

Date: 12/07/11
Time: 11:50:43

BARBOUR COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

2012-13 PRELIMINARY
RE BASIC W/O NURSES

YRS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.0000	1.0000	2.0000		1.0000			6.0000
01		3.0500		2.0000					6.0500
02		2.0000	1.0000						3.0000
03		2.0000	2.0000						6.0000
04		2.0000	.5000						5.5000
05		2.0000	2.0000	2.0000		1.0000			6.0000
06		2.0000	4.0000	1.0000					8.0000
07		1.0000							5.0000
08			1.0000			2.0000			3.5000
09		1.0000	1.0000	1.0000	2.0000	1.5000			9.0000
10		1.5000	2.0000	2.0000	2.0000	3.0000	1.0000		5.5000
11			1.0000	1.0000	1.0000				3.0000
12				2.0000	1.0000	1.0000		1.0000	6.0000
13									
14			2.0000	1.0000		1.0000			5.0000
15			1.0000	1.0000	3.0000	1.0000			7.5000
16		1.0000	1.0000		1.0000				3.0000
17		1.0000	2.0000	1.0000		1.0000			7.0000
18			1.0000		1.0000	2.0000			4.0000
19		1.0000		.5330		1.0000			5.5330
20									.8500
21			1.0000		.5000				2.5000
22			2.0000			2.0000			3.0000
23			1.0000	1.0000		1.0000			6.0000
24					1.0000	1.0000			2.8000
25			2.0000						7.0000
26			2.0000						6.0000
27				1.0000		1.0000		1.0000	2.5000
28			3.0000	.5000					5.0000
29			1.0000	1.0000		1.0000			3.0000
30			2.0000						4.0000
31			1.0000	1.0000		1.0000			4.1000
32			3.0000	1.0000	1.0000				6.5000
33						1.0000			2.0000
34			1.0000			1.0000		1.0000	3.0000
35			3.0000			1.0000		4.0000	9.0000
Total		22.5500	44.5000	19.0330	20.5000	24.5000	37.7500	3.0000	171.8330

Less Formula Ceiling Reduction - 4.540
Adjusted Total 176.3730

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West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
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BARBOUR COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	87,945.00	30,076.00	63,686.00						181,707.00
01	90,990.65		64,724.00			33,883.00			189,597.65
02	60,704.00	31,113.00			68,320.00				91,817.00
03	61,742.00	63,262.00			69,846.00	35,683.00			193,324.00
04	64,266.00	16,197.00							184,992.00
05	64,304.00	65,826.00	69,360.00		35,960.00	74,478.00			199,490.00
06	65,340.00	133,724.00	35,199.00		72,956.00	56,635.50			270,223.00
07	33,189.00					114,828.00			180,623.00
08		34,468.00	36,754.00		75,030.00				129,621.50
09	34,226.00	34,987.00	37,793.00		76,070.00				334,862.00
10	52,119.00		76,622.00		38,553.00				199,201.00
11		36,025.00			39,072.00				112,371.00
12									237,748.00
13									
14									
15									
16	37,857.00	38,099.00	39,867.00		121,881.00	41,630.00			304,458.50
17	38,375.00	38,517.00	41,146.00		42,425.00	86,372.00			117,620.00
18		78,272.00	40,904.00		42,183.00	85,888.00			286,348.00
19		39,655.00	22,354.55		43,462.00	132,669.00			167,726.00
20	39,412.00					38,030.70			237,897.55
21						45,260.00			38,030.70
22						45,779.00			108,339.50
23						92,594.00			129,237.00
24						37,452.80			269,928.00
25						236,670.00			128,801.80
26						95,706.00			323,238.00
27						48,371.00			277,771.00
28						49,408.00			119,026.50
29						49,927.00			232,300.00
30						55,489.50			141,892.00
31						127,410.00			190,847.00
32						52,001.00			200,494.50
33						210,080.00			316,834.00
34						53,555.00			102,205.00
35						144,071.00			151,192.00
Total	729,469.65	1,779,713.00	735,050.05	797,104.50	1,046,683.50	1,775,484.50	41,628.00		7,007,576.20

Plus 20+ Year Supplement (56.0000 Personnel at \$600) \$ 33,600.00
 Plus National Board Cert (2.0000 Personnel at \$3500) \$ 7,000.00
 Equals Grand Total \$ 7,048,176.20
 Divided by FTE 171.8330
 Equals Average Salary \$ 41,017.59
 Equals Ceiling Reduction \$ -186,219.85
 Equals Adjusted Total \$ 7,234,396.05

Date: 12/07/11
Time: 11:50:43

BERKELEY COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVB904BNWO
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		33.0000		9.0000	2.0000				44.0000
01		34.0000	2.0000	9.0000	2.0000				47.0000
02		34.0000	3.0000	6.0000	5.0000	1.0000	1.0000		50.0000
03		38.0000	10.0000	6.0000	7.0000	5.0000	1.0000		67.0000
04		27.0000	18.0000	7.0000	11.0000	9.0000	1.0000		64.0000
05		28.0000	23.0000	16.0000	2.0000	3.0000	1.5000		79.0000
06		25.0000	14.0000	4.0000	7.0000	3.0000	1.5000		54.5000
07		17.0000	13.5000	13.0000	7.0000	6.0000	6.0000		62.5000
08		16.0000	14.0000	5.1000	10.0000	4.0000	10.0000		59.1000
09		9.0000	14.0000	5.0000	5.0000	4.5000	7.0000	2.0000	46.5000
10		11.0000	22.0000	6.0000	7.0000	5.0000	4.0000		55.0000
11		8.0000	15.5000	5.2000	5.0000	5.0000	6.0000		44.7000
12		5.0000	18.0000	5.0000	6.0000	4.0000	9.0000		47.0000
13		2.0000	13.0000	5.0000	5.0000	5.1000	5.0000		35.1000
14		3.0000	9.0000	1.0000	3.0000	1.0000	7.5000	1.0000	25.5000
15		1.0000	14.0000	1.0000	2.0000	6.0000	6.0000		30.0000
16		1.0000	9.0000	2.0000	5.0000	1.0000	10.0000	1.0000	29.0000
17		1.0000	6.0000	1.0000	2.0000	6.0000	6.0000	1.0000	23.0000
18		1.0000	8.0000	2.0000	1.0000	5.0000	5.0000		26.0000
19		1.0000	1.5000	3.0000	1.0000	7.0000	8.0000	1.0000	19.5000
20			8.0000	4.0000					20.0000
21		1.0000	10.0000	2.0000	4.0000	6.0000	7.0000		30.0000
22			7.0000	2.0000	2.0000	1.0000	9.0000		21.0000
23		1.0000	5.0000	5.0000	2.0000	5.0000	9.0000		22.0000
24			6.0000	6.0000	3.0000	4.0000	6.0000		19.0000
25		1.0000	7.0000	1.0000	1.0000	4.0000	3.0000		17.0000
26		2.0000	9.0000	1.0000	3.0000	4.0000	7.0000		26.0000
27			3.0000	1.0000	3.0000	1.0000	8.0000		15.0000
28			5.0000	2.0000	2.0000	1.0000	7.1500		15.1500
29			2.0000	3.0000	2.0000	3.0000	10.0000		17.0000
30		2.0000	3.0000	1.0000	3.0000	2.0000	7.0000		16.0000
31		5.0000	5.0000	2.0000	1.0000	3.0000	12.0000		24.0000
32		1.0000	5.0000	1.0000	1.0000	5.0000	2.0000		14.0000
33			2.0000	1.0000	2.0000	1.0000	13.0000		20.0000
34			5.0000	1.0000	2.0000	2.0000	12.0000		22.0000
35		2.0000	14.0000	6.0000	2.0000	12.0000	43.4000	1.0000	80.4000
Total		305.0000	323.5000	133.3000	127.0000	131.6000	259.5500	7.0000	1,286.9500

Less Formula Ceiling Reduction -3.550
Adjusted Total 1,290.5000

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BERKELEY COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNW0
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total	
00		967,395.00							1,319,190.00	
01		1,014,322.00	61,188.00	286,587.00	65,208.00				1,433,014.00	
02		1,031,968.00	93,339.00	197,280.00	168,205.00	34,402.00			1,560,357.00	
03		1,173,098.00	316,310.00	200,394.00	239,120.00	174,600.00			2,139,203.00	
04		854,091.00	583,927.00	239,134.00	384,153.00				2,096,914.00	
05		900,256.00	756,999.00	554,880.00	70,882.00	325,818.00			3,679,663.00	
06		816,750.00	468,034.00	140,796.00	251,720.00	110,160.00			2,562,221.50	
07		564,213.00	458,325.00	464,321.00	255,346.00	223,434.00			2,288,000.00	
08		539,312.00	482,552.00	184,803.60	369,970.00	151,028.00			2,112,845.60	
09		308,034.00	489,818.00	183,770.00	187,575.00	172,242.00			2,732,259.00	
10		382,206.00	781,132.00	223,644.00	266,245.00	193,980.00			1,582,224.00	
11		282,112.00	558,387.50	196,523.60	192,765.00	196,570.00			2,440,450.00	
12		178,915.00	657,774.00	191,555.00	234,432.00	159,332.00			3,653,337.00	
13		72,602.00	481,806.00	194,150.00	197,950.00	205,790.10			2,051,560.00	
14		110,460.00	338,220.00	39,348.00	120,327.00	40,870.00			312,225.00	
15		37,338.00	533,386.00	39,867.00	81,254.00	248,328.00			252,894.00	
16		37,857.00	347,553.00	80,770.00	205,730.00	41,907.00			426,670.00	
17		38,375.00	234,816.00	40,904.00	83,330.00	254,550.00			259,116.00	
18		38,894.00	317,240.00	82,844.00	42,183.00	214,720.00			393,345.00	
19		39,412.00	60,259.50	125,823.00	42,702.00	304,234.00			221,115.00	
20		40,449.00	325,536.00	169,836.00	174,956.00	266,994.00			357,936.00	
21		41,487.00	292,103.00	85,956.00	89,514.00	45,018.00			316,820.00	
22		41,487.00	211,235.00	86,992.00	89,552.00	227,680.00			412,011.00	
23		42,524.00	302,988.00	256,596.00	135,882.00	184,220.00			416,673.00	
24		86,084.00	394,227.00	45,052.00	45,813.00	186,296.00			280,896.00	
25		132,963.00	224,200.00	45,571.00	140,550.00	188,368.00			142,002.00	
26		90,716.00	137,631.00	47,645.00	94,736.00	47,611.00			386,968.00	
27		231,980.00	234,570.00	96,326.00	49,443.00	149,055.00			349,563.50	
28		46,672.00	94,866.00	48,682.00	49,200.00	50,722.00			494,080.00	
29		239,755.00	678,580.00	301,422.00	101,996.00	621,108.00			349,489.00	
30		91,270.00	137,631.00	47,645.00	145,215.00	98,332.00			605,340.00	
31		231,980.00	234,570.00	96,326.00	49,443.00	149,055.00			101,928.00	
32		46,672.00	94,866.00	48,682.00	49,200.00	50,722.00			669,279.00	
33		239,755.00	678,580.00	301,422.00	101,996.00	621,108.00			624,012.00	
34		95,418.00	678,580.00	301,422.00	101,996.00	621,108.00			2,279,368.00	
Total		9,831,514.00	12,280,277.00	4,985,053.20	5,027,649.00	5,664,937.10	12,043,184.00		309,545.00	50,142,159.30

Plus 20+ Year Supplement (331,5500 Personnel at \$600) \$ 198,930.00
 Plus National Board Cert (25,0000 Personnel at \$3500) \$ 87,500.00
 Equals Grand Total \$ 50,428,589.30
 Divided by FTE 1,286.9500
 Equals Average Salary \$ 39,184.57
 Less Formula Ceiling Reduction \$ -139,105.22
 Equals Adjusted Total \$ 50,567,694.52

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BOONE COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNW0
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		22.0000							26.0000
01		12.0000	3.0000	3.0000			1.0000		16.0000
02		11.0000	2.0000	1.0000	1.0000	2.0000			16.0000
03		12.0000	3.0000	2.0000					17.0000
04		5.0000	6.0000	1.0000	1.0000	1.0000	1.0000		14.0000
05		8.0000	4.0000	1.0000	2.0000	3.0000	3.0000		18.0000
06		9.0000	3.0000	4.0000	5.0000	1.0000	22.0000		22.0000
07		5.0000	2.0000		3.0000	4.0000	1.0000		15.0000
08		3.0000	3.0000	2.0000	2.0000	1.0000	1.0000		7.0000
09		4.0000	3.0000	1.0000	1.0000	2.0000	2.5000		13.5000
10		3.0000	2.0000	1.0000	2.0000	2.0000	1.0000		11.0000
11			2.0000	1.0000		1.0000			3.0000
12		1.0000	3.0000	1.0000		1.0000	1.0000		6.0000
13			3.0000	1.0000		2.0000	3.0000		7.0000
14		1.0000	3.0000	1.0000		2.0000	2.0000		9.0000
15			5.0000	3.0000		1.0000	2.0000		11.0000
16		1.0000	1.0000		2.0000	3.0000			6.0000
17			1.0000		1.0000	1.0000	1.0000		3.0000
18			2.0000		2.0500		1.0000		5.0500
19			4.0000		2.0000		3.0000		9.0000
20			5.0000		2.0000		6.0000	1.0000	15.0000
21			1.0000		1.0000		5.0000		10.0000
22		1.0000	8.0000		1.0000	3.0000	6.0000		18.0000
23			2.0000	1.0000		2.0000	3.0000		9.0000
24			5.0000	1.0000		1.0000	4.0000		12.0000
25			2.0000		2.0000		5.0000		4.0000
26			4.0000				1.0000		5.0000
27			6.0000				6.0000		15.0000
28			2.0000		1.0000		1.0000		5.0000
29			7.0000			2.0000	4.0000		13.0000
30			5.0000				4.5000		9.5000
31			5.0000				5.0000		11.0000
32			5.0000				1.0000		7.0000
33			1.0000				4.5000		4.5000
34			1.0000				5.0000		6.0000
35							7.0000		9.0000
Total		97.0000	110.0000	21.0000	34.0500	38.0000	86.5000	1.0000	387.5500

Less Formula Ceiling Reduction 57.330
 Adjusted Total 330.2200

Date: 12/07/11
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BOONE COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		644,930.00							774,585.00
01		357,996.00	91,782.00	95,529.00					482,140.00
02		333,872.00	62,226.00	32,362.00					498,543.00
03		370,452.00	94,893.00	66,798.00	33,641.00	68,804.00			532,143.00
04		158,165.00	194,364.00	34,680.00	34,923.00	35,683.00	36,444.00		459,579.00
05		257,216.00	131,652.00	34,680.00	70,882.00	36,720.00	110,889.00		605,319.00
06		294,030.00	100,293.00	140,796.00	179,800.00	36,720.00	110,889.00		751,639.00
07		165,945.00	67,900.00		109,434.00	148,956.00	38,000.00		530,235.00
08		101,121.00			73,994.00	37,757.00	38,518.00		251,390.00
09		136,904.00			37,515.00	38,276.00	97,592.50		488,756.50
10		104,238.00	104,961.00	73,508.00	76,070.00	77,592.00	39,556.00		405,742.00
11			72,050.00	37,274.00		39,314.00			111,364.00
12		35,783.00	109,629.00		41,665.00	39,833.00	40,593.00		225,838.00
13			111,186.00	38,830.00	86,475.15	81,740.00	123,336.00		273,352.00
14		36,820.00	112,740.00	39,348.00	85,404.00	41,388.00	83,260.00		353,908.00
15			190,495.00	119,601.00	86,440.00	41,388.00	84,298.00		435,782.00
16			38,617.00		43,739.00	125,721.00			246,630.00
17			39,136.00		82,292.00		43,186.00		123,987.00
18			79,310.00		41,665.00		43,705.00		209,490.15
19			160,692.00		85,404.00		132,669.00		378,765.00
20			203,460.00		86,440.00		268,452.00		648,110.00
21			41,210.00		43,739.00		226,300.00	45,777.00	444,746.00
22		40,968.00	333,832.00		133,497.00	135,054.00	274,674.00		784,528.00
23			84,494.00	44,015.00	43,739.00	135,054.00	138,891.00		401,728.00
24			213,830.00		45,294.00	92,110.00	187,264.00		538,498.00
25			86,568.00		91,626.00		187,264.00		178,194.00
26			175,212.00				47,853.00		223,065.00
27			265,926.00				290,226.00		698,985.00
28			89,680.00		47,368.00	142,833.00	48,129.00		234,067.00
29			317,506.00			97,296.00	197,632.00		612,434.00
30			229,385.00			49,685.00	224,671.50		454,056.50
31			231,980.00			50,964.00	252,225.00		533,890.00
32			234,570.00			50,203.00	231,673.50		335,737.00
33						51,759.00	260,005.00		231,673.50
34			47,951.00				367,640.00		307,956.00
35									469,636.00
Total		3,038,440.00	4,388,542.00	772,978.00	1,360,890.15	1,616,331.00	4,013,533.50	45,777.00	15,236,491.65

Plus 20+ Year Supplement (130,0000 Personnel at \$600) \$ 78,000.00
 Plus National Board Cert (4,0000 Personnel at \$3500) \$ 14,000.00
 Divided by FTE \$ 15,328,491.65
 Equals Grand Total \$ 387,5500
 Less Formula Average Salary \$ 39,552.29
 Equals Ceiling Reduction \$ 2,267,532.78
 Equals Adjusted Total \$ 13,060,958.87

Date: 12/07/11
Time: 11:50:43

BRAXTON COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(Used for the 2012-13 Comps)
(W/O Nurses)

Pgm: WVE904BNW0
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.0000							9.0000
01		5.5000	2.0000	1.0000					8.5000
02		1.0000	1.0000	2.0000					4.0000
03		4.0000	1.0000	1.5000					6.5000
04			1.0000	1.0000					2.0000
05		3.0000	1.0000	1.0000	1.0000				6.0000
06		1.0000	2.9200	1.0000	1.0000				5.9200
07		3.0000		1.0000	1.0000				5.0000
08		.3400		1.0000	1.0000		1.0000		1.3400
09			1.0000						1.0000
10			1.0000	1.0000	1.0000				3.0000
11		1.0000	2.0000	1.0000					5.0000
12			1.0000						2.5000
13					1.0000	1.5000	1.0000		3.0000
14			4.0000			1.0000	1.0000		4.0000
15			1.0000			2.0000	1.0000		4.0000
16		1.0000		1.0000	2.0000	1.0000	1.0000		7.0000
17			4.0000			2.0000	1.0000		7.0000
18					2.0000				2.0000
19			1.0000			3.0000	.7000	1.0000	5.7000
20						1.0000	1.0000		2.0000
21			1.0000			1.0000			2.0000
22		1.0000	1.0000		1.0000		1.0000	1.0000	4.0000
23		1.0000	2.0000		1.0000		2.0000		6.0000
24					1.0000	1.0000	1.0000		3.0000
25		1.0000			1.0000	1.0000	1.0000		4.0000
26			2.0000	1.0000	2.0000		1.0000		6.0000
27							2.0000	1.0000	3.0000
28							1.0000		2.0000
29			3.0000			1.0000	1.0000		5.0000
30			5.0000		2.0000	.5000	2.0000		9.5000
31					1.0000	1.0000	2.0000		4.0000
32			2.0000		2.0000	1.0000	2.0000		7.0000
33			2.0000			1.0000	1.0000		4.0000
34		1.0000	2.0000			6.0000	6.0000		14.0000
35		1.0000	1.0000			4.8900	4.8900		11.7800
Total		32.8400	43.9200	12.5000	17.0000	18.0000	36.5900	3.0000	163.8500

Less Formula Ceiling Reduction 7.060
Adjusted Total 156.7900

Date: 12/07/11
 Time: 11:50:43

BRAXTON COUNTY SCHOOLS

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

YRS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		263,835.00							263,835.00
01		164,081.50	61,188.00	32,362.00					257,631.50
02		30,352.00	31,113.00	65,760.00					127,225.00
03		123,484.00	31,631.00	50,098.50					205,213.50
04			32,394.00	34,162.00					66,556.00
05		96,456.00	32,913.00	34,680.00	35,441.00				199,490.00
06		32,670.00	97,618.52	35,199.00	35,960.00				201,447.52
07		99,567.00		35,717.00	36,478.00				171,762.00
08		11,460.38					38,518.00		49,978.38
09			34,987.00						34,987.00
10			35,506.00	37,274.00	38,035.00				110,815.00
11		35,264.00	72,050.00	37,793.00		59,749.50	40,075.00		185,182.00
12			36,543.00			40,351.00	41,112.00		96,292.50
13					39,590.00				121,053.00
14			150,320.00			82,776.00	42,149.00		150,320.00
15			38,099.00			41,907.00	42,667.00		163,024.00
16		37,857.00		40,385.00	82,292.00	84,850.00	43,186.00		283,725.00
17			156,544.00						284,580.00
18					84,366.00				84,366.00
19			40,173.00			130,386.00	30,956.10		246,773.10
20						43,981.00	44,742.00		88,723.00
21			41,210.00			44,499.00			85,709.00
22		40,968.00	41,729.00				45,779.00		175,290.00
23		41,487.00	84,494.00		44,776.00		92,594.00		263,351.00
24					44,813.00	46,055.00	46,816.00		92,871.00
25		42,524.00			45,813.00	46,574.00	142,002.00		276,913.00
26			87,606.00		45,571.00		47,853.00		273,692.00
27							49,406.00		49,406.00
28			136,074.00			48,648.00	97,780.00		97,780.00
29			229,385.00		96,810.00	24,583.00	99,854.00		234,130.00
30						49,685.00	100,890.00		450,632.00
31						50,203.00	101,928.00		150,575.00
32					99,922.00		51,483.00		152,131.00
33		47,709.00	94,866.00				312,006.00		246,271.00
34			95,902.00				256,822.80		407,908.00
35			48,470.00						353,001.80
Total		1,067,714.88	1,749,432.52	449,001.50	732,145.00	794,247.50	1,768,620.90	141,478.00	6,702,640.30

Plus 20+ Year Supplement (61.0500 Personnel at \$600) \$ 36,630.00
 Plus National Board Cert (1.0000 Personnel at \$3500) \$ 3,500.00
 Equals Grand Total \$ 6,742,770.30
 Divided by FTE 163.8500
 Equals Average Salary \$ 41,152.09
 Less Formula Ceiling Reduction \$ 290,533.75
 Equals Adjusted Total \$ 6,452,236.55

Date: 12/07/11
Time: 11:50:43

BROOKE COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 9

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000	2.0000						6.0000
01		3.0000	1.0000	1.0000					5.0000
02		4.0000	1.0000	1.0000					6.0000
03		4.0000	3.0000	2.0000					10.0000
04		7.0000	2.0000						12.0000
05		6.0000	3.0000	2.0000	2.0000				12.0000
06		1.0000	4.0000	1.0000					7.0000
07		3.0000	2.0000	1.0000					7.0000
08			4.0000	1.0000			1.0000		7.0000
09		1.0000		1.0000					5.0000
10		1.0000	3.0000	1.0000			2.0000		4.0000
11		1.0000	3.0000	1.0000			2.0000		10.0000
12			2.0000	1.0000					6.0000
13		1.0000	3.0000			3.0000			8.0000
14			2.0000	1.0000					7.0000
15					3.0000	4.0000	3.0000		11.0000
16					1.0000	1.0000	1.2500		3.2500
17							1.0000		2.0000
18		1.0000	1.0000						1.0000
19			1.0000		1.0000				2.0000
20			1.0000			1.0000	1.0000		3.0000
21		1.0000	1.0000			1.0000	1.0000		4.0000
22			1.0000	1.0000		1.0000	2.0000		5.0000
23			1.0000				2.0000		2.0000
24			3.0000			1.0000	2.0000		7.0000
25						1.0000	2.0000		4.0000
26						1.0000	2.0000		4.0000
27						1.0000	2.0000		4.0000
28		1.0000		1.0000		2.0000	2.0000	1.0000	6.0000
29						2.0000	4.0000		7.0000
30						1.6900	9.0000		11.6900
31			2.0000			2.0000	7.0000		11.0000
32			2.0000			2.0000	7.0000		12.0000
33						2.0000	2.0000		4.0000
34		1.0000	1.0000			7.0000	18.7000		26.7000
35		1.0000	8.0000			76.9500			36.7000
Total		41.0000	58.0000	15.0000	19.0000	40.6900	76.9500	2.0000	252.6400

Less Formula Ceiling Reduction - 13.790
Adjusted Total 238.8500

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904ENWO
Page: 10

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		117,260.00	60,152.00						177,412.00
01		89,499.00	30,594.00	32,362.00					152,455.00
02		121,408.00	31,113.00	32,880.00					185,401.00
03		123,484.00	94,893.00	66,798.00					320,095.00
04		221,431.00	64,788.00		69,846.00				391,748.00
05		192,912.00	98,739.00	69,360.00					397,213.00
06		32,670.00	133,724.00	35,199.00					239,074.00
07		99,567.00	67,900.00	35,717.00					240,423.00
08			137,872.00	36,236.00					174,108.00
09		34,226.00		36,754.00					147,532.00
10		34,746.00	106,518.00	37,274.00					374,798.00
11		35,264.00	108,075.00	37,793.00					221,207.00
12			73,086.00						221,207.00
13		36,301.00	111,186.00						314,364.00
14			75,160.00						266,257.00
15				39,348.00					442,987.00
16			38,617.00		40,109.00				134,701.25
17			39,136.00		40,627.00				81,284.00
18		38,894.00							39,136.00
19			40,173.00		42,702.00				82,599.00
20			40,692.00						127,098.00
21		40,449.00							84,673.00
22			41,210.00						171,418.00
23			41,729.00	43,496.00					221,801.00
24			42,247.00						88,544.00
25			128,298.00						313,279.00
26					45,294.00				93,632.00
27					45,813.00				94,668.00
28		44,079.00			46,331.00				95,706.00
29					47,092.00				189,129.00
30					47,550.00				286,698.00
31					47,368.00				335,410.00
32					48,405.00				342,054.00
33					49,443.00				580,838.54
34		47,190.00			96,258.00				545,277.00
35		47,709.00			97,296.00				600,425.00
Total	1,357,089.00	2,228,233.00	550,343.00	837,254.00	1,835,951.54	3,729,745.25	99,331.00	10,637,946.79	

Plus 20+ Year Supplement (112.6900 Personnel at \$600) \$ 67,614.00
 Plus National Board Cert (2.0000 Personnel at \$3500) \$ 7,000.00
 Equals Grand Total \$ 10,712,560.79
 Divided by FTE 252.6400
 Equals Average Salary \$ 42,402.47
 Less Formula Ceiling Reduction \$ 584,730.06
 Equals Adjusted Total \$ 10,127,830.73

Date: 12/07/11
 Time: 11:50:43

CABELL COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 11

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		32.5000	6.0000	9.0000	1.0000	2.0000	2.0000		52.5000
01		29.0000	5.0000	8.0000	4.0000	4.0000	2.0000		48.0000
02		17.0000	6.0000	10.0000	4.0000	1.0000	1.0000		39.0000
03		13.0000	9.0000	4.0000		5.0000			31.0000
04	1.0000	17.0000	7.0000	3.0000	3.0000	5.0000			36.0000
05		14.0000	9.0000	6.0000	7.0000	2.0000	3.0000	1.0000	42.0000
06		9.0000	10.0000	4.0000	8.0000	2.0000	2.0000		35.0000
07		11.0000	7.0000	4.0000	4.0000	3.0000	2.0000		31.0000
08		8.0000	6.0000	5.0000	3.0000	3.0000	4.0000		29.0000
09		5.0000	7.0000	4.6000	3.0000	2.0000	4.0000	1.0000	26.6000
10		3.0000	7.0000	6.0000	6.0000	1.0000	4.0000		28.0000
11		3.0000	7.0000	5.0000	5.6000	4.0000	5.0000		24.0000
12		3.0000	11.0000	1.0000	5.0000	4.0000	4.0000		28.6000
13			9.0000	1.0000	5.0000	4.0000	5.0000		25.5000
14	.5000	2.0000	8.0000	1.0000	2.0000	6.0000	6.0000		22.0000
15		1.0000	9.0000	3.0000	4.0000	4.0000	1.0000		17.5000
16		3.0000	3.0000	.5000	5.0000	5.0000	3.0000		14.0000
17			4.0000		1.0000	6.0000	3.0000		26.0000
18			1.0000	1.0000	7.0000	3.0000	4.0000		13.0000
19			6.0000		2.0000	6.0000	6.0000		16.0000
20			2.0000		2.0000	4.0000	6.5000		17.5000
21			7.0000	2.0000	3.0000	1.0000	12.0000		28.0000
22			10.0000	1.0000	1.0000	2.0000	9.0000		21.0000
23		1.0000	10.0000	1.0000	1.0000	4.0000	9.0000		26.7500
24			5.0000		2.7500	3.0000	15.0000		24.0000
25			10.0000	1.0000	2.0000	4.0000	8.5000		19.5000
26			6.0000		2.0000	4.0000	9.0000		23.0000
27			5.0000		2.0000	3.0000	12.0000		21.0000
28			8.0000	1.0000	4.0000	2.0000	6.0000		14.0000
29			5.0000	1.0000	4.0000	3.0000	13.0000		26.0000
30			3.0000	1.0000	4.0000	2.0000	14.0000		21.0000
31			5.0000	1.0000	2.0000	1.0000	4.0000		14.0000
32			9.0000		2.0000	1.0000	4.0000		10.0000
33			4.0000		1.0000	1.0000	6.0000		13.0000
34			5.0000		1.0000	3.0000	37.0000		54.0000
35			13.0000		1.0000	3.0000	37.0000		54.0000
Total	1.5000	171.5000	236.0000	85.1000	96.3500	97.0000	238.0000	3.0000	928.4500

Less Formula Ceiling Reduction -2.260
 Adjusted Total 930.7100

Date: 12/07/11
Time: 11:50:43

CABELL COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(used for the 2012-13 Comps)

(w/o Nurses)

Pgm: WVE904BNWO
Page: 12

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		952,737.50	180,456.00	286,587.00	32,604.00	66,730.00	68,252.00		1,587,366.50
01		865,157.00	152,970.00	258,896.00	132,492.00	34,402.00	69,288.00		1,478,803.00
02		515,984.00	186,678.00	328,800.00	134,564.00	174,600.00	35,163.00		1,235,591.00
03		401,323.00	284,679.00	133,596.00					994,198.00
04	29,162.00	537,761.00	226,758.00	102,486.00	104,769.00	178,415.00	110,889.00		1,179,351.00
05		450,128.00	296,217.00	208,080.00	248,087.00	72,404.00	74,962.00	37,998.00	1,423,803.00
06		294,030.00	334,310.00	140,796.00	287,680.00	73,440.00	76,000.00		1,205,218.00
07		365,079.00	237,650.00	142,868.00	145,912.00	111,717.00	76,000.00		1,079,226.00
08		269,656.00	206,808.00	181,180.00	110,991.00	113,271.00	154,072.00		1,035,978.00
09		171,130.00	244,909.00	169,068.40	112,545.00	76,552.00	156,148.00	40,072.00	970,424.40
10		104,238.00	248,542.00	223,644.00	228,210.00	38,796.00	197,780.00		1,041,210.00
11		105,792.00	252,175.00	188,965.00	77,106.00	117,942.00	160,300.00		902,280.00
12		107,349.00	401,973.00	38,311.00	218,803.20	159,332.00	162,372.00		937,302.00
13			333,558.00	38,830.00	197,950.00	161,404.00	205,560.00		1,088,140.20
14	16,221.50	73,640.00	300,640.00	39,348.00	80,218.00	245,220.00	249,780.00		1,005,067.50
15		37,338.00	342,891.00	119,601.00	162,508.00	165,552.00	42,149.00		870,039.00
16		113,571.00	115,851.00	20,192.50	205,730.00	41,907.00	213,335.00		710,586.50
17			156,544.00	41,422.00	41,665.00	254,550.00	129,558.00		582,317.00
18			39,655.00		295,281.00	257,664.00	480,755.00		1,114,777.00
19			241,038.00			130,386.00	176,892.00		548,316.00
20			81,384.00			268,452.00	349,836.00		705,410.00
21			82,420.00	85,956.00	87,478.00	177,996.00	271,560.00		768,216.50
22			292,103.00	43,496.00	134,328.00	135,054.00	297,563.50		1,243,400.00
23		41,487.00	422,470.00	44,015.00	45,294.00	92,110.00	280,896.00		632,130.00
24			213,830.00	45,052.00	125,985.75	186,296.00	426,006.00		1,216,179.75
25			432,840.00			141,276.00	717,795.00		1,121,889.00
26			262,818.00			190,444.00	411,153.50		916,902.50
27			221,605.00	46,608.00	93,700.00	144,387.00	592,896.00		1,084,461.00
28			358,720.00	47,126.00	94,736.00	145,944.00	649,051.00		1,027,947.00
29			226,790.00	47,645.00	193,620.00	99,370.00	713,496.00	51,999.00	1,286,607.00
30			137,631.00	48,163.00	98,886.00	50,722.00	205,932.00		496,347.00
31			231,980.00	189,732.00	50,480.00	51,240.00	312,006.00		653,481.00
32			422,226.00	239,755.00	50,998.00	155,277.00	1,943,240.00		2,779,625.00
33			630,110.00						
34									
35									
Total	45,383.50	5,406,400.50	9,230,716.00	3,070,731.90	3,842,581.95	4,089,936.00	11,151,546.00	130,069.00	36,967,364.85

Plus 20+ Year Supplement (297,8500 Personnel at \$600) \$ 178,710.00
 Plus National Board Cert (38,0000 Personnel at \$3500) \$ 133,000.00
 Equals Grand Total \$ 37,279,074.85
 Divided by FTE 928.4500
 Equals Average Salary \$ 40,151.94
 Less Formula Ceiling Reduction \$ -90,743.38
 Equals Adjusted Total \$ 37,369,818.23

Date: 12/07/11
 Time: 11:50:43

CALHOUN COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000							5.0000
01		3.0000		1.0000					4.0000
02		7.7000		1.0000					8.7000
03		.5000	1.0000	1.0000					3.5000
04		1.0000			1.0000				1.0000
05		4.0000	1.0000	1.8000					6.8000
06		2.0000	2.0000						4.0000
07		1.0000							3.0000
08			1.0000	1.0000					2.0000
09					1.0000				1.0000
10		1.0000							3.0000
11		1.0000	1.0000	1.0000					3.0000
12				1.0000					3.0000
13						.8800	1.0000		2.8800
14		1.0000	1.0000		1.0000				3.0000
15			1.0000						1.0000
16									
17									
18									
19			1.0000			1.0000			2.0000
20						1.0000			2.0000
21						1.0000			3.8375
22			1.0000						1.0000
23			1.0000						2.0000
24			1.0000						2.0000
25			1.0000						1.0000
26									5.0000
27									1.0000
28			2.0000		1.0000				1.0000
29									2.0000
30					1.0000				3.0000
31			2.0000						3.0000
32									1.0000
33			2.0000						4.0000
34									4.0000
35									92.3175
Total		26.2000	20.0000	8.8000	6.0000	4.8800	26.4375		

