500.00	2.00	94,339.70	-	-	5.50	78,943.41
Jefferson	1.00	123,676.16	2.00	90,970.90	-	-	1.00	84,838.05
Kanawha	1.00	146,667.00	5.00	94,207.43	5.00	85,759.38	8.00	81,239.19
Lewis	1.00	106,884.68	-	-	-	-	3.00	82,812.72
Lincoln	1.00	105,000.00	1.00	92,500.00	-	-	4.00	65,510.27
Logan	1.00	109,999.99	1.00	92,395.61	-	-	7.00	78,263.66
Marion	1.00	110,000.00	1.00	92,891.16	1.00	86,357.78	3.00	80,335.45
Marshall	1.00	118,500.00	1.00	105,198.42	1.00	93,130.08	3.00	88,013.95
Mason	1.00	111,500.14	-	-	-	-	8.50	72,476.24
McDowell	1.00	120,000.00	2.00	87,000.00	-	-	2.33	66,652.60
Mercer	1.00	130,500.00	2.00	90,405.35	0.80	97,050.25	3.00	92,054.82
Mineral	1.00	100,000.00	1.50	97,501.45	-	-	3.50	80,849.89
Mingo	1.00	120,000.22	1.00	91,413.95	1.00	62,619.00	4.00	79,268.69
Monongalia	1.00	146,000.00	2.00	107,264.48	-	-	6.50	79,166.84
Monroe	1.00	88,000.01	0.50	65,600.82	-	-	4.00	58,684.24
Morgan	1.00	98,345.00	1.00	85,831.16	-	-	3.00	81,112.71
Nicholas	1.00	105,000.00	1.00	88,999.99	-	-	2.00	78,694.12
Ohio	1.00	120,750.01	1.00	101,244.00	-	-	6.00	82,643.84
Pendleton	1.00	95,458.26	-	-	-	-	2.50	73,780.51
Pleasants	1.00	95,000.00	1.00	84,583.78	-	-	1.00	76,590.66
Pocahontas	1.00	92,400.00	1.00	87,392.46	-	-	2.50	65,497.04
Preston	1.00	120,000.00	1.00	65,754.00	1.00	69,789.60	-	-
Putnam	1.00	134,501.13	3.00	106,012.98	-	-	5.00	91,749.50
Raleigh	1.00	140,327.00	2.00	93,048.60	-	-	7.00	82,418.31
Randolph	1.00	97,602.80	2.00	82,962.38	-	-	3.00	68,222.67
Ritchie	1.00	97,850.00	-	-	-	-	2.00	71,034.42
Roane	1.00	90,000.00	-	-	-	-	2.50	68,861.45
Summers	1.00	92,428.06	-	-	-	-	1.50	72,410.41
Taylor	1.00	91,000.00	1.00	88,457.55	-	-	2.00	75,109.22
Tucker	1.00	85,000.00	-	-	-	-	1.00	59,410.08
Tyler	1.00	93,000.00	-	-	-	-	2.00	84,374.81
Upshur	1.00	98,500.00	1.00	90,500.00	-	-	2.00	77,050.85
Wayne	1.00	111,942.90	2.00	99,093.87	-	-	6.00	83,569.59
Webster	1.00	90,000.00	-	-	-	-	1.80	71,069.46
Wetzel	1.00	95,500.00	1.00	89,909.28	-	-	3.00	82,988.28
Wirt	1.00	86,274.70	-	-	-	-	1.00	60,976.31
Wood	1.00	114,500.00	2.00	95,083.61	-	-	7.00	86,207.89
Wyoming	1.00	116,904.30	2.00	105,590.98	-	-	3.00	85,719.53
<b>Total</b>	<b>55.00</b>	<b>108,174.40</b>	<b>63.10</b>	<b>93,703.36</b>	<b>9.85</b>	<b>83,487.12</b>	<b>205.81</b>	<b>79,343.80</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Director/Manager - Supportive Services		Chief School Business Official		Curriculum Specialist		Principal - Elementary	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.50	50,481.12	1.00	71,355.88	0.50	68,050.10	3.30	53,879.61
Berkeley	15.00	75,387.23	1.00	110,220.94	-	-	21.00	82,945.00
Boone	7.00	73,588.99	1.00	86,659.96	4.50	62,015.47	10.00	73,748.03
Braxton	1.33	65,196.53	1.00	63,441.27	0.59	79,474.88	6.00	63,295.06
Brooke	1.00	76,208.01	1.00	76,991.14	1.00	43,669.00	6.00	62,435.73
Cabell	16.00	74,638.60	1.00	99,968.22	6.80	65,514.88	19.00	71,756.42
Calhoun	1.20	71,810.47	1.00	59,285.20	-	-	2.00	64,183.65
Clay	1.00	58,540.80	1.00	70,955.00	-	-	1.40	62,182.98
Doddridge	2.75	69,445.64	1.00	82,836.66	-	-	1.00	72,862.80
Fayette	6.00	63,464.39	1.00	75,487.21	7.00	62,752.02	11.00	66,761.13
Gilmer	1.00	51,022.80	1.00	55,963.75	1.00	59,267.98	4.00	58,924.25
Grant	3.00	54,805.82	1.00	66,146.61	1.00	56,971.14	2.50	67,896.98
Greenbrier	2.00	70,740.20	1.00	80,386.80	-	-	9.00	70,878.37
Hampshire	3.00	64,491.90	1.00	74,799.02	-	-	5.00	65,844.82
Hancock	4.00	65,010.69	1.00	88,672.14	-	-	5.00	74,840.03
Hardy	1.80	60,721.34	1.00	62,844.48	1.00	70,993.40	2.00	64,854.32
Harrison	9.00	64,111.15	1.00	97,132.72	12.00	65,226.87	13.00	73,145.44
Jackson	2.25	59,824.22	1.00	86,331.70	-	-	8.00	72,593.00
Jefferson	15.00	70,619.49	1.00	87,296.67	7.00	74,380.41	10.00	78,652.17
Kanawha	16.00	68,235.26	1.00	93,372.75	16.00	64,234.71	44.00	68,418.80
Lewis	3.00	73,494.04	1.00	66,940.21	-	-	4.00	62,838.37
Lincoln	3.00	66,728.60	1.00	75,295.20	-	-	3.00	64,697.23
Logan	3.00	64,756.18	1.00	84,074.00	1.00	56,552.10	11.00	70,333.90
Marion	-	-	1.00	87,875.00	3.00	75,819.37	9.00	73,541.48
Marshall	6.00	76,049.60	1.00	80,500.22	1.00	42,421.00	8.00	70,007.34
Mason	2.00	72,373.05	1.00	78,780.91	1.00	78,147.49	7.00	70,680.84
McDowell	4.50	79,707.87	1.00	80,370.48	8.00	64,346.26	6.00	62,601.38
Mercer	1.00	51,485.34	1.00	83,528.35	9.20	79,587.01	18.00	70,065.69
Mineral	5.00	73,593.03	0.50	97,501.44	-	-	8.00	69,289.02
Mingo	6.00	62,986.51	1.00	75,755.90	1.50	70,920.00	6.00	72,949.26
Monongalia	9.00	59,277.67	1.00	107,264.48	6.00	69,006.77	11.00	83,322.46
Monroe	3.00	49,229.73	1.00	72,121.62	1.00	54,845.00	1.00	62,486.05
Morgan	1.00	65,542.32	1.00	85,831.16	1.00	48,005.10	3.75	69,882.67
Nicholas	4.00	73,093.88	1.00	71,510.09	1.00	46,339.65	7.50	61,209.29
Ohio	1.00	57,308.00	1.00	69,902.00	-	-	5.00	82,709.80
Pendleton	0.50	51,771.00	1.00	71,656.22	-	-	2.60	65,897.52
Pleasants	-	-	1.00	76,474.14	-	-	2.00	87,141.03
Pocahontas	-	-	-	-	-	-	2.00	56,738.00
Preston	7.00	60,894.89	1.00	75,000.00	0.01	52,413.00	5.00	63,907.70
Putnam	10.00	73,214.83	1.00	87,064.38	6.00	65,976.70	13.00	79,514.85
Raleigh	10.00	74,801.35	1.00	86,360.00	14.00	66,430.43	19.00	68,564.53
Randolph	1.00	59,155.20	1.00	71,858.40	2.00	56,720.05	7.01	65,494.33
Ritchie	0.50	70,267.74	1.00	70,554.64	-	-	4.00	56,958.83
Roane	3.50	62,502.75	1.00	71,654.24	1.50	56,525.00	2.50	62,846.89
Summers	1.00	73,037.41	1.00	65,373.99	2.00	54,459.00	2.50	66,668.03
Taylor	1.00	72,642.02	1.00	71,195.59	-	-	3.00	65,716.38
Tucker	1.00	49,498.98	1.00	53,975.47	-	-	-	-
Tyler	2.00	59,945.16	1.00	76,207.67	-	-	2.00	69,079.53
Upshur	2.00	63,247.60	1.00	77,710.68	1.00	75,445.20	8.00	63,283.58
Wayne	8.50	82,143.33	-	-	3.00	62,859.20	11.00	64,014.62
Webster	1.00	62,430.90	1.00	68,481.60	1.50	58,257.56	3.00	61,650.87
Wetzel	1.00	82,089.82	1.00	75,344.18	-	-	4.00	70,483.80
Wirt	-	-	1.00	79,475.22	-	-	1.00	84,006.12
Wood	6.00	71,162.05	1.00	85,957.74	11.00	76,896.52	19.00	80,981.21
Wyoming	5.00	60,751.63	1.00	77,620.40	-	-	7.00	71,803.01
<b>Total</b>	<b>221.33</b>	<b>68,928.87</b>	<b>52.50</b>	<b>78,106.91</b>	<b>134.10</b>	<b>66,806.70</b>	<b>409.06</b>	<b>70,758.91</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Principal - Middle/JH		Principal- High School		Principal - Combined		Asst. Principal - Elem.	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.00	60,193.35	1.00	64,488.68	1.00	48,301.05	-	-
Berkeley	5.00	93,837.44	4.00	98,718.80	-	-	10.00	63,296.78
Boone	2.00	71,667.07	3.00	78,534.54	-	-	3.00	60,822.56
Braxton	1.00	77,768.40	1.00	71,820.00	-	-	-	-
Brooke	2.00	71,276.97	1.00	91,296.58	-	-	-	-
Cabell	5.00	76,558.30	2.00	87,039.59	-	-	2.00	62,701.15
Calhoun	-	-	1.00	72,629.40	1.50	74,382.40	-	-
Clay	1.00	63,817.20	1.00	67,116.48	-	-	0.10	60,500.40
Doddridge	1.00	78,380.40	1.00	83,090.40	-	-	1.00	56,271.96
Fayette	3.00	67,564.30	6.00	69,053.82	-	-	1.00	67,530.77
Gilmer	-	-	-	-	1.00	66,325.20	-	-
Grant	-	-	1.00	83,458.67	2.00	72,095.65	-	-
Greenbrier	2.00	86,037.30	2.00	96,775.86	-	-	1.00	56,040.60
Hampshire	2.00	73,402.69	1.00	73,707.64	-	-	-	-
Hancock	2.00	84,775.56	2.00	94,547.25	-	-	1.00	54,958.97
Hardy	2.00	69,966.69	2.00	70,262.99	-	-	1.00	51,545.96
Harrison	5.00	75,870.79	6.00	87,683.45	-	-	4.00	59,894.70
Jackson	2.00	79,650.00	3.00	81,212.30	-	-	1.00	75,659.10
Jefferson	4.00	84,274.80	2.00	100,768.84	-	-	-	-
Kanawha	14.00	74,702.42	17.00	76,149.91	1.00	78,142.50	5.50	60,117.33
Lewis	1.00	69,237.50	1.00	68,283.75	-	-	-	-
Lincoln	1.00	78,109.15	1.00	91,105.20	3.00	78,200.77	1.00	65,103.08
Logan	3.00	68,973.20	4.00	76,832.17	-	-	2.00	54,936.00
Marion	8.00	75,141.77	5.00	80,422.82	-	-	2.00	68,875.32
Marshall	2.00	75,776.50	2.00	86,439.42	-	-	-	-
Mason	-	-	4.00	77,581.56	-	-	-	-
McDowell	3.00	57,794.13	2.00	78,348.82	1.00	63,320.12	-	-
Mercer	3.00	87,059.27	3.00	93,395.08	1.00	91,993.69	-	-
Mineral	1.00	61,545.38	2.00	91,300.94	2.00	64,727.85	-	-
Mingo	5.00	70,332.85	3.00	73,991.11	1.00	71,956.68	1.80	57,369.76
Monongalia	4.00	84,387.44	3.50	86,948.00	-	-	6.00	59,293.02
Monroe	1.00	73,636.22	1.00	75,901.80	1.00	58,439.74	-	-
Morgan	1.00	91,614.92	1.00	77,346.05	1.00	73,742.60	2.00	60,485.70
Nicholas	1.00	78,236.00	3.00	69,638.29	-	-	-	-
Ohio	6.00	78,641.84	1.00	89,196.00	-	-	-	-
Pendleton	-	-	1.00	77,794.10	-	-	-	-
Pleasants	1.00	72,391.14	2.00	81,468.07	-	-	-	-
Pocahontas	1.00	60,231.60	1.00	80,346.40	1.00	58,231.80	-	-
Preston	3.00	55,214.93	1.00	71,222.40	3.00	65,804.38	1.00	53,727.44
Putnam	4.00	75,730.38	5.00	90,456.24	-	-	2.00	61,656.10
Raleigh	5.00	74,549.27	5.00	79,049.26	-	-	1.00	60,029.65
Randolph	1.00	79,425.36	3.00	83,472.84	1.50	66,491.62	-	-
Ritchie	1.00	78,584.49	1.00	74,049.62	-	-	-	-
Roane	2.00	62,274.54	1.00	72,081.00	-	-	2.00	59,439.58
Summers	1.00	66,927.34	1.00	52,660.13	-	-	-	-
Taylor	1.00	71,163.00	1.00	84,861.60	-	-	1.00	48,511.20
Tucker	-	-	1.00	57,415.60	2.00	72,361.12	-	-
Tyler	1.00	82,031.00	1.00	75,949.70	-	-	-	-
Upshur	1.00	71,575.56	2.00	82,062.51	-	-	-	-
Wayne	6.00	64,064.00	3.00	69,235.73	-	-	2.50	53,623.12
Webster	1.00	64,545.20	1.00	62,256.05	-	-	-	-
Wetzel	-	-	4.00	67,202.10	-	-	3.00	59,854.12
Wirt	1.00	68,213.48	0.50	74,827.60	-	-	1.00	55,968.30
Wood	5.00	83,269.70	3.00	89,454.39	-	-	7.00	59,714.87
Wyoming	4.00	69,717.67	3.00	82,404.00	-	-	-	-
<b>Total</b>	<b>134.00</b>	<b>74,619.61</b>	<b>134.00</b>	<b>80,058.24</b>	<b>24.00</b>	<b>69,672.88</b>	<b>65.90</b>	<b>60,150.11</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Asst. Principal - Middle		Asst. Principal - HS		Asst. Principal - Combined		Head Teacher	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	2.00	57,522.62	-	-	3.00	51,564.33
Berkeley	8.00	67,866.35	13.00	66,842.44	-	-	-	-
Boone	1.00	73,818.83	3.00	60,820.36	-	-	-	-
Braxton	1.00	60,933.60	1.00	69,898.80	-	-	-	-
Brooke	1.00	73,191.95	3.00	68,194.56	-	-	-	-
Cabell	4.00	65,009.82	6.00	69,121.58	-	-	1.00	67,031.20
Calhoun	-	-	-	-	1.00	46,262.90	-	-
Clay	0.10	60,603.70	0.10	57,981.60	-	-	-	-
Doddridge	1.00	64,983.60	1.00	68,971.10	-	-	-	-
Fayette	2.00	65,205.20	7.00	55,302.18	-	-	-	-
Gilmer	-	-	-	-	1.00	60,794.80	-	-
Grant	-	-	-	-	1.50	65,269.22	0.50	43,082.24
Greenbrier	4.00	62,332.98	4.00	71,786.74	-	-	-	-
Hampshire	1.81	49,512.60	3.00	67,750.21	-	-	-	-
Hancock	4.00	60,010.25	4.00	72,066.43	-	-	-	-
Hardy	1.50	57,807.65	1.50	54,928.92	-	-	-	-
Harrison	4.00	64,340.03	9.50	70,056.31	-	-	-	-
Jackson	3.00	61,211.70	4.50	67,046.16	-	-	-	-
Jefferson	6.00	60,427.22	6.00	67,381.95	-	-	10.00	56,206.99
Kanawha	17.50	64,138.18	24.00	70,344.72	-	-	-	-
Lewis	2.00	54,388.20	2.00	56,558.40	-	-	-	-
Lincoln	1.00	46,987.18	3.00	58,630.14	3.00	63,726.20	-	-
Logan	5.00	56,254.34	8.00	57,868.61	-	-	-	-
Marion	4.00	60,532.60	6.00	64,026.75	-	-	-	-
Marshall	1.00	67,990.52	4.00	63,598.30	-	-	-	-
Mason	-	-	3.00	67,386.65	3.00	60,061.77	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	6.00	63,114.46	5.00	69,123.30	1.00	68,056.67	-	-
Mineral	1.00	53,243.58	4.00	60,407.52	2.00	64,248.19	-	-
Mingo	2.20	54,861.00	7.00	67,939.30	0.50	61,673.52	-	-
Monongalia	5.00	64,614.65	7.00	74,185.62	-	-	-	-
Monroe	-	-	1.00	61,468.06	1.00	48,807.59	-	-
Morgan	1.00	58,022.10	2.00	58,211.28	0.50	58,631.58	-	-