Less Formula Ceiling Reduction -2.790
 Adjusted Total 95.1075

Date: 12/07/11
Time: 11:50:43

CALHOUN COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Egm: WVE904BNW0
Page: 14

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		117,260.00							149,103.00
01		89,499.00		31,843.00					121,861.00
02		233,710.40		32,362.00					266,590.40
03		15,435.50	31,631.00	32,880.00	34,160.00				114,625.50
04		31,633.00		33,399.00					31,633.00
05		128,608.00	32,913.00	62,424.00					223,945.00
06		65,340.00	66,862.00						132,202.00
07		33,189.00			36,478.00		38,000.00		107,667.00
08			34,468.00						70,704.00
09				36,236.00	37,515.00				37,515.00
10		34,746.00		37,274.00					111,576.00
11		35,264.00	36,025.00	37,793.00			39,556.00		109,082.00
12									
13									
14		36,820.00	37,062.00			35,508.88	41,112.00		113,682.88
15			37,580.00		40,109.00				114,509.00
16			38,099.00						38,099.00
17									
18			39,655.00			42,944.00			82,599.00
19						43,462.00	44,223.00		87,685.00
20						43,981.00	126,955.42		170,936.42
21							45,260.00		45,260.00
22			41,729.00				45,779.00		87,508.00
23			42,247.00				46,297.00		88,544.00
24			42,766.00						42,766.00
25			43,284.00				189,336.00		232,620.00
26							47,853.00		47,853.00
27							48,371.00		48,371.00
28			89,680.00			48,129.00	53,779.00		238,956.00
29							24,704.00		24,704.00
30			92,792.00		47,368.00				48,405.00
31					48,405.00				92,792.00
32			94,866.00						152,892.00
33							152,892.00		152,892.00
34							51,483.00		146,349.00
35							52,001.00		52,001.00
Total	821,504.90	801,659.00	304,211.00	244,035.00	214,024.88	1,257,681.42			3,643,116.20

Plus 20+ Year Supplement (31,5000 Personnel at \$600) \$ 18,900.00
 Plus National Board Cert (Equals Grand Total) \$ 3,662,016.20
 Divided by FTE 92.3175
 Equals Average Salary \$ 39,667.62
 Less Formula Ceiling Reduction \$ -110,672.65
 Equals Adjusted Total \$ 3,772,688.85

Date: 12/07/11
 Time: 11:50:43

CLAY COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNW0
 Page: 15

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000							4.0000
01		4.0000	2.0000	1.0000	1.0000				8.0000
02		2.0000	1.0000	1.0000					4.0000
03		5.0000	2.0000	1.0000					8.0000
04		4.0000	2.0000						6.0000
05		2.0000	4.0000	2.0000	1.0000	2.0000	1.0000		12.0000
06		1.0000	1.0000			2.0000	1.0000		3.0000
07			1.0000				2.0000		2.0000
08					3.0000		3.0000		6.0000
09			2.0000						2.0000
10			1.0000		1.0000	4.0000	1.0000		6.0000
11						1.0000		1.0000	2.0000
12		1.0000	2.0000		1.0000				4.0000
13						2.0000			2.0000
14						1.0000			1.0000
15						2.0000			2.0000
16						1.0000			1.0000
17						1.0000			1.0000
18						1.0000			1.0000
19						4.0000			4.0000
20			1.0000	1.0000	1.0000	1.0000	1.0000		5.0000
21			2.0000	1.0000	1.0000	3.5000	.5000		6.5000
22			2.0000	1.0000	1.0000	2.0000			6.0000
23		2.0000				2.0000			4.0000
24			2.0000			1.0000			3.0000
25			2.0000			2.0000			4.0000
26			2.0000			1.0000			3.0000
27			1.0000		1.0000	3.0000		1.0000	5.0000
28			1.0000		1.0000	1.0000			3.0000
29			2.0000			2.0000			4.0000
30						1.0000			1.0000
31						3.2200			3.2200
32						1.0000			1.0000
33						1.5015			1.5015
34						2.0000			2.0000
35						3.2800			3.2800
Total		25.0000	30.0000	6.0000	12.0000	22.0000	50.5015	2.0000	147.5015

Less Formula Ceiling Reduction -1.110
 Adjusted Total 148.6115

Date: 12/07/11
 Time: 11:50:43

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 16

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		117,260.00							117,260.00
01		119,332.00	61,188.00	32,362.00	33,123.00	38,796.00	40,593.00		246,005.00
02		60,704.00	31,113.00	32,880.00		157,256.00	41,112.00		124,697.00
03		154,355.00	63,262.00	33,399.00		39,833.00	41,630.00		251,016.00
04		126,532.00	64,788.00				84,298.00		191,320.00
05		64,304.00	131,652.00	69,360.00	35,441.00	72,404.00	85,334.00		410,124.00
06		32,670.00	33,431.00			74,478.00	43,186.00		103,582.00
07			33,950.00				43,705.00		77,036.00
08			69,974.00		112,545.00		43,705.00		299,630.00
09			35,506.00		38,553.00		43,705.00		74,302.00
10							41,112.00		236,919.00
11							41,112.00		189,295.00
12		35,783.00	73,086.00		39,590.00		41,630.00	41,110.00	80,702.00
13							84,298.00		123,370.00
14							85,334.00		125,686.00
15							43,186.00		85,334.00
16							43,186.00		43,186.00
17							176,892.00		43,705.00
18							44,742.00		220,354.00
19			40,692.00	42,459.00	43,739.00	43,462.00	22,630.00		127,893.00
20			83,458.00		44,257.00		160,226.50		66,369.00
21			85,532.00		44,776.00		92,594.00		287,941.50
22		82,974.00					94,668.00		265,880.00
23			85,532.00		46,331.00		191,412.00		85,532.00
24			86,568.00		46,850.00		120,927.50		227,810.00
25			44,321.00		48,129.00		49,408.00	49,406.00	284,835.00
26			90,716.00				160,764.94		404,337.50
27							50,445.00		145,909.00
28							76,522.44		140,124.00
29							102,966.00		160,764.94
30									50,445.00
31									126,725.44
32									102,966.00
33									269,205.60
34									
35									
Total	793,914.00	1,126,177.00	210,460.00	485,205.00	929,724.00	2,300,692.98	90,516.00	5,936,688.98	5,936,688.98

Plus 20+ Year Supplement (52.6000 Personnel at \$600) \$ 31,560.00
 Plus National Board Cert (1.0000 Personnel at \$3500) \$ 3,500.00
 Equals Grand Total \$ 5,971,748.98
 Divided by FTE 147.5015
 Equals Average Salary \$ 40,486.02
 Less Formula Ceiling Reduction \$ -44,939.48
 Equals Adjusted Total \$ 6,016,688.46

Date: 12/07/11
 Time: 11:50:43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNW0
 Page: 17

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		3.0000				2.0000			5.0000
02		1.0000	.5000	2.0000					3.5000
03		1.0000	2.0000						3.0000
04		1.0000	1.0000	1.0000					3.0000
05						1.0000			2.0000
06		1.0000	3.0000	1.0000	1.0000	2.0000	2.0000		6.0000
07			3.0000	2.0000	1.0000				10.0000
08			1.0000	1.0000	1.0000				3.0000
09						1.0000			1.0000
10			1.0000			1.0000			2.0000
11			2.0000		1.0000	1.0000			4.0000
12			1.0000				1.0000		2.0000
13									1.0000
14			1.0000		1.0000	1.0000	2.0000		3.0000
15						2.0000			4.0000
16									
17									
18									
19		1.0000	1.0000	2.0000	1.0000	1.0000	1.0000		2.0000
20			1.0000			1.0000			3.0000
21									3.0000
22									
23					1.0000	1.0000	1.0000	1.0000	3.0000
24		1.0000	1.0000		1.0000	1.0000	1.0000	1.0000	3.0000
25									2.0000
26									2.0000
27			1.0000						2.0000
28									2.0000
29			1.0000						2.0000
30			.2500						2.0000
31					1.0000	2.0000	1.0000		3.2500
32									3.0000
33						1.0000			1.0000
34			1.0000				1.0000		2.0000
35			4.0000	1.0000	1.0000	1.9000	1.0000		8.9000
Total		9.0000	25.7500	12.0000	10.0000	19.9000	20.0000	2.0000	98.6500

Less Formula Ceiling Reduction 11.200
 Adjusted Total 87.4500

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904ENWO
Page: 18

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		89,499.00							157,265.00
01		30,352.00	15,556.50	65,760.00		67,766.00			111,668.50
02		30,871.00	63,262.00						94,133.00
03		31,633.00	32,394.00	34,162.00					98,189.00
04				34,680.00					70,882.00
05		32,670.00	100,293.00	35,199.00	35,960.00	36,202.00			204,122.00
06			101,850.00	71,434.00	36,478.00	74,478.00			360,240.00
07			34,468.00	36,236.00	36,997.00				107,701.00
08				36,754.00					36,754.00
09									74,302.00
10			35,506.00		38,553.00	39,796.00			149,917.00
11			72,050.00		39,590.00	39,314.00			77,136.00
12			36,543.00						39,590.00
13					39,590.00				120,080.00
14			37,580.00			40,870.00			167,074.00
15						82,776.00			
16									41,630.00
17									84,298.00
18						42,944.00			43,705.00
19		39,412.00	40,173.00	84,918.00	43,220.00	43,981.00			44,223.00
20			40,692.00						212,811.00
21									45,779.00
22					44,257.00	45,018.00			135,054.00
23					44,776.00	45,536.00			137,644.00
24		42,524.00	42,766.00			46,055.00			135,637.00
25									89,858.00
26									47,853.00
27			44,321.00						47,853.00
28									92,692.00
29			45,358.00						97,780.00
30			11,469.25						97,780.00
31					48,405.00	99,370.00			95,801.00
32						50,445.00			159,728.25
33			47,951.00			50,722.00			149,815.00
34			193,880.00			98,342.10			50,722.00
35					50,237.00	52,520.00			99,952.00
Total	296,961.00	996,112.75	449,380.00	419,234.00	852,170.10	919,202.00	97,775.00		4,030,834.85

Plus 20+ Year Supplement (35,2500 Personnel at \$600) \$ 21,150.00
 Plus National Board Cert (1,0000 Personnel at \$3500) \$ 3,500.00
 Equals Grand Total \$ 4,055,484.85
 Divided by FTE 98.6500
 Equals Average Salary \$ 41,109.83
 Less Formula Ceiling Reduction \$ 460,430.09
 Equals Adjusted Total \$ 3,595,054.76

Date: 12/07/11
 Time: 11:50:43

FAYETTE COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)
 (w/o Nurses)

Egm: WVE904BNWO
 Page: 19

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		21.0000	1.0000	2.0000	2.0000				26.0000
01		15.0000	2.0000	5.0000	1.0000		1.0000		24.0000
02		10.0000	1.0000	5.0000	1.0000	1.0000			18.0000
03		14.0000	6.0000		2.0000	3.0000			25.0000
04		5.5000	4.0000	3.0000		1.0000			13.5000
05		16.0000	1.0000	5.0000	5.0000	1.0000	2.0000		30.0000
06		6.0000	2.0000	2.0000	3.0000	3.0000			16.0000
07		4.0000	7.0000	4.0000	2.0000				17.0000
08		3.5000	2.5000	2.0000	1.0000	2.0000	2.0000		13.0000
09		3.0000	1.0000	1.0000	1.0000	1.0000	2.0000		9.0000
10		2.5000	3.0000	1.0000	1.0000	2.0000			7.0000
11		1.0000	4.0000	1.0000	1.0000	1.0000			8.0000
12		2.0000	1.0000	3.0000	1.0000		1.0000		10.0000
13		4.0000	1.0000		4.0000	6.0000	1.0000		16.0000
14			4.0000		2.0000			1.0000	6.0000
15			5.0000		4.0000	2.0000			11.0000
16			5.0000		1.0000				6.0000
17			4.0000		1.0000				5.0000
18			2.0000		1.0000	1.0000			4.0000
19			6.0000		1.0000	2.5000	4.0000		13.5000
20		1.0000	4.0000		2.0000	1.0000	2.0000		10.0000
21			2.0000	1.0000	1.0000	2.0000	3.0000		9.0000
22			4.0000	1.0000	3.0000	1.0000			10.0000
23			4.0000	1.0000	3.0000	1.0000			19.0000
24		1.0000	1.0000	2.0000	3.0000	3.0000	6.0000		16.0000
25			6.0000	1.0000	1.0000	4.0000			12.0000
26			2.0000	2.0000	2.0000	2.0000		1.0000	12.0000
27		1.0000	3.0000	2.0000	1.0000	3.0000			9.0000
28			8.0000		1.0000	3.0000	8.0000		20.0000
29			4.0000	1.0000	1.0000	1.0000	7.0000		13.0000
30			4.0000	1.0000	2.0000	2.0000	2.5000		11.5000
31			4.0000	1.0000	1.0000	1.0000	5.0000		11.0000
32			4.0000	1.0000	1.0000	1.0000	6.0000		12.0000
33			4.0000		1.0000	3.0000	7.0000		10.0000
34			8.0000		1.0000	1.0000	8.4000		19.4000
35			9.0000		1.0000	2.0000	14.0000		29.0000
Total	1.0000	111.5000	129.5000	50.0000	47.0000	51.5000	116.9000	3.0000	510.4000

Less Formula Ceiling Reduction - 12.180
 Adjusted Total 498.2200

Date: 12/07/11
 Time: 11:50:43

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 20

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		615,615.00	30,076.00	63,686.00	65,208.00				774,585.00
01		447,495.00	61,188.00	161,810.00	33,123.00		34,644.00		738,260.00
02		303,520.00	31,113.00	164,400.00	33,641.00	34,402.00			567,076.00
03		432,194.00	189,786.00		68,320.00	104,760.00			795,060.00
04		173,981.50	129,576.00	102,148.60		35,683.00			441,726.50
05		544,432.00	32,913.00	173,400.00	177,205.00	36,202.00	73,926.00		1,008,078.00
06		196,020.00	66,862.00	70,398.00	107,880.00	110,160.00			551,320.00
07		132,756.00	237,650.00	142,868.00	72,956.00				586,230.00
08		117,974.50	86,170.00	72,472.00	36,997.00	75,514.00	77,036.00		466,163.50
09		102,678.00	34,987.00	35,754.00	37,515.00	38,276.00	78,074.00		328,284.00
10		86,865.00	106,518.00	37,274.00	38,035.00	77,592.00			346,284.00
11		35,264.00	144,100.00	37,274.00	38,553.00	39,314.00			257,231.00
12		71,566.00	36,543.00	38,311.00	39,590.00	39,833.00	81,186.00		309,067.00
13		145,204.00	37,062.00	116,490.00			41,112.00		379,458.00
14		150,320.00	150,495.00		162,508.00	248,328.00	83,260.00		233,580.00
15		193,085.00	193,085.00		82,292.00	83,814.00	42,149.00		643,480.00
16		156,544.00	156,544.00		41,665.00		43,186.00		573,561.00
17		79,310.00	79,310.00		42,183.00	42,944.00	87,410.00		241,395.00
18		241,038.00	162,768.00	42,978.00	42,702.00	108,655.00	176,892.00		569,287.00
19		39,931.00	82,420.00	43,496.00	86,440.00	43,981.00	181,040.00		251,847.00
20			166,916.00	44,015.00	134,328.00	45,536.00	462,970.00		569,287.00
21			168,988.00	89,068.00	135,882.00	138,165.00	189,336.00		437,785.00
22			42,005.00	259,704.00	45,052.00	45,813.00	189,336.00		855,837.00
23			43,561.00	87,606.00	91,142.00	92,662.00	143,559.00		728,782.00
24			358,720.00	132,963.00	92,178.00	94,184.00	143,559.00		539,905.00
25			181,432.00	47,126.00	47,645.00	144,387.00	391,120.00		558,041.00
26			183,508.00	185,584.00	48,163.00	48,648.00	345,856.00		413,815.00
27			187,656.00	49,443.00	50,203.00	50,203.00	305,784.00		941,595.00
28			383,608.00	49,719.00	50,480.00	51,240.00	360,381.00		623,062.00
29			436,230.00	100,474.00	50,480.00	51,240.00	436,808.40		551,112.50
30			1,921,405.00	1,903,338.00	2,230,057.00	5,571,549.90	134,218.00		535,657.00
31									593,086.00
32									512,547.00
33									971,855.40
34									1,462,544.00
35									
Total	39,333.00	3,548,771.00	5,256,205.00	1,921,405.00	1,903,338.00	2,230,057.00	5,571,549.90	134,218.00	20,604,876.90

Plus 20+ Year Supplement (197,5000 Personnel at \$600) \$ 118,500.00
 Plus National Board Cert (6,0000 Personnel at \$3500) \$ 21,000.00
 Equals Grand Total \$ 20,744,376.90
 Divided by FTE 510.4000
 Equals Average Salary \$ 40,643.37
 Less Formula Ceiling Reduction \$ 495,036.24
 Equals Adjusted Total \$ 20,249,340.66

Date: 12/07/11
Time: 11:50:43

GILMER COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000							3.0000
01		2.0000		1.0000		1.0000			1.0000
02		1.0000		1.0000					3.0000
03		1.0000	3.0000						4.0000
04		1.0000	1.0000	3.0000					5.0000
05							1.0000		1.0000
06		1.0000	1.0000	1.0000		1.0000			4.0000
07		2.0000		2.0000	1.0000	1.0000			2.0000
08		1.0000		1.0000		1.0000			4.0000
09			1.0000	1.0000					2.0000
10			1.0000		1.0000				1.0000
11									1.0000
12				1.0000					1.0000
13									1.0000
14		1.0000			1.0000				2.0000
15						1.0000			1.0000
16									1.0000
17									1.0000
18		1.0000		1.0000					4.0000
19					1.0000				2.0000
20									2.0000
21					.1550				1.1550
22			4.0000			1.0000			5.0000
23			1.0000						1.0000
24									1.0000
25		1.0000	2.5000			1.0000			4.5000
26				1.0000					1.0000
27									1.0000
28			1.0000						2.0000
29		1.0000						1.0000	3.0000
30			1.0000			1.0000			1.0000
31			2.0000						2.0000
32		1.0000	1.0000						2.0000
33			1.0000		1.0000				2.0000
34		1.0000	2.0000			1.0000			4.0000
35		16.0000	24.5000	12.0000	5.1550	9.0000	11.0000	1.0000	78.6550
Total									

Less Formula Ceiling Reduction 2.140
Adjusted Total 76.5150

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904ENWO
Page: 22

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total			
00		58,630.00							91,995.00			
01		60,704.00		32,362.00		33,365.00			32,362.00			
02		30,871.00		32,880.00					93,584.00			
03		31,633.00		94,893.00					125,764.00			
04		32,394.00		102,485.00					166,513.00			
05		32,670.00		35,199.00		36,720.00			36,963.00			
06		66,378.00		72,472.00		38,276.00			138,020.00			
07		33,707.00		36,754.00		38,796.00			66,378.00			
08				38,311.00					143,176.00			
09				38,553.00					149,054.00			
10				40,109.00					74,302.00			
11				42,222.00					38,553.00			
12				42,702.00					38,311.00			
13				45,018.00					37,062.00			
14				47,092.00					80,979.00			
15				48,648.00					37,338.00			
16				49,961.00					42,667.00			
17				51,759.00					43,186.00			
18				52,001.00					43,186.00			
19				52,039.54					163,676.00			
20				52,039.54					86,925.00			
21				52,039.54					89,484.00			
22				52,039.54					52,039.54			
23				52,039.54					211,934.00			
24				52,039.54					42,247.00			
25				52,039.54					42,524.00			
26				52,039.54					109,507.50			
27				52,039.54					44,840.00			
28				52,039.54					44,598.00			
29				52,039.54					45,877.00			
30				52,039.54					45,877.00			
31				52,039.54					92,792.00			
32				52,039.54					46,153.00			
33				52,039.54					46,914.00			
34				52,039.54					47,433.00			
35				52,039.54					47,709.00			
Total		571,809.00		1,001,394.50		437,457.00		215,101.54	380,544.00	485,934.00	49,925.00	3,142,165.04

Plus 20+ Year Supplement (25,5000 Personnel at \$600) \$ 15,300.00
 Plus National Board Cert (4,0000 Personnel at \$3500) \$ 14,000.00
 Equals Grand Total \$ 3,171,465.04
 Divided by FTE 78.6550
 Equals Average Salary \$ 40,321.21
 Less Formula Ceiling Reduction \$ 86,287.38
 Equals Adjusted Total \$ 3,085,177.66

Date: 12/07/11
Time: 11:50:43

GRANT COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 23

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		7.0000		2.0000					9.0000
01		5.0000		4.0000		1.0000	1.0000		10.0000
02		2.5000		3.0000					6.5000
03		1.0000			1.0000				2.0000
04		2.0000		3.0000	1.0000		1.0000		7.0000
05									
06		1.0000	2.0000	1.0000	1.0000		1.0000		6.0000
07			2.0000	1.0000	2.0000		1.0000		6.0000
08			1.0000			1.0000			3.0000
09		1.0000							3.0000
10			1.0000	1.0000			2.0000		4.0000
11		1.0000	1.0000	2.0000	2.0000		1.0000		7.0000
12			1.0000	1.0000	1.0000		1.0000		4.0000
13		1.0000	3.0000	4.0000	1.0000		1.0000		6.0000
14			1.0000	2.0000		1.0000			5.0000
15			1.0000	1.0000			1.0000		3.0000
16			1.0000		2.0000		.5000		3.5000
17									
18									
19		1.0000	1.0000				2.0000		4.0000
20			.5000						1.0000
21		1.0000	1.0000						2.0000
22			1.0000			1.0000			2.0000
23			4.0000						5.0000
24									
25			1.0000			1.0000			2.0000
26						1.0000		2.0000	4.0000
27			2.0000			1.0000			4.0000
28									
29									
30									
31									
32			2.0000			1.0000			3.0000
33			2.0000		.8000				2.8000
34									
35									
Total		23.5000	31.5000	22.0000	13.8000	9.0000	35.5000	2.0000	137.3000

Less Formula Ceiling Reduction -3.790
Adjusted Total 141.0900

Date: 12/07/11
Time: 11:50:43

GRANT COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
Page: 24

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		205,205.00							268,891.00
01		149,165.00		63,686.00		33,883.00	37,481.00		312,496.00
02		75,880.00		129,448.00			38,000.00		209,683.00
03		30,871.00		98,640.00			78,074.00		65,031.00
04		63,266.00		102,486.00			36,444.00		237,119.00
05									
06		32,670.00		66,862.00			37,481.00		208,172.00
07				67,900.00			38,000.00		214,573.00
08				34,468.00			38,518.00		110,743.00
09		34,226.00				37,757.00	79,112.00		112,300.00
10							79,112.00		151,892.00
11		35,264.00		37,274.00			40,075.00		264,056.00
12				75,586.00			40,593.00		154,519.00
13				38,311.00			41,112.00		228,189.00
14		36,301.00				40,870.00			191,190.00
15				113,186.00			21,593.00		117,833.00
16				150,320.00			87,410.00		203,961.00
17				38,099.00			21,593.00		21,593.00
18				38,617.00					127,065.00
19		39,412.00		39,655.00					39,412.00
20				20,346.00					20,346.00
21		40,449.00		41,210.00					81,659.00
22				41,729.00					86,747.00
23				168,988.00		45,018.00			215,285.00
24									215,285.00
25				43,284.00					184,526.00
26						46,574.00			192,721.00
27				88,642.00		47,092.00			232,995.00
28						47,611.00			
29							97,776.00		196,111.00
30				47,887.00					49,927.00
31						49,685.00			98,609.00
32				48,924.00					245,959.00
33				39,968.80		50,203.00			52,001.00
34						101,928.00			260,317.00
35				50,237.00		52,001.00			
Total	742,709.00	1,248,074.00	786,703.00	552,838.80	398,693.00	1,613,744.00	97,776.00		5,440,537.80

Plus 20+ Year Supplement (40.5000 Personnel at \$600) \$ 24,300.00
 Plus National Board Cert (1.0000 Personnel at \$3500) \$ 3,500.00
 Equals Grand Total \$ 5,468,337.80
 Divided by FTE 137.3000
 Equals Average Salary \$ 39,827.66
 Less Formula Ceiling Reduction \$ -150,946.83
 Equals Adjusted Total \$ 5,619,284.63

Date: 12/07/11
Time: 11:50:43

GREENBRIER COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 25

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.50000							6.50000
01	.50000	16.00000	1.50000	3.00000	1.00000				20.00000
02		14.00000	4.00000	1.00000	3.00000	1.00000			22.00000
03		12.00000	5.00000	2.00000					22.00000
04		8.00000	6.00000	3.00000					17.00000
05		6.50000	3.00000	4.00000					21.00000
06		5.00000	6.00000	3.50000					18.00000
07		3.50000	2.00000	5.00000					7.50000
08		4.00000	2.00000	1.00000					17.00000
09		4.00000	4.00000	4.00000					16.00000
10		1.00000	3.00000	1.00000					5.00000
11		2.00000	1.00000	2.00000					15.00000
12		2.00000	6.00000	2.00000					10.00000
13		1.00000	4.00000	1.00000					8.00000
14		1.00000	3.00000	1.00000					6.00000
15		1.00000	2.00000	1.00000					8.00000
16		1.00000	2.00000	1.00000					18.00000
17		1.00000	4.00000	1.50000					10.50000
18				2.00000					7.50000
19				2.00000					3.85000
20				2.00000					6.00000
21				2.00000					6.00000
22				2.00000					8.00000
23		2.00000	4.00000	1.00000					4.50000
24		1.00000	2.00000	.50000					7.00000
25		2.00000	2.00000	1.00000					10.00000
26		2.00000	2.00000	1.00000					13.00000
27			7.00000	1.00000					8.00000
28			2.00000	1.00000					7.00000
29			1.00000	1.00000					10.00000
30			4.00000	1.00000					4.50000
31			2.50000	1.00000					6.24000
32			2.00000	1.00000					7.00000
33			2.00000	1.00000					8.50000
34			2.00000	1.00000					32.00000
35			9.00000	32.00000	39.50000	40.00000	18.00000		401.59000
Total	.50000	90.50000	108.00000	32.00000	39.50000	40.00000	90.09000	1.00000	16.770

Less Formula Ceiling Reduction - 16.770
Adjusted Total 384.8200

Date: 12/07/11
Time: 11:50:43

GREENBRIER COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
Page: 26

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		102,602.50	45,891.00	95,529.00	33,123.00	34,402.00	71,362.00		198,131.50
01	13,967.00	477,328.00	124,452.00	32,362.00	100,923.00	34,402.00	71,362.00		602,671.00
02		424,928.00	158,155.00	66,798.00	102,486.00	34,920.00	71,362.00		684,705.00
03		370,452.00	194,364.00	138,720.00	124,043.50	36,720.00	73,926.00		701,687.00
04		253,064.00	98,739.00	124,043.50	179,800.00	37,239.00	37,481.00		549,914.00
05		208,988.00	67,900.00	36,478.00	147,988.00	39,072.00	77,036.00		716,820.50
06		163,350.00	57,900.00	36,478.00	150,060.00	38,035.00	39,037.00		617,937.00
07		116,161.50	68,936.00	72,472.00	150,060.00	38,796.00	39,556.00		257,778.50
08		134,828.00	139,948.00	36,754.00	177,106.00	39,833.00	121,779.00		614,531.00
09		136,904.00	106,518.00	76,754.00	150,060.00	41,388.00	83,260.00		579,255.00
10		34,746.00	36,025.00	76,754.00	77,106.00	41,907.00	85,334.00		257,651.00
11		70,528.00	219,258.00	76,622.00	39,072.00	39,833.00	215,930.00		183,659.00
12		71,566.00	148,248.00	116,490.00	39,590.00	80,702.00	109,262.50		568,130.00
13		36,820.00	112,740.00	40,109.00	40,109.00	41,388.00	83,260.00		385,030.00
14		37,338.00	114,297.00	40,627.00	40,627.00	41,388.00	83,260.00		313,799.00
15		38,375.00	77,234.00	40,385.00	41,665.00	41,907.00	85,334.00		233,650.00
16			39,136.00	61,356.00	41,665.00	42,944.00	215,930.00	44,221.00	244,860.00
17			158,620.00	83,882.00	86,440.00	43,981.00	109,262.50		440,683.00
18			82,420.00	86,992.00	87,478.00	44,499.00	81,812.55		310,826.50
19			83,458.00	86,992.00	87,478.00	44,499.00	81,812.55		165,694.55
20			82,974.00	168,988.00	44,015.00	135,054.00	45,779.00		256,547.00
21			85,532.00	22,267.00	44,776.00	91,072.00	370,376.00		259,657.00
22			86,568.00	45,052.00	45,813.00	94,184.00	143,559.00		351,283.00
23			87,606.00	45,571.00	46,850.00	142,833.00	96,742.00		802,201.00
24			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		201,431.00
25			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		314,625.00
26			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		457,004.00
27			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		596,672.00
28			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		596,672.00
29			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		596,672.00
30			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		596,672.00
31			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		596,672.00
32			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		596,672.00
33			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		596,672.00
34			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		596,672.00
35			89,680.00	47,887.00	48,648.00	143,559.00	96,742.00		596,672.00
Total	13,967.00	2,937,270.00	4,252,612.00	1,216,953.00	1,546,230.50	1,740,586.00	4,261,559.91	44,221.00	16,013,399.41

Plus 20+ Year Supplement (131,0000 Personnel at \$600) \$ 78,600.00
 Plus National Board Cert (14,0000 Personnel at \$3500) \$ 49,000.00
 Equals Grand Total \$ 16,140,999.41

Less Formula Ceiling Reduction \$ 401,590.00
 Equals Average Salary \$ 40,192.73
 Less Formula Ceiling Reduction \$ 674,032.08
 Equals Adjusted Total \$ 15,466,967.33

Date: 12/07/11
Time: 11:50:43

HAMPSHIRE COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904ENWO
Page: 27

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.00000							16.0000
01		9.00000	2.00000	8.00000	2.00000	2.00000	1.00000		17.0000
02		2.00000	2.00000	3.00000	3.00000	1.00000			8.0000
03		2.00000	1.00000	2.00000	2.00000	1.00000			8.0000
04		3.00000	2.00000	1.00000	2.00000	3.00000	1.00000		10.0000
05		5.00000	4.00000	1.00000	1.00000	2.00000	12.00000		12.0000
06		2.00000	1.00000	2.00000	1.00000	3.00000			7.0000
07		1.00000	2.00000	2.00000	1.00000				9.0000
08			1.00000	1.00000	1.00000				5.0000
09		3.00000	1.00000	1.00000	2.00000				9.0000
10		3.00000	1.00000	1.00000	1.00000	2.00000			9.0000
11		1.00000	5.00000	1.00000	1.00000	2.00000			10.0000
12		2.00000	5.00000	2.00000	2.00000	2.00000			13.0000
13			2.00000	2.00000	2.00000	1.00000			6.0000
14		2.00000			2.00000	2.00000	1.00000		10.8000
15			4.80000						3.8000
16			1.80000	1.00000	1.00000	1.00000	1.00000		6.0000
17			2.00000	1.00000	1.00000	1.00000	2.00000		7.0000
18			2.00000	1.00000	1.00000				4.0000
19			1.00000						3.0000
20			2.00000	1.00000	1.00000			1.00000	6.0000
21									5.0000
22			2.00000		1.00000	3.00000			5.0000
23			1.00000		2.00000	2.00000			3.0000
24			1.00000		1.00000	1.00000			5.1000
25			1.00000						4.0000
26			3.00000		1.00000	1.00000			7.0000
27			3.00000		3.00000	1.00000			6.0000
28			4.00000		1.00000	1.00000			5.0000
29			3.00000						3.0000
30									2.0000
31			1.00000	2.00000	1.00000			1.00000	8.0000
32			2.00000						1.0000
33					2.00000				3.0000
34			2.00000			1.00000			4.0000
35			5.00000		1.00000	2.00000			15.2000
Total		39.00000	69.60000	26.00000	35.00000	36.00000	47.20000	3.10000	255.9000

Less Formula Ceiling Reduction -4.820
Adjusted Total 260.7200

Date: 12/07/11
Time: 11:50:43

HAMPSHIRE COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE9043NWO
Page: 28

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		87,945.00							508,753.00
01		268,497.00	61,188.00	254,744.00	65,208.00	66,730.00	34,126.00		527,661.00
02		91,056.00	62,226.00	64,724.00	99,369.00	33,883.00			251,922.00
03		61,742.00	31,631.00	66,798.00	68,320.00	34,920.00			263,411.00
04		94,899.00	64,788.00	34,162.00		107,049.00	36,444.00		337,342.00
05		160,760.00	131,652.00		35,441.00	72,404.00			400,257.00
06		65,340.00	33,431.00		107,880.00	36,720.00			243,371.00
07		33,189.00	67,900.00	71,434.00	36,478.00	111,717.00			320,718.00
08			34,468.00	36,236.00	36,997.00		77,036.00		184,737.00
09		102,678.00	34,987.00	36,754.00	75,030.00		78,074.00		327,523.00
10		104,238.00	35,506.00		38,035.00		79,112.00		334,483.00
11		35,264.00	180,125.00		38,553.00		40,075.00		372,645.00
12		71,566.00	182,715.00		78,144.00		81,186.00		493,277.00
13			74,124.00		79,180.00		40,351.00		234,767.00
14		73,640.00	180,384.00		80,218.00		41,112.00		415,982.00
15			68,578.20	39,867.00		41,146.00	42,149.00		150,594.20
16			77,234.00	40,385.00		41,907.00	42,667.00		243,339.00
17			78,272.00	40,904.00		41,665.00	86,372.00		289,638.00
18			40,173.00			42,425.00	87,410.00		166,720.00
19			81,384.00	42,459.00			88,446.00		128,619.00
20							44,742.00		257,582.00
21							45,260.00		222,496.00
22							45,779.00		219,273.00
23							92,594.00		134,841.00
24							140,448.00		234,054.10
25							94,668.00		183,765.00
26							47,853.00		318,255.00
27							48,371.00		273,266.00
28							48,890.00		231,539.00
29							98,816.00		147,464.00
30							49,927.00		95,804.00
31							100,890.00		390,412.00
32							50,964.00		50,964.00
33							51,483.00		151,405.00
34							52,001.00		199,143.00
35							325,624.00		776,045.00
Total		1,250,814.00	2,731,965.20	923,433.00	1,393,273.00	1,474,466.00	2,152,519.00	155,597.10	10,082,067.30

Plus 20+ Year Supplement (71,0000 Personnel at \$600) \$ 42,600.00
 Plus National Board Cert (2,0000 Personnel at \$3500) \$ 7,000.00
 Equals Grand Total \$ 10,131,667.30
 Divided by FTE 255.9000
 Equals Average Salary \$ 39,592.29
 Less Formula Ceiling Reduction \$ -190,834.83
 Equals Adjusted Total \$ 10,322,502.13

Date: 12/07/11
Time: 11:50:43

HANCOCK COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		7.00000	1.00000	5.00000	1.00000				13.00000
01		14.00000	1.00000	2.00000					17.00000
02		3.00000	5.00000	3.00000			1.00000		12.00000
03		4.00000	1.00000	3.00000	4.00000		1.00000		13.00000
04		1.00000	3.00000	8.00000	4.00000		2.00000		18.00000
05		5.00000	6.00000	2.00000	1.00000		3.00000		14.00000
06		3.00000	4.00000	3.00000	1.00000		1.00000		15.00000
07		1.00000	3.00000	1.00000	1.00000		2.00000		8.00000
08		1.00000	3.00000	3.00000	2.00000		4.00000		13.00000
09			1.00000	3.00000	1.00000		2.00000		8.00000
10			1.00000	2.00000	2.00000		2.00000		7.00000
11			1.00000	2.00000	2.00000		2.00000		7.00000
12		1.00000	2.00000	3.00000	3.00000		3.00000		11.00000
13			3.00000	1.00000	1.00000		4.00000		9.00000
14		1.00000	6.00000	1.00000	1.00000		3.00000		13.00000
15			2.00000	1.00000	1.00000		1.50000		4.50000
16		1.00000	1.00000	1.00000	1.00000		1.00000		4.00000
17			1.00000		1.00000		1.00000		3.00000
18					1.00000		3.00000		4.00000
19			1.00000		1.00000		1.00000		3.00000
20			2.00000		1.00000		1.00000		4.00000
21			4.00000		1.00000		6.00000		11.00000
22			2.00000	1.00000	1.00000		1.00000		4.00000
23			3.00000	1.00000			3.00000		7.00000
24			2.00000	1.00000			2.00000		5.00000
25			2.00000	1.00000			3.00000		6.00000
26			1.00000	1.00000			2.00000		4.00000
27			2.00000	1.00000			3.00000		6.00000
28			1.00000	1.00000			1.00000		3.00000
29			3.00000	1.00000			2.50000		7.00000
30		1.00000	1.00000	1.00000	1.00000		2.00000		6.00000
31			1.00000	1.00000			6.00000		8.00000
32			1.00000	1.00000			2.00000		4.00000
33							4.00000		4.00000
34							8.00000		8.00000
35							27.66000		27.66000
Total		43.00000	75.00000	38.00000	26.00000	36.00000	99.66000		317.66000

Less Formula Ceiling Reduction 5.560
Adjusted Total 312.1000

Date: 12/07/11
Time: 11:50:43

HANCOCK COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
Page: 30

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		205,205.00							397,024.00
01		417,662.00	30,594.00	159,215.00	32,604.00				512,980.00
02		91,056.00	155,565.00	64,724.00	98,640.00				380,424.00
03		123,484.00	31,631.00	100,197.00	136,640.00				427,633.00
04		31,633.00	97,182.00	273,296.00	139,692.00				613,169.00
05		160,760.00	197,478.00	69,360.00	35,960.00				463,800.00
06		98,010.00	133,724.00	105,597.00	35,717.00				520,932.00
07		33,189.00	101,850.00	35,717.00	36,478.00				283,234.00
08		33,707.00	103,404.00	110,262.00	36,478.00				491,255.00
09			34,987.00	110,262.00	75,030.00				288,901.00
10			35,506.00	74,548.00	76,070.00				304,032.00
11									78,628.00
12		35,783.00	73,086.00	38,830.00	117,216.00				426,770.00
13			111,186.00		39,590.00				351,010.00
14		36,820.00	225,480.00	40,109.00	40,109.00				509,039.00
15			76,198.00	40,627.00	41,388.00				284,660.00
16		37,857.00	38,617.00	41,146.00	42,425.00				181,620.50
17			39,136.00		42,183.00				124,747.00
18					42,702.00				173,298.00
19			40,173.00		43,981.00				127,098.00
20			81,384.00		43,739.00				170,107.00
21			164,840.00						480,139.00
22			83,458.00						172,733.00
23			126,741.00						126,741.00
24			85,532.00						269,753.00
25			86,568.00		44,534.00				463,720.00
26			43,803.00						234,454.00
27			88,642.00						137,013.00
28			44,840.00						93,730.00
29			136,074.00						281,256.00
30			45,877.00		47,126.00				264,976.50
31		45,116.00	46,396.00						349,066.00
32			46,914.00		48,682.00				197,524.00
33			95,902.00						205,932.00
34			193,880.00		50,237.00				563,150.00
35									1,903,856.20
Total	1,350,282.00	2,896,648.00	1,364,461.00	976,783.00	1,520,559.00	4,745,672.20			12,854,405.20

Plus 20+ Year Supplement (101,5000 Personnel at \$600) \$ 60,900.00
 Plus National Board Cert (10,0000 Personnel at \$3500) \$ 35,000.00
 Equals Grand Total \$ 12,950,305.20
 Divided by FTE 317.6600
 Equals Average Salary \$ 40,767.81
 Less Formula Ceiling Reduction \$ 226,669.02
 Equals Adjusted Total \$ 12,723,636.18

Date: 12/07/11
 Time: 11:50:43

HARDY COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVRS04BNWO
 Page: 31

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000							2.0000
01		3.0000							3.0000
02		2.0000	2.0000	2.0000					6.0000
03		1.0000	1.5000	2.0000	1.0000	1.5000			7.0000
04		1.0000	2.0000	2.0000		1.0000			4.0000
05			1.0000	2.0000					4.0000
06		3.0000	2.0000	1.0000	2.0000				8.0000
07			2.0000	3.0000	2.0000	.4000			5.4000
08			2.0000	2.0000	2.0000	1.0000			3.0000
09			3.0000	3.0000	1.0000	1.0000			6.0000
10			2.0000	3.0000	1.0000	1.0000			8.0000
11			2.0000	2.0000	3.0000	1.0000			7.0000
12				1.0000	2.0000	2.0000			4.0000
13			1.0000	3.0000	2.0000	2.0000			6.0000
14			3.0000	1.0000	2.0000	2.0000			8.0000
15			1.0000	2.0000	2.0000	1.0000			4.5000
16			1.0000	2.0000	1.0000	2.0000			6.0000
17			1.0000	1.0000	1.0000	1.0000			4.0000
18			1.0000	1.0000	1.0000	1.0000			4.0000
19			1.0000	1.0000	1.0000	1.0000			4.0000
20		1.0000	1.0000	1.0000	1.0000	1.0000			2.0000
21			2.0000	1.0000	1.0000	1.0000			4.5000
22			2.0000	1.0000	1.0000	1.0000			3.0000
23			1.0000	1.0000	1.0000	1.0000			1.0000
24			1.0000	1.0000	1.0000	1.0000			7.6000
25			1.0000	1.0000	1.0000	1.0000			2.0000
26			1.0000	1.0000	1.0000	1.0000			3.2000
27			1.2000	1.0000	1.0000	1.0000			2.5250
28			1.0000	1.0000	1.0000	1.0000			3.0000
29			1.0000	1.0000	1.0000	1.0000			5.0000
30			1.0000	1.0000	2.0000	2.0000			6.0000
31			1.0000	1.0000	1.0000	1.0000			4.0000
32			1.0000	1.0000	1.0000	1.0000			4.0000
33			2.0000	2.0000	2.0000	2.0000			4.0000
34			2.0000	2.0000	2.0000	2.0000			4.0000
35			36.7000	17.0000	22.0000	21.4000	46.6250	1.5000	158.2250
Total		13.0000	36.7000	17.0000	22.0000	21.4000	46.6250	1.5000	158.2250

Less Formula Ceiling Reduction -5.010
 Adjusted Total 163.2350

Date: 12/07/11
Time: 11:50:43

HARDY COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used For the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
Page: 32

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		58,630.00							58,630.00
01		89,499.00							89,499.00
02		60,704.00	62,226.00	65,760.00	34,160.00	52,380.00	36,963.00		188,690.00
03		30,871.00	47,446.50	66,798.00		35,683.00			231,655.50
04		31,633.00	64,788.00						132,104.00
05			32,913.00	69,360.00	71,920.00	14,895.60	38,518.00		139,236.00
06		98,010.00	66,862.00	35,199.00					271,991.00
07			67,900.00	107,151.00					189,946.60
08									112,512.00
09			69,974.00	73,994.00	79,180.00	38,276.00	118,668.00		220,795.00
10			106,518.00	112,545.00	38,035.00	38,796.00	40,075.00		302,017.00
11			72,050.00	115,659.00		39,314.00	40,593.00		267,098.00
12				38,311.00		79,666.00	40,593.00		158,570.00
13			37,062.00		79,180.00	80,702.00	41,112.00		238,056.00
14			112,740.00		80,218.00	81,740.00	41,630.00		316,328.00
15			38,099.00			82,776.00	63,223.50		184,098.50
16									
17			39,136.00	81,808.00	41,665.00	42,944.00	86,372.00		248,981.00
18									42,944.00
19			40,173.00						172,842.00
20		39,931.00	41,210.00			43,981.00	132,669.00		83,912.00
21			83,458.00				45,260.00		86,470.00
22							91,558.00	23,407.00	198,423.00
23							46,297.00		136,609.00
24							46,816.00		46,816.00
25			43,284.00	45,813.00	46,574.00	170,402.40	48,369.00		354,442.40
26			43,803.00				47,853.00		91,656.00
27			53,185.20	44,776.00	45,536.00	96,742.00	74,557.25		149,927.20
28			44,840.00				49,408.00		119,397.25
29			45,358.00	47,126.00	96,810.00	99,854.00			141,892.00
30				47,645.00					244,309.00
31			46,914.00	49,443.00	50,203.00	152,892.00			299,452.00
32			47,951.00		50,722.00	154,449.00			205,171.00
33			96,940.00	100,474.00	77,638.50	156,003.00			203,954.00
34						315,120.00			590,172.50
35									
Total	409,278.00	1,404,830.70	659,632.00	884,218.00	901,827.10	2,187,035.15	71,776.00		6,518,596.95

Plus 20+ Year Supplement (51,5000 Personnel at \$600) \$ 30,900.00
 Plus National Board Cert (4,0000 Personnel at \$3500) \$ 14,000.00
 Equals Grand Total \$ 6,563,496.95
 Divided by FTE 158.2250
 Equals Average Salary \$ 41,482.04
 Less Formula Ceiling Reduction \$ -207,825.02
 Equals Adjusted Total \$ 6,771,321.97

Date: 12/07/11
 Time: 11:50:43

HARRISON COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 33

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01	1.0000	13.0000	2.0000	4.0000	1.0000	1.0000	2.0000		23.0000
02		13.5000	2.0000	10.5000	2.0000	2.0000	1.0000		32.0000
03		14.5000	3.0000	11.0000	2.5000	3.0000	3.0000		34.0000
04		9.0000	4.0000	5.5000	2.0000	3.0000	1.0000		24.5000
05		8.5000	4.0000	7.0000	2.0000	3.0000	5.0000	1.0000	30.5000
06	1.0000	11.0000	5.0000	13.0000	6.0000	3.0000	2.0000		40.0000
07		10.0000	5.0000	10.5000	7.0000	3.0000	5.0000		39.5000
08		7.0000	6.0000	4.0000	3.0000	4.0000	6.0000		32.6000
09		5.5000	8.0000	7.0000	4.0000	4.0000	4.0000		32.5000
10		3.0000	5.0000	4.0000	4.0000	1.0000	4.0000		27.5000
11		4.0000	7.0000	2.0000	5.0000	4.5000	5.0000		21.0000
12		4.0000	7.0000	2.0000	5.0000	3.0000	4.0000		20.0000
13		5.0000	4.0000	4.0000	2.0000	4.0000	3.8200		24.8200
14		3.0000	5.0000	5.0000	3.0000	1.0000	2.0000		16.0000
15		2.0000	5.0000	1.0000	2.0000	5.0000	5.0000		17.0000
16		2.0000	4.0000	2.0000	3.0000	5.0000	5.0000		16.0000
17		4.0000	4.0000	.5000	1.0000	3.0000	4.0000		14.5000
18		1.0000	7.0000		3.0000	3.0000	2.8200	1.0000	17.8200
19		2.0000	2.0000		6.0000	4.0000	1.7500	1.0000	16.7500
20		2.0000	2.0000		2.0000	2.0000	5.0000	1.0000	15.0000
21		2.0000	2.0000	1.0000	3.0000	1.0000	9.0000		24.0000
22		2.0000	5.0000	1.0000	2.0000	2.0000	7.0000	1.0000	16.0000
23		1.0000	4.0000	1.0000	3.0000	1.0000	6.0000		13.0000
24		1.0000	2.0000	1.0000	1.0000	2.0000	5.0000		13.0000
25		4.0000	4.0000	1.0000	1.0000	2.0000	10.0000		16.0000
26		2.0000	1.0000	1.0000	5.0000	8.0000	15.0000		25.0000
27		1.0000	1.0000	1.0000	2.0000	5.0000	11.0000		25.0000
28		2.0000	8.0000	1.0000	1.0000	6.0000	5.0000		26.0000
29		1.0000	5.0000	1.0000	2.0000	3.0000	7.0000		19.0000
30		2.0000	2.0000	2.0000	3.0000	3.0000	9.5000	1.0000	12.0000
31		2.0000	3.0000	3.0000	2.0000	5.0000	14.0000		17.5000
32		3.0000	4.0000	1.0000	1.0000	3.0000	16.5000		27.0000
33		4.0000	3.0000	1.0000	1.0000	3.0000	14.0000		25.5000
34		3.0000	10.0000	2.0000	4.0000	11.5000	38.5000		68.0000
35		1.0000	152.0000	111.0000	85.5000	124.6000	241.8900	7.0000	851.9900
Total	2.0000	128.0000	152.0000	111.0000	85.5000	124.6000	241.8900	7.0000	851.9900

Less Formula Ceiling Reduction 50.550
 Adjusted Total 801.4400

Date: 12/07/11
Time: 11:50:43

HARRISON COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
Page: 34

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		381,095.00	60,152.00	127,372.00	32,604.00	33,365.00	68,252.00		702,840.00
01		402,745.50	61,188.00	339,801.00	66,246.00	67,766.00	34,644.00		1,000,324.50
02	27,934.00	440,104.00	93,339.00	361,680.00	84,102.50	103,206.00			1,082,431.50
03		277,839.00	126,524.00	183,694.50	68,320.00	104,760.00	35,681.00		796,818.50
04		268,880.50	129,576.00	239,134.00	69,846.00	107,049.00	182,220.00		1,364,255.00
05		353,672.00	164,565.00	450,840.00	212,646.00	108,606.00	73,926.00		1,034,184.50
06	29,818.00	326,700.00	167,155.00	369,589.50	251,720.00	36,720.00	187,405.00		1,364,255.00
07		232,323.00	203,700.00	142,858.00	109,434.00	245,777.40	228,000.00		1,369,107.50
08		185,388.50	275,744.00	253,652.00	109,434.00	151,028.00	154,072.00		1,162,102.40
09		102,678.00	174,935.00	147,016.00	150,060.00	38,276.00	156,148.00		1,167,872.50
10		138,984.00	248,542.00	74,548.00	190,175.00	174,582.00	197,780.00		769,113.00
11		141,056.00	144,100.00	151,172.00	77,106.00	117,942.00	120,225.00		751,601.00
12		178,915.00	255,801.00	191,555.00	79,180.00	159,332.00	155,065.26		940,668.26
13		108,903.00	185,310.00	116,490.00	79,180.00	40,351.00	82,224.00		612,458.00
14		73,640.00	187,900.00	39,348.00	121,881.00	245,220.00	83,260.00		629,368.00
15		190,495.00	190,495.00	80,770.00	41,146.00	206,940.00	210,745.00		629,368.00
16		75,714.00	154,468.00	20,452.00	124,995.00	127,275.00	172,744.00		730,061.00
17		156,544.00	156,544.00	80,770.00	124,995.00	127,275.00	172,744.00		691,154.00
18		38,894.00	277,585.00	126,549.00	126,549.00	128,832.00	123,248.10		602,010.00
19		78,824.00	80,346.00	42,978.00	256,212.00	87,962.00	77,390.25		739,848.10
20		79,862.00	81,384.00	42,459.00	86,440.00	87,962.00	223,710.00		711,878.25
21		81,936.00	82,420.00	42,978.00	132,771.00	44,499.00	226,300.00		647,594.00
22		41,487.00	208,645.00	86,992.00	135,882.00	91,072.00	412,011.00		396,197.00
23		42,005.00	168,988.00	44,015.00	45,813.00	46,055.00	324,079.00		1,057,409.00
24		87,122.00	43,803.00	45,052.00	231,655.00	238,055.00	478,530.00		716,973.00
25		44,079.00	358,720.00	45,571.00	93,700.00	376,736.00	280,896.00		590,370.00
26		87,122.00	44,321.00	49,961.00	240,645.00	238,055.00	537,790.00		593,819.00
27		44,079.00	358,720.00	47,126.00	95,774.00	147,498.00	247,040.00		1,176,295.00
28		91,754.00	92,792.00	96,326.00	98,886.00	147,498.00	349,489.00		1,188,763.00
29		140,742.00	140,742.00	146,046.00	146,046.00	149,055.00	479,227.50		1,228,602.00
30		189,732.00	189,732.00	49,200.00	49,961.00	251,015.00	713,496.00		908,618.00
31		143,853.00	143,853.00	49,719.00	50,480.00	152,166.00	849,469.50		588,741.00
32		47,709.00	484,700.00	100,474.00	203,992.00	595,228.50	2,022,020.00		868,880.50
33									51,480.00
34									1,350,185.00
35									1,290,528.50
Total	57,752.00	4,230,555.50	5,955,281.00	4,085,940.00	3,482,932.50	5,436,672.90	11,390,671.61	325,621.00	34,965,426.51

Plus 20+ Year Supplement (320,5000 Personnel at \$600) \$ 192,300.00
 Plus National Board Cert (11,0000 Personnel at \$3500) \$ 38,500.00
 Equals Grand Total \$ 35,196,226.51
 Divided by FTE 851.9900
 Equals Average Salary \$ 41,310.60
 Equals Ceiling Reduction \$ 2,088,250.83
 Equals Adjusted Total \$ 33,107,975.68

Date: 12/07/11
 Time: 11:50:43

JACKSON COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNW0
 Page: 35

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.5000							10.5000
01		4.0000	1.0000	1.0000	1.0000		1.0000		11.0000
02		11.0000	2.0000	2.0000	2.0000		1.0000		18.0000
03		7.0000	1.0000	1.0000	1.0000		1.0000		11.0000
04		2.5000	1.0000	3.0000	1.0000		2.0000		11.5000
05		5.0000	4.0000	2.0000	2.0000		1.0000		18.0000
06		5.0000	.2500	2.0000	2.0000		3.0000		8.2500
07			3.0000	1.0000	2.0000		10.0000		9.0000
08		3.0000	4.0000	1.0000	4.0000		3.2000		10.0000
09		2.0000	2.0000	1.0000	1.0000		1.0000		11.2000
10		1.0000	1.0000	2.0000	2.0000		2.0000		11.0000
11			2.0000	1.0000	2.0000		2.0000		12.0000
12			4.0000	1.0000	2.0000		2.0000		11.0000
13		1.0000	1.0000	.1000	4.0000		2.0000		8.1000
14			1.0000	1.0000	2.0000		3.0000		8.0000
15			3.0000	2.0000	2.0000		3.0000		12.0000
16			4.0000	2.0000	2.0000		3.5000		9.5000
17			3.0000	3.0000	1.0000		4.0000		11.5000
18			2.0000	2.0000	1.0000		3.0000		8.0000
19		1.0000	1.0000	1.0000	1.0000		1.0000		6.0000
20			2.0000	2.0000	1.0000		2.0000		7.0000
21			1.0000	1.0000	2.0000		2.0000		7.0000
22			4.0000	3.0000	3.0000		7.0000		17.0000
23			5.0000	2.0000	2.0000		1.0000		8.0000
24			4.0000	2.0000	1.0000		4.0000		10.0000
25			5.0000	1.0000	2.0000		4.0000		13.0000
26			5.0000	1.0000	2.0000		6.0000		10.0000
27			3.0000	1.0000	1.0000		4.0000		8.0000
28			3.0000	1.0000	1.0000		3.0000		10.0000
29			3.0000	1.0000	1.0000		3.0000		8.0000
30			1.0000	1.0000	2.0000		7.0000		14.0000
31			4.0000	1.0000	2.0000		6.4000		11.4000
32			3.0000	2.0000	1.0000		9.0000		5.0000
33			2.0000	1.0000	1.0000		10.0000		22.0000
34			7.0000	2.0000	3.0000		103.6000		378.9500
35			87.2500	30.1000	48.5000		59.5000		
Total		50.0000	7.0000	2.0000	3.0000	59.5000	103.6000		

Less Formula Ceiling Reduction - 11.460
 Adjusted Total 367.4900

Date: 12/07/11
Time: 11:50:43

JACKSON COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
Page: 36

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		278,492.50							310,335.50
01		119,332.00	30,594.00	31,843.00	33,123.00	68,804.00	34,644.00		347,141.00
02		333,872.00	62,226.00	129,448.00	33,641.00	34,920.00	35,681.00		564,303.00
03		216,097.00	31,631.00	65,760.00	34,160.00	34,920.00	35,681.00		352,489.00
04		79,082.50	32,394.00	136,648.00	104,769.00	35,683.00	73,926.00		388,576.50
05		160,760.00	131,652.00	104,040.00	70,882.00	72,404.00	37,481.00		613,664.00
06		163,350.00	8,357.75	101,850.00	71,920.00	74,478.00	114,000.00		281,108.75
07		101,121.00	137,872.00	36,236.00	150,060.00	232,776.00	39,556.00		326,806.00
08		34,226.00	69,974.00	36,754.00	38,035.00	196,570.00	80,150.00		350,743.00
09			35,506.00	74,548.00	77,106.00	79,666.00	81,186.00		415,932.40
10			72,050.00	37,793.00	78,144.00	161,404.00	82,224.00		420,421.00
11			146,172.00	38,311.00	40,109.00	81,740.00	124,890.00		463,669.00
12			37,062.00	3,883.00	81,254.00	82,776.00	126,447.00		423,479.00
13	36,301.00		37,580.00	39,348.00	40,109.00	81,740.00	124,890.00		320,874.00
14			114,297.00	79,734.00	81,254.00	82,776.00	126,447.00		323,667.00
15			154,468.00	117,408.00	82,292.00	146,674.50	172,744.00		484,508.00
16			79,310.00	122,712.00	42,183.00	43,462.00	43,705.00		383,434.50
17			40,173.00	41,941.00	42,702.00	43,981.00	44,742.00		476,121.50
18	39,412.00		81,384.00	42,978.00	86,440.00	44,499.00	90,520.00		165,198.00
19			41,210.00	166,916.00	87,478.00	135,054.00	46,297.00		340,359.00
20			211,235.00	171,064.00	90,588.00	45,813.00	93,148.00		256,547.00
21			136,074.00	132,963.00	92,662.00	94,184.00	148,224.00		306,685.00
22			185,584.00	140,742.00	49,961.00	51,240.00	208,004.00		345,194.00
23			94,866.00	339,290.00	100,474.00	152,994.00	2,521,747.50		348,604.00
24			219,015.00	132,963.00	136,074.00	47,368.00	145,944.00		355,115.00
25			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		353,115.00
26			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		328,169.60
27			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		308,898.00
28			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		208,004.00
29			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		1,117,958.00
30			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		15,595,999.75
31			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		88,800.00
32			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		28,000.00
33			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		15,712,799.75
34			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		378,9500
35			136,074.00	136,074.00	136,074.00	136,074.00	145,944.00		41,464.04
Total	1,562,046.00	3,541,316.75	1,122,451.00	2,015,831.50	2,521,747.50	4,832,607.00	15,595,999.75		88,800.00

Plus 20+ Year Supplement (148,0000 Personnel at \$600) \$ 88,800.00
 Plus National Board Cert (8,0000 Personnel at \$3500) \$ 28,000.00
 Less Formula Ceiling Reduction \$ 15,712,799.75
 Equals Grand Total \$ 378,9500
 Divided by FTE \$ 41,464.04
 Equals Average Salary \$ 475,177.89
 Equals Adjusted Total \$ 15,237,621.86

Date: 12/07/11
 Time: 11:50:43

JEFFERSON COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Egm: WVPE904BNWO
 Page: 37

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		23.5000	2.0000	8.0000	1.0000	1.0000	1.0000		36.5000
01		14.0000		4.0000					18.0000
02		13.0000	5.0000	2.0000	1.0000				21.0000
03		25.0000	6.0000	5.0000	2.0000	1.0000			39.0000
04		22.0000	8.0000	4.0000	2.0000				36.0000
05	1.0000	12.0000	6.0000	4.0000	3.0000	1.0000	2.0000		29.0000
06		15.5000	4.0000	8.0000	3.0000		3.0000		33.5000
07		15.0000	6.0000	7.0000	6.0000	2.0000	3.0000		39.0000
08		4.0000	10.0000	4.0000	4.0000	1.0000	3.0000		26.0000
09	1.0000	3.0000	5.0000	3.0000	3.0000	4.0000	5.0000		24.0000
10		6.0000	8.0000	1.0000	3.0000	2.0000	1.0000	1.0000	22.0000
11		6.0000	4.0000	5.0000	2.0000	2.0000	1.0000		21.0000
12		3.0000	5.0000	3.0000	5.0000	7.0000	2.0000		25.0000
13		1.0000	9.0000	2.0000	3.0000	4.0000	3.0000		22.0000
14		4.0000	4.0000	3.0000	1.0000	2.0000	4.0000		14.0000
15		5.0000	5.0000	2.0000	2.0000	1.0000	1.0000		10.0000
16		3.0000	3.0000	3.0000	2.0000	3.0000	3.0000		14.0000
17		1.0000	6.0000	2.0000	1.0000	3.0000	4.0000	1.0000	17.0000
18		1.0000	3.0000	1.0000	2.0000	3.0000	7.0000		14.0000
19		4.0000	4.0000	1.0000	3.0000	1.0000	3.0000		11.0000
20		1.0000	1.0000	1.0000	2.0000	1.0000	1.0000		4.0000
21		2.0000	2.0000	2.0000	1.0000	1.0000	1.0000		7.0000
22		1.0000	3.0000	1.0000	3.0000	3.0000	3.0000		14.0000
23		2.0000	2.0000	1.0000	1.0000	1.0000	2.0000		6.0000
24		2.0000	4.0000	1.0000	1.0000	2.0000	2.0000	1.0000	11.0000
25		6.0000	4.0000	1.0000	1.0000	2.0000	4.0000		15.0000
26		4.0000	7.0000	2.0000	1.0000	4.0000	4.0000		13.0000
27		3.0000	5.0000	1.0000	1.0000	2.0000	2.0000		10.0000
28		3.0000	3.0000	3.0000	3.0000	3.0000	3.0000	1.0000	8.0000
29		5.0000	2.0000	2.0000	2.0000	3.0000	3.0000		13.0000
30		1.0000	2.0000	1.0000	2.0000	3.0000	3.0000	1.0000	9.0000
31		1.0000	1.0000	1.0000	1.0000	1.0000	1.0000		10.0000
32		1.0000	3.0000	3.0000	1.0000	4.0000	4.0000		7.0000
33		3.0000	3.0000	1.0000	2.0000	2.0000	3.0000		9.0000
34		1.0000	12.0000	2.0000	3.0000	4.0000	16.0000	1.0000	39.0000
35		1.0000	12.0000	2.0000	3.0000	4.0000	16.0000	7.0000	39.0000
Total	2.0000	170.0000	163.0000	85.0000	64.0000	57.0000	108.0000		656.0000

Less Formula Ceiling Reduction - 31.780
 Adjusted Total 624.2200

Date: 12/07/11
Time: 11:50:43

JEFFERSON COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
Page: 38

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		688,902.50	60,152.00	254,744.00	32,604.00	33,365.00	34,126.00		1,103,893.50
01		417,662.00		129,448.00					547,110.00
02		394,576.00		65,760.00					649,542.00
03		771,775.00		166,995.00		34,920.00			1,231,796.00
04		695,926.00		136,648.00		69,846.00			1,161,572.00
05	29,490.00	385,824.00		197,478.00					967,963.00
06		506,385.00		133,724.00		36,202.00			1,142,024.00
07		497,835.00		203,700.00					925,751.00
08		134,828.00		174,935.00		74,478.00			879,512.00
09	30,803.00	102,678.00		110,262.00		37,757.00			925,751.00
10		208,476.00		144,944.00		153,104.00			1,358,900.00
11		211,584.00		188,965.00		77,592.00			879,512.00
12		107,349.00		114,933.00		78,628.00			780,533.00
13		36,301.00		77,660.00		278,831.00			960,374.00
14				118,770.00		161,404.00			851,029.00
15				40,109.00		81,740.00			556,733.00
16		37,857.00		79,734.00		81,254.00			393,632.00
17		234,816.00		121,155.00		82,292.00			568,970.00
18		38,894.00		81,808.00		41,665.00			589,582.00
19				41,422.00		127,275.00			702,529.00
20				42,459.00		43,462.00			464,929.00
21				85,956.00		43,981.00			171,874.00
22		40,968.00		43,496.00		135,054.00			301,114.00
23				84,494.00		45,536.00			614,813.00
24		84,010.00		44,015.00		92,110.00			266,639.00
25				171,064.00		93,148.00			486,110.00
26				259,704.00		94,184.00			681,422.00
27				175,212.00		94,184.00			598,281.00
28				310,247.00		96,742.00			453,839.00
29				134,520.00		145,944.00			378,483.00
30				226,790.00		100,406.00			619,774.00
31		45,116.00		91,754.00		49,685.00			434,423.00
32				92,792.00		100,406.00			496,627.00
33				46,914.00		50,722.00			351,176.00
34				142,299.00		102,480.00			443,587.00
35		47,709.00		49,719.00		207,036.00			452,055.00
Total	60,293.00	5,454,655.50	6,344,314.00	3,190,040.00	2,562,857.00	2,462,858.00	4,957,841.00	339,103.00	25,371,961.50

Plus 20+ Year Supplement (153,0000 Personnel at \$600) \$ 91,800.00
 Plus National Board Cert (2,0000 Personnel at \$3500) \$ 7,000.00
 Less Formula Ceiling Reduction \$ 25,470,761.50
 Equals Grand Total \$ 25,470,761.50
 Divided by FTE 656.0000
 Equals Average Salary \$ 38,827.38
 Less Formula Ceiling Reduction \$ 1,233,934.13
 Equals Adjusted Total \$ 24,236,827.37

Date: 12/07/11
 Time: 11:50:43

KANAWHA COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904ENWO
 Page: 39

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		38.6100	1.0000	15.5000	4.5000	6.0000	2.0000		67.6100
01		52.5000	5.0000	19.0000	10.8500	2.0000	2.0000		91.3500
02		35.8500	5.0000	5.0000	4.0000	3.0000	3.0000		55.8500
03		38.5000	19.0000	6.5000	8.0000	6.0000	5.0000		83.0000
04	.5000	32.0000	12.0000	14.0000	3.0000	3.0000	2.0000	1.0000	67.5000
05		30.0000	19.0000	12.0000	4.0000	7.0000	9.0000	1.0000	82.0000
06		26.5000	17.0000	15.0000	9.0000	9.0000	3.0000		79.5000
07		22.0000	12.0000	12.5000	7.5000	9.0000	8.0000	1.0000	72.0000
08	.5000	20.0000	10.2500	5.0000	5.0000	6.0000	8.0000		54.7500
09		16.0000	18.0000	7.0000	18.0000	2.0000	8.0000		69.5000
10		6.0000	17.0000	1.0000	10.0000	3.5000	8.0000	2.0000	47.5000
11		10.0000	13.0000	3.0000	12.0000	4.0000	5.0000		47.0000
12		4.0000	14.0000	6.0000	6.0000	8.0000	13.0000	1.0000	52.0000
13		3.0000	16.0000	1.0000	6.0000	8.5000	13.0000		47.5000
14		6.0000	26.0000	6.0000	7.5000	12.0000	11.0000		68.5000
15	1.0000	2.0000	10.0000	3.0000	5.5000	6.0000	11.5000	2.0000	41.0000
16	1.0000	1.0000	13.0000	3.0000	1.0000	5.0000	5.0000	1.0000	27.0000
17		2.0000	11.0000	2.0000	5.0000	6.0000	14.5000		40.5000
18		3.0000	19.0000	1.0000	6.0000	6.0000	6.0000		41.0000
19		3.0000	11.0000	2.0000	3.0000	6.0000	6.0000		36.0000
20		1.0000	16.0000	1.0000	6.0000	6.0000	7.0000		40.0000
21		3.0000	8.5000	1.0000	2.0000	9.0000	18.0000		42.5000
22		1.0000	13.0000	1.0000	2.0000	7.0000	18.0000		41.0000
23		2.0000	16.5000	1.0000	4.0000	5.0000	19.5000		48.0000
24		20.0000	20.0000	3.0000	3.0000	7.0000	29.0000		62.0000
25		1.0000	20.0000	2.0000	4.0000	6.0000	20.0000		53.0000
26		2.0000	17.0000	3.0000	2.5000	9.0000	22.0000		53.5000
27		2.0000	23.0000	2.0000	7.0000	6.0000	32.0000	3.0000	73.0000
28			13.0000	2.0000	2.0000	5.0000	21.0000	4.0000	47.0000
29			15.0000	1.0000	2.0000	10.0000	23.3500		51.3500
30			6.0000	1.0000	3.0000	7.0000	22.5000	1.0000	40.5000
31		2.0000	16.0000	2.0000	2.0000	5.0000	25.0000		50.0000
32			13.0000	2.0000	8.0000	11.0000	26.0000	1.0000	60.0000
33			14.0000	1.0000	3.0000	7.7500	34.0000		59.7500
34			12.0000	1.0000	1.0000	7.0000	20.0000	1.0000	41.0000
35			30.0000	2.0000	8.0000	28.0000	143.0000	3.0000	215.0000
Total	3.5000	361.9600	521.2500	155.5000	196.3500	253.7500	634.3500	22.0000	2,148.6600