Nicholas	2.00	56,838.88	1.50	65,649.98	-	-	-	-
Ohio	3.00	72,429.00	5.00	75,379.40	-	-	-	-
Pendleton	-	-	-	-	1.00	56,390.40	1.00	52,280.04
Pleasants	1.00	55,901.54	2.00	53,571.39	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	2.00	63,701.75	-	-	-	-
Putnam	2.50	67,512.86	4.00	68,206.51	-	-	-	-
Raleigh	6.00	64,690.68	7.00	72,522.33	-	-	-	-
Randolph	2.00	56,059.63	2.00	62,791.30	-	-	-	-
Ritchie	-	-	1.00	63,198.00	-	-	-	-
Roane	1.00	63,134.40	1.00	41,688.15	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	1.00	48,524.42	2.00	54,063.00	-	-	-	-
Tucker	-	-	1.00	61,355.90	0.50	71,805.86	-	-
Tyler	0.25	60,573.64	0.75	60,573.64	-	-	-	-
Upshur	1.00	60,031.70	2.50	64,342.42	-	-	-	-
Wayne	1.50	53,445.34	3.00	55,203.87	-	-	-	-
Webster	-	-	1.00	64,244.25	-	-	-	-
Wetzel	-	-	1.00	56,056.55	-	-	-	-
Wirt	-	-	1.00	51,150.29	-	-	-	-
Wood	6.00	58,623.03	10.00	74,304.01	-	-	-	-
Wyoming	-	-	4.00	59,394.95	-	-	-	-
<b>Total</b>	<b>115.36</b>	<b>62,062.90</b>	<b>196.35</b>	<b>66,235.91</b>	<b>16.00</b>	<b>60,883.25</b>	<b>15.50</b>	<b>55,330.02</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Tech. Integration Spec.		Librarian		Remedial Specialist		Counselor - Elementary School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	2.00	47,861.50	1.00	54,258.00	2.00	35,322.50	1.80	44,325.00
Berkeley	1.00	72,047.03	25.50	51,244.87	-	-	21.40	54,098.24
Boone	-	-	3.00	47,524.67	-	-	5.00	43,711.40
Braxton	-	-	2.00	47,615.50	0.45	71,953.80	1.50	50,255.00
Brooke	-	-	3.00	54,395.67	5.00	47,024.20	2.00	44,045.50
Cabell	9.00	46,427.78	12.00	47,613.33	39.00	47,572.97	8.00	46,217.25
Calhoun	1.00	36,685.00	-	-	-	-	-	-
Clay	1.00	55,420.00	2.00	52,616.00	-	-	1.00	37,963.00
Doddridge	3.00	41,005.73	3.00	42,251.30	5.00	34,646.20	1.00	38,795.00
Fayette	2.00	60,305.90	2.00	42,023.00	-	-	5.10	51,151.31
Gilmer	2.00	37,754.88	1.00	39,114.00	5.00	41,483.00	1.00	57,196.00
Grant	-	-	4.00	41,783.81	6.00	42,607.00	1.00	42,585.91
Greenbrier	6.00	37,620.80	5.00	49,525.00	13.00	46,902.54	7.00	45,157.29
Hampshire	5.00	46,360.60	2.00	52,922.50	10.50	42,120.14	3.00	48,414.67
Hancock	8.00	50,821.63	2.00	60,058.50	6.00	54,564.33	2.00	52,340.00
Hardy	-	-	6.00	48,395.67	5.00	49,521.40	1.00	44,672.00
Harrison	2.00	43,342.20	20.00	46,827.78	26.00	45,414.66	10.00	49,430.41
Jackson	2.00	58,796.57	4.00	49,902.75	17.50	47,791.46	6.00	42,410.67
Jefferson	-	-	14.00	50,693.36	3.50	50,770.36	7.00	51,529.73
Kanawha	5.00	41,316.40	63.00	48,454.46	-	-	45.00	47,864.25
Lewis	5.00	45,144.96	3.00	43,352.67	9.00	49,375.11	2.00	43,497.00
Lincoln	5.00	44,202.40	1.00	41,161.00	1.00	37,926.00	4.00	39,639.75
Logan	-	-	6.00	52,352.33	-	-	3.00	41,362.00
Marion	4.00	70,826.96	16.00	43,330.17	4.00	52,302.25	6.00	46,708.43
Marshall	2.00	59,303.48	3.00	53,299.67	14.00	47,778.50	4.00	50,126.70
Mason	-	-	3.00	53,886.67	0.60	57,933.00	7.01	42,703.91
McDowell	4.00	56,637.62	2.00	58,933.50	24.60	54,603.72	3.00	36,821.00
Mercer	7.00	46,144.71	17.50	48,390.64	32.00	47,833.27	10.00	48,618.14
Mineral	1.00	37,047.00	5.00	46,051.00	-	-	1.80	54,288.73
Mingo	1.00	54,623.85	6.00	47,487.33	19.00	50,220.89	3.70	47,843.80
Monongalia	5.50	49,275.27	17.00	48,736.82	23.00	49,405.17	9.00	52,216.02
Monroe	2.00	36,729.03	1.25	42,377.40	4.00	40,476.50	2.00	36,633.00
Morgan	2.00	41,489.15	2.75	45,314.64	11.00	45,073.75	2.50	42,028.41
Nicholas	-	-	3.00	47,861.33	2.00	52,702.30	2.00	36,820.67
Ohio	1.00	49,374.25	9.00	52,690.74	27.00	45,378.56	6.00	47,271.80
Pendleton	-	-	0.75	47,609.00	-	-	0.50	53,647.02
Pleasants	2.00	64,605.78	1.00	55,009.90	2.00	53,003.50	1.00	51,740.22
Pocahontas	-	-	2.50	42,943.60	4.00	43,347.88	1.00	45,308.00
Preston	2.00	53,155.50	3.00	50,623.00	9.00	49,887.56	2.65	55,214.53
Putnam	-	-	8.00	52,716.25	14.00	47,052.43	6.00	53,488.82
Raleigh	4.00	57,058.90	9.00	53,740.33	40.00	47,055.17	12.00	55,457.03
Randolph	1.00	34,890.00	3.00	49,134.67	6.00	36,815.17	5.00	43,417.00
Ritchie	1.00	39,112.70	0.50	38,760.00	4.00	36,057.25	-	-
Roane	1.00	56,962.40	2.00	39,835.78	1.50	53,352.13	1.00	38,795.00
Summers	1.00	41,906.00	-	-	3.00	46,009.67	2.00	48,314.00
Taylor	-	-	3.60	50,184.67	8.00	47,364.22	1.00	52,859.25
Tucker	2.00	45,171.00	1.50	43,945.67	-	-	-	-
Tyler	-	-	1.00	53,497.00	9.75	41,425.54	1.00	47,783.00
Upshur	5.00	53,118.00	1.98	52,524.09	2.00	49,652.35	4.00	43,080.50
Wayne	-	-	6.50	44,517.14	20.00	47,079.80	1.00	34,486.80
Webster	3.00	52,184.00	1.00	49,559.00	6.50	49,108.36	2.00	49,054.76
Wetzel	1.00	69,129.60	-	-	2.00	55,052.00	3.00	52,811.55
Wirt	3.00	44,315.70	1.00	53,228.00	-	-	1.00	53,704.35
Wood	21.00	38,118.09	25.50	46,209.57	1.00	50,669.00	9.00	51,253.00
Wyoming	-	-	2.00	52,041.00	-	-	-	-
<b>Total</b>	<b>135.50</b>	<b>47,160.18</b>	<b>343.83</b>	<b>48,577.78</b>	<b>447.90</b>	<b>47,233.17</b>	<b>248.96</b>	<b>48,262.94</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Counselor - Middle/Jr. High School		Counselor - High School		Counselor - Combined School		Teacher - Pre-Kindergarten	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	0.84	48,516.00	2.00	51,652.06	0.36	47,071.00	4.85	37,502.78
Berkeley	9.60	53,361.18	16.50	53,871.84	-	-	10.00	41,028.10
Boone	2.00	48,370.00	5.00	48,240.00	-	-	8.50	43,384.24
Braxton	2.00	56,790.00	2.00	53,345.00	-	-	12.00	46,597.04
Brooke	2.00	51,015.50	3.00	48,549.29	-	-	2.00	35,340.00
Cabell	8.50	50,519.93	13.50	50,262.03	-	-	14.00	43,772.43
Calhoun	1.00	46,078.00	2.00	37,728.50	-	-	2.00	40,436.00
Clay	1.00	38,137.00	1.00	57,771.00	-	-	4.00	42,344.75
Doddridge	1.00	39,970.00	1.00	42,585.90	-	-	-	-