Less Formula Ceiling Reduction - 127.230
 Adjusted Total 2,021.4300

Date: 12/07/11
Time: 11:50:43

KANAWHA COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1,131,852.15	30,076.00	493,566.50	146,718.00	200,190.00	68,252.00		2,070,654.65
01		1,566,232.50	152,970.00	614,878.00	359,384.55	67,766.00	69,288.00		2,830,519.05
02		1,088,119.20	155,565.00	164,400.00	134,564.00	103,206.00	105,489.00		1,751,343.20
03		1,188,533.50	600,989.00	217,093.50	273,280.00	209,520.00	178,405.00		2,667,821.00
04		14,581.00	388,728.00	478,268.00	104,769.00	107,049.00	72,888.00		2,216,018.00
05		964,560.00	625,347.00	416,160.00	141,764.00	253,414.00	332,667.00		2,728,630.00
06		865,755.00	568,327.00	527,985.00	323,640.00	330,480.00	304,000.00		2,535,791.50
07		730,158.00	407,400.00	446,462.50	273,585.00	335,151.00	308,144.00		2,728,630.00
08		674,140.00	353,297.00	181,180.00	184,985.00	226,542.00	312,256.00		2,514,179.50
09		15,237.50	629,766.00	257,278.00	675,270.00	76,552.00	316,448.00		1,754,611.00
10		15,401.50	603,602.00	37,274.00	380,350.00	135,786.00	200,375.00		1,763,118.00
11		352,640.00	468,325.00	113,379.00	462,636.00	157,256.00	527,709.00		2,007,033.00
12		143,132.00	511,602.00	229,866.00	234,432.00	318,664.00	534,456.00		1,855,704.50
13		108,903.00	592,992.00	38,830.00	237,540.00	342,983.50	457,930.00		1,650,896.00
14		220,920.00	977,080.00	236,088.00	300,817.50	490,440.00	484,713.50		1,680,695.00
15		32,771.00	360,990.00	119,601.00	223,448.50	248,328.00	213,335.00		1,678,126.00
16		33,099.00	502,021.00	81,808.00	41,146.00	209,535.00	626,197.00		1,684,541.00
17		76,750.00	430,496.00	41,422.00	253,098.00	257,664.00	262,230.00		1,705,866.00
18		116,682.00	753,445.00	83,882.00	128,106.00	260,772.00	751,791.00		1,529,931.00
19		39,412.00	441,903.00	42,459.00	259,320.00	263,886.00	313,194.00		1,860,998.00
20		121,347.00	350,285.00	42,978.00	131,217.00	400,491.00	814,680.00		2,133,640.00
21		40,968.00	542,477.00	88,514.00	88,514.00	315,126.00	902,791.50		1,811,107.00
22		82,974.00	697,075.50	133,602.00	135,882.00	322,385.00	1,357,664.00		2,407,684.00
23		42,524.00	855,320.00	90,104.00	183,252.00	279,444.00	946,680.00		2,804,853.00
24		87,122.00	744,651.00	136,713.00	115,827.50	423,828.00	1,052,766.00		2,237,907.00
25		1,019,383.00	582,920.00	93,216.00	94,736.00	240,645.00	1,026,690.00		3,416,211.00
26		680,370.00	275,262.00	47,126.00	95,774.00	486,480.00	1,153,676.80		2,237,907.00
27		91,270.00	609,882.00	47,645.00	145,215.00	344,162.00	1,123,357.50		2,463,426.80
28		664,062.00	575,412.00	97,364.00	97,848.00	248,425.00	1,261,125.00		1,986,603.50
29		47,709.00	1,454,100.00	100,474.00	395,544.00	552,233.00	1,325,064.00		2,441,004.00
30		528,300.00	49,000.00	89,236.948.70	2,148.660	41,531.44	5,284,045.11		3,009,980.50
31		528,300.00	49,000.00	89,236.948.70	2,148.660	41,531.44	5,284,045.11		2,077,628.00
32		528,300.00	49,000.00	89,236.948.70	2,148.660	41,531.44	5,284,045.11		1,130,544.00
33		528,300.00	49,000.00	89,236.948.70	2,148.660	41,531.44	5,284,045.11		
34		528,300.00	49,000.00	89,236.948.70	2,148.660	41,531.44	5,284,045.11		
35		528,300.00	49,000.00	89,236.948.70	2,148.660	41,531.44	5,284,045.11		
Total	111,090.00	11,662,584.35	20,885,208.50	5,655,117.50	7,946,389.05	11,177,327.00	30,189,441.30	1,032,491.00	88,659,648.70

Plus 20+ Year Supplement (880,5000 Personnel at \$600) \$ 528,300.00
 Plus National Board Cert (14,0000 Personnel at \$3500) \$ 49,000.00
 Equals Grand Total \$ 89,236,948.70
 Divided by FTE 2,148.660
 Equals Average Salary \$ 41,531.44
 Less Formula Ceiling Reduction \$ 5,284,045.11
 Equals Adjusted Total \$ 83,952,903.59

Date: 12/07/11
 Time: 11:50:43

LEWIS COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 41

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.0000	1.0000	2.0000		1.0000	1.0000		11.0000
01		2.0000		2.0000					5.0000
02		1.0000	3.0000	1.5000	1.0000	1.0000			7.5000
03		2.0000	2.0000	1.6000					5.6000
04		1.0000	3.0000	1.0000	1.0000				5.0000
05		1.0000	1.0000	1.0000					3.0000
06		3.0000		1.0000	1.0000	1.0000	1.0000		6.0000
07		2.0000	2.0000	1.0000	1.0000	1.0000	1.0000		6.0000
08		3.0000	2.0000	1.0000	1.0000	1.0000	1.0000		7.0000
09	.6000	2.0000	2.0000	1.0000		1.0000	2.0000		7.6000
10			2.0000	1.0000	3.0000	1.0000			6.0000
11			4.0000	1.0000		1.0000			5.0000
12			4.0000	1.0000		1.0000			6.0000
13			1.5000		2.0000				3.5000
14			1.0000						2.0000
15				2.0000		1.0000	1.0000		4.0000
16			3.0000		1.0000	1.0000	1.0000		5.0000
17		1.0000	1.0000		1.0000	1.0000	1.0000		4.0000
18			2.0000		3.0000	1.0000			4.0000
19					1.0000	1.0000			2.0000
20						1.0000	1.0000		2.0000
21						1.0000	1.0000		2.0000
22				1.0000	1.0000	1.0000	1.0000		3.0000
23			1.0000			1.0000	1.0000		3.0000
24			1.0000			1.0000	1.0000		3.0000
25			3.0000			2.0000	1.0000		6.0000
26			2.0000	1.0000		2.0000	2.0000		7.0000
27						1.0000	1.0000		2.0000
28		1.0000	2.0000		1.0000	1.0000	1.0000		6.0000
29			1.0000		1.0000	1.0000	1.0000		4.0000
30			3.0000			1.0000	3.0000		7.0000
31			1.0000	1.0000		1.0000	4.0000		5.0000
32			1.0000			2.0000	1.0000	1.0000	3.0000
33						1.5000			1.5000
34						9.0000			9.0000
35						52.5000			52.5000
Total	.6000	26.0000	53.5000	19.1000	20.0000	21.0000	21.5000	2.0000	194.7000

Less Formula Ceiling Reduction - 8.130
 Adjusted Total 186.5700

Date: 12/07/11
Time: 11:50:43

LEWIS COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(w/o Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		175,890.00	30,076.00	63,686.00	33,123.00	33,365.00	34,126.00		337,143.00
01		59,666.00		64,724.00					157,513.00
02		30,352.00		49,320.00	33,641.00	34,402.00			241,054.00
03		61,742.00		53,438.40					178,442.40
04		97,182.00		34,162.00	34,923.00				166,267.00
05		32,152.00		32,913.00					99,745.00
06		98,010.00		35,199.00	35,960.00				206,650.00
07		66,378.00		36,236.00	36,478.00				208,756.00
08		101,121.00		34,468.00	36,997.00				247,340.00
09	18,481.80	68,452.00		69,974.00		38,276.00			273,257.80
10				37,274.00	114,105.00				222,391.00
11				38,311.00	79,180.00				183,414.00
12				79,734.00	41,146.00	41,388.00	41,630.00		179,210.00
13				41,665.00	41,907.00	41,907.00	42,149.00		163,271.00
14				42,944.00	43,186.00	43,186.00	43,705.00		198,904.00
15				43,981.00	44,223.00	44,223.00	44,742.00		162,362.00
16				45,052.00	45,018.00	45,018.00	45,260.00		165,959.00
17	38,375.00			44,257.00	45,536.00	45,536.00	46,297.00		155,558.00
18				46,850.00	47,334.00	47,334.00	47,706.00		134,080.00
19				47,887.00	48,129.00	48,129.00	48,224.00		136,398.00
20				48,548.00	49,781.00	49,781.00	50,964.00		133,423.00
21				49,184.00	50,964.00	50,964.00	51,780.00		134,258.00
22				50,964.00	51,780.00	51,780.00	52,600.00		134,329.00
23				52,600.00	53,428.00	53,428.00	54,280.00		134,258.00
24				54,280.00	55,176.00	55,176.00	56,028.00		134,080.00
25				56,028.00	56,974.00	56,974.00	57,822.00		133,632.00
26				57,822.00	58,772.00	58,772.00	59,632.00		133,334.00
27				59,632.00	60,630.00	60,630.00	61,490.00		133,334.00
28				61,490.00	62,548.00	62,548.00	63,418.00		133,334.00
29				63,418.00	64,438.00	64,438.00	65,336.00		133,334.00
30				65,336.00	66,390.00	66,390.00	67,306.00		133,334.00
31				67,306.00	68,322.00	68,322.00	69,246.00		133,334.00
32				69,246.00	70,246.00	70,246.00	71,170.00		133,334.00
33				71,170.00	72,170.00	72,170.00	73,100.00		133,334.00
34				73,100.00	74,024.00	74,024.00	75,000.00		133,334.00
35				75,000.00	75,948.00	75,948.00	76,872.00		133,334.00
Total	18,481.80	871,635.00	2,088,668.00	713,194.40	801,686.00	920,515.00	2,492,837.50	105,554.00	8,012,571.70

Plus 20+ Year Supplement (78,0000 Personnel at \$600) \$ 46,800.00
 Plus National Board Cert (2,0000 Personnel at \$3500) \$ 7,000.00
 Equals Grand Total \$ 8,066,371.70
 Divided by FTE 194.7000
 Equals Average Salary \$ 41,429.74
 Less Formula Ceiling Reduction \$ 336,823.78
 Equals Adjusted Total \$ 7,729,547.92

Date: 12/07/11
Time: 11:50:43

LINCOLN COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		11.0000		1.0000					12.0000
01		13.0000	1.0000			1.0000			15.0000
02		11.0000	2.0000	1.0000	1.0000	1.0000	1.0000		17.0000
03		7.5000	3.0000				2.0000		12.5000
04		2.0000	5.0000				.5000		8.5000
05		1.0000		1.0000	1.0000	3.0000			6.0000
06		2.0000	7.0000		2.0000	1.0000	1.0000		13.0000
07		2.0000	6.0000	1.0000	1.0000	1.0000			11.0000
08		3.0000	1.0000			2.0000			6.0000
09		3.0000	2.0000						5.0000
10			1.0000	1.0000	1.5000				4.5000
11		2.0000	4.0000	1.0000	1.0000	.5000			9.0000
12			2.0000	1.0000	1.0000	1.0000			5.0000
13		1.0000	3.0000	1.0000	2.0000	1.0000	1.0000	1.0000	9.0000
14		1.0000	1.0000			2.0000			4.0000
15		1.0000	3.0000			1.0000			5.0000
16			3.0000	1.0000	1.0000	1.0000			6.0000
17			2.0000						2.0000
18			2.0000		1.0000				3.0000
19			3.0000		1.5000				4.5000
20		1.0000	2.0000	4.0000		1.0000			7.0000
21			2.0000			2.0000			4.0000
22			3.0000			1.0000			4.0000
23		1.0000	2.0000		2.0000	1.0000			6.0000
24			2.0000		2.0000	3.0000			7.0000
25			2.0000		2.0000	1.0000			5.0000
26			3.0000			7.0000			10.0000
27			2.0000			1.0000			3.0000
28			1.0000		1.0000	4.0000			6.0000
29				1.0000		2.0000			3.0000
30					1.0000	6.0000			7.0000
31		1.0000	2.0000			4.0000			7.0000
32			2.0000		1.0000	1.0000			4.0000
33					1.0000	2.0000		1.0000	4.0000
34			1.0000			3.5000			4.5000
35			4.0000	1.0000		12.9500			18.9500
Total		63.5000	79.0000	14.0000	22.0000	27.5000	81.4500	3.0000	290.4500

Less Formula Ceiling Reduction 23.210
Adjusted Total 267.2400

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(w/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		322,465.00		31,843.00					354,308.00
01		387,829.00	30,594.00			33,883.00			452,306.00
02		333,872.00	62,226.00	32,880.00	33,641.00	34,402.00	35,163.00		532,184.00
03		231,532.50	94,893.00				71,362.00		397,787.50
04		63,266.00		161,970.00	34,923.00		18,222.00		278,381.00
05		32,152.00			34,680.00				210,879.00
06		65,340.00	234,017.00		35,441.00	108,606.00	37,481.00		445,478.00
07		66,378.00	203,700.00		71,920.00	36,720.00			445,478.00
08		101,121.00	34,468.00	35,717.00	35,478.00	37,239.00			379,512.00
09		102,678.00	69,974.00			75,514.00			211,103.00
10			35,506.00						172,652.00
11		70,528.00	144,100.00	37,274.00	57,052.50		40,075.00		129,832.50
12			73,086.00	37,793.00	38,553.00	19,916.50			331,049.00
13		36,301.00		38,311.00	39,072.00	40,351.00	41,112.00	42,147.00	170,385.50
14		36,820.00			79,180.00	81,740.00	83,260.00		350,277.00
15		37,338.00					42,149.00		239,400.00
16			114,297.00	40,385.00					193,784.00
17			115,851.00		41,665.00	41,907.00			198,143.00
18			78,272.00				43,186.00		163,123.00
19			120,519.00				87,410.00	44,740.00	211,460.00
20		39,931.00	81,384.00	169,836.00	64,053.00				184,572.00
21			82,420.00			43,981.00	44,742.00		379,874.00
22			125,187.00			88,998.00	135,780.00		307,198.00
23		41,487.00			89,552.00	45,018.00	137,337.00		307,542.00
24			84,494.00		90,588.00	136,608.00	138,891.00		491,032.00
25			85,532.00			46,055.00	93,632.00		315,807.00
26			86,568.00				331,338.00		417,906.00
27			131,409.00				47,853.00		179,262.00
28			88,642.00				193,484.00		282,126.00
29			44,840.00		47,368.00		97,780.00		189,988.00
30				47,126.00	48,405.00	48,648.00	296,448.00		392,222.00
31		45,635.00	92,792.00		48,405.00		199,708.00		248,113.00
32			93,828.00		49,443.00	49,685.00	353,115.00		541,227.00
33					49,961.00	50,203.00	152,892.00		346,366.00
34			47,951.00			101,444.00	334,639.50	52,518.00	538,562.50
35			193,880.00	50,237.00		51,759.00	182,003.50		229,954.50
Total	2,014,673.50	3,040,476.00	556,082.00	907,295.50	1,172,677.50	3,919,197.00	139,405.00	11,749,806.50	

Plus 20+ Year Supplement (112,000 Personnel at \$600) \$ 67,200.00
 Plus National Board Cert (9,000 Personnel at \$3500) \$ 31,500.00
 Divided by FTE 290.4500
 Equals Grand Total \$ 11,848,506.50
 Less Formula Ceiling Reduction \$ 40,793.61
 Equals Adjusted Total \$ 10,901,686.82

Date: 12/07/11
 Time: 11:50:43

LOGAN COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
 Page: 45

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		26.0000							26.0000
01		22.0000	2.0000	4.0000	2.0000				32.0000
02		15.0000	7.0000	1.5000	1.0000				26.0000
03		10.0000	2.0000	5.0000	2.0000	1.0000			27.0000
04		8.0000	8.0000	3.0000	2.0000	1.0000			21.0000
05		8.0000	1.0000	4.0000	2.0000	3.0000			20.0000
06		6.0000	2.0000	1.0000	4.0000	3.0000			20.0000
07		4.0000	2.0000	3.0000	1.0000	1.0000			16.0000
08		6.0000	2.0000	2.0000	1.0000	1.0000			16.0000
09		3.0000		3.0000	2.0000	3.0000			11.0000
10		1.0000	4.0000		1.0000	3.0000			11.0000
11		2.0000	2.0000		1.0000	2.0000			11.0000
12		3.0000	2.0000		1.0000	.9000			8.0000
13		2.0000	4.0000		1.0000				7.0000
14		1.0000	2.0000		1.0000				7.0000
15		4.0000	4.0000						5.0000
16		2.0000	2.0000						6.0000
17		1.0000	2.0000		1.0000				6.0000
18		2.0000	1.0000		2.0000	1.0000			3.0000
19		2.0000	1.0000		1.0000	2.0000			4.0000
20		4.0000	4.0000			10.0000			14.0000
21		4.0000	4.0000			2.0000			11.0000
22		2.0000	1.0000			1.0000			13.0000
23		7.0000	3.0000			1.0000			14.0000
24		1.0000	10.0000	1.0000	2.0000	1.0000			18.0000
25		3.0000	3.0000			5.0000			12.0000
26		1.0000	3.0000		1.0000	1.0000			9.0000
27		3.0000	3.0000		1.0000	1.0000			10.0000
28		1.0000	3.0000		1.0000	1.0000			11.0000
29			5.0000		1.0000	1.0000			9.0000
30			5.0000		1.0000	2.0000			7.0000
31		2.0000	1.0000		1.0000	4.0000			11.0000
32		3.0000	3.0000		1.0000	2.0000			6.0000
33		2.0000	2.0000		1.0000	8.0000			11.0000
34		1.0000	8.0000		1.0000	4.5800			7.5800
35		8.0000	2.0000		3.0000	32.0000			46.0000
Total		125.0000	115.0000	32.5000	26.1000	27.9000	144.0800		470.5800

Less Formula Ceiling Reduction - 7.100
 Adjusted Total 463.4800

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

LOGAN COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		762,190.00		127,372.00	65,208.00				954,770.00
01		656,326.00		64,724.00					782,238.00
02		455,280.00		49,320.00	33,641.00				843,939.50
03		308,710.00		166,995.00	68,320.00	34,920.00			677,888.00
04		253,064.00		102,486.00			35,444.00		651,146.00
05		257,216.00		138,720.00	70,882.00	108,606.00	73,926.00		682,263.00
06		196,020.00		35,199.00	143,840.00		112,443.00		554,364.00
07		132,756.00		107,151.00		37,239.00			345,046.00
08		202,242.00		72,472.00	36,997.00	37,757.00			564,376.00
09		102,678.00		110,252.00	75,030.00				405,081.00
10		34,746.00			38,035.00	116,388.00			410,305.00
11		70,528.00			3,855.30	35,382.60			302,040.90
12		107,349.00			39,072.00				260,100.00
13		72,602.00			39,590.00				260,440.00
14		36,820.00							195,240.00
15									42,149.00
16									128,001.00
17		38,375.00			41,146.00	42,425.00			127,065.00
18					83,330.00				242,402.00
19									127,065.00
20									168,792.00
21									610,188.00
22		81,936.00				177,996.00			478,616.00
23						90,036.00			579,933.00
24						45,536.00			635,247.00
25				44,534.00		46,055.00			530,399.00
26					91,626.00	46,574.00			807,710.00
27		43,042.00			47,092.00	47,611.00			412,955.00
28					46,850.00	48,129.00			469,279.00
29		44,079.00				48,648.00			520,068.00
30					48,405.00	49,927.00			443,912.00
31						99,370.00			327,717.00
32		92,306.00			49,443.00				533,130.00
33						101,928.00			290,591.00
34						411,864.00			554,163.00
35		47,709.00		150,711.00	50,480.00	103,518.00			384,546.58
Total		3,995,974.00		1,169,946.00	1,025,750.30	1,213,282.60			18,817,214.98

Plus 20+ Year Supplement (171,5800 Personnel at \$600) \$ 102,948.00
 Plus National Board Cert (4,0000 Personnel at \$3500) \$ 14,000.00
 Equals Grand Total \$ 18,934,162.98
 Divided by FTE 470.5800
 Equals Average Salary \$ 40,235.80
 Less Formula Ceiling Reduction \$ 285,674.18
 Equals Adjusted Total \$ 18,648,488.80

Date: 12/07/11
Time: 11:50:43

MARION COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(Used for the 2012-13 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		15.0000							24.0000
01		9.0000	1.0000	5.0000	3.0000		1.0000		16.0000
02		8.5000	2.0000	6.0000	5.0000	1.0000	2.0000		24.5000
03		9.0000	3.0000	3.0000	1.0000	3.0000	2.0000		21.0000
04		8.0000	9.0000	4.0000	6.0000	2.0000			29.0000
05		3.5000	1.0000	8.0000	5.0000	4.0000	2.0000		23.5000
06		5.0000	6.0000	3.5000	1.0000	2.0000	1.0000		18.5000
07		3.0000	6.0000	5.0000	5.0000	4.0000	2.0000		25.0000
08		8.0000	1.0000	3.0000	1.0000	3.0000	1.0000		17.0000
09		5.6000	4.0000	4.0000		2.0000			18.6000
10		1.0000	3.0000		3.0000		2.0000		9.0000
11		2.0000	4.6000	2.0000	2.0000	1.0000	3.5000		15.1000
12		2.0000	4.0000	2.0000	4.0000	2.0000	2.0000		16.0000
13		3.0000	4.0000	3.0000	4.0000	8.0000	.3000		22.3000
14			4.0000	3.0000	2.0000	3.0000	3.0000		15.0000
15		2.0000	1.0000	3.0000	4.5000	2.0000	4.0000		13.5000
16			4.0000	1.0000	3.0000	1.0000	3.0000		14.0000
17			1.0000	1.0000	2.0000	1.0000	6.0000		11.0000
18			3.0000	2.0000		2.0000	1.0000	1.0000	9.0000
19			1.0000		2.0000		4.0000		7.0000
20			1.0000	1.0000	1.0000		5.0000		9.0000
21		1.0000	1.0000	1.0000	1.0000		4.0000		14.0000
22		1.0000	2.0000	4.0000		3.0000	3.0000		11.0000
23			2.0000	1.0000	2.0000	3.0000	4.0000		12.0000
24		1.0000	4.0000	1.0000	1.0000	1.0000	7.0000		13.0000
25			2.0000		2.0000	3.0000			16.0000
26		1.0000	6.0000	1.0000			10.7500		18.7500
27		1.0000	6.0000			1.0000	4.0000		10.0000
28		2.0000	3.0000			4.0000	8.0000		17.0000
29			4.0000	1.0000		5.0000	8.0000		17.0000
30			3.0000		1.0000	4.0000	5.0000		11.0000
31		1.0000	1.0000	1.0000		4.0000	5.0000		22.0000
32		4.0000	4.0000	1.0000	1.0000	3.0000	12.0000		24.0000
33		5.0000	5.0000	1.0000	1.0000	1.0000	6.0000		14.0000
34		1.0000	1.0000			1.0000	10.0000		13.0000
35		3.0000	8.0000		5.0000	9.7000	22.8300	1.0000	49.5300
Total		96.6000	115.6000	76.5000	69.5000	79.7000	163.3800	2.0000	603.2800

Less Formula Ceiling Reduction 29.760
Adjusted Total 573.5200

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

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MARION COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	439,725.00								730,878.00
01	268,497.00								493,263.00
02	257,992.00								790,431.00
03	277,839.00								683,211.00
04	253,064.00								962,162.00
05	112,532.00								818,824.00
06	163,350.00								634,013.50
07	99,567.00								889,198.00
08	269,656.00								601,618.00
09	191,665.60								672,292.60
10	34,746.00								334,481.00
11	70,528.00								568,511.50
12	71,566.00								611,500.00
13	108,903.00								867,142.60
14									596,082.00
15	74,676.00								546,968.50
16									568,669.00
17									464,911.00
18									376,142.00
19									302,469.00
20									305,339.00
21	40,449.00								394,676.00
22	40,968.00								616,580.00
23									493,560.00
24	42,005.00								536,216.00
25									603,441.00
26	43,042.00								733,493.00
27	43,561.00								875,564.25
28	88,158.00								466,367.00
29									818,414.00
30									831,282.00
31	46,153.00								545,524.00
32	187,656.00								1,094,111.00
33	237,165.00								695,946.00
34	47,190.00								666,391.00
35	143,127.00								2,540,525.90
Total	3,228,959.60	4,595,429.00	2,841,332.50	2,766,416.50	3,484,312.30	7,715,752.95	98,295.00	24,730,497.85	134,298.00
									49,000.00
									24,913,795.85
									603,280.00
									41,297.23
									1,229,005.56
									23,684,790.29

Plus 20+ Year Supplement (223,830.00 Personnel at \$600) \$ \$
 Plus National Board Cert (14,000.00 Personnel at \$3500) \$ \$
 Equals Grand Total \$ \$
 Divided by FTE
 Equals Average Salary \$ \$
 Equals Ceiling Reduction \$ \$
 Equals Adjusted Total \$ \$

Date: 12/07/11
 Time: 11:50:43

MARSHALL COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000							4.0000
01		20.0000		1.0000		1.0000			25.5000
02		2.0000	3.0000	1.5000	1.0000	1.0000			7.0000
03		2.5000	2.0000	2.0000	2.0000		1.0000		9.5000
04		8.0000	3.0000	1.0000	5.0000	1.0000			18.0000
05		4.0000	2.0000		3.0000	.5000			9.5000
06		4.0000	8.0000	2.0000	2.0000	3.0000	2.0000		21.0000
07		4.5100	5.0000	5.0000	4.0000				18.5100
08		7.0000	1.0000	3.0000	2.0000				17.0000
09		4.0000	1.0000	3.0000	2.0000	1.0000			12.0000
10		1.0000	4.0000	2.0000	2.0000				9.0000
11		1.0000	2.0000	1.0000	4.0000				8.0000
12		1.0000	4.0000	2.0000	2.0000				9.0000
13		1.0000	1.0000	2.0000	1.0000	3.0000			7.0000
14		2.0000	1.0000	2.0000	1.0000	1.0000		.5000	12.0000
15		1.0000	1.0000	3.0000	1.0000	4.0000			15.5000
16		2.0000	2.0000	1.0000	1.0000	1.0000			8.0000
17		1.0000	1.0000	1.0000	1.0000	3.0000			8.0000
18		1.0000	1.0000	1.0000	1.0000	4.0000			7.0000
19		1.0000	1.0000		1.0000	2.0000			4.0000
20			3.0000		1.0000	1.0000			3.0000
21			1.0000		1.0000		1.0000		5.0000
22			3.0000		1.0000		3.0000		5.0000
23			3.0000	2.0000	2.0000	1.0000	2.0000		8.0000
24		1.0000	2.0000	1.0000	1.0000		1.0000		8.0000
25			2.0000	1.0000	3.0000	2.0000	1.0000		5.0000
26			1.0000	1.0000	1.0000	1.0000	5.0000		10.0000
27			2.0000	1.0000	2.0000	1.0000	1.0000		9.0000
28			2.0000	1.0000	2.0000	1.0000	5.0000		10.0000
29			1.0000	1.0000	1.0000	1.0000	8.0000		13.0000
30			1.0000	1.0000	1.0000	1.0000	7.0000		13.0000
31			2.0000	1.0000	2.0000	1.0000	8.0000		13.0000
32			1.0000	1.0000	1.0000	1.0000	6.0000		13.0000
33			1.0000	1.0000	1.0000	1.0000	33.0000	.5000	41.5000
34		1.0000	1.0000	1.0000	1.0000	4.0000	33.0000		41.5000
35		2.0000	2.0000	1.0000	1.0000	5.0000	33.0000		41.5000
Total		66.0100	65.0000	37.5000	50.0000	35.5000	118.0000	1.0000	373.0100

Less Formula Ceiling Reduction - 31.140
 Adjusted Total 341.8700

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Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		58,630.00	91,782.00	31,843.00		33,365.00			123,838.00
01		596,660.00	93,339.00	48,543.00		33,883.00			770,868.00
02		60,704.00	63,262.00	66,798.00	33,641.00				220,564.00
03		77,177.50	97,182.00	34,162.00	68,320.00				311,238.50
04		253,064.00	65,826.00	70,398.00	106,323.00	35,683.00			594,706.00
05		128,608.00	169,750.00	108,708.00	145,912.00	18,101.00			725,568.00
06		130,680.00	267,448.00	178,585.00	73,994.00	110,160.00			74,962.00
07		235,949.00	34,468.00	178,585.00	73,994.00				154,072.00
08		149,682.39	146,172.00	76,622.00	78,144.00				39,037.00
09		136,904.00	37,062.00	77,660.00	39,590.00	40,351.00			121,779.00
10		34,746.00	37,580.00	74,548.00	76,070.00	41,112.00			41,112.00
11		35,264.00	72,050.00	37,793.00	120,327.00	163,480.00			291,410.00
12		35,783.00	146,172.00	76,622.00	40,627.00	41,388.00			42,149.00
13		36,301.00	37,062.00	77,660.00	41,665.00	125,721.00			85,334.00
14					42,183.00	43,462.00			172,744.00
15		74,676.00	38,099.00	79,734.00	42,702.00	43,981.00			87,410.00
16			37,580.00	79,734.00	43,739.00	45,260.00			45,260.00
17			77,234.00	40,904.00	44,257.00	45,536.00			137,337.00
18			39,136.00	40,904.00	45,294.00	47,092.00			92,594.00
19			40,173.00	44,534.00	45,294.00	48,129.00			234,080.00
20			123,630.00	88,030.00	43,739.00	47,092.00			47,334.00
21			41,729.00	88,030.00	44,257.00	48,129.00			239,265.00
22			126,741.00	44,534.00	45,294.00	48,129.00			47,334.00
23		42,005.00	86,568.00	45,571.00	138,993.00	47,092.00			247,040.00
24				46,089.00	93,148.00	48,129.00			338,597.00
25				46,608.00	48,129.00	48,129.00			48,890.00
26			44,321.00	46,608.00	48,129.00	48,129.00			247,040.00
27			90,716.00	45,571.00	48,129.00	48,129.00			249,635.00
28			45,877.00	46,396.00	49,961.00	50,203.00			50,445.00
29			46,396.00	48,163.00	49,961.00	50,203.00			407,712.00
30			93,828.00	49,719.00	50,998.00	204,960.00			360,381.00
31			47,951.00	49,719.00	50,998.00	204,960.00			312,006.00
32			96,940.00	49,719.00	50,998.00	204,960.00			1,733,160.00
33		47,190.00	47,951.00	49,719.00	50,998.00	204,960.00			26,777.50
34									2,166,670.50
35									
Total		2,134,023.89	2,431,926.00	1,438,154.00	1,994,323.00	1,574,047.00	5,689,426.00	48,110.00	15,310,009.89

Plus 20+ Year Supplement (134,000
Plus National Board Cert (6,000
Personnel at \$600) \$ 80,400.00
Personnel at \$3500) \$ 21,000.00
Equals Grand Total \$ 15,411,409.89
Divided by FTE 373.0100
Equals Average Salary \$ 41,316.34
Less Formula Ceiling Reduction \$ 1,286,590.82
Equals Adjusted Total \$ 14,124,819.07

Date: 12/07/11
 Time: 11:50:43

MASON COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.7500							6.7500
01		6.0000	3.0000	3.0000		1.0000	1.0000		14.0000
02		4.0000	2.0000	1.0000					7.0000
03		5.0000	3.0000	1.0000					16.0000
04		4.0000	2.0000	3.0000		4.0000	1.0000		13.0000
05		4.0000	3.0000	1.0000		2.0000	3.0000		12.0000
06		2.0000	3.0000	1.0000		2.0000	2.0000		13.0000
07		4.0000	4.0000	3.0000		2.0000	2.0000		11.0000
08		5.0000	1.0000						10.5000
09		3.0000							6.0000
10		.3400							12.3400
11		1.0000	8.0000	1.0000		2.0000	2.0000		8.9000
12		1.0000	2.0000	1.0000		1.0000	2.0000		9.0000
13		2.0000	4.0000	1.0000		2.0000	2.0000		7.0000
14				1.0000		1.0000	2.0000		4.0000
15				1.0000		1.0000	1.0000		7.0000
16		1.0000	2.0000	1.0000		1.0000	2.0000		6.0000
17				1.0000		3.0000	3.0000		3.0000
18			2.0000	1.0000			1.0000		2.0000
19				1.0000					8.5000
20				1.0000					8.5000
21		1.5000	3.0000	4.0000		1.0000	2.0000	1.0000	8.0000
22			4.0000	4.0000		3.0000	5.0000		12.0000
23			4.0000	4.0000		1.0000	3.0000		9.0000
24			3.0000	3.0000		4.0000	3.0000		12.0000
25			1.0000	1.0000		2.0000	1.0000		5.0000
26		2.0000	3.0000	1.0000		2.0000	.5000		5.5000
27			1.0000			1.0000	6.5000		8.5000
28			2.0000			1.0000	5.4000		12.4000
29			2.0000			1.0000	2.0000		5.0000
30			1.0000			1.0000	2.0000		3.0000
31			1.0000			1.0000	5.0000		7.5000
32			7.0000			1.0000	2.0000		10.5000
33			3.0000			1.5000	6.0000		10.5000
34							5.0000		5.0000
35							22.0000		30.0000
Total		47.5900	82.0000	31.0000	33.0000	37.0000	95.3000	1.0000	326.8900

Less Formula Ceiling Reduction - 16.680
 Adjusted Total 310.2100

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(w/o Nurses)