Fayette	3.40	50,467.29	6.50	45,361.62	-	-	-	-
Gilmer	-	-	-	-	1.00	54,085.00	5.00	41,915.20
Grant	1.00	41,352.16	2.00	41,863.63	1.00	41,352.15	4.00	39,637.53
Greenbrier	4.00	51,514.71	6.00	52,748.37	-	-	16.00	39,534.25
Hampshire	2.00	50,912.21	3.00	40,292.25	-	-	9.00	46,706.67
Hancock	2.00	51,176.00	4.00	58,361.75	1.00	55,028.00	1.00	37,362.00
Hardy	1.00	37,107.00	2.00	41,823.65	1.00	38,724.00	4.00	42,693.10
Harrison	5.00	50,645.86	10.50	57,735.72	-	-	24.00	41,604.25
Jackson	3.00	53,751.60	5.00	52,558.38	-	-	1.00	57,633.00
Jefferson	6.00	47,851.65	9.00	49,972.27	-	-	2.00	40,111.00
Kanawha	15.50	53,631.15	36.50	56,030.89	1.00	65,188.20	34.00	43,320.61
Lewis	2.00	46,233.00	3.00	58,538.33	1.00	55,433.00	9.00	47,281.56
Lincoln	1.00	40,694.00	3.00	51,842.41	5.00	41,931.40	16.00	46,556.25
Logan	4.00	43,913.75	5.00	43,126.60	-	-	11.00	42,494.91
Marion	7.00	45,078.02	8.00	43,151.60	-	-	6.00	38,033.83
Marshall	1.00	42,948.15	3.00	60,251.10	2.50	56,697.27	9.00	44,175.58
Mason	-	-	4.00	50,614.75	3.00	48,128.48	1.50	36,779.33
McDowell	3.00	43,929.68	5.00	40,956.72	-	-	11.00	48,910.82
Mercer	6.00	50,190.18	7.00	49,920.45	2.00	44,297.93	11.00	48,571.36
Mineral	1.30	60,724.08	5.30	49,777.09	2.85	48,408.17	13.00	47,499.62
Mingo	2.30	40,785.57	5.50	47,231.35	-	-	7.00	40,697.14
Monongalia	5.00	53,764.20	9.00	53,587.68	1.00	48,572.00	9.00	49,393.33
Monroe	2.00	47,234.72	2.00	50,760.60	-	-	7.00	39,020.71
Morgan	2.00	41,487.08	3.50	53,052.21	-	-	-	-
Nicholas	4.00	40,412.68	2.00	40,386.65	-	-	11.00	38,581.78
Ohio	5.00	54,211.83	5.00	56,660.35	-	-	3.00	47,205.00
Pendleton	-	-	1.50	56,663.55	-	-	4.00	41,788.00
Pleasants	1.00	61,933.91	2.00	50,964.27	-	-	5.00	48,982.21
Pocahontas	1.00	49,558.00	1.00	57,783.00	1.00	41,319.00	3.00	46,231.00
Preston	1.95	47,307.85	3.00	49,559.30	-	-	9.01	41,567.41
Putnam	6.00	59,031.00	10.00	54,893.46	-	-	9.00	44,908.44
Raleigh	8.00	56,921.55	9.00	55,433.33	2.00	52,639.65	17.50	41,100.86
Randolph	3.25	45,500.62	4.25	60,004.04	0.50	40,908.00	10.00	37,736.88
Ritchie	1.00	64,978.10	1.00	40,405.20	-	-	4.00	42,341.25
Roane	2.00	33,081.00	2.00	46,602.68	-	-	4.00	47,456.50
Summers	1.00	59,438.40	2.00	47,245.80	-	-	6.00	41,275.33
Taylor	2.00	47,343.73	2.00	59,336.23	-	-	4.00	46,465.50
Tucker	-	-	1.00	38,582.50	1.00	46,020.00	-	-
Tyler	1.00	55,737.15	2.00	50,538.35	-	-	5.00	35,130.36
Upshur	2.00	59,522.47	3.00	49,680.08	-	-	3.00	48,395.33
Wayne	6.00	49,282.80	8.00	44,232.91	-	-	-	-
Webster	-	-	2.00	38,372.86	-	-	5.20	41,982.05
Wetzel	-	-	4.00	54,752.44	-	-	8.00	37,010.75
Wirt	1.00	49,139.20	1.00	57,098.80	-	-	3.00	40,850.67
Wood	5.00	54,585.62	12.00	53,902.49	1.00	81,407.21	24.00	43,169.17
Wyoming	-	-	5.00	45,631.73	5.00	43,962.60	-	-
<b>Total</b>	<b>158.64</b>	<b>50,448.11</b>	<b>276.55</b>	<b>51,480.80</b>	<b>33.21</b>	<b>48,538.55</b>	<b>405.56</b>	<b>43,106.13</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Teacher - Kindergarten		Teacher - Elementary School		Teacher - Middle/Jr. High School		Teacher - High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	9.50	47,894.68	58.57	45,395.54	29.98	43,681.95	30.50	45,180.44
Berkeley	69.00	46,391.93	397.16	45,415.42	227.00	46,803.97	246.34	45,856.58
Boone	18.00	45,828.28	125.00	47,110.51	46.11	45,181.86	79.39	45,892.89
Braxton	9.00	45,806.00	57.00	44,904.89	24.50	42,693.55	22.50	46,689.73
Brooke	12.00	49,592.17	57.00	48,611.20	62.00	46,334.58	47.60	45,492.00
Cabell	50.00	45,709.12	293.03	45,981.24	191.28	45,685.17	174.59	45,594.42
Calhoun	4.00	44,988.00	24.00	45,972.96	19.50	38,924.02	16.00	44,664.69
Clay	8.00	41,109.38	56.50	45,514.24	29.40	42,871.47	25.40	45,595.93
Doddridge	4.00	48,775.25	17.00	44,762.82	20.71	45,399.27	20.50	41,064.76
Fayette	25.50	47,050.59	164.00	45,365.99	63.00	44,403.41	132.00	44,090.22
Gilmer	4.00	43,581.75	27.00	43,410.56	5.00	44,520.00	18.00	43,854.41
Grant	6.00	51,358.33	41.00	44,703.80	14.00	40,097.36	30.50	42,577.96
Greenbrier	19.00	45,843.89	116.30	44,413.03	68.70	41,503.47	80.50	44,463.52
Hampshire	12.00	43,384.92	76.35	43,205.06	35.19	41,878.34	50.25	42,333.01
Hancock	16.00	50,643.44	69.00	44,273.67	62.50	45,478.86	62.50	47,337.77
Hardy	8.50	50,144.94	43.30	43,829.04	29.42	45,114.53	32.78	43,495.38
Harrison	39.00	48,155.79	220.05	46,502.68	145.69	46,382.80	158.27	46,476.68
Jackson	22.00	48,930.09	111.05	48,004.10	61.40	48,212.12	69.55	45,303.02
Jefferson	29.00	43,408.52	202.17	43,888.38	114.83	43,764.95	118.00	42,972.39
Kanawha	119.00	44,810.64	714.00	44,444.10	371.00	44,065.12	442.61	45,012.35
Lewis	11.00	45,945.09	41.45	46,511.53	37.55	44,885.94	36.00	44,925.25
Lincoln	17.00	45,238.12	90.00	44,345.34	59.00	42,738.30	46.50	44,326.68
Logan	21.00	47,605.10	120.00	44,229.72	96.00	43,408.45	98.00	46,176.43
Marion	32.00	47,728.34	216.10	45,434.27	88.00	43,983.39	121.10	45,130.06
Marshall	21.00	50,447.86	103.01	48,865.86	53.50	46,968.79	88.50	45,349.81
Mason	18.00	51,172.28	122.25	47,159.55	-	-	101.74	46,752.14
McDowell	16.00	47,097.82	73.90	44,265.39	42.00	41,287.00	44.00	46,104.27
Mercer	39.00	47,222.67	208.00	45,063.37	105.00	44,627.31	136.50	46,995.80
Mineral	16.00	48,829.19	71.66	47,883.64	65.34	45,422.34	66.50	47,999.59
Mingo	16.00	43,763.91	91.50	43,179.74	72.00	42,103.89	61.00	45,167.79
Monongalia	36.00	49,639.11	213.00	46,963.90	120.50	48,285.95	167.50	46,782.58
Monroe	7.00	45,567.00	32.00	44,100.88	30.50	41,698.77	26.75	43,293.35
Morgan	8.50	44,719.00	51.75	42,993.76	30.00	42,608.54	50.58	42,635.69
Nicholas	14.00	46,182.29	95.50	45,293.64	51.75	48,723.42	59.75	44,816.69