Pgm: WVE904BNWO
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		80,616.25		95,529.00					210,271.25
01		178,998.00		129,448.00					434,111.00
02		121,408.00		32,880.00					216,514.00
03		154,355.00		33,399.00					524,807.00
04		126,532.00		64,788.00					436,539.00
05		128,608.00		98,739.00					406,074.00
06		65,340.00		100,293.00					455,592.00
07		132,756.00		135,800.00					375,707.00
08		168,535.00		107,151.00					371,770.50
09		102,678.00		34,468.00					218,267.00
10		11,813.64		284,048.00					451,043.64
11				72,050.00					342,480.50
12		35,783.00		146,172.00					340,524.00
13		72,602.00		38,830.00					272,836.00
14				39,348.00					163,478.00
15				76,198.00					280,856.00
16		37,857.00		39,867.00					244,100.00
17				38,617.00					254,553.00
18				79,310.00					120,732.00
19				41,422.00					86,164.00
20				41,941.00					341,494.00
21		60,673.50		42,459.00					360,532.50
22				122,076.00					530,865.00
23				164,840.00					398,191.00
24				168,988.00					542,032.00
25				128,298.00					228,818.00
26				43,284.00					241,419.50
27		86,084.00		131,409.00					406,343.50
28				44,321.00					591,287.00
29				89,680.00					238,180.00
30				90,716.00					145,731.00
31				45,877.00					372,387.50
32				46,396.00					504,870.00
33				328,398.00					526,138.50
34				142,299.00					260,005.00
35				145,410.00					1,558,123.00
Total		1,564,639.39		3,238,292.00					13,452,837.39

Plus 20+ Year Supplement (137,4000 Personnel at \$600) \$ 82,440.00
 Plus National Board Cert (1,0000 Personnel at \$3500) \$ 3,500.00
 Less Formula Ceiling Reduction \$ 13,538,777.39
 Equals Grand Total \$ 326,890.00
 Divided by FTE \$ 41,416.92
 Equals Average Salary \$ 690,834.22
 Equals Adjusted Total \$ 12,847,943.17

Date: 12/07/11
 Time: 11:50:43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 65

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		25.0000		3.0000					28.0000
01		14.0000	1.0000		1.0000				15.0000
02		13.0000		1.0000	1.0000				15.0000
03		6.0000	2.0000	1.0000					10.0000
04		7.0000	2.0000						9.0000
05		4.0000	1.0000						8.0000
06		4.0000	4.0000			2.0000			8.0000
07		4.0000	3.0000						8.3330
08		3.0000	2.0000	1.0000	.3330				8.0000
09		1.0000	3.0000	1.0000	1.0000				7.0000
10		1.0000		1.0000	1.0000				5.0000
11		4.5000		1.0000	2.0000	1.0000			8.5000
12				2.0000			3.0000		5.0000
13						1.0000			3.0000
14							1.0000		1.0000
15									4.0000
16									3.0000
17									2.0000
18		1.0000	1.0000		1.0000				1.0000
19			1.0000						4.0000
20			1.0000			2.0000			3.0000
21			1.0000						6.0000
22									3.0000
23			4.0000						8.0000
24			2.0000						4.0000
25			2.0000						5.0000
26			2.0000						8.0000
27			1.0000						4.0000
28			4.0000						9.0000
29			3.0000	1.0000					5.0000
30			2.0000	2.0000					5.0000
31			1.0000						5.2500
32			4.0000						6.0000
33			1.0000	1.0000					9.0000
34			4.0000						21.5000
35		1.0000	4.0000		1.0000	9.0000	6.5000		21.5000
Total		88.5000	58.0000	15.0000	12.3330	25.0000	67.7500		266.5830

Less Formula Ceiling Reduction - 10.140
 Adjusted Total 256.4430

Date: 12/07/11
 Time: 11:50:43

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(w/o Nurses)

Pgm: WVE904BNWO
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		732,875.00		95,529.00					828,404.00
01		417,662.00	30,594.00	32,880.00	33,641.00		38,000.00		448,256.00
02		394,576.00		33,399.00	34,160.00		38,518.00		461,097.00
03		185,226.00					78,074.00		316,047.00
04		221,431.00					79,112.00		286,219.00
05		128,608.00							269,366.00
06		130,680.00							264,404.00
07		132,756.00							284,753.17
08		101,121.00		36,236.00	12,147.17		38,518.00		281,808.00
09		34,226.00		36,754.00	36,997.00		78,074.00		254,015.00
10		34,746.00		37,274.00	38,035.00		79,112.00		189,167.00
11		158,688.00		76,622.00	77,106.00				312,901.00
12									198,401.00
13									114,475.00
14									41,630.00
15									41,388.00
16									
17									
18									
19		38,894.00	39,136.00		42,183.00		43,705.00		39,136.00
20			40,692.00				132,669.00		164,437.00
21			41,210.00				134,226.00		132,669.00
22			168,988.00				45,260.00		262,880.00
23			85,532.00				274,674.00		86,470.00
24			85,568.00				138,891.00		319,692.00
25			87,606.00				93,632.00		353,415.00
26			44,321.00				142,002.00		179,164.00
27			179,360.00				95,706.00		228,570.00
28			136,074.00				96,742.00		370,919.00
29			91,754.00				98,816.00		188,674.00
30			46,396.00				146,670.00		420,767.00
31			187,656.00				98,816.00		188,674.00
32			47,433.00				62,408.75		249,452.75
33			191,804.00				201,780.00		297,100.00
34			193,880.00				356,748.00		643,289.00
35			577,067.00				205,932.00		304,087.00
Total	2,759,198.00	2,383,217.00	577,067.00	506,443.17	1,175,745.00	3,216,358.75	10,618,028.92		63,300.00

Plus 20+ Year Supplement ()
 Plus National Board Cert ()
 Less Formula Ceiling Reduction \$
 Equals Adjusted Total \$

Personnel at \$600)
 Personnel at \$3500)
 Equals Grand Total \$
 Divided by FTR
 Equals Average Salary \$
 Formula Ceiling Reduction \$
 Equals Adjusted Total \$

Date: 12/07/11
 Time: 11:50:43

MERCER COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		12.5000							16.5000
01		14.0000	2.0000	2.0000	1.0000	1.0000	1.0000		19.0000
02		22.0000	4.0000	4.0000	3.0000	1.0000			34.0000
03		16.0000	3.0000	8.0000	5.0000	1.0000			33.0000
04		9.5000	7.0000	6.0000	3.0000				25.5000
05		9.5000	6.0000	1.0000	3.0000				22.5000
06		7.0000	5.0000	3.0000	2.0000				22.5000
07	.5000	9.0000	5.0000	2.0000	3.0000				23.5000
08	.5000	5.0000	5.0000	4.0000	2.0000				20.5000
09		4.0000	9.0000	3.0000	2.0000				21.0000
10		4.0000	7.0000	3.0000	1.0000			1.2500	19.2500
11		2.0000	7.0000	2.0000	2.0000			1.0000	17.0000
12		4.0000	8.0000	2.0000	3.0000				21.0000
13	.5000	2.0000	5.0000	3.0000	3.0000				22.5000
14	.5000	2.0000	4.0000	1.0000	2.0000				17.0000
15	.5000	6.0000	6.0000	2.0000	4.0000				15.5000
16		2.0000	8.0000	1.0000	2.0000			1.0000	19.0000
17	.5000	2.0000	5.0000	1.0000	1.0000				12.5000
18		2.0000	3.0000		1.0000				7.0000
19		1.0000	1.0000		1.0000				10.0000
20		1.0000	3.0000	1.0000	1.0000				4.0000
21			1.0000	1.0000	1.0000				13.0000
22			4.0000	1.0000	5.0000				10.0000
23		1.0000	4.0000	1.0000	1.0000			1.0000	12.0000
24		2.0000	6.0000	2.0000	5.0000				20.0000
25		1.0000	7.0000	1.0000	3.0000				16.0000
26		2.0000	10.0000	3.0000	5.0000				24.0000
27		1.0000	7.0000	1.0000	3.0000				29.0000
28			7.0000		1.0000				20.0000
29			3.0000	1.0000	2.0000				16.0000
30		1.0000	3.0000	2.0000	1.0000				11.0000
31		2.0000	4.0000	1.0000	4.0000				18.0000
32			6.0000	2.0000	4.0000				17.2000
33		1.0000	4.0000	2.0000	3.0000			1.0000	16.0000
34			4.0000	3.0000	2.0000				19.2000
35			3.0000	3.0000	5.0000				52.8000
Total	2.5000	135.5000	174.0000	59.0000	68.0000	81.0000	170.2000	6.2500	696.4500

Less Formula Ceiling Reduction - 2.720
 Adjusted Total 693.7300

Date: 12/07/11
Time: 11:50:43

MERCER COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		366,437.50		63,686.00	32,604.00	33,883.00	34,126.00		496,853.50
01		417,662.00	61,188.00	64,724.00	100,923.00	33,883.00			577,457.00
02		667,744.00	124,452.00	131,520.00	170,800.00	34,402.00			1,059,041.00
03		493,936.00	94,893.00	267,192.00	170,800.00	34,920.00			1,061,741.00
04		300,513.50	226,758.00	204,972.00	104,769.00				837,012.50
05		305,444.00	197,478.00	34,680.00	106,323.00	72,404.00	36,963.00		753,292.00
06		228,690.00	167,155.00	105,597.00	71,920.00	73,440.00	112,443.00		759,245.00
07	15,073.50	298,701.00	169,750.00	71,434.00	109,434.00	111,717.00	38,000.00		814,109.50
08	15,237.50	168,535.00	172,340.00	144,944.00	73,994.00	75,514.00	77,036.00		727,600.50
09		136,904.00	314,883.00	110,262.00	112,545.00	38,276.00	39,037.00		751,907.00
10		138,984.00	248,542.00	111,822.00	77,106.00	38,796.00	118,668.00	50,738.75	707,550.75
11		70,528.00	252,175.00	75,586.00	117,216.00	39,314.00	80,150.00	41,110.00	635,969.00
12	16,057.50	143,132.00	292,344.00	76,622.00	118,770.00	39,833.00	121,779.00		790,926.00
13		72,602.00	185,310.00	116,490.00	118,770.00	80,702.00	287,784.00		877,715.50
14		73,640.00	150,320.00	39,348.00	80,218.00	122,610.00	208,150.00		674,286.00
15	16,385.50		228,594.00	79,734.00	40,627.00	165,522.00	84,298.00		615,190.50
16		16,714.00	308,936.00	40,385.00	164,584.00	83,814.00	42,667.00	43,702.00	759,802.00
17			195,680.00	40,904.00	41,665.00	169,700.00	43,186.00		507,849.00
18	16,714.00		198,275.00		42,183.00		43,705.00		284,163.00
19		78,824.00	120,519.00		43,462.00	43,981.00	176,892.00		419,697.00
20		39,931.00	40,692.00		43,981.00	44,742.00	44,742.00		169,346.00
21			123,630.00	42,978.00	43,739.00	177,996.00	181,040.00		569,383.00
22			41,729.00	44,015.00	44,776.00	225,090.00	137,337.00	47,332.00	448,413.00
23	41,487.00		168,988.00		45,536.00	92,110.00	138,891.00		531,025.00
24		85,048.00	171,064.00		135,882.00	232,870.00	327,712.00		926,768.00
25		43,042.00	259,704.00		91,626.00	141,276.00	236,670.00		705,918.00
26			306,621.00	45,571.00	46,331.00	141,276.00	526,383.00		1,109,224.00
27			443,210.00		140,550.00	238,055.00	532,081.00		1,353,896.00
28			313,880.00		144,387.00	144,387.00	440,010.00		945,645.00
29			136,074.00	47,126.00	95,774.00	145,944.00	345,856.00		770,774.00
30		45,116.00	137,631.00		97,848.00	98,332.00	454,005.00		530,714.00
31		91,270.00	185,584.00		49,443.00	49,685.00	265,012.80		878,392.00
32			281,484.00	98,400.00	99,922.00	152,166.00	257,415.00	51,999.00	848,750.80
33			189,732.00		151,440.00	102,480.00	478,409.20		797,635.00
34		47,190.00	191,804.00	150,711.00	152,994.00	258,795.00	1,985,256.00	53,555.00	971,323.20
35			145,410.00						2,746,721.00
Total	79,468.00	4,431,075.00	6,846,829.00	2,208,703.00	2,807,631.00	3,607,854.00	8,145,339.00	288,436.75	29,415,335.75

Plus 20+ Year Supplement (261,5000 Personnel at \$600) \$ 156,900.00
 Plus National Board Cert () \$ 28,572,235.75
 Less Formula Ceiling Reduction \$ 696,4500
 Equals Grand Total \$ 41,025.53
 Equals Average Salary \$ 111,589.44
 Equals Adjusted Total \$ 28,460,646.31

Date: 12/07/11
 Time: 11:50:43

MINERAL COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.5000							5.5000
01		1.5000	1.0000	2.0000	4.0000				4.5000
02		3.0000	1.0000	3.0000	6.0000		.5000		11.5000
03		4.0000	3.0000	.5000	1.0000	1.0000			14.5000
04		3.0000	4.0000	2.7500	3.0000				11.7500
05		3.0000	6.0000	1.0000	4.0000	2.0000			14.0000
06		1.0000	1.0000	1.0000	1.0000				10.0000
07		3.0000	1.0000	3.0000	2.0000				8.0000
08		2.0000	2.0000	2.0000	1.0000				7.0000
09		1.0000	1.0000	2.0000	2.0000				9.7500
10		2.0000	4.0000	2.0000	2.0000	2.0000			7.0000
11			4.0000	1.5000	1.0000		1.0000		8.5000
12			5.0000	1.0000	1.0000	2.0000			9.0000
13		1.0000	1.0000	1.0000	3.0000	3.0000			11.5000
14		1.0000	2.0000	2.0000	1.0000	2.0000			7.0000
15			3.0000	2.0000					8.5000
16			3.0000	2.0000	1.0000	2.0000			7.0000
17		2.0000							6.0000
18			1.0000	1.0000	1.0000				7.0000
19			2.0000	1.0000	1.0000	4.0000			6.0000
20			3.0000	1.0000	1.0000	2.0000			3.0000
21			1.0000	1.0000	1.0000	1.0000			5.0000
22			3.0000	1.0000	1.0000	1.0000			4.0000
23			2.0000	1.0000	1.0000	1.0000			4.0000
24			1.0000	1.0000	1.0000	2.0000			4.0000
25			1.0000	2.0000	2.0000	4.5000			4.0000
26			2.0000	2.0000	2.0000	2.0000			4.0000
27			2.0000	1.0000	1.0000	7.0000			12.0000
28			1.0000	1.0000	1.0000	1.0000			4.0000
29		.5000				4.0000			7.5000
30				1.0000	1.0000	4.0000			6.0000
31						1.0000			11.0000
32						1.0000			3.0000
33						1.0000			8.0000
34						3.0000			8.0000
35						6.0000			39.2500
Total		31.5000	80.0000	22.2500	42.5000	34.0000	105.0000	1.0000	316.2500

Less Formula Ceiling Reduction - 6.110
 Adjusted Total 310.1400

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used For the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
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MINERAL COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	102,602.50			63,686.00					166,288.50
01	44,749.50		30,594.00	64,724.00					140,067.50
02	91,056.00		31,113.00	98,640.00					372,954.50
03	123,484.00		94,893.00	16,699.50	204,960.00	34,920.00	17,581.50		474,956.50
04	94,899.00		129,576.00	93,945.50	34,923.00		36,444.00		389,787.50
05	96,456.00		197,478.00	93,945.50	106,323.00		73,926.00		474,183.00
06	32,670.00		33,431.00	35,199.00	143,840.00	73,440.00	37,481.00		356,061.00
07	99,567.00		33,950.00	108,708.00	36,478.00		114,000.00		283,995.00
08	67,414.00		68,936.00	73,508.00	73,994.00	76,552.00	28,888.50		347,940.50
09	34,226.00		34,987.00		37,515.00				256,788.00
10	69,492.00		144,034.00		76,070.00		39,556.00		327,142.00
11			144,100.00		57,829.50	78,628.00	40,075.00		320,632.50
12			182,715.00	38,311.00	39,072.00	79,666.00			339,764.00
13			37,062.00		118,770.00	121,053.00	123,336.00		436,522.00
14	36,820.00		75,160.00		40,109.00	81,740.00	228,965.00		462,794.00
15			114,297.00	79,734.00			84,298.00		278,329.00
16			115,851.00			41,907.00	106,667.50		346,717.50
17	76,750.00		39,655.00	41,422.00		84,850.00	129,558.00		291,158.00
18			80,346.00		42,702.00		174,820.00		255,897.00
19			122,076.00		43,220.00		176,892.00		299,940.00
20			41,210.00		43,739.00		89,484.00		254,780.00
21			125,187.00		44,257.00		45,260.00		130,209.00
22			84,494.00		44,776.00		45,779.00		215,223.00
23			42,766.00		45,536.00		231,485.00		406,291.00
24			43,284.00		45,294.00		180,170.00		180,170.00
25			87,606.00				213,003.00		256,287.00
26			88,642.00				95,706.00		183,312.00
27			44,840.00				338,597.00		570,072.00
28							48,890.00		189,227.00
29	22,299.00			47,645.00	47,368.00	142,833.00	48,890.00		365,114.00
30			231,980.00		47,887.00	142,833.00	197,632.00		296,519.00
31			46,914.00		49,166.00	49,685.00	252,225.00		533,890.00
32			142,299.00		49,961.00	50,964.00	154,449.00		148,081.00
33			95,902.00		50,998.00	258,795.00	312,006.00		399,227.00
34			387,760.00				1,273,610.00		407,908.00
35									2,021,400.00
Total	1,028,786.00	3,171,128.00	812,459.00	1,646,941.50	1,506,509.00	4,961,286.50	52,518.00	13,179,628.00	

Plus 20+ Year Supplement (120,000 Personnel at \$600) \$ 72,000.00
 Plus National Board Cert (16,0000 Personnel at \$3500) \$ 56,000.00
 Divided by FTE 13,307,628.00
 Equals Average Salary \$ 42,079.45
 Less Formula Ceiling Reduction \$ 257,105.43
 Equals Adjusted Total \$ 13,050,522.57

Date: 12/07/11
 Time: 11:50:43

MINGO COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (w/o Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 57

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	1.0000	24.0000							27.0000
01		10.0000	1.0000	1.0000		1.0000			12.0000
02		14.0000	1.0000	1.0000					16.0000
03		9.0000	10.0000	5.0000	1.0000	1.0000	1.0000		27.0000
04		8.0000	3.0000	1.0000	1.0000	2.0000	15.0000		15.0000
05		7.0000	4.0000	3.0000	3.0000	1.0000	1.0000		19.0000
06		5.0000	1.0000	3.0000	1.0000	1.0000	11.0000		11.0000
07		3.0000	4.0000	2.0000		1.0000	1.0000		11.0000
08		4.5000			1.0000	1.0000	2.0000		8.5000
09		4.0000	2.0000		2.0000				8.0000
10		1.0000	1.0000	1.0000		1.0000			3.0000
11		1.0000	4.0000	1.0000	1.0000		2.0000		9.0000
12		2.0000	2.0000				4.0000		4.0000
13		1.0000	2.0000				1.0000		5.0000
14		1.0000					3.0000		5.0000
15		1.0000	1.0000		1.0000	1.0000	2.0000		6.3330
16		1.0000	1.0000		1.3330	1.0000	2.0000		3.0000
17						1.0000	2.1000		3.1000
18			2.0000				4.0000		6.0000
19		1.0000	1.0000				3.5000	1.0000	6.5000
20		2.0000			2.7850		8.0000		12.7850
21		1.0000	2.0000	1.0000	1.0000	1.0000	7.8000		13.8000
22		1.0000	1.0000	1.0000	2.0000	1.0000	4.0000		9.0000
23			1.0000			2.0000	4.0000		7.0000
24		1.0000	8.0000				2.0000		11.0000
25			1.0000		2.0000		4.0000		7.0000
26			1.0000			1.0000	4.0000		6.0000
27			4.0000	1.0000		1.0000	4.0000		10.0000
28			3.0000				5.0000		8.0000
29			2.0000				6.2307		8.2307
30			3.0000				3.2166		7.2166
31			2.0000			1.0000	5.0000		7.0000
32			3.0000				1.0000		4.0000
33			1.0000			2.0000	2.4166		5.4166
34			2.0000		1.0000	1.0000	3.0000		6.0000
35			2.0000			2.0000	12.2499		18.2499
Total	1.0000	101.5000	75.0000	24.0000	20.1180	25.0000	98.5138	1.0000	346.1318

Less Formula Ceiling Reduction - 21.590
 Adjusted Total 324.5418

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	27,606.00	703,560.00	30,594.00	31,843.00	33,365.00	35,681.00	37,966.00		796,374.00
01		298,330.00	32,362.00	32,880.00	34,920.00	36,612.00	38,757.00		861,265.00
02		424,928.00	31,113.00	32,880.00	34,923.00	36,202.00	37,239.00		900,697.00
03		277,839.00	316,310.00	166,995.00	106,323.00	36,720.00	38,000.00		1,111,576.00
04		253,064.00	97,182.00	34,162.00	34,923.00	36,963.00	37,757.00		490,697.00
05		225,064.00	131,652.00	104,040.00	35,960.00	36,720.00	37,757.00		640,244.00
06		163,350.00	33,431.00	105,597.00	35,960.00	36,720.00	37,757.00		375,058.00
07		99,567.00	135,800.00	71,434.00	36,997.00	37,239.00	37,757.00		382,040.00
08		151,681.50	69,974.00		75,030.00	37,757.00	38,000.00		303,471.50
09		136,904.00	35,506.00	37,274.00	38,553.00	38,796.00	39,364.00		281,908.00
10		35,264.00	144,100.00	37,793.00	40,351.00	40,870.00	41,388.00		111,576.00
11		71,566.00	73,086.00		40,870.00	41,388.00	41,888.00		335,860.00
12		36,301.00	74,124.00		41,388.00	41,888.00	42,388.00		144,652.00
13		36,820.00	38,099.00	40,385.00	42,425.00	43,462.00	44,499.00		202,580.00
14		37,338.00	38,617.00		43,462.00	44,499.00	45,536.00		255,278.79
15		37,857.00	79,310.00		44,499.00	45,536.00	46,573.00		116,859.00
16		39,412.00	40,173.00		45,536.00	46,573.00	47,610.00		133,115.60
17		79,862.00	82,420.00	42,978.00	120,367.70	124,820.00	129,264.00		254,130.00
18		40,449.00	41,729.00	43,496.00	43,739.00	44,191.00	44,642.00		229,623.50
19		39,412.00	42,247.00	43,496.00	88,514.00	91,072.00	93,630.00		558,165.70
20		79,862.00	43,284.00		91,626.00	93,630.00	95,634.00		607,113.00
21		40,449.00	43,284.00	46,089.00	47,092.00	47,611.00	48,130.00		401,873.00
22		42,005.00	43,803.00		47,611.00	48,130.00	48,649.00		318,507.00
23		42,005.00	43,803.00		47,611.00	48,130.00	48,649.00		477,765.00
24		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		324,246.00
25		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		282,307.00
26		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		464,468.00
27		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		378,970.00
28		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		398,562.42
29		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		347,392.18
30		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		345,017.00
31		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		191,706.00
32		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		273,290.81
33		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		305,674.00
34		43,284.00	43,803.00		47,611.00	48,130.00	48,649.00		941,768.74
35		47,709.00	96,940.00	50,237.00	50,480.00	51,240.00	51,999.00		13,628,293.24
Total	27,606.00	3,238,870.50	2,930,691.00	877,565.00	810,828.49	1,072,059.00	4,625,415.25	45,258.00	13,628,293.24

Plus 20+ Year Supplement (118,1157 Personnel at \$600) \$ 70,869.42
 Plus National Board Cert (7,0000 Personnel at \$3500) \$ 24,500.00
 Equals Grand Total \$ 13,723,662.66
 Divided by FTE 346.1318
 Equals Average Salary \$ 39,648.66
 Less Formula Ceiling Reduction \$ 856,014.56
 Equals Adjusted Total \$ 12,867,648.10

Date: 12/07/11
Time: 11:50:43

MONONGALIA COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 59

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.5000							
01		9.0000	1.0000	10.0000	2.0000	1.0000	2.0000	1.0000	17.5000
02		8.0000	1.0000	15.0000	5.0000	3.0000	1.0000	.5000	34.5000
03		6.0000	2.0000	10.0000	5.0000	2.0000	3.0000	1.0000	30.0000
04		6.0000	2.0000	7.5000	2.5000	7.0000	2.0000	1.0000	28.0000
05		1.0000	4.0000	8.0000	7.0000	3.5000	4.0000		32.5000
06		3.0000	6.0000	9.0000	1.0000	8.0000	2.0000		27.0000
07		4.0000	4.0000	3.0000	12.0000	4.0000	4.0000	1.0000	31.0000
08		2.0000	4.0000	4.0000	3.0000	4.0000	9.0000	1.0000	28.0000
09		.5000	2.0000	2.0000	6.0000	1.0000	5.0000		16.0000
10		1.0000	4.0000	1.0000	4.0000	7.5000	6.0000	1.0000	20.5000
11		1.0000	6.0000	4.0000	3.0000	3.0000	6.5000		23.5000
12		2.0000	6.0000	2.0000	2.0000	2.0000	6.0000		18.0000
13		2.0000	9.0000	1.0000	4.0000	9.0000	7.0000		32.0000
14		1.0000	7.0000	2.0000	4.0000	3.0000	8.0000		24.0000
15		1.0000	7.0000	2.0000	4.0000	1.0000	9.0000		23.0000
16		1.0000	4.0000	2.0000	5.0000	3.0000	4.0000		19.0000
17		5.0000	5.0000	1.0000	2.0000	6.2500	5.0000		19.2500
18		5.0000	5.0000	2.0000	4.0000	2.0000	6.0000	1.0000	15.0000
19		6.0000	2.0000	1.0000	2.0000	6.0000	6.0000		24.0000
20		5.0000	1.0000	1.0000	2.0000	2.0000	5.0000		8.0000
21		1.0000	5.0000	1.0000	2.0000	2.0000	6.0000		16.0000
22		5.0000	3.0000	1.0000	1.0000	6.0000	4.0000		17.0000
23		3.0000	3.0000	1.0000	2.0000	2.0000	7.0000		13.0000
24		4.0000	4.0000	1.0000	2.0000	4.0000	7.0000		18.0000
25					2.0000	5.0000	4.0000		11.0000
26					2.0000	1.0000	7.0000		15.0000
27					1.5000	2.0000	11.0000		16.5000
28					2.0000	1.0000	2.0000		15.0000
29					4.0000	2.0000	8.0000		15.0000
30		1.0000	1.0000	1.0000	3.0000	2.0000	9.0000	1.0000	17.0000
31		1.0000	4.0000	1.0000	2.0000	1.0000	13.0000		16.0000
32		2.0000	2.0000	1.0000	1.0000	4.0000	7.0000		17.0000
33		2.0000	1.0000	1.0000	1.0000	3.0000	6.0000		13.0000
34		1.0000	7.0000	3.0000	3.5000	5.0000	8.0000	1.0000	16.0000
35		7.0000	3.0000	3.0000	8.0000	3.0000	8.0000	1.0000	13.0000
Total		49.0000	134.5000	100.5000	93.0000	133.2500	231.5000	10.5000	752.2500

Less Formula Ceiling Reduction -38.500
Adjusted Total 790.7500

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		43,972.50							
01		268,497.00	30,594.00	318,430.00	65,208.00	33,365.00	68,252.00	35,161.00	564,388.50
02		242,816.00	31,113.00	328,800.00	165,615.00	101,649.00	34,644.00	17,839.50	1,104,268.50
03		185,226.00	63,262.00	250,492.50	85,400.00	244,440.00	105,489.00	36,198.00	981,425.00
04		189,798.00	129,576.00	273,296.00	244,461.00	124,890.50	71,362.00	36,716.00	936,898.50
05		32,152.00	197,478.00	312,120.00	35,441.00	289,616.00	145,776.00		1,107,797.50
06		98,010.00	133,724.00	105,597.00	431,520.00	146,880.00	73,926.00		940,733.00
07		132,756.00	135,800.00	107,151.00	109,434.00	148,956.00	149,924.00	38,516.00	1,104,171.00
08		67,414.00	137,872.00	144,944.00	109,434.00	148,956.00	342,000.00	39,035.00	1,015,132.00
09		17,113.00	69,974.00	73,508.00	225,090.00	37,757.00	192,590.00	40,072.00	580,577.00
10		34,746.00	142,024.00	37,274.00	152,140.00	191,380.00	156,148.00		773,285.00
11		35,264.00	216,150.00	151,172.00	115,659.00	290,970.00	237,336.00		894,490.00
12			219,258.00	76,622.00	78,144.00	117,942.00	260,487.50		896,674.50
13		72,602.00	333,558.00	38,830.00	158,360.00	79,666.00	243,558.00		697,248.00
14		36,820.00	300,640.00		160,436.00	363,159.00	287,784.00		1,254,293.00
15			266,693.00	79,734.00	160,436.00	122,610.00	333,040.00		953,546.00
16		37,857.00	154,468.00	80,770.00	162,508.00	41,388.00	379,341.00		929,664.00
17			195,680.00	40,904.00	205,730.00	125,721.00	170,668.00		775,214.00
18			198,275.00	41,422.00	83,330.00	265,156.25	215,930.00		801,000.25
19			241,038.00	83,882.00	170,808.00	85,888.00	262,230.00	44,740.00	632,555.00
20				42,459.00	87,478.00	87,962.00	223,710.00		1,021,838.00
21			206,050.00	42,978.00	87,478.00	88,998.00	223,710.00		354,131.00
22		40,968.00	208,645.00	43,496.00	270,108.00	88,998.00	271,560.00		697,064.00
23			126,741.00	44,015.00	183,116.00	91,072.00	183,116.00		746,333.00
24			171,064.00	44,534.00	90,588.00	184,220.00	324,079.00		585,907.00
25				45,571.00	46,331.00	91,072.00	327,712.00		585,907.00
26			219,015.00	45,571.00	46,331.00	91,072.00	327,712.00		513,832.00
27			66,481.50	46,089.00	46,850.00	95,222.00	334,971.00		692,980.00
28			89,680.00	47,645.00	46,850.00	95,222.00	334,971.00		786,723.50
29		44,598.00	181,432.00	47,645.00	142,104.00	96,258.00	440,010.00	49,925.00	817,977.00
30			45,877.00	47,645.00	97,848.00	49,166.00	395,264.00		718,590.00
31			185,584.00	48,682.00	49,443.00	198,740.00	353,115.00		791,739.00
32			93,828.00	49,200.00	49,443.00	150,609.00	305,784.00		835,287.00
33			94,866.00	47,951.00	153,720.00	253,610.00	411,864.00		648,346.00
34			339,290.00	150,711.00	178,493.00	414,072.00	1,155,440.00	53,036.00	809,540.00
35								53,555.00	670,715.00
Total		1,580,609.50	5,273,681.50	3,635,758.50	3,648,250.00	5,652,024.75	10,508,924.50	444,793.50	30,744,042.25

Plus 20+ Year Supplement (234,000 Personnel at \$600) \$ 140,400.00
 Plus National Board Cert (30,000 Personnel at \$3500) \$ 105,000.00
 Equals Grand Total \$ 30,989,442.25
 Divided by FTE 752.2500
 Equals Average Salary \$ 41,195.66
 Less Formula Ceiling Reduction \$ -1,586,032.91
 Equals Adjusted Total \$ 32,575,475.16

Date: 12/07/11
 Time: 11:50:43

MONROE COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (w/o Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 61

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.6200							6.6200
01		2.0000							2.0000
02		3.0000							4.0000
03		5.0000	1.0000	1.0000					7.0000
04		2.0000	2.0000						5.0000
05		2.5000	2.0000	1.5000	1.0000				10.0000
06		2.0000	3.0000	1.8218					6.8218
07		1.0000	3.0000		.9303				4.9303
08		4.0000			2.0000				7.0000
09				2.0000	1.0000				5.0000
10				2.0000	1.0000				5.0000
11		1.0000	2.0000		1.0000				8.0000
12			1.0000					1.0000	3.0000
13				1.0000					2.5000
14				1.0000					5.5000
15			1.0000					1.5000	3.0000
16				1.0000					3.0000
17									
18				2.0000		3.0000			7.0000
19								1.0000	1.0000
20		1.0000	2.0000						3.0000
21		1.0000							3.0000
22			2.0000			2.0000			3.0000
23			4.0000						5.0000
24									1.0000
25			2.0000						6.0000
26									4.0000
27				1.0000	2.0000				2.0000
28				1.0000					4.0000
29					1.0000				2.0000
30					3.0000				6.0000
31					1.0000				2.0000
32									1.0000
33					1.9303				3.0000
34					1.0000				2.5000
35					1.0000				2.5000
Total		31.1200	41.9303	16.3218	8.9303	18.5000	26.0000	1.0000	143.8024

Less Formula Ceiling Reduction - 7.400
 Adjusted Total 136.4024

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNW0
Page: 62

MONROE COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	TOTAL
00		194,065.30							194,065.30
01		59,666.00							59,666.00
02		91,056.00		32,880.00					123,936.00
03		154,355.00							220,906.00
04		63,266.00	31,631.00						163,737.00
05		80,380.00	65,826.00	52,020.00	35,441.00				343,034.00
06		65,340.00	100,293.00	64,125.53					229,758.53
07		33,189.00	101,850.00		33,935.48				168,974.48
08		134,828.00			73,994.00				247,340.00
09					37,515.00				189,097.00
10					38,035.00				183,595.00
11		35,264.00	71,012.00	73,508.00					304,674.00
12			108,075.00	74,548.00					116,969.00
13			36,543.00						119,354.00
14									99,356.50
15									221,113.00
16									119,354.00
17									290,986.00
18									44,223.00
19									121,315.00
20									129,447.00
21		39,931.00	81,384.00						129,447.00
22		40,449.00	83,458.00						215,285.00
23			168,988.00						46,816.00
24									275,144.00
25									187,607.00
26									93,700.00
27									185,178.00
28									94,766.00
29									287,412.00
30									96,841.00
31									50,964.00
32									142,281.91
33									150,432.00
34									124,967.00
35									5,652,177.72
Total		991,789.30	1,662,450.91	640,904.53	362,062.48	776,323.50	1,177,537.00	41,110.00	5,652,177.72

Plus 20+ Year Supplement (43.9303 Personnel at \$600) \$ 26,358.18
 Plus National Board Cert (2.0000 Personnel at \$3500) \$ 7,000.00
 Divided by FTE 143.8024 \$ 5,685,535.90
 Equals Grand Total \$ 143,8024
 Equals Average Salary \$ 39,537.14
 Less Formula Ceiling Reduction \$ 292,574.83
 Equals Adjusted Total \$ 5,392,961.07