Ohio	22.00	52,060.57	104.86	46,695.32	77.74	45,100.35	91.00	46,524.75
Pendleton	4.00	49,169.75	35.10	44,069.03	7.75	37,695.45	20.25	43,803.17
Pleasants	4.00	52,949.25	20.60	46,773.69	23.90	47,511.58	22.50	46,363.44
Pocahontas	5.00	47,714.60	27.50	43,850.35	21.80	42,885.49	17.70	44,521.60
Preston	15.00	48,081.27	96.53	46,419.78	58.50	41,984.80	51.70	46,223.45
Putnam	41.00	45,353.56	195.80	48,545.82	124.20	48,095.08	143.00	49,619.15
Raleigh	47.00	44,718.85	251.50	45,665.43	149.00	46,840.34	167.50	46,232.59
Randolph	15.00	48,634.87	112.50	47,526.80	42.50	43,299.05	79.50	45,523.73
Ritchie	6.00	53,531.17	36.00	45,397.08	18.00	44,638.56	23.50	46,308.30
Roane	9.00	49,230.78	52.20	44,140.97	42.05	40,848.58	31.25	47,275.16
Summers	7.00	40,425.29	37.50	42,365.96	19.50	42,843.59	23.50	40,160.27
Taylor	10.00	43,009.77	40.90	47,927.41	40.00	47,398.58	31.00	45,754.69
Tucker	4.00	50,619.25	23.75	45,854.38	17.25	44,561.38	17.50	43,455.33
Tyler	4.00	46,680.25	27.00	46,420.73	15.00	44,094.14	29.00	46,411.13
Upshur	14.00	47,099.71	89.84	43,857.28	52.85	47,580.02	50.83	47,887.34
Wayne	31.50	43,366.54	160.00	43,357.05	94.50	44,358.90	104.00	43,596.59
Webster	5.50	45,099.00	39.75	43,507.19	19.25	45,887.45	23.50	42,325.66
Wetzel	13.00	43,293.00	101.45	47,894.23	-	-	49.68	45,839.31
Wirt	4.00	39,423.75	19.00	39,858.59	19.50	44,789.22	17.75	40,991.17
Wood	50.00	48,094.78	336.50	48,046.30	158.00	42,951.39	198.50	46,459.38
Wyoming	18.00	44,795.28	125.00	44,546.90	38.00	46,587.42	58.00	42,404.08
<b>Total</b>	<b>1,085.00</b>	<b>46,637.16</b>	<b>6,332.88</b>	<b>45,620.79</b>	<b>3,511.64</b>	<b>44,904.66</b>	<b>4,213.36</b>	<b>45,533.71</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Teacher - Special Education		Teacher - Homebound		Teacher - Vocational (K-12)		Teacher - Vocational (Post Secondary)	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	27.30	40,069.87	-	-	8.50	42,797.71	-	-
Berkeley	236.50	45,224.95	1.00	81,102.80	51.50	51,045.33	12.00	50,891.29
Boone	83.00	47,027.36	3.00	52,532.67	13.00	48,415.72	3.00	62,916.23
Braxton	33.00	40,407.39	-	-	11.50	47,435.40	-	-
Brooke	44.69	43,664.07	-	-	16.40	53,411.90	-	-
Cabell	124.75	43,566.82	-	-	24.50	44,395.02	12.00	57,472.82
Calhoun	8.00	46,167.50	-	-	15.00	40,839.07	-	-
Clay	17.00	42,452.88	-	-	9.00	44,860.62	-	-
Doddridge	21.87	43,177.34	-	-	4.54	50,298.60	-	-
Fayette	93.50	45,298.68	-	-	33.00	48,514.95	2.00	59,604.69
Gilmer	8.50	45,095.44	-	-	-	-	-	-
Grant	16.00	41,817.44	-	-	10.50	41,507.15	1.00	45,432.00
Greenbrier	53.00	44,286.94	-	-	12.50	43,600.89	2.00	48,922.20
Hampshire	39.00	41,957.33	-	-	9.00	40,868.56	-	-
Hancock	65.00	43,226.45	-	-	24.00	44,638.79	3.00	49,391.47
Hardy	14.50	42,212.28	-	-	9.50	51,304.01	-	-
Harrison	122.10	44,022.97	-	-	46.50	50,854.84	3.50	52,643.93
Jackson	62.00	44,800.53	1.00	51,315.00	27.75	50,017.66	4.00	55,996.84
Jefferson	103.00	45,061.19	1.00	61,396.00	24.50	50,402.25	-	-
Kanawha	310.00	46,510.50	9.00	53,580.89	31.00	50,804.49	-	-
Lewis	28.50	41,667.51	1.00	48,370.00	10.00	43,073.30	-	-
Lincoln	40.00	47,351.09	1.00	53,045.00	9.00	42,004.76	-	-
Logan	50.00	44,710.39	-	-	14.00	46,487.63	3.00	52,328.30
Marion	80.00	42,599.38	0.50	43,670.00	26.00	46,995.72	2.00	35,305.10
Marshall	38.00	45,013.32	-	-	22.00	44,079.55	-	-
Mason	61.00	41,957.93	1.00	41,344.00	14.40	45,780.12	-	-
McDowell	61.17	45,181.84	-	-	16.00	45,924.42	3.00	50,554.42
Mercer	133.50	45,636.10	-	-	19.00	42,376.95	6.50	44,431.01
Mineral	45.00	45,066.34	-	-	23.50	46,062.79	2.78	57,226.01
Mingo	48.13	46,107.30	-	-	16.00	43,055.36	-	-
Monongalia	160.00	45,310.07	-	-	17.50	48,189.40	6.00	55,075.53
Monroe	20.50	39,354.95	-	-	7.00	44,940.51	-	-
Morgan	22.20	46,629.76	0.30	42,450.00	9.17	48,781.04	-	-
Nicholas	46.00	42,995.59	-	-	14.00	49,994.99	1.00	54,845.00
Ohio	53.00	45,492.39	-	-	14.50	51,535.66	-	-
Pendleton	16.25	48,993.68	-	-	2.00	44,233.28	-	-
Pleasants	13.50	46,987.15	-	-	11.00	43,844.82	-	-
Pocahontas	8.50	43,345.82	-	-	6.50	39,165.72	-	-
Preston	55.62	43,157.84	1.00	38,257.00	19.50	47,351.43	-	-
Putnam	119.00	47,729.17	-	-	40.00	52,484.28	2.50	60,789.00
Raleigh	130.50	43,286.45	-	-	47.50	46,013.17	6.00	56,629.80
Randolph	39.50	45,400.82	-	-	25.00	49,140.28	2.00	58,359.60
Ritchie	19.00	41,680.63	-	-	2.00	44,865.20	-	-
Roane	25.00	40,819.49	1.00	48,649.00	6.50	46,475.60	-	-
Summers	14.00	48,377.36	-	-	7.00	44,900.10	2.00	42,467.50
Taylor	23.50	39,900.13	-	-	8.00	42,909.25	-	-
Tucker	13.50	43,889.07	-	-	6.50	46,342.62	-	-
Tyler	21.25	40,993.18	1.00	38,648.00	-	-	-	-
Upshur	51.00	42,056.17	-	-	19.00	43,272.91	3.00	48,024.56
Wayne	90.00	40,364.28	-	-	29.50	42,415.99	-	-
Webster	10.50	46,244.00	-	-	6.00	42,585.33	-	-
Wetzel	34.37	42,986.51	-	-	10.50	47,237.21	-	-
Wirt	9.25	38,957.41	-	-	4.50	40,697.33	-	-
Wood	118.50	46,470.04	-	-	13.00	43,235.61	3.00	46,729.27
Wyoming	65.00	45,402.54	-	-	15.50	45,309.85	2.00	55,053.60
<b>Total</b>	<b>3,247.44</b>	<b>44,559.10</b>	<b>21.80</b>	<b>52,134.07</b>	<b>893.76</b>	<b>46,999.46</b>	<b>87.28</b>	<b>52,798.35</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Teacher - Vocational (Adult)		Teacher - (Community Education)		JROTC Instructor - Middle School		JROTC Instructor - High School	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	3.00	60,331.73	-	-	-	-	3.00	77,195.62
Boone	-	-	-	-	-	-	-	-
Braxton	-	-	-	-	-	-	-	-
Brooke	-	-	-	-	-	-	-	-
Cabell	5.50	51,551.27	-	-	-	-	4.00	54,566.05
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	2.00	59,055.04	-	-	-	-	2.00	62,620.25
Gilmer	-	-	-	-	-	-	-	-
Grant	1.00	39,236.00	-	-	-	-	-	-
Greenbrier	-	-	1.00	43,347.23	-	-	5.00	60,111.60
Hampshire	1.00	54,782.70	-	-	-	-	-	-
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	4.00	58,291.95
Jackson	1.00	58,808.00	-	-	-	-	-	-
Jefferson	-	-	-	-	-	-	3.00	62,161.60
Kanawha	33.00	54,551.37	-	-	-	-	18.00	49,154.27
Lewis	-	-	-	-	-	-	2.00	56,498.75
Lincoln	2.00	51,769.80	-	-	-	-	2.00	59,331.58
Logan	-	-	1.00	56,622.98	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	1.00	43,621.00	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	9.00	49,725.42	1.00	72,222.00	-	-	8.00	56,793.05
Mineral	0.50	42,927.00	-	-	-	-	-	-
Mingo	3.00	48,296.43	-	-	-	-	-	-
Monongalia	6.00	52,688.68	-	-	-	-	-	-
Monroe	-	-	-	-	-	-	2.00	41,117.45
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	-	-	2.00	66,990.17	-	-
Ohio	4.50	42,624.42	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	-	-	-	-	-	-	2.00	60,162.66
Putnam	2.00	65,524.24	-	-	-	-	-	-
Raleigh	1.00	45,634.00	-	-	-	-	2.00	64,090.08
Randolph	1.00	68,139.60	-	-	-	-	-	-
Ritchie	1.00	44,049.00	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	1.00	36,808.98	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	1.00	54,086.00	-	-	-	-	6.00	59,722.10
Webster	-	-	-	-	-	-	2.00	48,439.06
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	2.00	51,328.00	-	-	-	-	4.00	62,709.78
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>81.50</b>	<b>52,602.03</b>	<b>3.00</b>	<b>57,397.40</b>	<b>2.00</b>	<b>66,990.17</b>	<b>69.00</b>	<b>56,563.39</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Permanent Substitute - Elementary School		Permanent Substitute - Middle/Jr. High School		Permanent Substitute - High School		Academic Coach	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	2.50	41,548.00
Berkeley	-	-	-	-	-	-	3.00	53,902.50
Boone	-	-	-	-	-	-	2.00	48,042.50
Braxton	-	-	-	-	-	-	1.00	58,871.00
Brooke	-	-	-	-	-	-	-	-
Cabell	-	-	-	-	-	-	6.00	52,824.45
Calhoun	-	-	-	-	-	-	1.00	35,357.00
Clay	-	-	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	-	-	-	-	-	-	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	1.00	58,371.00
Greenbrier	-	-	-	-	-	-	6.00	49,046.08
Hampshire	-	-	-	-	-	-	4.00	44,496.50
Hancock	-	-	-	-	-	-	-	-
Hardy	-	-	-	-	-	-	-	-
Harrison	-	-	-	-	-	-	-	-
Jackson	-	-	-	-	-	-	1.00	42,344.00
Jefferson	9.00	34,072.78	1.00	36,910.00	-	-	-	-
Kanawha	-	-	-	-	-	-	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	-	-	-	-	5.00	42,954.00
Logan	15.00	38,609.87	10.00	38,441.90	7.00	36,225.71	5.00	51,676.87
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	2.00	54,121.21
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	-	-	-	-	-	-
Mercer	-	-	-	-	-	-	-	-
Mineral	-	-	-	-	-	-	1.00	59,771.00
Mingo	-	-	-	-	-	-	8.00	51,561.21
Monongalia	-	-	-	-	-	-	11.50	48,110.35
Monroe	-	-	-	-	-	-	1.00	58,371.00
Morgan	-	-	1.00	38,561.50	1.00	36,479.00	2.00	46,118.05
Nicholas	-	-	-	-	-	-	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	2.00	33,081.00	2.50	36,377.80	3.00	32,898.00	2.00	49,954.41
Putnam	-	-	-	-	-	-	-	-
Raleigh	-	-	-	-	-	-	11.00	59,928.52
Randolph	-	-	-	-	-	-	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	-	-	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	1.00	37,707.60
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	1.00	49,821.00	3.00	61,191.90
Wayne	-	-	-	-	-	-	1.00	60,618.80
Webster	-	-	-	-	-	-	1.00	46,434.00
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	-	-	-	-	17.00	52,156.35
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>26.00</b>	<b>36,614.04</b>	<b>14.50</b>	<b>37,988.62</b>	<b>12.00</b>	<b>36,547.83</b>	<b>99.00</b>	<b>51,287.52</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Activities Director		Speech/Language Pathologist		Speech Assistant		Curriculum Enrichment Instructor	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
	Barbour	0.50	57,108.54	4.00	41,141.75	-	-	-
Berkeley	-	-	29.90	63,567.50	3.00	41,419.00	-	-
Boone	-	-	6.00	55,667.33	-	-	-	-
Braxton	-	-	3.00	59,960.33	1.00	45,446.00	-	-
Brooke	-	-	9.31	53,367.76	-	-	-	-
Cabell	-	-	24.00	47,645.31	1.00	44,878.00	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	1.00	56,596.00	-	-	-	-
Doddridge	-	-	4.00	46,683.75	-	-	-	-
Fayette	-	-	8.50	52,409.94	2.00	34,344.00	-	-
Gilmer	-	-	2.00	51,330.00	-	-	-	-
Grant	-	-	2.00	46,210.40	-	-	-	-
Greenbrier	1.00	62,509.65	9.00	52,668.78	-	-	-	-
Hampshire	-	-	2.00	61,811.50	-	-	-	-
Hancock	2.00	48,336.75	10.00	52,100.70	-	-	-	-
Hardy	-	-	2.00	61,239.50	-	-	-	-
Harrison	-	-	25.00	52,777.42	1.00	49,789.64	-	-
Jackson	-	-	10.50	48,323.50	-	-	-	-
Jefferson	2.00	62,124.02	2.00	45,271.00	-	-	1.00	66,417.98
Kanawha	-	-	52.50	49,784.35	-	-	-	-
Lewis	-	-	4.00	50,160.64	-	-	-	-
Lincoln	-	-	8.00	50,972.75	-	-	-	-
Logan	-	-	7.00	49,264.71	-	-	-	-
Marion	-	-	20.00	49,431.15	-	-	-	-
Marshall	2.00	65,975.80	11.00	55,411.00	-	-	-	-
Mason	-	-	6.00	41,909.66	-	-	-	-
McDowell	2.00	58,318.05	1.00	61,670.00	-	-	-	-
Mercer	-	-	9.00	46,676.83	6.00	34,950.63	5.00	43,026.31
Mineral	-	-	6.00	51,744.67	1.00	34,113.00	-	-
Mingo	-	-	6.83	57,744.80	0.50	37,032.00	-	-
Monongalia	-	-	15.50	55,828.32	-	-	-	-
Monroe	-	-	2.00	54,901.50	1.00	31,675.00	-	-
Morgan	-	-	-	-	-	-	-	-
Nicholas	-	-	6.00	51,242.95	-	-	1.00	47,787.80
Ohio	-	-	13.00	50,875.09	-	-	-	-
Pendleton	-	-	2.00	45,714.50	-	-	-	-
Pleasants	-	-	3.00	55,189.33	-	-	-	-
Pocahontas	-	-	2.55	60,710.94	-	-	-	-
Preston	-	-	8.01	46,336.70	-	-	-	-
Putnam	-	-	16.00	54,649.69	-	-	-	-
Raleigh	2.00	51,715.13	13.80	52,413.28	4.00	40,212.25	-	-
Randolph	-	-	9.00	51,248.89	-	-	-	-
Ritchie	1.00	53,478.90	2.00	52,574.00	1.00	40,846.00	-	-