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (w/o Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.5000		1.0000					6.5000
01		6.0000		2.0000					8.0000
02		5.0000		3.0000					8.0000
03		1.0000		6.0000					7.0000
04		8.0000	2.0000	2.0000	1.0000	2.0000	1.0000		16.0000
05		6.0000	2.5000	3.0000	1.5000	2.0000	1.0000		14.0000
06		7.5000	2.0000			2.0000	2.0000		13.5000
07		2.0000	3.0000	1.0000	1.0000	1.0000	2.5000		9.5000
08		1.0000	1.0000		1.0000	2.0000	1.0000		6.0000
09		.5000	2.0000			1.0000	1.0000		5.5000
10		2.0000	3.0000	2.0000	3.0000	3.0000	1.0000		14.0000
11			4.0000	1.0000	1.0000	.6000	1.0000		7.0000
12		1.0000	1.4000	1.0000	1.0000		1.0000		5.0000
13			4.0000	6.0000	1.0000	1.0000	1.0000		9.0000
14		2.0000		1.0000			1.0000	.3200	6.3200
15			3.0000		2.0000	1.5000	1.0000		2.0000
16				1.0000		1.0000	1.0000		3.5000
17					2.0000	1.0000	1.0000		3.0000
18						1.0000	1.0000		3.0000
19						1.0000	1.0000		2.0000
20			3.0000		1.0000	2.0000	3.0000		3.0000
21			2.0000				2.0000		3.0000
22			1.0000			1.0000	1.0000		3.0000
23						1.0000	2.0000		4.0000
24						1.0000	2.0000		3.0000
25							1.9000		2.9000
26				1.0000					
27									
28									
29		1.0000	1.0000			1.0000			3.0000
30		2.0000	2.0000		1.0000	.5000			3.5000
31			1.0000	1.0000			2.0000		2.0000
32									2.0000
33			1.0000			1.0000			2.0000
34				1.0000					1.0000
35		1.0000	4.0000	1.0000	2.0000		1.0000		9.0000
Total		49.5000	43.9000	35.0000	17.5000	22.6000	28.4000	.3200	197.2200

Less Formula Ceiling Reduction - 16.790
Adjusted Total 180.4300

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(w/o Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		161,232.50		31,843.00		71,366.00	36,444.00		193,075.50
01		178,998.00		64,724.00		73,440.00	36,963.00		243,722.00
02		151,760.00		98,640.00		37,239.00	74,962.00		250,400.00
03		30,871.00		200,394.00		75,514.00	38,518.00		231,265.00
04		253,064.00		68,324.00		38,276.00	198,871.00		528,909.00
05		192,912.00		104,040.00		73,440.00	469,359.00		469,359.00
06		245,025.00		66,862.00		73,440.00	469,359.00		469,359.00
07		66,378.00		101,850.00		37,239.00	95,000.00		336,184.00
08		33,707.00		34,468.00		75,514.00	38,518.00		219,204.00
09		17,113.00		69,974.00		38,276.00	198,871.00		198,871.00
10		69,492.00		73,508.00		116,388.00	39,556.00		520,607.00
11		35,783.00		74,548.00		116,388.00	40,075.00		260,521.00
12		51,160.20		37,793.00		23,899.80	40,593.00		190,508.00
13		37,062.00		232,980.00		40,351.00	349,983.00		349,983.00
14		73,640.00		39,867.00		42,149.00	237,612.80		237,612.80
15				115,851.00		63,637.50	43,705.00		115,851.00
16				41,422.00		42,944.00	44,223.00		146,967.50
17				83,330.00		43,462.00	44,223.00		128,071.00
18				44,257.00		88,998.00	135,780.00		87,685.00
19				44,257.00		91,558.00	135,815.00		122,076.00
20				45,294.00		46,297.00	134,080.00		135,815.00
21				45,813.00		93,632.00	184,981.00		134,080.00
22				45,813.00		94,668.00	140,481.00		184,981.00
23				45,813.00		90,920.70	136,491.70		140,481.00
24				48,163.00		48,648.00	24,583.00		140,481.00
25				48,163.00		24,583.00	101,928.00		140,481.00
26				47,433.00		50,722.00	52,520.00		98,155.00
27				47,433.00		50,722.00	49,719.00		49,719.00
28				44,598.00		48,648.00	138,604.00		446,342.00
29				91,754.00		24,583.00	164,742.00		138,604.00
30				46,396.00		101,928.00	94,559.00		164,742.00
31				47,709.00		50,722.00	49,719.00		94,559.00
32				47,709.00		50,722.00	49,719.00		101,928.00
33				47,709.00		50,722.00	49,719.00		98,155.00
34				47,709.00		50,722.00	49,719.00		98,155.00
35				47,709.00		50,722.00	49,719.00		49,719.00
Total	1,602,282.50	1,696,799.70	1,297,490.00	725,496.50	931,059.30	1,239,491.70	13,652.80	7,506,272.50	7,506,272.50

Plus 20+ Year Supplement (39,0000 Personnel at \$600) \$ 23,400.00
 Plus National Board Cert (1,0000 Personnel at \$3500) \$ 3,500.00
 Divided by FTE \$ 7,533,172.50
 Equals Grand Total \$ 197,2200
 Equals Average Salary \$ 38,196.79
 Less Formula Ceiling Reduction \$ 641,324.10
 Equals Adjusted Total \$ 6,891,848.40

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 67

NICHOLAS COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000							6.0000
01		7.0000	1.0000	2.0000	1.0000		1.0000		10.0000
02		4.5000		1.0000	1.0000				6.5000
03		5.0000	3.0000		1.0000				10.0000
04		6.5000	2.0000	1.0000	1.0000	1.0000	2.0000		12.5000
05		3.0000	1.0000				1.0000		5.0000
06		5.0000	2.0000	2.0000	2.0000	1.0000	2.0000		12.0000
07		4.0000	3.0000	2.0000	2.0000	2.0000	3.0000		15.0000
08		2.0000	2.0000	1.0000	2.0000	1.0000	3.0000		11.0000
09		1.0000	4.0000	2.0000	2.0000	1.0000	1.0000		8.0000
10			2.0000		2.0000		1.0000		5.0000
11	.5000		2.0000	3.0000		1.0000	1.5000		8.0000
12		2.0000	1.0000		1.0000		1.0000		3.0000
13			2.0000		1.0000				3.0000
14		1.0000			1.0000				3.0000
15			2.0000		1.0000				3.0000
16		1.0000	.5000			5.0000	3.0000		5.0000
17			2.0000	4.0000	2.0000	2.0000	4.0000	1.0000	13.0000
18						1.0000			5.0000
19			3.0000		2.0000	1.0000			8.0000
20			3.0000			2.0000			6.0000
21			3.0000		1.0000	2.0000	3.0000		9.0000
22			5.0000		1.0000	1.0000	3.0000		8.0000
23			3.0000		2.0000	1.0000	3.0000		9.0000
24			2.0000	1.0000	1.0000	1.0000	5.0000		14.0000
25			4.0000	1.0000	3.0000	1.0000	3.0000		6.0000
26			3.0000		4.0000	1.0000	1.0000		11.0000
27			3.0000			1.0000			4.0000
28			2.0000		1.0000	1.0000	4.0000		6.0000
29			1.0000		1.0000	1.0000	5.5000		7.5000
30			1.0000			1.0000	4.0000		7.0000
31			3.0000				3.0000		3.0000
32							2.0000		5.5000
33		1.0000	1.5000	1.0000	1.0000	2.0000	1.0000		6.0000
34			7.0000						34.7500
35			7.0000						6.0000
Total	.5000	46.0000	73.0000	20.0000	34.0000	31.0000	96.7500	1.0000	302.2500

Less Formula Ceiling Reduction - 7.390
Adjusted Total 294.8600

Date: 12/07/11
 Time: 11:50:43

NICHOLAS COUNTY SCHOOLS
 West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(w/o Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		117,260.00							180,946.00
01		208,831.00	30,594.00	63,686.00	33,123.00		34,644.00		307,192.00
02		136,584.00		32,880.00	33,641.00				203,105.00
03		154,355.00	94,893.00		34,160.00		34,920.00		318,328.00
04		205,614.50	64,788.00		34,923.00				412,375.50
05		96,456.00	32,913.00				72,888.00		166,332.00
06		163,350.00	66,862.00		71,920.00		36,720.00		409,250.00
07		132,756.00	101,850.00		72,956.00		74,478.00		529,474.00
08		67,414.00	68,936.00		73,994.00		37,757.00		288,241.00
09		34,226.00	139,948.00		75,030.00				399,891.00
10			71,012.00		76,070.00				39,556.00
11	15,729.50		72,050.00				39,314.00		60,112.50
12			36,543.00		39,072.00				40,593.00
13			72,602.00		39,590.00				112,192.00
14			75,160.00		40,109.00				115,269.00
15			19,049.50						474,072.50
16		37,338.00							211,815.00
17			78,272.00		83,330.00			44,221.00	542,183.00
18			120,519.00		85,404.00				217,764.00
19			122,076.00		43,739.00				337,831.00
20			123,630.00		44,257.00				256,302.00
21			208,645.00		89,552.00				392,147.00
22			126,741.00		45,294.00				343,699.00
23			85,532.00		44,534.00				400,720.00
24			173,136.00		45,052.00				222,176.00
25			131,409.00		137,439.00				638,871.00
26			132,963.00		187,400.00				274,968.00
27			89,680.00		47,611.00				513,087.00
28			45,358.00		48,129.00				186,699.00
29			45,877.00		49,166.00				291,638.00
30			139,188.00		101,444.00				369,641.50
31			71,149.50		102,480.00				340,968.00
32			47,951.00		155,277.00				152,892.00
33			339,290.00		125,5000				102,966.00
34		47,190.00		49,719.00					275,559.50
35				50,237.00					299,341.00
Total	15,729.50	1,473,976.50	2,956,015.00	775,333.00	1,392,001.00	1,379,230.00	4,542,527.00	44,221.00	12,579,033.00

Plus 20+ Year Supplement (125,5000 Personnel at \$600) \$ 75,300.00
 Plus National Board Cert (3,0000 Personnel at \$3500) \$ 10,500.00
 Equals Grand Total \$ 12,664,833.00
 Divided by FTE 302.2500
 Equals Average Salary \$ 41,901.84
 Less Formula Ceiling Reduction \$ 309,654.59
 Equals Adjusted Total \$ 12,355,178.41

Date: 12/07/11
Time: 11:50:43

OHIO COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (w/o Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.0000							9.5000
01		8.0000	4.0000	2.5000	1.0000	1.0000	1.0000		19.0000
02		7.5000	3.0000	2.0000	3.0000	1.0000	1.0000		12.5000
03		2.5000	4.0000	2.0000	1.0000				10.5000
04		1.0000	2.0000	2.0000	1.0000	1.0000	1.0000		8.0000
05		1.0000	6.0000	6.0000	1.0000	2.0000	1.0000		16.0000
06		4.0000	7.0000	1.0000	3.0000	1.0000	6.0000		21.0000
07		1.0000	4.0000	1.0000	4.0000	1.0000	1.0000		12.0000
08		5.0000	6.0000	4.0000	3.0000	2.0000	3.0000		23.0000
09			3.0000	1.0000	2.0000	2.0000			10.0000
10			2.0000	2.0000	2.0000		2.0000		6.0000
11		2.0000	3.0000	2.0000	7.0000	2.0000			14.0000
12			5.0000	.5000	1.0000	1.0000	2.5000		10.0000
13		1.0000	3.0000	3.0000	5.0000	6.0000	2.0000		20.0000
14			3.0000	1.0000	2.0000	2.0000	10.0000		10.0000
15		1.0000	3.0000	1.0000	3.0000	1.0000	1.0000		10.0000
16		1.0000	3.0000	3.0000	3.0000	2.0000	4.0000		13.0000
17		1.0000	2.0000	1.0000	1.0000	1.0000			7.0000
18		1.0000	1.0000	1.0000	1.0000	3.0000			8.0000
19		1.0000	1.0000			3.0000			7.0000
20			1.0000			2.0000			7.0000
21			1.0000	1.0000	1.0000	1.0000	3.0000		4.0000
22		.5000	2.0000	1.0000	1.0000	1.0000	2.0000		6.0000
23		1.0000	7.0000			1.0000			5.5000
24			1.0000			.6000			9.0000
25			3.0000			1.0000			4.6000
26			1.0000			1.0000			6.0000
27			1.0000	1.0000	1.0000	2.0000	1.0000		6.0000
28			.5000			2.0000			6.5000
29			3.0000			5.0000			7.0000
30			2.0000			1.0000			13.0000
31			4.0000	.5000	2.0000	2.0000	4.0000	1.0000	3.5000
32			2.0000	2.0000	1.0000	1.0000	9.0000		10.0000
33			4.0000			2.0000	2.0000		13.0000
34							4.0000		6.0000
35		1.0000	9.0000	1.0000	1.0000	6.0000	22.2500	1.5000	42.7500
Total		45.5000	106.5000	40.5000	51.0000	50.6000	97.7500	3.5000	395.3500

Less Formula Ceiling Reduction 2.350

Adjusted Total 393.0000

Date: 12/07/11
Time: 11:50:43

OHIO COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		146,575.00							292,912.50
01		238,664.00	122,376.00	79,607.50	32,604.00	33,883.00	34,126.00		593,660.00
02		227,640.00	93,339.00	64,724.00	99,369.00	33,641.00	34,644.00		387,500.00
03		77,177.50	126,524.00	32,880.00	33,641.00	34,920.00	35,681.00		341,100.50
04		31,633.00	64,788.00	66,798.00	34,923.00	71,366.00	36,963.00		271,034.00
05		32,152.00	197,478.00	208,080.00	35,441.00	36,202.00	224,886.00		546,316.00
06		130,680.00	234,017.00	35,199.00	107,880.00	37,239.00	38,000.00		732,652.00
07		33,189.00	135,800.00	35,717.00	145,912.00	75,514.00	115,554.00		425,857.00
08		168,535.00	206,808.00	144,944.00	110,991.00	76,552.00	78,074.00		822,346.00
09			104,961.00	36,754.00	75,030.00				371,371.00
10			71,012.00	74,548.00	76,070.00				221,630.00
11		70,528.00	109,075.00		269,871.00	78,628.00			527,102.00
12			182,715.00	19,155.50	39,072.00	39,833.00	101,482.50		382,258.00
13		36,301.00	111,186.00	116,490.00	197,950.00	242,106.00	82,224.00		786,257.00
14			112,740.00	39,348.00	80,218.00	81,740.00	83,260.00		397,306.00
15		37,338.00	114,297.00	39,867.00	121,881.00	41,388.00	42,149.00		396,920.00
16		37,857.00	115,851.00	121,155.00	83,814.00	83,814.00	170,668.00		529,345.00
17		38,375.00	78,272.00	41,665.00	127,275.00	42,944.00			285,587.00
18		38,894.00	79,310.00	41,422.00	42,183.00				332,163.00
19		39,412.00	40,173.00		130,386.00		87,410.00		298,417.00
20			40,692.00				88,446.00		174,918.00
21			41,210.00	42,978.00	43,739.00	44,499.00	134,226.00		262,946.00
22		20,484.00	83,458.00		45,018.00	45,018.00	91,558.00		240,518.00
23		41,487.00	295,729.00		46,331.00	46,574.00	46,297.00		383,513.00
24			42,766.00		27,633.00	140,448.00	47,334.00		210,847.00
25			129,852.00		46,574.00	143,559.00	143,559.00		269,573.00
26			43,803.00		95,222.00	145,113.00	145,113.00		282,581.00
27			22,160.50	46,089.00	94,736.00	243,240.00	247,040.00	48,888.00	308,584.50
28			134,520.00		47,887.00	49,166.00	97,780.00		327,036.00
29			90,716.00		48,405.00	99,370.00	201,780.00		628,883.00
30			185,584.00	23,822.50	94,736.00	49,166.00	458,676.00	50,962.00	172,355.50
31			93,828.00	97,364.00	47,887.00	99,370.00	102,966.00		486,734.00
32			189,732.00		50,480.00	101,996.00	208,004.00		649,868.00
33				49,719.00	50,480.00	310,554.00	1,168,570.00		292,698.00
34		47,709.00	436,230.00	50,237.00	101,996.00	1,168,570.00	80,332.50		308,203.00
35									2,195,628.50
Total		1,494,630.50	4,130,002.50	1,535,222.50	2,024,088.00	2,195,066.00	4,577,438.50	180,182.50	16,136,630.50

Plus 20+ Year Supplement (131,6000 Personnel at \$600) \$ 78,960.00
 Plus National Board Cert (18,8539 Personnel at \$3500) \$ 65,988.65
 Divided by FTE \$ 16,281,579.15
 Equals Grand Total \$ 395,3500
 Equals Average Salary \$ 41,182.69
 Less Formula Ceiling Reduction \$ 96,779.32
 Equals Adjusted Total \$ 16,184,799.83

Date: 12/07/11
 Time: 11:50:43

PENDLETON COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (w/o Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 71

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.00000							5.00000
01		4.00000							4.00000
02		2.60000	1.00000	2.00000					5.60000
03		3.00000		1.00000					4.00000
04		2.00000	1.00000		1.00000				4.00000
05		1.00000							1.00000
06			2.00000	1.00000					3.00000
07			1.00000	1.00000					2.00000
08			2.00000	1.00000					2.00000
09			1.00000						2.00000
10		1.00000	1.00000	1.00000					4.00000
11				.60000	1.00000	1.00000			2.60000
12			1.00000		1.00000				2.00000
13					.1734				.1734
14			1.00000		1.00000	1.00000			3.00000
15							1.00000		1.00000
16									
17			1.00000						1.00000
18			1.00000		1.00000				2.00000
19						1.00000			1.00000
20			1.00000			2.00000			3.00000
21			2.00000				1.00000		3.00000
22			1.00000						1.00000
23									
24			1.00000	1.00000					2.00000
25						1.00000			1.00000
26			1.00000						1.00000
27			1.00000						1.00000
28									
29			1.00000		1.00000				2.00000
30									
31					1.00000				1.00000
32			2.00000		2.00000				4.00000
33		1.00000		1.00000		1.00000			3.00000
34						1.00000			1.00000
35									
Total		19.60000	24.00000	8.60000	9.1734	8.00000	23.1700		92.5434

Less Formula Ceiling Reduction - -2.210
 Adjusted Total 94.7534

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(w/o Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		146,575.00							146,575.00
01		119,332.00							119,332.00
02		78,915.20	31,113.00	65,760.00					175,788.20
03		92,613.00		33,399.00					126,012.00
04		63,266.00	32,394.00						130,583.00
05		32,152.00			34,923.00				32,152.00
06			66,862.00	35,199.00					102,061.00
07			33,950.00	35,717.00					69,667.00
08			68,936.00						68,936.00
09			34,987.00						74,024.00
10		34,746.00	35,506.00						146,322.00
11				37,274.00					61,228.80
12			36,543.00	22,675.80					116,208.00
13			37,580.00						6,864.90
14					40,109.00				118,559.00
15						40,870.00			42,149.00
16							42,149.00		
17			39,136.00						39,136.00
18			39,655.00						81,838.00
19				42,183.00					43,462.00
20			40,692.00			43,462.00			173,396.00
21			82,420.00			87,962.00			82,420.00
22			41,729.00						41,729.00
23									
24			42,766.00	44,534.00					134,116.00
25						46,574.00	46,816.00		117,575.00
26			43,803.00				71,001.00		43,803.00
27			44,321.00						44,321.00
28			45,358.00						48,890.00
29				47,887.00					98,816.00
30							48,890.00		64,905.10
31				48,924.00					64,905.10
32		46,672.00	93,828.00	49,200.00	98,886.00		152,892.00		99,369.00
33						50,722.00	205,932.00		345,606.00
34			48,470.00			51,240.00	144,042.77		352,526.00
35							84,032.00		195,282.77
Total	614,271.20	940,049.00	323,758.80	397,401.90	359,626.00	1,134,292.87			3,769,399.77

Plus 20+ Year Supplement (\$ 34,5700 Personnel at \$600) \$ 20,742.00
 Plus National Board Cert (\$ 1.0000 Personnel at \$3500) \$ 3,500.00
 Equals Grand Total \$ 3,793,641.77
 Divided by FTE 92.5434
 Equals Average Salary \$ 40,993.10
 Less Formula Ceiling Reduction \$ -90,594.75
 Equals Adjusted Total \$ 3,884,236.52

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (w/o Nurses)
2011-12 School Year
PLEASANTS COUNTY SCHOOLS (Used for the 2012-13 Comps)

Pgm: WVE904BNW0
Page: 73

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.0000							6.0000
01		2.0000		1.0000	1.0000				4.0000
02		2.0000		1.0000					5.0000
03		2.0000	2.0000			1.0000			5.0000
04			2.0000	2.0000	1.0000				5.0000
05		2.0000	1.0000						3.0000
06		3.0000	1.0000	3.0000	2.0000				7.0000
07				1.0000					3.0000
08		1.0000	2.0000						3.0000
09			1.5000				1.0000		2.5000
10			1.0000		1.0000				2.0000
11									
12			2.0000	1.0000	1.0000		1.0000		5.0000
13			2.0000	2.0000		1.0000	1.0000		6.0000
14				1.0000	2.0000		1.0000		4.0000
15			1.0000			1.0000			2.0000
16			1.0000		1.0000		1.0000		3.0000
17									
18					1.0000				2.0000
19									
20									
21			1.0000						2.0000
22									
23			1.0000			1.0000			2.5000
24			1.0000				.5000		2.0000
25							1.0000		1.0000
26						1.0000	2.0000		3.0000
27				1.0000		2.0000	1.0000		3.0000
28							1.0000		2.0000
29							3.0000		3.0000
30							.6200		.6200
31			2.0000			1.0000	1.0000		5.0000
32						1.0000	2.0000		3.0000
33			3.0000			1.0000	3.0000		4.0000
34						2.0000	2.0000		6.0000
35						2.0000	9.0000		13.5000
Total		15.0000	24.5000	13.5000	12.0000	13.0000	34.1200		112.1200

Less Formula Ceiling Reduction 12.330
Adjusted Total 99.7900

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(w/o Nurses)

Pgm: WVE904BNWO
Page: 74

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		149,165.00		32,362.00					181,527.00
01		60,704.00		32,880.00					127,225.00
02		61,742.00		63,262.00					159,934.00
03		64,304.00		68,324.00					168,035.00
04		98,010.00		32,913.00					97,217.00
05		33,431.00		105,597.00					237,038.00
06		33,707.00		35,717.00					108,673.00
07		68,936.00		72,956.00					102,643.00
08		52,480.50							90,756.50
09		35,506.00							73,541.00
10		73,086.00		38,035.00					191,062.00
11		74,124.00		39,072.00					233,247.00
12		38,099.00		77,660.00					161,196.00
13		38,617.00		39,348.00					79,487.00
14		41,210.00		41,146.00					122,430.00
15		42,247.00		42,183.00					85,888.00
16		42,766.00							44,223.00
17									86,470.00
18									110,931.50
19									89,582.00
20									47,334.00
21									142,798.00
22									143,593.00
23									95,498.00
24									148,224.00
25									30,954.74
26									50,445.00
27									245,959.00
28									205,171.00
29									299,095.00
30									703,312.50
31									4,663,480.24
32									24,072.00
33									4,687,552.24
34									112,1200
35									41,808.35
Total		467,632.00	939,146.50	501,935.50	484,170.00	598,468.00	1,672,138.24		4,172,055.29

Plus 20+ Year Supplement (Board Cert ()
 Plus National
 40,1200 Personnel at \$600)
 Personnel at \$3500)
 Equals Grand Total \$
 Divided by FTE
 Equals Average Salary \$
 Less Formula Ceiling Reduction \$
 Equals Adjusted Total \$

Date: 12/07/11
 Time: 11:50:43

POCAHONTAS COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

(w/o Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		1.5000	2.0000	2.0000					3.5000
01		3.5000							5.5000
02									
03		2.0000	2.0000	1.0000					5.0000
04		1.0000							1.0000
05		2.0000	1.0000	1.5000	1.0000	.5000			6.0000
06		1.0000							4.0000
07		3.5000	3.0000			1.0000	2.0000		9.5000
08									
09			3.0000					1.0000	4.0000
10			3.0000				.5000		3.5000
11			1.0000						1.0000
12			1.0000						1.0000
13				1.0000		1.0000	1.0000		3.0000
14			1.0000						3.0000
15		1.0000	1.0000	1.0000		2.0000	2.0000		5.0000
16						1.0000			1.0000
17								1.0000	1.0000
18								1.0000	1.0000
19			1.0000			1.0000	1.0000		2.0000
20					1.0000				4.0000
21			2.0000						2.0000
22						1.0000			1.0000
23			1.0000				2.0000		3.0000
24							1.0000		1.0000
25			2.0000				1.6400		4.6400
26		1.0000			1.0000		1.0000		3.0000
27			1.0000			1.0000	1.0000		3.0000
28		1.0000					.7300		1.7300
29			1.0000			1.0000			2.0000
30									
31			1.0000				1.0000		1.0000
32							1.0000		1.0000
33			2.0000						3.0000
34		.5000		1.0000					1.5000
35			2.0000				4.0000	.5500	7.2500
Total		18.0000	32.0000	7.5000	3.0000	12.7000	26.8700	1.5500	101.1200

Less Formula Ceiling Reduction - .730

Adjusted Total 101.8500

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(w/o Nurses)

Pgm: WVE904BNWO
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		43,972.50	61,188.00	63,686.00					107,658.50
01		104,415.50							165,603.50
02									
03		61,742.00	63,262.00	33,399.00					158,403.00
04		31,633.00							31,633.00
05		64,304.00	32,913.00	52,020.00					202,779.00
06		32,670.00	33,431.00		35,441.00	18,101.00			141,063.00
07		116,161.50	101,850.00			37,239.00	74,962.00		331,250.50
08							76,000.00		
09			104,961.00					40,072.00	145,033.00
10			106,518.00				19,778.00		126,296.00
11			36,025.00						36,025.00
12			36,543.00						36,543.00
13				38,830.00		40,351.00	41,112.00		120,293.00
14				39,867.00		82,776.00	83,260.00		120,840.00
15		37,338.00	37,580.00			41,907.00			198,080.00
16			38,099.00						41,907.00
17							43,186.00		43,186.00
18			40,173.00				43,705.00		86,649.00
19						42,944.00	88,446.00		172,081.00
20			82,420.00		43,220.00	43,462.00	44,742.00		87,962.00
21							45,260.00		127,680.00
22			42,247.00			45,018.00	92,594.00		45,018.00
23							46,816.00		134,841.00
24			85,568.00			46,574.00	77,627.76		46,816.00
25							47,853.00		210,759.76
26		43,042.00			46,331.00	47,611.00	48,371.00		137,236.00
27			44,321.00				35,689.70		140,303.00
28		44,079.00	45,358.00			48,648.00			79,768.70
29									94,006.00
30			46,396.00				50,964.00		46,396.00
31							51,483.00		50,964.00
32			94,866.00						146,349.00
33		23,595.00		49,719.00		36,231.30	210,080.00		73,314.00
34			96,940.00						372,706.55
35									
Total		602,952.50	1,231,659.00	277,521.00	124,992.00	530,862.30	1,221,929.46	69,527.25	4,059,443.51

Plus 20+ Year Supplement (30.6900 Personnel at \$600) \$ 18,414.00
 Plus National Board Cert (2.0000 Personnel at \$3500) \$ 7,000.00
 Equals Grand Total \$ 4,084,857.51
 Divided by FFB 101.1200
 Equals Average Salary \$ 40,396.13
 Less Formula Ceiling Reduction \$ -29,489.17
 Equals Adjusted Total \$ 4,114,346.68

Date: 12/07/11
Time: 11:50:43

PRESTON COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(Used for the 2012-13 Comps)
(W/O Nurses)

Pgm: WVE904BNWO
Page: 77

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		5.0000							15.0000
01		5.0000	1.0000	7.0000	2.0000		1.0000		12.5000
02		3.0000	2.0000	6.5000	1.0000		2.0000		9.0000
03		5.5000	2.0000	5.0000		3.0000	2.0000		17.5000
04			5.0000	4.0000	1.0000	1.0000	1.0000		17.0100
05	.5000	5.0100	3.0000	6.0000	2.0000		1.0000		12.5000
06			1.0000	2.5100	2.0000				5.5100
07		1.0000		5.0000		3.0000	1.0000		7.0000
08			1.0000	1.0000	2.0000		1.0000		8.0000
09		1.0000	4.0000	3.8889	1.0000		1.0100		10.8889
10	.5000	1.0000	4.0000	1.0000	1.0000	2.0000			9.5000
11		1.0000	2.5000	1.0000			3.0000		6.5000
12		6.0000	3.0000				2.0000		11.0000
13			1.0100	1.0000	2.0078	1.0000	1.0000		6.0178
14			5.0000	2.0000		1.0000			4.0000
15			2.0000	1.0000			1.0000		4.0000
16			1.0000	1.0000		2.0000			4.0000
17			4.0000	1.0000		3.0000			12.0000
18			3.0000		1.0000		4.0000		7.0000
19				.5000			3.0000		2.5000
20			2.0000		1.0000		4.0000		7.0000
21		1.0000	4.8889			3.0000	3.0000		11.8889
22			2.0000		1.0000		3.0000		7.0000
23		2.0000	1.0000			1.0000	2.0000		6.0000
24			3.0000			2.0000	1.0000		6.0000
25			5.0000				5.0000		10.0000
26			3.0000			2.0000	6.0000		12.0000
27			4.0000			3.0000	3.0000		11.0000
28			4.8889			1.0000	3.0000		13.8889
29			1.0000		2.0000		3.0000	1.0000	5.0000
30			2.0000			1.0000	3.0000		6.0000
31		1.0000		1.0000			4.0000		9.0000
32			2.0000			1.0000	2.0000		6.0000
33			3.0000		2.0000		4.0000		12.0000
34			1.0000		1.0000		1.0000		5.0000
35			2.0000		1.0000		1.0000		20.0000
Total	1.0000	37.5100	86.2878	58.3989	27.0078	40.0000	81.0100	2.0000	333.2145

Less Formula Ceiling Reduction - .5000
Adjusted Total 333.7145

PRESTON COUNTY SCHOOLS

YRS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		146,575.00							468,810.00
01		149,165.00	30,594.00	222,901.00	65,208.00		34,126.00		390,112.00
02		91,056.00	62,226.00	210,353.00	33,641.00		70,326.00		290,129.00
03		169,790.50	63,262.00	166,995.00		104,760.00	71,362.00		576,169.50
04		158,481.33	161,970.00	136,648.00	34,923.00	35,683.00	36,444.00		564,149.33
05	14,745.00		98,739.00	208,080.00	70,882.00		36,963.00		429,409.00
06			33,431.00	88,349.49	71,920.00				193,700.49
07		33,189.00		178,585.00			38,000.00		249,774.00
08			34,468.00	36,236.00	73,994.00	113,271.00	38,518.00		296,487.00
09		34,226.00	139,948.00	142,932.63	37,515.00		39,427.37		394,049.00
10	15,565.50	34,746.00	142,024.00	37,274.00	38,035.00	77,592.00			345,236.50
11		35,264.00	90,062.50						245,551.50
12		214,698.00	109,629.00				120,225.00		245,551.50
13			37,432.62				81,186.00		405,513.00
14			187,900.00	38,830.00	79,488.80	40,351.00	41,112.00		237,214.42
15			76,198.00	78,696.00		40,870.00			307,466.00
16			38,617.00	39,867.00			42,149.00		158,214.00
17			156,544.00	40,385.00		83,814.00			162,816.00
18			118,965.00	40,904.00	42,183.00	127,275.00			497,467.00
19							172,744.00		292,263.00
20			81,384.00	20,970.50	43,220.00		131,115.00		109,416.50
21		40,449.00	201,471.56			133,497.00	88,446.00		303,572.00
22			83,458.00		44,257.00	45,018.00	178,968.00		511,197.56
23		82,974.00	42,247.00			45,536.00	137,337.00		310,070.00
24			128,298.00			92,594.00	92,594.00		263,351.00
25			216,420.00			92,110.00	46,816.00		267,224.00
26			131,409.00				236,670.00		453,090.00
27			177,284.00				287,118.00		559,042.00
28			219,218.27				145,113.00		512,080.00
29			45,358.00	93,216.00	46,850.00	142,833.00	146,670.00	49,925.00	651,894.27
30			91,754.00	47,126.00	94,736.00	48,129.00			236,906.00
31		45,635.00	46,396.00	47,645.00	95,774.00	48,648.00			289,180.00
32			93,828.00	48,682.00		149,055.00	149,781.00		442,866.00
33			142,299.00	98,400.00	99,922.00	50,203.00	101,928.00		294,641.00
34			47,951.00	49,719.00		50,722.00	205,932.00		597,275.00
35			96,940.00	50,237.00	101,996.00	102,480.00	52,001.00		252,151.00
Total	30,310.50	1,236,248.83	3,427,725.95	2,155,911.62	1,120,875.80	1,781,308.00	3,738,351.37	103,480.00	13,594,212.07

Plus 20+ Year Supplement (135,7778 Personnel at \$600) \$ 81,466.68
 Plus National Board Cert (3,0000 Personnel at \$3500) \$ 10,500.00
 Less Formula Ceiling Reduction \$ 13,686,178.75
 Equals Grand Total \$ 333,2145
 Divided by FTE \$ 41,073.17
 Equals Average Salary \$ -20,536.58
 Equals Adjusted Total \$ 13,706,715.33

Date: 12/07/11
Time: 11:50:43

PUTNAM COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 79

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		15.5000	3.0000	2.0000	1.0000	1.0000	1.0000		22.5000
01		16.5000	2.0000	1.0000	1.5000	1.0000			22.0000
02		9.0000	4.0000	3.0000	4.0000				20.0000
03		10.0000	8.0000	3.0000	3.0000	6.0000	2.0000		32.0000
04		9.0000	6.5000	5.0000	3.0000		2.0000		25.5000
05		6.0000	8.0000	2.0000	1.0000	2.0000	1.0000		20.0000
06		2.0000	7.0000	6.0000	5.0000	4.0000	3.0000		18.5000
07		6.0000	5.0000	3.0000	2.0000	4.0000	7.0000		33.0000
08		2.5000	11.5000	6.0000	2.0000	2.0000	5.0000		19.0000
09		3.0000	7.0000	2.0000	3.0000	4.0000	3.0000		18.0000
10		3.0000	7.0000	1.0000	2.0000	4.0000	5.0000		21.0000
11		1.0000	5.5000	1.0000	4.0000	2.0000	3.0000		16.5000
12		2.0000	7.0000	1.0000	6.0000	2.0000	3.0000		21.0000
13		2.0000	8.0000	2.0000	3.8500	4.0000	1.0000		25.5000
14		13.0000	13.0000	1.0000	1.0000	3.0000	7.0000		15.8500
15		6.0000	4.0000	1.0000	1.0000	3.0000	3.0000		15.0000
16		4.0000	3.0000	1.0000	4.0000	5.0000	7.0000		16.0000
17		3.0000	8.0000	1.0000	4.0000	1.5000	4.0000		18.5000
18		2.0000	2.0000	1.0000	1.0000	4.0000	5.5000		13.5000
19		5.0000	4.0000	1.0000	1.0000	5.0000	7.0000		19.0000
20		4.0000	3.0000	2.0000	1.0000	4.0000	7.1000		12.0000
21		4.0000	5.0000	2.0000	3.0000	1.0000	4.0000		19.1000
22		3.0000	5.0000	1.0000	1.0000	1.0000	8.0000		12.0000
23		1.0000	1.0000	1.0000	1.0000	2.5000	4.0000		14.0000
24		1.0000	2.0000	3.0000	1.0000	3.0000	7.0000		12.5000
25		2.0000	2.0000	1.0000	2.0000	1.0000	1.0000		7.0000
26		5.0000	5.0000	3.0000	1.0000	2.0000	8.5000		21.5000
27		1.0000	5.0000	3.0000	1.0000	4.0000	9.5000		17.5000
28		8.0000	8.0000	2.0000	2.0000	2.0000	10.0000		20.0000
29		5.0000	5.0000	1.0000	1.0000	1.0000	23.0000		23.0000
30		5.0000	5.0000	2.0000	1.0000	2.0000	9.0000		17.0000
31		5.0000	5.0000	1.0000	1.0000	4.0000	8.0000		13.0000
32		1.0000	5.0000	1.0000	1.0000	1.0000	1.0000		16.7500
33		3.7500	6.0000	2.0000	1.0000	2.0000	25.5000		36.5000
34		6.0000	6.0000	2.0000	2.0000	2.0000	5.0000		705.2000
35		1.0000	191.2500	59.0000	66.3500	92.0000	199.1000		
Total		92.5000	191.2500	59.0000	66.3500	92.0000	199.1000		705.2000

Less Formula Ceiling Reduction .150
Adjusted Total 705.0500

Date: 12/07/11
 Time: 11:50:43

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(w/o Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		454,382.50	90,228.00	63,686.00	32,604.00	33,883.00	34,126.00		675,026.50
01		492,244.50	61,188.00	32,362.00	49,684.50	33,883.00	34,126.00		669,362.00
02		273,168.00	124,452.00	98,640.00	134,564.00	209,520.00	71,362.00		630,824.00
03		308,710.00	253,048.00	100,197.00	102,480.00	209,520.00	72,888.00		1,045,317.00
04		284,697.00	210,561.00	170,810.00	104,769.00	72,404.00	36,963.00		843,725.00
05		192,912.00	263,304.00	69,360.00	35,441.00	73,440.00	18,740.50		670,384.00
06		65,340.00	234,017.00	211,194.00	35,960.00	148,956.00	114,000.00		638,691.50
07		199,134.00	169,750.00	107,151.00	182,390.00	151,028.00	269,626.00		921,381.00
08		84,267.50	396,382.00	217,416.00	73,994.00	76,552.00	195,185.00		1,192,713.50
09		102,678.00	244,909.00	74,548.00	114,105.00	116,388.00	120,225.00		694,354.00
10		104,238.00	248,542.00	37,793.00	77,106.00	157,256.00	202,965.00		657,821.00
11		35,264.00	198,137.50	38,311.00	156,288.00	80,702.00	123,336.00		625,781.50
12		71,566.00	255,801.00	78,696.00	40,109.00	122,610.00	270,595.00		810,676.00
13		72,602.00	296,496.00	39,867.00	156,413.95	165,552.00	42,149.00		1,000,550.00
14			488,540.00	154,468.00	41,146.00	125,721.00	298,669.00		632,575.95
15			228,594.00	117,408.00	168,732.00	212,125.00	302,302.00		620,004.00
16			154,468.00	317,240.00	41,422.00	64,416.00	174,820.00		672,739.00
17			117,408.00	80,346.00	41,941.00	173,848.00	243,226.50		766,630.00
18			317,240.00	203,460.00	42,459.00	219,905.00	313,194.00		582,063.50
19			80,346.00	164,840.00	85,956.00	44,499.00	181,040.00		822,238.00
20			125,187.00	211,235.00	44,015.00	132,771.00	325,030.90		520,074.00
21			41,487.00	42,766.00	45,294.00	91,626.00	180,072.00		850,052.90
22			42,005.00	129,852.00	45,052.00	138,165.00	185,188.00		527,461.00
23			129,852.00	87,606.00	46,331.00	47,092.00	189,336.00		642,758.00
24			87,606.00	221,605.00	46,850.00	95,222.00	143,559.00		572,301.00
25			221,605.00	224,200.00	138,267.00	46,850.00	411,153.50		324,588.00
26			224,200.00	362,864.00	139,824.00	47,887.00	464,455.00		1,006,064.50
27			362,864.00	229,385.00	96,810.00	194,592.00	444,672.00		828,479.00
28			229,385.00	231,980.00	48,924.00	98,332.00	499,270.00		1,100,458.00
29			231,980.00	234,570.00	49,200.00	149,055.00	554,895.00		974,759.00
30			46,153.00	179,816.25	99,438.00	50,480.00	202,888.00		1,132,660.00
31			290,820.00	2,962,118.50	7,373,597.75	2,291,827.00	3,930,690.00		839,805.00
32			179,816.25	49,200.00	50,480.00	101,996.00	103,518.00		663,952.00
33			290,820.00	49,200.00	50,480.00	101,996.00	103,518.00		850,018.25
34			179,816.25	49,200.00	50,480.00	101,996.00	103,518.00		1,883,303.00
35			290,820.00	49,200.00	50,480.00	101,996.00	103,518.00		1,883,303.00
Total			2,962,118.50	7,373,597.75	2,291,827.00	3,930,690.00	9,303,307.40		28,773,854.10

Plus 20+ Year Supplement (248,7500 Personnel at \$600) \$ 149,250.00
 Plus National Board Cert (23,0000 Personnel at \$3500) \$ 80,500.00
 Equals Grand Total \$ 29,003,604.10
 Divided by FTE 705.2000
 Equals Average Salary \$ 41,128.19
 Less Formula Ceiling Reduction \$ 6,169.22
 Equals Adjusted Total \$ 28,997,434.88

Date: 12/07/11
Time: 11:50:43

RALEIGH COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pg# : WVE904BNWO
Page: 81

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		21.0000							24.5000
01		26.0000	3.0000	2.5000	1.0000	1.0000			34.0000
02		16.5000	5.0000	4.0000	1.0000	1.0000	3.0000		32.5000
03		13.0000	8.0000	7.0000	6.0000		1.0000	1.0000	36.0000
04		13.0000	6.0000	6.0000	4.0000	4.0000			33.0000
05		11.0000	8.0000	7.0000	3.0000	1.0000			35.0000
06		12.0000	14.0000	9.0000	5.0000	1.0000		1.0000	45.0000
07		7.0000	6.0000	3.0000	6.0000	8.0000	3.0000		33.0000
08		2.0000	7.0000	3.0000	5.0000	5.0000	2.0000		24.0000
09		2.0000	6.0000	1.5000	6.0000	9.0000	4.0000		28.5000
10		3.0000	8.0000	3.0000	4.0000	5.0000	2.0000		25.0000
11		3.0000	5.0000	3.0000	4.0000	5.0000	4.0000		20.0000
12		5.0000	6.0000	3.0000	2.0000	4.0000	5.0000		18.5000
13		3.0000	5.5000	2.0000	3.0000	2.0000	3.0000		19.0000
14		1.0000	4.0000	2.0000	5.0000	2.0000	5.0000		20.0000
15		6.0000	6.0000	1.0000	4.0000	3.0000	6.0000		23.0000
16		1.0000	10.0000	1.0000	2.0000	1.0000	9.0000		26.0000
17		8.0000	1.0000	1.0000	1.0000	2.0000	5.0000		16.0000
18		1.0000	5.0000	1.0000	2.0000	1.0000	5.0000		12.0000
19		5.0000	5.0000	1.0000	1.0000	1.0000	4.0000		20.0000
20		1.0000	6.0000	1.0000	2.0000	1.0000	9.0000		17.0000
21		6.0000	10.0000	1.0000	2.0000	6.0000	1.0000		25.0000
22		2.0000	3.0000	1.0000	2.0000	1.0000	12.0000		21.0000
23		10.0000	6.0000	1.0000	2.0000	1.0000	13.0000		23.0000
24		2.0000	13.0000	3.0000	2.0000	4.0000	16.0000		28.0000
25		6.0000	6.0000	1.0000	2.0000	1.0000	8.0000		16.0000
26		6.0000	10.0000	1.0000	2.0000	1.0000	10.0000		15.0000
27		3.0000	4.0000	1.0000	2.0000	3.0000	3.0000		15.0000
28		4.0000	5.0000	1.0000	2.0000	3.0000	13.0000		21.0000
29		5.0000	6.0000	1.0000	2.0000	3.0000	12.0000		23.0000
30		5.0000	5.0000	1.0000	2.0000	3.0000	17.0000		28.0000
31		6.0000	5.0000	1.0000	1.0000	1.0000	8.0000		16.0000
32		5.0000	4.0000	1.0000	1.0000	1.0000	3.0000		15.0000
33		8.0000	8.0000	2.0000	9.0000	9.0000	3.0000		50.0000
34		4.0000	74.0000	88.0000	104.0000	242.0000	4.0000		869.0000
35		135.5000	221.5000	74.0000	2.0000	88.0000	104.0000		869.0000
Total									

Less Formula Ceiling Reduction -24.020

Adjusted Total 893.0200

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)
Pgm: WVE904BNWO
Page: 82

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		615,615.00							727,826.50
01		775,658.00	91,782.00	79,607.50	32,604.00	33,883.00	105,489.00		1,030,771.00
02		500,808.00	155,565.00	129,448.00	33,641.00	34,402.00	35,681.00		1,027,185.00
03		401,323.00	253,048.00	233,793.00	204,960.00				1,165,521.00
04		411,229.00	194,364.00	204,972.00	139,692.00				1,092,989.00
05		353,672.00	263,304.00	242,760.00	106,323.00	142,732.00	147,852.00		1,188,111.00
06		392,040.00	468,034.00	316,791.00	179,800.00	36,202.00	149,924.00		1,543,309.00
07		232,323.00	203,323.00	107,151.00	218,868.00	297,912.00	114,000.00		1,173,954.00
08		67,414.00	241,276.00	108,708.00	184,985.00	188,785.00	77,036.00		868,204.00
09		68,452.00	209,922.00	55,131.00	225,090.00	344,484.00	156,148.00		1,059,227.00
10		104,238.00	284,048.00	111,822.00	152,140.00	193,980.00	79,112.00		925,340.00
11		105,792.00	180,125.00	114,933.00	115,659.00	196,570.00	160,300.00		758,446.00
12			219,258.00	77,660.00	78,144.00	159,332.00	202,965.00		774,632.00
13		108,903.00	203,841.00	77,660.00	118,770.00	80,702.00	123,336.00		713,212.00
14		36,820.00	150,320.00	78,696.00	200,545.00	81,740.00	208,150.00		756,271.00
15			228,594.00	39,867.00	162,508.00	124,164.00	252,894.00		808,027.00
16		37,857.00	386,170.00		82,292.00	41,907.00	384,003.00		932,229.00
17			313,088.00	41,422.00	41,665.00	84,850.00	215,930.00		655,533.00
18			39,655.00	41,422.00	42,183.00	84,850.00	215,930.00		655,533.00
19			200,865.00	41,941.00	85,404.00	130,386.00	221,115.00		1,66,965.00
20		39,931.00	203,460.00		43,220.00	43,981.00	178,968.00		679,711.00
21			247,260.00		131,217.00	88,998.00	407,340.00		509,560.00
22			250,374.00	43,496.00	88,514.00	45,018.00	274,674.00		874,815.00
23			422,470.00	44,015.00		273,216.00	416,673.00		702,076.00
24			128,298.00	89,068.00	90,588.00	186,296.00	468,160.00		1,156,374.00
25			562,692.00	135,156.00	137,439.00	47,092.00	189,336.00		1,210,919.00
26			265,926.00	46,089.00	92,662.00	95,222.00	765,648.00		1,168,220.00
27			448,400.00		94,736.00	336,903.00	145,113.00		552,350.00
28			136,074.00		95,774.00	145,944.00	586,680.00		1,466,719.00
29			183,508.00	47,645.00	96,810.00	147,498.00	649,051.00		1,020,096.00
30			231,980.00	48,163.00	97,848.00	149,055.00	605,340.00		1,124,512.00
31			281,484.00	49,200.00	49,961.00	50,722.00	411,864.00		1,132,386.00
32			237,165.00			51,240.00	866,388.00		1,399,162.00
33			191,804.00			465,831.00	520,010.00		798,912.00
34			387,760.00			101,996.00	1,575,600.00		763,054.00
35									2,584,742.00
Total		4,252,075.00	8,728,432.00	2,733,496.50	3,526,038.00	4,486,376.00	11,380,789.00	180,268.00	35,287,474.50

Plus 20+ Year Supplement (317,0000 Personnel at \$600) \$ 190,200.00
 Plus National Board Cert (7,0000 Personnel at \$3500) \$ 24,500.00
 Equals Grand Total \$ 35,502,174.50
 Divided by FTE 869,0000
 Equals Average Salary \$ 40,854.05
 Less Formula Ceiling Reduction \$ -981,314.28
 Equals Adjusted Total \$ 36,483,488.78

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 83

RANDOLPH COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.2500	1.0000	2.0000					9.2500
01		4.0000		1.0000					5.0000
02		5.0000	3.0000	2.0000					10.0000
03		3.0000	4.5000	1.0000			2.0000		11.5000
04		2.5000	4.0000	1.0000					9.5000
05		4.5000	5.0000	2.0000					13.5000
06		4.0000	7.0000	2.0000					17.0000
07			2.0000	1.0000		2.0000			10.0000
08			3.0000	1.0000					5.0000
09		1.0000	4.0000	2.0000		1.0000			9.0000
10		1.0000	1.0000	1.0000		1.0000			5.0000
11			3.0000	3.0000		1.0000			7.0000
12			2.0000	2.0000					5.0000
13			3.0000	1.0000		3.0000			7.0000
14		1.0000	1.0000	1.0000		3.0000			5.0000
15		1.0000	1.0000	1.0000		2.0000			7.0000
16			1.0000	1.0000		1.0000			4.5000
17			5.0000	2.0000		2.0000			10.5000
18			2.0000	1.0000		2.0000			5.0000
19			1.0000	1.0000		3.0000			5.0000
20			1.0000	1.0000		1.0000			2.0000
21			1.0000	2.0000		1.0000			6.0000
22		1.0000	3.0000	1.0000		2.0000			8.0000
23			3.0000	1.0000		3.0000			16.0000
24			3.0000	1.0000		3.0000			5.9400
25		2.0000	1.0000	2.0000		2.0000			8.0000
26			1.0000	1.0000		2.0000			4.0000
27			2.0000	1.0000		2.0000			12.0000
28			2.0000	1.0000		2.0000			11.0000
29			2.0000	1.0000		2.0000			13.0300
30			2.0000	1.0000		1.0000			11.5000
31		1.0000	3.0000	3.0000		1.0000		1.0000	14.0000
32			1.0000	4.0000		4.0000			7.0000
33			1.0000	2.0000		4.0000			5.2500
34			1.0000	1.0000		3.2500			23.5000
35			2.0000	2.0000		14.0000			322.9750
Total		36.2500	77.5000	18.0000	36.0000	43.5050	109.7200	2.0000	

Less Formula Ceiling Reduction 13.640
Adjusted Total 309.3350

Date: 12/07/11
 Time: 11:50:43

RANDOLPH COUNTY SCHOOLS

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Camps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		183,218.75	30,076.00	63,686.00					276,980.75
01		119,332.00		32,362.00					151,694.00
02		151,760.00		65,760.00					310,859.00
03		92,613.00		33,339.00					373,873.50
04		79,082.50		34,923.00					313,426.50
05		144,684.00		69,360.00					451,013.00
06		130,680.00		70,398.00					580,456.00
07			67,900.00	35,717.00					366,573.00
08			103,404.00						580,456.00
09			139,948.00						178,919.00
10			35,506.00						326,517.00
11			108,075.00						418,650.00
12			73,086.00						186,703.00
13			111,186.00						270,729.00
14			37,580.00						433,995.00
15		36,820.00		38,830.00					281,029.00
16			38,099.00						203,651.00
17				40,385.00					291,825.00
18				41,665.00					430,921.00
19				42,292.00					188,406.72
20				42,702.00					214,022.00
21				44,924.00					214,022.00
22				44,742.00					217,377.00
23				45,260.00					89,759.00
24				45,779.00					258,719.00
25				46,007.04					264,111.00
26				46,574.00					264,415.04
27				47,184.00					362,721.00
28				47,530.00					754,750.00
29				47,742.00					191,964.00
30				48,230.00					191,964.00
31				48,856.00					534,902.00
32				49,166.00					575,536.00
33				49,842.50					534,902.00
34				50,812.00					641,687.81
35				51,748.00					558,217.50
Total		1,178,813.25	2,940,711.50	641,452.00	1,529,745.00	1,955,380.72	5,160,592.10	103,998.00	13,510,692.57

Plus 20+ Year Supplement (134,690 Personnel at \$600) \$ 80,814.00
 Plus National Board Cert (3,000 Personnel at \$3500) \$ 10,500.00
 Less Formula Ceiling Reduction \$ 13,602,006.57
 Equals Grand Total \$ 322,975.00
 Divided by FTE 42,114.73
 Equals Average Salary \$ 574,444.91
 Equals Ceiling Reduction \$ 13,027,561.66
 Equals Adjusted Total \$

Date: 12/07/11
 Time: 11:50:43

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 85

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000							2.0000
01		6.0000		1.0000					7.0000
02		4.0000		2.0000					6.0000
03		1.0000		2.0000					5.0000
04		2.0000	1.0000		1.0000				5.0000
05		3.0000	2.0000		1.0000				7.0000
06			2.0000	2.0000					4.0000
07		2.0000	1.0000	2.0000	1.0000				4.0000
08			1.0000	1.0000					5.0000
09			2.0000	1.0000		1.0000		2.0000	5.0000
10			1.0000			1.0000			2.0000
11							1.0000		1.0000
12		1.0000	2.0000	1.0000					5.0000
13		1.0000	1.0000		2.0000				5.0000
14		1.0000	1.0000						4.0000
15					1.0000				3.0000
16						1.0000			2.0000
17			2.0000						3.0000
18						1.0000			1.0000
19			2.0000						2.0000
20							2.0000		2.0000
21							5.5000		5.5000
22			1.0000			1.0000	1.0000		3.0000
23			1.0000				1.5000		3.0000
24						1.0000	2.0000		3.0000
25						1.0000	4.0000		5.0000
26			1.0000				2.0000		3.0000
27					2.0000		1.0000		4.0000
28			1.0000			1.0000			2.0000
29							1.0000		1.0000
30							2.0000		4.0000
31			2.0000				6.0000		6.0000
32							2.0000		3.0000
33			1.0000						3.0000
34									
35									
Total		1.0000	1.0000	11.0000	9.0000	8.0000	3.0000	2.0000	5.0000
		24.0000	27.0000				42.0000		123.0000

Less Formula Ceiling Reduction 14.120
 Adjusted Total 108.8800

Date: 12/07/11
 Time: 11:50:43

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(w/o Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		58,630.00							58,630.00
01		178,998.00		32,362.00					211,360.00
02		121,408.00		65,760.00					187,168.00
03		30,871.00	31,631.00	66,798.00	34,160.00				163,460.00
04		63,266.00	64,788.00	69,360.00	34,923.00				162,977.00
05		96,456.00	65,826.00	70,398.00	35,960.00				231,642.00
06			33,431.00	33,950.00					139,789.00
07		66,378.00	33,950.00	35,717.00					136,045.00
08			34,468.00			38,276.00		80,144.00	34,468.00
09			69,974.00			38,796.00			188,394.00
10			35,506.00						74,302.00
11							40,075.00		40,075.00
12		35,783.00	73,086.00	38,311.00	39,072.00		41,112.00		186,252.00
13		36,301.00	37,062.00		79,180.00		83,260.00		193,655.00
14		36,820.00	37,580.00		40,627.00	41,388.00	42,149.00		157,660.00
15						41,388.00	85,334.00		124,149.00
16						42,425.00	43,705.00		85,334.00
17			78,272.00						120,697.00
18			80,346.00						43,705.00
19							89,484.00		80,346.00
20							248,930.00		89,484.00
21			41,729.00			45,018.00	45,779.00		248,930.00
22			42,247.00			46,055.00	93,632.00		132,526.00
23						46,574.00	189,336.00		111,692.50
24			43,803.00			47,611.00	48,371.00		139,687.00
25			44,840.00		93,700.00		48,890.00		235,910.00
26									95,706.00
27									48,371.00
28									48,890.00
29									49,927.00
30									100,890.00
31			92,792.00						49,927.00
32			47,433.00						193,682.00
33									305,784.00
34		47,709.00	48,470.00						150,399.00
35									157,560.00
Total		772,620.00	1,037,234.00	378,706.00	357,622.00	346,143.00	1,982,335.50	80,144.00	4,954,804.50

Plus 20+ Year Supplement (Plus National Board Cert (46,0000 Personnel at \$600) Personnel at \$3500) \$ 27,600.00
 Less Formula Ceiling Reduction \$ 123,000.00
 Equals Adjusted Total \$ 4,982,404.50
 40,507.35
 571,963.78
 4,410,440.72

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 87

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.0000							6.0000
01		5.0000		2.0000					8.0000
02		5.0000	1.0000	3.0000			1.0000		7.0000
03		3.0000	1.5000	1.0000					6.5000
04		1.0000	2.7500						3.7500
05		4.0000	2.0000	2.0000					10.0000
06		1.0000		1.0000	2.0000		1.0000		5.0000
07		4.0000	3.0000						7.0000
08		3.0000	.5000	1.0000					4.5000
09						1.0000			1.0000
10			2.0000	1.0000			1.0000		4.0000
11		1.0000	2.0000	1.0000					4.0000
12			1.0000	1.0000		2.0000			3.0000
13			6.0000		1.0000	1.0000	1.0000		9.0000
14					1.0000				1.0000
15			1.0000						1.0000
16					1.0000				1.0000
17			2.0000			1.0000			3.0000
18					1.0000				1.0000
19		1.0000			2.0000	1.0000	3.0000		7.0000
20						1.0000			1.0000
21			1.0000			1.0000			2.0000
22			2.0000	1.0000		1.0000			4.0000
23			3.0000			1.0000			4.0000
24		1.0000	2.0000			1.0000		1.0000	7.0000
25			3.0000			1.0000			4.0000
26		1.0000	3.0000			1.0000			5.0000
27			1.0000		1.0000		2.0000		4.0000
28			1.4100						1.4100
29			2.0000		1.0000				3.0000
30						1.0000			1.0000
31			3.0000			2.0000	6.0000		11.0000
32			1.0000			1.0000	2.0000		4.0000
33							2.0000		2.0000
34			2.0000				2.0000		4.0000
35			2.0000	1.0000			3.0000		6.0000
Total		34.0000	52.1600	14.0000	11.0000	21.0000	37.0000	3.0000	172.1600

Less Formula Ceiling Reduction -2.020
Adjusted Total 174.1800

Date: 12/07/11
 Time: 11:50:43

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(w/o Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		117,260.00							180,946.00
01		149,165.00		63,686.00					246,251.00
02		151,760.00		97,086.00					218,036.00
03		92,613.00		33,399.00		34,920.00	35,163.00		208,378.50
04		31,633.00		89,083.50		72,404.00	37,481.00		120,716.50
05		128,608.00		69,360.00					336,198.00
06		32,670.00		35,199.00	71,920.00				177,270.00
07		132,756.00							234,606.00
08		101,121.00		36,236.00					154,591.00
09						38,276.00			38,276.00
10							39,556.00		147,842.00
11		35,264.00		37,274.00		79,666.00			107,314.00
12				38,311.00		40,351.00	41,112.00		154,520.00
13					39,590.00	40,870.00			343,425.00
14					40,109.00	40,870.00			118,559.00
15					40,627.00				40,627.00
16					41,665.00	41,907.00			41,907.00
17					42,183.00	42,425.00			205,548.00
18		39,412.00		85,404.00		43,462.00	131,115.00		173,298.00
19						43,981.00	132,659.00		300,947.00
20						43,981.00			84,673.00
21						44,499.00	45,779.00		130,969.00
22						45,018.00	45,779.00		264,565.00
23				43,496.00		46,055.00	138,891.00		312,964.00
24		42,005.00				46,574.00			173,592.00
25						47,092.00	94,668.00		319,463.00
26		43,042.00				47,092.00	95,706.00		317,249.00
27						48,648.00	96,742.00		187,913.00
28									63,224.40
29									187,251.00
30									
31									541,228.00
32									199,045.00
33									102,966.00
34									199,904.00
35									304,737.00
Total	1,097,309.00	2,086,481.40	504,284.00	456,235.00	905,721.00	1,746,454.00	142,515.00		6,938,999.40

Plus 20+ Year Supplement (62.9100 Personnel at \$600) \$ 37,746.00
 Plus National Board Cert (Personnel at \$3500) \$ 6,976,745.40
 Divided by FTE 172.1600
 Equals Average Salary \$ 40,524.77
 Less Formula Ceiling Reduction \$ -81,860.03
 Equals Adjusted Total \$ 7,058,605.43

Date: 12/07/11
Time: 11:50:43

SUMMERS COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (W/O Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.0000							11.0000
01		5.0000							8.0000
02		2.0000	3.0000	1.0000	1.0000				2.0000
03		1.0000							2.0000
04		1.0000	2.0000	1.0000		1.0000			5.0000
05		4.0000	3.0000	1.0000					7.0000
06		3.0000	2.0000	1.0000	1.5000	1.0000			7.5000
07			1.0000	1.0000	2.0000	1.0000			5.0000
08		2.0000			.5000		.5000		3.0000
09				2.0000	1.0000				2.0000
10		1.0000			1.0000	1.0000			3.0000
11			1.0000	1.0000					2.0000
12			1.0000						2.0000
13			1.0000						1.0000
14					1.0000				2.0000
15						1.0000			2.0000
16									3.0000
17									1.0000
18			1.0000	1.0000					2.0000
19									1.0000
20			1.0000						1.0000
21									2.0000
22					1.0000				4.0000
23			1.0000		1.0000				2.0000
24									1.0000
25									1.0000
26									1.0000
27			1.0000			1.0000			4.0000
28			1.0000						4.5000
29			2.0000						6.0000
30			3.0000		1.0000				5.6000
31			2.0000			1.0000			3.0000
32			1.0000						3.0000
33			1.0000			1.0000			4.0000
34									1.4000
35			1.0000		1.0000				3.5000
Total		28.0000	29.0000	9.0000	11.0000	7.0000	25.0000	2.5000	111.5000

Less Formula Ceiling Reduction -2.280
Adjusted Total 113.7800

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

YRS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		263,835.00							328,282.00
01		149,165.00	91,782.00	31,843.00	32,604.00				240,947.00
02		60,704.00							60,704.00
03		30,871.00							64,270.00
04		31,633.00	64,788.00	33,399.00					166,266.00
05		128,608.00	98,739.00	34,162.00					227,347.00
06		98,010.00	66,862.00	35,199.00	53,940.00				254,011.00
07		67,414.00	33,950.00	35,717.00	72,956.00	37,239.00			179,862.00
08				73,508.00	18,498.50				105,171.50
09		34,746.00			37,515.00				111,023.00
10						38,796.00			73,542.00
11									73,818.00
12									77,136.00
13									37,062.00
14									81,739.00
15									125,686.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
Total		864,986.00	1,141,462.00	322,525.00	443,540.50	300,086.00	1,193,777.60	126,886.50	4,393,263.60

Plus 20+ Year Supplement (37,5000 Personnel at \$600) \$ 22,500.00
 Plus National Board Cert (Personnel at \$3500) \$ 4,415,763.60
 Less Formula Ceiling Reduction \$ 39,603.26
 Equals Adjusted Total \$ 4,506,059.03

Date: 12/07/11
Time: 11:50:43

TAYLOR COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (w/o Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 91

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000	1.0000	2.0000	2.0000				5.0000
01		1.0000							3.0000
02		4.0000		4.0000			1.0000		9.0000
03		5.0000	2.0000	5.0000	1.0000	2.0000			15.0000
04			.5000	1.0000					1.5000
05									
06		1.0000	2.0000	2.0000	2.0000	2.0000	1.0000		4.0000
07		1.0000			1.0000	1.0000			7.0000
08		1.0000	3.0000	2.0000					4.0000
09			2.0000						4.0000
10						1.0000	1.0000		2.0000
11									
12				1.0000	2.0000	1.0000	2.0000		3.0000
13					3.0000				6.0000
14			2.0000		1.0000	.5000			3.5000
15			2.0000				2.0000		4.0000
16			1.0000						2.0000
17			3.0000		1.0000		1.0000		4.0000
18			1.0000		.5000	1.0000			4.0000
19		1.0000	2.0000	.5000					2.5000
20			1.0000				1.0000		1.0000
21			2.0000						2.0000
22									
23		1.0000	1.0000		2.0000	2.0000	1.0000		4.0000
24					1.0000				6.0000
25			2.0000			1.0000	1.0000		2.0000
26			3.0000			1.0000	3.5000		4.0000
27							3.0000		7.5000
28			1.0000		1.0000	1.0000	3.0000		4.0000
29			4.0000		1.0000	2.9999	3.1500		6.1500
30							2.0000		8.9999
31			1.0000		1.0000	2.0000	5.0000		8.0000
32			2.0000				1.5000		2.5000
33			1.0000				1.0000		3.0000
34							5.0000		8.0000
35			3.0000				5.0000		3.0000
Total		17.0000	42.5000	17.5000	22.5000	21.4999	49.1500	1.0000	171.1499

Less Formula Ceiling Reduction - .710
Adjusted Total 171.8599

Date: 12/07/11
Time: 11:50:43

TAYLOR COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	58,630.00	30,076.00	63,686.00	66,246.00	69,840.00	35,163.00	152,392.00		
01	29,833.00		131,520.00	34,160.00	72,404.00	38,000.00	96,079.00		
02	121,408.00		166,995.00	34,162.00	70,882.00	35,960.00	288,091.00		
03	154,355.00		34,162.00	70,882.00	35,960.00	36,720.00	488,612.00		
04			70,398.00	103,404.00	69,974.00	39,037.00	50,359.00		
05			71,434.00			79,112.00	143,286.00		
06	32,670.00						242,610.00		
07	33,189.00						142,623.00		
08	33,707.00						137,111.00		
09							147,287.00		
10							79,112.00		
11							116,420.00		
12							236,713.00		
13							133,889.50		
14							158,420.00		
15							80,248.00		
16							156,997.00		
17							102,393.50		
18							138,915.00		
19							44,223.00		
20							85,434.00		
21							172,940.00		
22							180,072.00		
23							265,879.00		
24							92,110.00		
25							180,476.00		
26							345,986.50		
27							192,724.00		
28							294,340.50		
29							426,187.13		
30							396,372.00		
31							122,063.50		
32							144,792.00		
33							405,531.00		
34							153,721.00		
35							512,563.00		
Total	544,173.00	1,714,130.00	597,217.00	928,934.50	945,865.63	2,323,097.50	53,555.00	7,106,972.63	

Plus 20+ Year Supplement (74,4999 Personnel at \$600) \$ 44,699.94
 Plus National Board Cert (5.0000 Personnel at \$3500) \$ 17,500.00
 Equals Grand Total \$ 7,169,172.57
 Divided by FTE 171.1499
 Equals Average Salary \$ 41,888.26
 Less Formula Ceiling Reduction \$ -29,740.66
 Equals Adjusted Total \$ 7,198,913.23

Date: 12/07/11
Time: 11:50:43

TUCKER COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service (w/o Nurses)
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904ENWO
Page: 93

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00									
01		2.0000		1.0000					1.0000
02		.5000	1.0000	1.0000					2.0000
03		2.0000		1.0000					2.5000
04		1.0000		2.2890					3.0000
05									3.2800
06			1.0000						1.0000
07		2.0000	2.0000	.5000					3.5000
08			1.0000	1.0000	1.0000	1.0000	1.0000	1.0000	8.0000
09				1.0000					1.0000
10				.5000					1.0000
11		1.0000	1.0000	3.0000	1.0000	1.0000	.8700		1.3700
12			1.0000				1.0000		3.0000
13							1.0000		6.0000
14		2.0000		1.0000		1.0000	1.0000		2.0000
15			1.0000						2.0000
16					2.0000		.4700		4.0000
17			1.0000		1.0000	1.0000	1.0000		1.4700
18							.6500		3.0000
19						1.0000	2.0000		.6500
20									3.0000
21									
22					1.0000			1.0000	5.0000
23			1.0000				3.0000		4.0000
24					1.0000	1.0000	2.0000		2.0000
25			1.0000						2.0000
26									
27							.6200		.6200
28			1.0000						1.0000
29							1.0000		1.0000
30		1.0000		1.0000	1.0000		1.0000		4.0000
31			3.0000						3.0000
32				1.0000		1.0000	1.0000		2.0000
33									1.0000
34				1.0000			1.0000		2.0000
35							4.0000		6.0000
Total		11.5000	16.0000	14.2800	11.0000	8.0000	22.6100	2.0000	85.3900

Less Formula Ceiling Reduction -4.020
Adjusted Total 89.4100

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		59,666.00		31,843.00					31,843.00
01		15,176.00	31,113.00	32,880.00					59,666.00
02		61,742.00		33,399.00					79,169.00
03		31,633.00		77,889.36					95,141.00
04									109,522.36
05									
06			33,431.00						33,431.00
07			67,900.00	17,858.50					123,758.50
08			67,414.00	36,236.00					290,943.00
09			34,468.00	36,754.00					36,754.00
10				18,637.00					53,050.72
11		35,264.00							111,364.00
12			36,025.00	114,933.00					231,141.00
13			36,543.00						81,463.00
14		73,640.00							73,640.00
15			38,099.00	39,867.00					159,220.00
16				81,254.00					20,053.49
17				41,146.00					61,199.49
18			39,136.00	41,665.00					123,226.00
19									28,408.25
20									88,446.00
21									131,908.00
22									
23			42,247.00	44,257.00					228,408.00
24				45,294.00					180,377.00
25			43,284.00	45,813.00					91,349.00
26									89,097.00
27									
28			44,840.00						29,990.02
29									44,840.00
30									49,408.00
31		45,116.00		47,645.00					191,093.00
32			139,188.00	48,405.00					139,188.00
33									101,167.00
34			47,433.00	49,719.00					47,433.00
35									101,720.00
Total	389,651.00	633,707.00	537,660.86	474,901.00	357,548.00	1,041,920.48	86,367.00	3,521,755.34	