Roane	-	-	3.00	51,789.00	1.00	32,850.00	-	-
Summers	-	-	2.00	60,314.50	-	-	-	-
Taylor	-	-	4.50	44,567.33	-	-	-	-
Tucker	-	-	2.00	52,577.00	-	-	-	-
Tyler	-	-	2.00	51,725.50	1.00	34,269.00	-	-
Upshur	-	-	7.00	51,939.87	-	-	-	-
Wayne	-	-	9.60	45,816.17	1.00	36,870.00	-	-
Webster	-	-	1.00	47,184.02	-	-	-	-
Wetzel	-	-	6.60	49,764.30	-	-	-	-
Wirt	-	-	2.00	49,798.50	-	-	-	-
Wood	-	-	33.50	54,903.45	-	-	-	-
Wyoming	-	-	4.00	56,313.99	1.00	49,063.35	-	-
<b>Total</b>	<b>12.50</b>	<b>57,398.58</b>	<b>455.60</b>	<b>52,204.58</b>	<b>25.50</b>	<b>38,502.50</b>	<b>7.00</b>	<b>47,048.19</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Professional Accountant		Technology Systems Specialist		Psychologist		Registered Nurse	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	1.00	41,177.53	1.00	57,513.80	-	-
Berkeley	5.00	71,708.36	3.00	52,039.17	8.00	65,148.60	-	-
Boone	-	-	-	-	2.00	58,851.50	-	-
Braxton	-	-	-	-	2.50	56,058.40	-	-
Brooke	1.00	51,856.37	1.00	52,558.56	1.00	48,843.40	-	-
Cabell	-	-	-	-	4.00	58,161.40	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	-	-	1.00	57,832.40	3.00	50,700.00	-	-
Doddridge	-	-	-	-	1.00	48,309.45	-	-
Fayette	2.00	52,750.24	-	-	3.00	56,128.18	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	2.00	49,864.59	-	-	-	-
Hampshire	2.00	49,573.40	-	-	3.00	53,102.48	-	-
Hancock	1.00	58,791.56	2.00	64,846.51	1.00	44,238.00	-	-
Hardy	-	-	0.50	57,610.00	-	-	-	-
Harrison	-	-	4.00	58,726.21	7.00	55,205.64	-	-
Jackson	-	-	-	-	3.00	48,133.00	-	-
Jefferson	-	-	4.00	59,195.24	5.00	57,422.23	1.00	45,199.00
Kanawha	-	-	3.00	48,136.48	21.00	52,676.50	-	-
Lewis	1.00	46,383.75	-	-	1.00	39,734.15	-	-
Lincoln	-	-	3.00	40,886.73	2.00	43,313.50	-	-
Logan	1.00	39,210.00	2.00	44,270.84	4.00	46,876.75	-	-
Marion	-	-	-	-	0.50	62,308.10	-	-
Marshall	-	-	1.00	54,294.75	1.00	57,267.00	-	-
Mason	1.00	36,020.46	-	-	2.00	37,047.85	-	-
McDowell	-	-	2.00	43,467.00	2.00	53,499.18	-	-
Mercer	-	-	-	-	1.00	47,569.75	-	-
Mineral	-	-	1.00	58,429.80	3.50	70,351.21	-	-
Mingo	-	-	-	-	1.00	72,565.20	2.00	35,734.50
Monongalia	5.00	57,009.19	3.00	58,171.42	7.00	52,194.21	-	-
Monroe	-	-	0.50	49,541.10	1.00	58,258.00	-	-
Morgan	1.00	57,987.68	2.00	58,962.67	1.00	50,755.10	-	-
Nicholas	1.00	55,996.25	2.00	65,743.08	1.00	66,148.11	-	-
Ohio	-	-	2.00	43,469.50	1.00	71,573.00	-	-
Pendleton	-	-	-	-	1.00	61,925.80	-	-
Pleasants	-	-	1.00	51,122.07	1.00	70,255.98	-	-
Pocahontas	-	-	0.50	52,496.00	-	-	-	-
Preston	-	-	-	-	1.00	55,796.00	-	-
Putnam	1.00	56,138.49	2.00	44,362.42	6.00	50,838.00	1.00	42,914.00
Raleigh	-	-	2.00	54,967.40	4.00	57,073.58	-	-
Randolph	-	-	4.00	36,962.35	-	-	-	-
Ritchie	-	-	-	-	1.00	60,338.50	-	-
Roane	-	-	-	-	1.00	40,043.85	-	-
Summers	1.00	41,122.80	-	-	-	-	-	-
Taylor	1.00	39,014.40	-	-	1.00	42,225.70	-	-
Tucker	-	-	1.00	43,160.40	-	-	-	-
Tyler	-	-	1.00	56,990.66	1.00	39,556.00	-	-
Upshur	-	-	-	-	1.00	54,390.20	-	-
Wayne	3.00	48,218.88	1.00	47,969.19	1.00	40,658.20	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	2.00	54,490.10	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	3.00	33,435.00	3.00	65,527.53	-	-
Wyoming	-	-	-	-	1.00	59,044.65	-	-
<b>Total</b>	<b>27.00</b>	<b>54,644.94</b>	<b>55.50</b>	<b>50,465.02</b>	<b>119.50</b>	<b>54,723.83</b>	<b>4.00</b>	<b>39,895.50</b>



**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	School Nurse (W/O AB Degree)		School Nurse (With an AB Degree)		Attendance Director		Attendance Officer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	3.00	45,551.00	0.80	68,050.10	-	-
Berkeley	1.00	57,470.00	13.00	50,693.69	1.00	86,693.37	4.00	61,281.34
Boone	1.00	36,802.00	4.97	48,469.52	1.00	65,096.85	-	-
Braxton	-	-	3.00	42,053.67	0.50	45,131.10	-	-
Brooke	-	-	3.00	55,783.40	0.50	88,613.16	-	-
Cabell	-	-	9.00	45,931.96	1.00	96,058.44	3.00	54,084.00
Calhoun	-	-	1.00	52,996.00	0.50	71,092.80	-	-
Clay	-	-	2.00	38,735.48	0.50	78,737.80	-	-
Doddridge	-	-	1.00	41,908.00	0.63	61,345.40	-	-
Fayette	-	-	5.00	51,179.80	1.00	73,801.10	-	-
Gilmer	-	-	1.00	44,858.00	0.50	65,461.00	-	-
Grant	-	-	1.00	39,823.00	0.50	58,267.68	-	-
Greenbrier	-	-	5.00	47,577.88	1.00	79,466.40	-	-
Hampshire	-	-	3.00	42,538.15	1.00	63,282.10	-	-
Hancock	-	-	4.00	46,775.50	1.00	45,938.55	-	-
Hardy	-	-	2.00	47,467.50	1.00	48,061.00	-	-
Harrison	-	-	9.00	47,716.89	1.00	68,354.88	-	-
Jackson	-	-	7.00	47,674.86	1.00	62,188.35	-	-
Jefferson	0.50	32,172.00	10.50	44,763.33	1.00	79,940.39	-	-
Kanawha	-	-	35.00	49,897.21	25.00	47,613.78	2.00	46,077.15
Lewis	-	-	2.00	45,671.00	1.00	60,511.08	-	-
Lincoln	-	-	3.00	44,246.33	1.00	75,369.60	-	-
Logan	-	-	7.00	41,716.70	1.00	57,552.00	-	-
Marion	-	-	4.00	50,438.00	1.00	76,071.41	-	-
Marshall	-	-	6.00	51,549.67	1.00	73,738.62	-	-
Mason	-	-	6.00	44,667.11	1.00	69,315.17	-	-
McDowell	-	-	3.00	42,675.78	0.50	80,370.48	1.00	39,089.00
Mercer	-	-	7.00	40,373.43	1.00	67,108.80	1.00	33,778.00
Mineral	-	-	5.22	51,386.57	1.00	78,001.16	0.75	50,038.81
Mingo	1.00	37,619.00	1.00	37,497.00	1.00	67,038.00	1.50	51,319.40
Monongalia	-	-	11.00	46,578.21	1.00	56,473.05	1.00	44,881.20
Monroe	-	-	1.00	42,638.40	1.00	58,358.00	-	-
Morgan	1.00	39,823.00	2.00	44,571.50	0.50	82,164.10	-	-
Nicholas	-	-	3.00	48,412.47	1.00	72,942.98	-	-
Ohio	1.00	53,345.00	4.00	46,540.00	1.00	56,278.00	-	-
Pendleton	-	-	1.00	40,546.96	0.50	73,173.94	-	-
Pleasants	-	-	1.00	38,595.00	0.50	42,961.50	-	-
Pocahontas	-	-	1.00	41,908.00	0.50	37,669.00	-	-
Preston	-	-	7.00	42,362.14	1.00	47,067.90	-	-
Putnam	-	-	8.00	49,771.75	1.00	80,231.80	-	-
Raleigh	-	-	11.00	47,877.00	2.00	58,737.90	-	-
Randolph	-	-	3.00	55,650.44	1.00	50,000.00	-	-
Ritchie	-	-	1.00	55,238.40	0.50	70,267.74	-	-
Roane	-	-	2.00	37,501.00	1.00	77,660.35	0.25	35,122.00
Summers	-	-	1.00	47,783.00	0.50	78,325.20	-	-
Taylor	-	-	2.00	42,977.00	1.00	60,750.80	-	-
Tucker	-	-	1.00	45,434.00	0.50	71,805.86	-	-
Tyler	-	-	2.00	37,795.00	1.00	69,887.72	-	-
Upshur	-	-	3.00	41,720.33	1.00	59,502.00	-	-
Wayne	1.00	57,745.60	4.00	45,437.70	1.00	58,890.52	-	-
Webster	-	-	2.00	34,622.00	0.50	51,331.66	-	-
Wetzel	-	-	2.00	41,307.00	1.00	78,494.36	-	-
Wirt	-	-	1.00	55,532.10	0.50	74,827.60	-	-
Wood	-	-	21.50	46,961.48	1.00	67,066.56	-	-
Wyoming	-	-	3.00	44,237.20	1.00	58,269.75	-	-
<b>Total</b>	<b>6.50</b>	<b>45,983.17</b>	<b>265.19</b>	<b>46,840.61</b>	<b>71.43</b>	<b>59,939.37</b>	<b>14.50</b>	<b>51,073.70</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Occupational Therapist		Social Worker		Physical Therapist		Athletic Trainer	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	-	-
Berkeley	5.50	49,448.58	-	-	1.75	65,994.69	-	-
Boone	-	-	-	-	-	-	-	-
Braxton	1.00	53,262.00	0.50	40,295.00	-	-	-	-
Brooke	-	-	-	-	-	-	1.00	37,710.00
Cabell	-	-	1.00	43,384.00	-	-	-	-
Calhoun	-	-	-	-	-	-	-	-
Clay	0.50	68,496.00	-	-	-	-	-	-
Doddridge	-	-	-	-	-	-	-	-
Fayette	3.00	60,335.61	1.00	36,644.00	1.00	61,328.91	-	-
Gilmer	-	-	-	-	-	-	-	-
Grant	-	-	-	-	-	-	-	-
Greenbrier	-	-	2.00	40,451.78	-	-	-	-
Hampshire	2.00	60,051.60	-	-	-	-	-	-
Hancock	1.00	43,751.00	-	-	-	-	1.00	44,099.00
Hardy	-	-	-	-	-	-	-	-
Harrison	3.00	47,183.67	1.00	58,074.50	2.00	54,367.50	-	-
Jackson	-	-	-	-	-	-	-	-
Jefferson	1.00	51,258.00	1.00	76,213.31	2.00	59,040.00	-	-
Kanawha	8.00	52,331.00	-	-	3.00	60,688.00	-	-
Lewis	-	-	-	-	-	-	-	-
Lincoln	-	-	1.00	34,188.00	-	-	-	-
Logan	1.00	55,000.00	-	-	-	-	-	-
Marion	-	-	-	-	-	-	-	-
Marshall	-	-	-	-	-	-	-	-
Mason	-	-	-	-	-	-	-	-
McDowell	-	-	4.00	34,507.77	-	-	-	-
Mercer	2.00	53,166.30	-	-	-	-	-	-
Mineral	-	-	1.00	52,987.00	-	-	-	-
Mingo	2.00	55,699.27	-	-	1.00	69,182.00	-	-
Monongalia	3.00	54,501.00	17.50	49,941.66	2.00	65,169.40	-	-
Monroe	-	-	2.00	39,667.00	-	-	-	-
Morgan	-	-	1.00	67,304.07	-	-	-	-
Nicholas	1.00	50,000.01	-	-	1.00	50,000.01	-	-
Ohio	-	-	-	-	-	-	-	-
Pendleton	-	-	-	-	-	-	-	-
Pleasants	-	-	-	-	-	-	-	-
Pocahontas	-	-	-	-	-	-	-	-
Preston	3.00	47,299.33	-	-	1.00	53,820.00	-	-
Putnam	-	-	-	-	1.00	72,501.00	4.00	51,679.10
Raleigh	1.00	58,920.00	-	-	3.00	68,443.00	-	-
Randolph	1.00	52,000.00	1.00	65,774.40	1.00	51,999.99	-	-
Ritchie	-	-	-	-	-	-	-	-
Roane	-	-	0.25	35,122.00	-	-	-	-
Summers	-	-	-	-	-	-	-	-
Taylor	-	-	-	-	-	-	-	-
Tucker	-	-	-	-	-	-	-	-
Tyler	-	-	-	-	-	-	-	-
Upshur	-	-	-	-	-	-	-	-
Wayne	2.00	66,211.95	-	-	0.50	67,082.00	-	-
Webster	-	-	-	-	-	-	-	-
Wetzel	-	-	-	-	-	-	-	-
Wirt	-	-	-	-	-	-	-	-
Wood	-	-	7.00	41,529.00	-	-	-	-
Wyoming	-	-	-	-	-	-	-	-
<b>Total</b>	<b>41.00</b>	<b>53,348.08</b>	<b>41.25</b>	<b>46,701.77</b>	<b>20.25</b>	<b>61,847.43</b>	<b>6.00</b>	<b>48,087.57</b>

**COUNTY BOARDS OF EDUCATION  
AVERAGE CONTRACTED SALARIES BY POSITION -  
PROFESSIONAL PERSONNEL (EXCLUDING RESA PERSONNEL)  
FOR THE 2011-12 YEAR**

County	Dental Hygienist		Audiologist		Psychometrist		Total Professional Pers.	
	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary	FTE	Avg. Salary
Barbour	-	-	-	-	-	-	211.00	45,752.84
Berkeley	-	-	-	-	-	-	1,500.65	49,281.80
Boone	-	-	-	-	-	-	453.47	49,360.02
Braxton	-	-	-	-	-	-	206.50	47,064.89
Brooke	-	-	-	-	-	-	296.00	49,282.75
Cabell	-	-	-	-	-	-	1,105.45	48,026.68
Calhoun	-	-	-	-	-	-	106.50	45,748.52
Clay	-	-	-	-	-	-	175.50	46,597.73
Doddridge	-	-	-	-	-	-	122.00	46,931.21
Fayette	-	-	-	-	-	-	613.50	47,595.79
Gilmer	-	-	-	-	-	-	93.50	46,825.05
Grant	-	-	-	-	-	-	160.00	45,887.15
Greenbrier	-	-	-	-	1.00	50,002.55	480.00	47,096.17
Hampshire	-	-	-	-	-	-	295.10	45,242.61
Hancock	-	-	-	-	-	-	379.00	48,699.63
Hardy	-	-	-	-	-	-	180.50	47,220.74
Harrison	-	-	-	-	-	-	961.10	48,887.23
Jackson	-	-	-	-	-	-	454.00	49,563.52
Jefferson	-	-	-	-	-	-	743.00	47,287.36
Kanawha	-	-	-	-	-	-	2,572.11	47,547.78
Lewis	-	-	-	-	1.00	59,900.24	229.50	47,511.67
Lincoln	-	-	-	-	-	-	351.50	46,617.00
Logan	-	-	-	-	-	-	539.00	46,686.50
Marion	-	-	-	-	-	-	686.20	47,116.13
Marshall	-	-	-	-	-	-	419.51	49,872.08
Mason	-	-	-	-	-	-	385.00	48,207.58
McDowell	-	-	-	-	-	-	355.00	47,887.72
Mercer	-	-	1.00	56,648.00	-	-	846.00	47,984.05
Mineral	-	-	-	-	-	-	373.50	49,718.14
Mingo	-	-	-	-	1.50	70,920.00	421.46	47,549.98
Monongalia	0.50	52,971.00	1.00	56,028.00	-	-	946.00	49,607.22
Monroe	-	-	-	-	-	-	172.00	44,584.76
Morgan	-	-	-	-	-	-	229.00	46,724.29
Nicholas	-	-	-	-	-	-	350.00	47,641.08
Ohio	1.00	57,705.00	-	-	-	-	476.60	49,197.38
Pendleton	-	-	-	-	-	-	107.20	47,459.75
Pleasants	-	-	-	-	-	-	128.00	50,575.97
Pocahontas	-	-	0.45	79,733.56	-	-	115.00	46,411.53
Preston	-	-	-	-	-	-	386.97	46,549.18
Putnam	-	-	-	-	-	-	817.00	51,174.51
Raleigh	-	-	-	-	-	-	1,035.30	48,569.51
Randolph	-	-	-	-	-	-	396.51	47,913.28
Ritchie	-	-	-	-	-	-	135.00	47,332.30
Roane	-	-	-	-	-	-	208.00	45,824.20
Summers	-	-	-	-	-	-	142.00	45,251.53
Taylor	-	-	-	-	-	-	199.50	47,595.53
Tucker	-	-	-	-	-	-	101.00	46,853.42
Tyler	-	-	-	-	-	-	136.00	46,978.81
Upshur	-	-	-	-	-	-	340.00	47,457.29
Wayne	-	-	-	-	-	-	630.60	45,750.09
Webster	-	-	-	-	-	-	143.00	46,242.10
Wetzel	-	-	-	-	-	-	257.60	48,532.14
Wirt	-	-	-	-	-	-	95.00	44,675.53
Wood	-	-	-	-	-	-	1,146.00	48,921.97
Wyoming	-	-	-	-	-	-	373.50	47,328.83
<b>Total</b>	<b>1.50</b>	<b>56,127.00</b>	<b>2.45</b>	<b>60,635.14</b>	<b>3.50</b>	<b>61,795.08</b>	<b>24,782.32</b>	<b>48,013.51</b>