Plus 20+ Year Supplement (28,6200 Personnel at \$600) \$ 17,172.00
 Plus National Board Cert (4,0000 Personnel at \$3500) \$ 14,000.00
 Equals Grand Total \$ 3,552,927.34
 Divided by FTE 85.3900
 Equals Average Salary \$ 41,608.23
 Less Formula Ceiling Reduction \$ -167,265.08
 Equals Adjusted Total \$ 3,720,192.42

Date: 12/07/11
 Time: 11:50:43

TYLER COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		4.7500	1.0000	1.0000	1.0000				7.7500
01		1.0000	1.0000						1.0000
02		2.0000	1.0000						1.0000
03		1.0000		.7500		.5000			3.5000
04		2.0000	1.0000		.5000				2.2500
05		1.0000	1.0000	1.0000	1.0000	2.0000	1.5000		4.5000
06		.7500	3.9999	1.0000			1.0000		8.6658
07			4.0000						6.7499
08			1.0000	1.0000					4.0000
09					3.0000				2.0000
10			2.0000			1.0000	1.0000		4.0000
11							2.0000		2.0000
12		1.0000							1.0000
13									1.0000
14			1.0000				1.0000		1.0000
15					1.0000				1.0000
16			1.0000			1.0000			1.0000
17									2.0000
18									1.0000
19									1.0000
20			2.0000			2.0000			2.0000
21									2.0000
22			2.0000			1.0000			1.0000
23			1.0000				2.0000		4.0000
24									1.0000
25			1.0000		1.0000	1.0000	1.0000		1.0000
26			3.0000						5.0000
27									3.0000
28			1.0000		1.0000		2.0000		2.0000
29			1.0000		1.0000				4.0000
30			3.0000		1.0000				3.9729
31				1.0000		2.0000	1.0000		3.9729
32									5.0000
33				1.0000			1.0000		3.0000
34									2.0000
35			2.0000		1.0000	1.0000	3.6700		7.6700
Total		13.5000	35.6657	6.7500	11.5000	13.5000	29.1429		110.0586

Less Formula Ceiling Reduction - 9.710
 Adjusted Total 100.3486

Date: 12/07/11
Time: 11:50:43

TYLER COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
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Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		139,246.25	30,076.00	31,843.00	32,604.00				233,769.25
01		29,833.00							29,833.00
02		60,704.00							109,018.00
03		30,871.00	31,113.00						73,000.25
04		63,266.00		25,049.25	17,080.00				150,326.00
05		32,152.00							295,329.47
06		24,502.50		34,680.00	35,441.00	72,404.00			230,903.15
07				35,199.00					135,800.00
08									70,704.00
09				36,236.00					150,821.00
10					112,545.00	38,276.00			149,364.00
11						38,796.00			80,150.00
12									80,150.00
13		35,783.00					41,112.00		35,783.00
14									41,112.00
15									37,580.00
16									40,627.00
17									80,524.00
18									43,186.00
19									86,924.00
20									81,384.00
21									44,499.00
22									175,016.00
23									42,247.00
24									46,816.00
25									230,339.00
26									131,409.00
27									46,850.00
28									238,117.00
29									93,245.00
30									187,558.00
31									200,412.94
32									251,016.00
33									154,449.00
34									101,720.00
35									392,445.40
Total		416,357.75	1,371,984.12	261,408.25	477,213.00	586,875.00	1,378,439.34		4,492,277.46

Plus 20+ Year Supplement (45.9729 Personnel at \$600) \$ 27,583.74
 Plus National Board Cert (Personnel at \$3500) \$ 4,519,861.20
 Equals Grand Total \$ 110,0586
 Divided by FTE \$ 41,067.76
 Equals Average Salary \$ 398,767.94
 Less Formula Ceiling Reduction \$ 4,121,093.26
 Equals Adjusted Total \$

Date: 12/07/11
 Time: 11:50:43

UPSHUR COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BWN0
 Page: 97

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		9.00000		2.0000					11.0000
01		3.00000	1.0000			1.0000	1.0000		4.0000
02		6.00000	1.0000	7.0000					15.0000
03		4.00000	5.0000		3.0000		1.0000		13.0000
04		3.00000	2.00000		2.00000		2.0000		9.0000
05		4.00000	3.00000	4.00000		1.00000	1.00000		12.0000
06		2.00000	4.00000		3.00000		1.00000		11.0000
07				4.00000					4.0000
08		2.00000	2.00000	2.00000	2.00000	1.00000	1.00000		10.0000
09		2.00000	1.00000	2.00000	1.00000		2.00000		8.0000
10		1.00000	3.00000	1.00000			3.00000		8.0000
11		1.00000	2.00000	2.00000	1.00000	1.00000	1.00000		7.0000
12		2.00000	1.00000		2.00000	4.00000	1.00000		10.0000
13		1.00000	1.00000		1.00000	4.00000	2.00000		8.0000
14			1.00000	1.00000		3.00000			6.0000
15				1.00000	2.00000	1.00000	1.00000		3.0000
16				1.00000	1.00000	1.00000	1.00000		4.0000
17			2.00000	1.00000	1.00000	1.00000	4.0450		8.0450
18					1.00000	1.00000	3.00000		5.0000
19			2.00000		2.00000		2.00000	1.00000	10.0000
20			4.00000		1.00000	3.00000	1.00000		7.0000
21			3.00000	1.00000		2.00000	5.00000		9.0000
22		1.00000			1.00000	2.00000	5.00000		6.0000
23			1.00000	1.00000	1.00000	1.00000	2.00000		7.0000
24			3.00000		1.00000	1.00000	3.00000		7.0000
25			2.00000	1.00000			2.00000		3.00000
26					1.00000		2.00000		8.0000
27		1.00000	1.00000	1.00000	1.00000	2.00000	3.00000		8.0000
28			5.00000	3.00000		3.00000	5.00000		16.0000
29			1.00000	3.00000		1.00000	3.00000		9.0000
30			1.00000		1.00000		1.00000		2.00000
31			2.00000	2.00000	1.00000	4.00000	2.00000	1.00000	12.0000
32			2.00000	1.00000	1.00000	1.00000	2.00000		7.00000
33			1.00000			1.00000	1.00000		2.00000
34				1.00000			5.00000		6.00000
35			3.00000	2.00000	1.00000	1.10000	12.00000		19.1000
Total		42.00000	60.00000	42.00000	29.00000	38.10000	77.04500	2.00000	290.14500

Less Formula Ceiling Reduction - 4.430
 Adjusted Total 285.7150

Date: 12/07/11
Time: 11:50:43

UPSHUR COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		263,835.00							327,521.00
01		89,499.00	30,594.00	63,686.00					120,093.00
02		182,112.00	31,113.00	230,160.00		34,402.00			477,787.00
03		123,484.00	158,155.00		102,480.00	35,683.00	35,681.00		419,800.00
04		94,899.00	64,788.00		69,846.00	36,202.00	36,444.00		301,660.00
05		128,608.00	98,739.00	138,720.00		36,720.00			402,269.00
06		65,340.00	133,724.00		107,880.00	37,720.00	37,481.00		381,145.00
07									142,868.00
08		67,414.00	68,936.00	142,868.00	73,994.00	37,757.00	38,518.00		359,091.00
09		68,452.00	34,987.00	72,472.00	37,515.00		78,074.00		292,536.00
10		34,746.00	106,518.00	37,274.00			118,668.00		297,206.00
11		35,264.00	72,050.00	75,586.00	38,553.00	39,314.00	40,593.00		260,767.00
12		71,566.00	36,543.00		78,144.00	159,332.00	82,224.00		386,178.00
13		36,301.00	37,062.00			161,404.00			316,991.00
14			37,580.00	39,348.00	40,109.00	122,610.00	82,224.00		239,647.00
15					41,254.00		42,149.00		123,403.00
16				40,385.00	41,146.00	41,907.00	42,667.00		166,105.00
17			78,272.00	40,904.00		42,425.00	174,687.37		336,288.37
18					42,183.00	42,944.00	131,115.00		216,242.00
19			80,346.00		86,440.00		88,446.00		168,792.00
20			162,768.00			133,497.00	89,484.00		426,928.00
21			123,630.00	42,459.00	44,257.00	90,036.00	45,260.00		302,387.00
22		40,968.00						45,777.00	464,156.00
23			42,247.00		44,257.00	228,895.00	228,895.00		273,732.00
24			128,298.00		45,813.00	93,632.00	93,632.00		313,279.00
25			86,568.00	45,052.00	45,294.00	46,055.00	46,055.00		319,435.00
26					46,331.00		95,706.00		142,037.00
27		43,561.00	44,321.00	46,089.00	47,887.00	95,222.00	145,113.00		374,306.00
28			224,200.00	139,824.00		144,387.00	244,450.00		752,861.00
29			45,358.00	141,378.00		48,648.00	148,224.00		431,495.00
30			45,877.00		47,887.00		49,927.00		95,804.00
31			92,792.00	96,326.00	48,924.00	198,740.00	100,890.00	51,480.00	589,152.00
32			93,828.00	48,682.00	49,443.00	50,203.00	101,928.00		344,084.00
33			47,433.00				51,483.00		98,916.00
34			145,410.00	49,719.00	50,998.00	56,934.90	260,005.00		309,724.00
35				100,474.00			630,240.00		984,056.90
Total	1,346,049.00	2,352,137.00	1,664,914.00	1,178,491.00	1,654,422.90	3,605,471.37	97,257.00		11,898,742.27

Plus 20+ Year Supplement (113,0000 Personnel at \$600) \$ 67,800.00
 Plus National Board Cert (9.6500 Personnel at \$3500) \$ 33,775.00
 Equals Grand Total \$ 12,000,317.27
 Divided by FTE 290.1450
 Equals Average Salary \$ 41,359.72
 Less Formula Ceiling Reduction \$ 183,223.55
 Equals Adjusted Total \$ 11,817,093.72

Date: 12/07/11
Time: 11:50:43

WAYNE COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(Used for the 2012-13 Comps)

(w/o Nurses)

Pgm: WVE904BNWO
Page: 99

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	.5000	15.0000	1.0000	2.0000	1.0000		1.0000		19.5000
01	.5000	19.5000	1.0000	6.0000	1.0000		1.0000		28.0000
02	.5000	11.0000	5.0000	2.0000	4.0000		1.0000		23.5000
03		12.0000	2.0000	3.0000	2.0000		1.0000		21.0000
04	.5000	14.6000	5.0000	3.0000	3.0000	1.0000	1.0000		27.1000
05		3.0000	9.0000	4.0000	1.0000	2.0000	4.0000		23.0000
06		6.0000	4.0000	4.0000	3.0000	3.0000	4.0000		20.0000
07		4.0000	2.0000	3.0000	4.0000	3.0000	5.0000		24.1500
08	.5000	4.0000	4.5500	1.0000	5.1000	4.0000	4.0000		21.0000
09	.5000	4.0000	3.0000	3.0000	1.0000	5.5000	4.0000		22.0000
10		2.0000	3.0000	1.0000	8.0000	4.0000	4.0000		17.0000
11		3.0000	3.0000	1.0000	1.0000	2.0000	3.0000		10.0000
12		3.0000	6.0000	2.0000	2.0000	3.0000	1.0000		17.0000
13		4.0000	3.5000	2.0000	2.0000	2.0000	4.5000		16.0000
14		1.0000	3.0000	2.0000	1.0000	1.0000	6.0000	1.0000	10.0000
15		1.0000	4.0000	2.0000	2.6500	3.0000	3.0000		19.6500
16		1.0000	5.0000	1.0000	1.6000	3.0000	3.0000		17.0000
17		1.0000	4.0000	2.0000	4.0000	3.0000	3.0000		17.0000
18		1.0000	3.0000	3.0000	2.0000	2.0000	3.0000		11.0000
19		1.0000	6.0000	6.0000	1.0000	3.0000	2.0000		12.0000
20		6.0000	6.0000	1.0000	2.0000	2.0000	4.0000		13.0000
21		6.0000	6.0000	1.0000	2.0000	2.0000	6.0000		14.0000
22		3.0000	3.0000	2.0000	1.0000	1.0000	4.0000		10.0000
23		3.0000	5.6000	2.0000	2.0000	3.0000	1.0000		15.6000
24		3.0000	3.0000	2.0000	2.0000	1.0000	3.5000		9.0000
25		2.0000	2.0000	1.0000	1.0000	2.0000	5.8000		11.8000
26		1.0000	4.0000	1.0000	1.0000	1.0000	3.0000		7.0000
27		2.0000	3.0000	1.0000	2.0000	2.0000	1.0000	.9000	6.9000
28		2.0000	5.0000	1.0000	2.0000	1.0000	3.0000		9.0000
29		1.0000	2.0000	1.0000	2.0000	1.0000	3.0000		13.0000
30		2.0000	1.0000	1.0000	1.0000	1.0000	8.0000		8.0000
31		2.0000	2.0000	1.0000	1.0000	2.0000	6.0000		6.0000
32		1.0000	4.0000	1.0000	2.0000	1.0000	3.0000		27.7500
33		2.0000	1.0000	1.0000	2.0000	4.0000	3.0000		6.0000
34		4.0000	1.0000	1.0000	2.0000	4.0000	16.7500		27.7500
35		4.0000	4.0000	1.0000	2.0000	68.5000	123.5500		544.0500
Total	3.0000	106.1000	129.6500	49.0000	62.3500	68.5000	123.5500	1.9000	544.0500

Less Formula Ceiling Reduction 5.470
Adjusted Total 538.5800

Date: 12/07/11
Time: 11:50:43

WAYNE COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
Page: 100

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	13,803.00	439,725.00	30,076.00	63,686.00	33,123.00	34,126.00	581,416.00		
01	13,967.00	581,743.50	30,594.00	194,172.00	134,564.00	35,163.00	853,599.50		
02	14,131.00	333,872.00	155,565.00	65,760.00	68,320.00	35,681.00	739,055.00		
03		370,452.00	63,262.00	100,197.00	104,769.00		672,832.00		
04	14,581.00	461,841.80	161,970.00	102,486.00	104,769.00		881,330.80		
05		96,456.00	296,217.00	138,720.00	35,441.00		787,090.00		
06		196,020.00	133,724.00	140,796.00	37,515.00		688,580.00		
07		67,756.00	104,904.00	107,151.00	107,880.00		717,436.00		
08	15,237.50	134,828.00	156,829.40	36,236.00	188,684.70		875,433.60		
09	15,401.50	136,904.00	104,961.00	110,262.00	37,515.00		771,709.50		
10		69,492.00	106,518.00	37,274.00	304,280.00		830,972.00		
11		107,349.00	108,075.00	76,622.00	79,144.00		383,274.00		
12		145,204.00	219,258.00	79,793.00	38,553.00		641,465.00		
13			129,717.00	78,628.00	79,180.00		619,807.00		
14			112,740.00	79,696.00	40,109.00		397,305.00		
15		37,338.00	152,396.00	79,734.00	107,661.55		797,371.55		
16			193,085.00	40,385.00	65,833.60		427,304.60		
17		38,375.00	156,544.00	81,808.00	166,660.00		700,220.00		
18			118,965.00	124,266.00	127,275.00		700,220.00		
19			120,519.00	85,404.00	85,888.00		460,234.00		
20		39,931.00	244,152.00	43,739.00	43,462.00		337,831.00		
21			247,260.00	89,552.00	131,943.00		505,510.00		
22			250,374.00	89,552.00	90,036.00		561,037.00		
23			126,741.00	90,588.00	45,536.00		615,084.00		
24			239,489.60	91,626.00	92,110.00		447,017.00		
25			129,852.00	46,331.00	139,722.00		703,083.60		
26		43,042.00	87,606.00	49,961.00	47,092.00		408,534.00		
27			88,642.00	50,237.00	95,222.00		391,556.50		
28			179,360.00	46,608.00	48,129.00		183,864.00		
29			136,074.00	48,405.00	48,648.00		557,659.00		
30			91,754.00	48,405.00	98,332.00		332,946.00		
31			231,980.00	48,886.00	49,685.00		334,283.80		
32			46,914.00	49,961.00	50,722.00		433,000.00		
33			94,866.00	49,961.00	102,480.00		653,158.00		
34			47,951.00	101,996.00	207,036.00		399,198.00		
35			193,880.00	101,996.00	207,036.00		306,434.00		
Total	87,121.00	3,365,329.30	5,055,811.00	1,810,771.00	2,483,117.85	2,917,793.00	5,620,497.50	89,049.80	21,429,490.45

Plus 20+ Year Supplement (155,6500 Personnel at \$600) \$ 93,390.00
 Plus National Board Cert (8,5000 Personnel at \$3500) \$ 29,750.00
 Equals Grand Total \$ 21,552,630.45
 Divided by FTE 544.0500
 Equals Average Salary \$ 39,615.16
 Less Formula Ceiling Reduction \$ 216,694.92
 Equals Adjusted Total \$ 21,335,935.53

Date: 12/07/11
 Time: 11:50:43

WEBSTER COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		3.5000		2.0000		2.0000			7.5000
01		2.0000		1.0000		1.0000			3.0000
02		2.0000							4.0000
03		3.0000							3.0000
04		1.0000							5.0000
05			3.0000	2.0000			1.0000		4.0000
06		1.0000	1.0000		1.0000				3.0000
07			1.0000		1.0000				8.0000
08		1.0000	1.0000						3.5000
09			2.5000		3.0000	1.0000	2.0000		1.0000
10						1.0000			1.0000
11			1.0000						8.0000
12		2.0000	1.0000	1.0000					3.0000
13		1.0000			1.0000				3.0000
14			3.0000						3.0000
15			1.0000		1.0000		.5000		2.5000
16							1.0000		1.0000
17		1.0000							2.0000
18						1.0000			1.0000
19			1.0000						2.0000
20			2.0000			1.0000			3.0000
21		1.0000	2.0000		1.0000				4.0000
22		1.0000	2.0000						5.0000
23					1.0000				3.5000
24			3.0000			1.0000			5.0000
25			2.0000				2.0000		3.0000
26			3.0000			1.0000	.5000		5.0000
27							2.0000		3.0000
28		1.0000	3.0000						5.0000
29					1.0000				3.0000
30			2.0000						2.0000
31		1.0000			1.0000		4.0000		6.0000
32			1.0000						2.0000
33			2.0000						2.0000
34							2.0000		2.0000
35							.5000		3.5000
Total		21.5000	38.5000	6.0000	11.0000	10.0000	30.5000	1.0000	118.5000

Less Formula Ceiling Reduction 10.100
 Adjusted Total 108.4000

Date: 12/07/11
Time: 11:50:43

WEBSTER COUNTY SCHOOLS

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(W/O Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		102,602.50							233,018.50
01		59,666.00							93,549.00
02		60,704.00							124,697.00
03		92,613.00							92,613.00
04		31,633.00							165,259.00
05		32,913.00							137,714.00
06		32,670.00							102,061.00
07		33,950.00							33,950.00
08		33,707.00							293,959.00
09		87,467.50							125,743.50
10									38,796.00
11									36,025.00
12		71,566.00							308,792.00
13		36,301.00							117,003.00
14									112,740.00
15									99,800.50
16									42,667.00
17									81,561.00
18									42,944.00
19									83,635.00
20									126,126.00
21									166,608.00
22									215,984.00
23									69,445.50
24									117,040.00
25									94,668.00
26									24,185.50
27									97,780.00
28									49,408.00
29									201,780.00
30									50,964.00
31									296,339.00
32									91,754.00
33									141,893.00
34									97,878.00
35									94,866.00
Total									104,002.00

731,487.50 1,543,818.50 204,237.00 448,453.00 396,551.00 1,395,724.50 53,555.00 4,773,826.50

Plus 20+ Year Supplement (46,0000 Personnel at \$600) \$ 27,600.00
 Plus National Board Cert (Equals Grand Total) \$ 4,801,426.50
 Less Formula Ceiling Reduction \$ 18,5000
 Equals Adjusted Total \$ 409,235.43
 4,392,191.07

Date: 12/07/11
 Time: 11:50:43

WETZEL COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 103

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		6.5000							7.5000
01		4.7500	1.5000	1.0000	1.0000				8.7500
02		4.0000	1.0000	1.5000	1.0000				6.0000
03		4.0000	1.0000	1.0000					6.0000
04		4.0000	3.0000	1.5000	1.0000				9.5000
05			1.7500		1.0000	1.0000			3.7500
06		1.5000	2.0000	2.0000	2.0000	2.0000			9.5000
07		2.0000	1.0000	1.5000	1.0000	1.0000			6.5000
08		1.0000	1.0000	2.0000	1.0000	3.0000			7.5000
09			2.0000			2.0000	.5000		4.0000
10		.5000			1.0000				4.5000
11			4.0000		1.0000	1.0000	1.0000		2.0000
12			1.0000	1.0000	1.0000	1.0000	1.0000		8.0000
13		1.0000	3.0000		.5000				7.5000
14			1.0000	2.0000	1.0000	1.0000	1.0000		5.0000
15			1.0000	1.0000	1.0000	2.0000	2.0000		6.0000
16			1.0000	1.0000	1.0000	2.0000	2.0000		2.0000
17			3.0000		1.0000	1.0000	3.0000		3.0000
18				1.0000					1.0000
19			3.0000						3.0000
20									3.0000
21			3.0000	1.0000	1.0000	1.0000	1.0000		6.5000
22		1.0000	1.5000	1.0000	1.0000	1.0000	2.0000		2.0000
23			1.0000		1.0000				3.0000
24			1.0000						3.0000
25			1.0000						3.0000
26									2.5000
27		1.0000	2.0000		1.0000	3.5000	3.5000		7.5000
28			2.0000			1.0000	1.0000		3.0000
29			2.0000	2.0000		5.0000	5.0000		11.5000
30			2.0000	1.0000	.5000	1.0000	6.0000		9.0000
31			2.0000			2.0000	9.5000		11.5000
32			3.0000		1.0000	1.0000	6.5000		11.5000
33					1.0000	4.0000	5.0000		5.0000
34			8.0000			11.0000	24.0000		24.0000
35			58.7500			29.0000	70.5000		225.0000
Total		31.2500		19.5000	16.0000				

Less Formula Ceiling Reduction ----- 20.480
 Adjusted Total ----- 204.5200

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		190,547.50	45,891.00	31,843.00	33,123.00				222,390.50
01		141,706.75	31,113.00	48,543.00	33,641.00				269,263.75
02		121,408.00	31,631.00	33,399.00					186,162.00
03		123,484.00	97,182.00	51,243.00	34,923.00				188,514.00
04		126,532.00	57,597.75	70,398.00	35,441.00				309,880.00
05		49,005.00	66,862.00	53,575.50	71,920.00				129,240.75
06		66,378.00	34,468.00	72,472.00	36,478.00				331,625.00
07		33,707.00	69,974.00		113,271.00				227,620.50
08			71,012.00		76,552.00				273,177.00
09		17,373.00			39,314.00				146,526.00
10					39,072.00				165,976.00
11					19,795.00				79,389.00
12		36,301.00			40,593.00				303,981.00
13					40,870.00				298,718.00
14					41,630.00				195,240.00
15					83,814.00				158,460.00
16					42,944.00				248,150.00
17					131,115.00				80,801.00
18					45,018.00				293,024.00
19					45,779.00				120,519.00
20					92,594.00				42,459.00
21					46,816.00				123,630.00
22					94,668.00				282,111.50
23					119,632.50				92,594.00
24					169,298.50				134,876.00
25					48,890.00				137,952.00
26					49,408.00				119,632.50
27					249,635.00				349,112.50
28					302,670.00				138,570.00
29					484,158.00				143,660.00
30					577,621.50				560,734.50
31					208,004.00				445,147.00
32					577,621.50				584,564.00
33					258,795.00				577,621.50
34					577,720.00				258,484.00
35									1,224,275.00
Total		990,971.25	2,356,191.25	747,755.50	638,914.50	1,283,214.00	3,427,034.50		9,444,081.00

Plus 20+ Year Supplement (97.0000 Personnel at \$600) \$ 58,200.00
 Plus National Board Cert (3.0000 Personnel at \$3500) \$ 10,500.00
 Equals Grand Total \$ 9,512,781.00
 Divided by FTE 225.0000
 Equals Average Salary \$ 42,279.02
 Less Formula Ceiling Reduction \$ 865,874.32
 Equals Adjusted Total \$ 8,646,906.68

Date: 12/07/11
 Time: 11:50:43

WIRT COUNTY SCHOOLS

West Virginia Department of Education
 Teacher Distribution by Degree and Years Service
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 105

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		2.0000		1.0000					3.0000
01		5.0000		2.0000				1.0000	8.0000
02									
03		2.0000		1.0000					3.0000
04		3.0000	2.0000	1.0000	1.0000				4.0000
05		1.0000	1.0000	1.0000	1.0000				5.0000
06		3.0000	1.0000	.3100					2.0000
07		1.0000	1.0000	3.0000	2.0000				4.3100
08					1.0000				6.0000
09		1.0000		1.0000					1.0000
10									2.0000
11		1.0000	1.0000	1.0000					1.0000
12		1.0000	2.0000	1.0000	1.0000				3.0000
13									2.0000
14		2.0000							2.0000
15			1.0000						3.0000
16					1.0000	1.0000	1.0000		1.0000
17									2.0000
18		1.0000					1.0000		1.0000
19		1.0000							2.0000
20		2.0000							3.0000
21			1.0000	1.0000					2.0000
22		1.0000			1.0000				2.0000
23		1.0000	1.0000						2.0000
24		1.0000							1.0000
25									3.0000
26			1.0000		1.0000		1.0000		1.0000
27					1.0000				1.0000
28			1.0000						2.0000
29			1.0000		1.0000				3.2500
30						1.0000	2.2500		1.0000
31				1.0000			1.0000		1.0000
32							1.0000		1.0000
33							1.0000		1.0000
34									1.0000
35									1.0000
Total		26.0000	15.0000	13.3100	11.0000	4.0000	8.2500	1.0000	78.5600

Less Formula Ceiling Reduction -2.510
 Adjusted Total 81.0700

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used for the 2012-13 Comps)

(w/o Nurses)

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		58,630.00		31,843.00					90,473.00
01		149,165.00		64,724.00					249,568.00
02									
03		61,742.00		33,399.00					95,141.00
04			64,788.00	34,162.00	34,923.00				133,873.00
05		96,456.00		34,680.00	35,441.00				166,577.00
06		32,670.00		33,431.00					66,101.00
07		99,567.00		33,950.00					144,589.27
08			34,468.00	11,072.27	73,994.00				217,170.00
09				108,708.00	37,515.00				37,515.00
10		34,746.00		37,274.00					72,020.00
11			36,025.00						36,025.00
12		35,783.00		38,311.00	39,072.00				113,166.00
13			74,124.00						74,124.00
14		73,640.00							73,640.00
15			38,099.00						41,146.00
16					41,146.00				41,146.00
17									
18		38,894.00							82,599.00
19		39,412.00							39,412.00
20		79,862.00							79,862.00
21			41,210.00	42,978.00					128,687.00
22		40,968.00			44,257.00				85,225.00
23			42,247.00						83,734.00
24		41,487.00							42,766.00
25			42,766.00						
26				43,803.00					137,987.00
27			43,803.00		46,331.00				46,850.00
28			44,840.00		46,850.00				44,840.00
29			45,358.00						93,245.00
30				47,887.00					161,501.75
31				48,682.00					50,445.00
32									50,964.00
33									99,646.00
34									51,483.00
35									51,759.00
Total	883,022.00	575,109.00	485,833.27	447,416.00	186,812.00	398,934.75	35,679.00	3,012,806.02	13,200.00

Plus 20+ Year Supplement (22,0000 Personnel at \$600) \$ 13,200.00
 Plus National Board Cert (Personnel at \$3500) \$ 3,026,006.02
 Divided by FTE 78.5600
 Equals Average Salary \$ 38,518.40
 Less Formula Ceiling Reduction \$ -96,681.18
 Equals Adjusted Total \$ 3,122,687.20

Date: 12/07/11
Time: 11:50:43

WOOD COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(Used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 107

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		21.0000							27.0000
01		19.0000	3.0000	5.0000		1.0000	1.0000		33.0000
02		12.0000	12.0000	9.5000	1.0000	1.0000	1.0000		42.5000
03		24.5000	6.0000	6.0000	3.0000	2.0000	1.0000		42.5000
04		13.0000	13.0000	4.0000	5.0000	1.0000	1.0000		37.0000
05		6.0000	13.0000	5.0000	9.0000	2.0000	2.0000		35.0000
06		11.0000	4.0000	5.0000	4.0000	2.0000	1.0000		27.0000
07		9.0000	10.0000	8.0000	6.0000	5.0000	1.0000		39.0000
08		4.0000	15.0000	7.0000	6.0000	1.0000	3.0000		36.0000
09		11.0000	11.0000	6.0000	1.0000	2.0000	3.0000		35.0000
10		4.0000	5.0000	5.0000	3.0000	2.0000	1.0000		20.0000
11		2.0000	7.0000	4.0000	4.0000	1.0000	4.0000		23.0000
12		3.0000	5.0000	4.0000	3.0000	2.0000	3.0000		20.0000
13		5.0000	6.0000	1.0000	3.0000	2.0000	5.0000		17.0000
14		9.0000	9.0000	5.0000	2.0000	4.0000	7.0000		32.0000
15		1.0000	11.0000	2.0000	3.0000	2.0000	1.0000		20.0000
16		5.0000	5.0000	1.0000	3.0000	4.0000	4.5000		17.5000
17		4.0000	4.0000	3.0000	3.0000	5.0000	3.0000		19.0000
18		3.0000	4.0000	2.0000	2.0000	4.0000	4.0000	1.0000	15.0000
19		7.0000	7.0000	1.0000	3.0000	3.0000	4.0000		16.0000
20		7.0000	4.0000	1.0000	2.0000	1.0000	4.0000		18.0000
21		1.0000	7.0000	1.0000	2.0000	1.0000	4.0000		12.0000
22		7.0000	6.0000	1.0000	2.0000	1.0000	4.0000		15.0000
23		6.0000	8.0000	1.0000	3.0000	2.0000	12.0000		24.0000
24		4.0000	4.0000	2.0000	3.0000	3.0000	6.0000		31.0000
25		1.0000	5.0000	3.0000	3.0000	3.0000	6.0000		17.0000
26		1.0000	6.0000	3.0000	3.0000	5.0000	16.0000	1.0000	33.0000
27		1.0000	6.0000	1.0000	3.0000	5.0000	8.0000		27.0000
28		1.0000	10.0000	3.0000	3.0000	4.0000	10.0000		22.0000
29		1.0000	6.0000	4.0000	1.0000	6.0000	12.0000	1.0000	26.0000
30		3.0000	6.0000	4.0000	1.0000	6.0000	8.0000		20.0000
31		1.0000	5.0000	1.0000	2.0000	2.0000	4.0000		18.0000
32		5.0000	5.0000	1.0000	2.5000	6.0000	14.0000		26.0000
33		5.0000	2.0000	2.0000	3.0000	14.0000	40.0000	1.0000	90.0000
34		24.0000	5.0000	5.0000	9.0000	11.5000	223.5000	4.0000	979.5000
35		166.5000	261.0000	109.5000	102.5000	112.5000			
Total									

Less Formula Ceiling Reduction - 8.9801
Adjusted Total 970.5200

WOOD COUNTY SCHOOLS

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		615,615.00							808,956.00
01		566,827.00	91,782.00	159,215.00	33,641.00	33,883.00	34,126.00		1,018,394.00
02		576,688.00	373,356.00	291,258.00	102,480.00	34,402.00	34,644.00		1,330,447.00
03		756,339.50	189,786.00	200,394.00	174,615.00	69,840.00	35,681.00		1,354,520.50
04		411,229.00	421,122.00	136,648.00	318,969.00	35,683.00	36,444.00		1,215,741.00
05		192,912.00	427,859.00	173,400.00	143,840.00	73,440.00	73,926.00		1,187,076.00
06		359,370.00	133,724.00	175,995.00	218,868.00	186,195.00	37,481.00		923,850.00
07		298,701.00	339,500.00	285,736.00	221,982.00	37,757.00	115,554.00		1,367,000.00
08		134,828.00	517,020.00	253,652.00	114,828.00	114,828.00	117,111.00		1,280,793.00
09		376,486.00	384,857.00	220,524.00	37,515.00	77,592.00	39,556.00		1,251,321.00
10		138,984.00	177,530.00	186,370.00	114,105.00	154,212.00	160,300.00		734,137.00
11		70,528.00	252,175.00	153,244.00	156,288.00	235,884.00	39,556.00		873,099.00
12		107,349.00	182,715.00	153,244.00	118,770.00	39,833.00	121,779.00		761,208.00
13		184,100.00	222,372.00	38,830.00	80,218.00	80,702.00	205,560.00		666,234.00
14		184,100.00	338,220.00	196,740.00	163,480.00	163,480.00	291,410.00		1,254,168.00
15		37,338.00	419,089.00	79,734.00	121,881.00	82,776.00	42,149.00		782,967.00
16		153,500.00	193,085.00	40,385.00	123,438.00	167,628.00	192,001.50		716,537.50
17		153,500.00	156,544.00	124,995.00	124,995.00	212,125.00	129,558.00		776,722.00
18		118,236.00	158,620.00	41,941.00	84,366.00	171,776.00	174,820.00	44,740.00	634,322.00
19		284,844.00	281,211.00	42,459.00	129,660.00	43,462.00	176,822.00		661,742.00
20		40,449.00	164,840.00	42,459.00	87,478.00	131,943.00	178,968.00		767,874.00
21			292,103.00	43,496.00	88,514.00	44,499.00	181,040.00		518,306.00
22			253,482.00	44,015.00	134,328.00	91,072.00	183,116.00		652,247.00
23			342,128.00	89,068.00	135,882.00	276,330.00	551,792.00		1,078,461.00
24			173,136.00	136,713.00	137,439.00	139,722.00	284,004.00		1,405,200.00
25			219,015.00	46,089.00	140,550.00	94,184.00	430,677.00		776,825.00
26			265,926.00	136,713.00	238,055.00	238,055.00	773,936.00	49,406.00	1,557,523.00
27			448,400.00	46,089.00	142,104.00	240,645.00	391,120.00		1,266,348.00
28			272,148.00	190,580.00	48,405.00	194,592.00	494,080.00	50,443.00	1,055,861.00
29			137,631.00	192,652.00	48,924.00	298,110.00	599,124.00		1,270,736.00
30			234,570.00	48,682.00	98,886.00	100,406.00	403,560.00		1,267,257.00
31			237,165.00	49,200.00	124,902.50	304,332.00	509,640.00		992,184.00
32			239,755.00	99,438.00	151,440.00	102,480.00	728,014.00		921,531.50
33			1,163,280.00	251,185.00	458,982.00	595,228.50	2,100,800.00		1,321,127.00
34									4,623,030.50
35									
Total		5,402,918.50	10,267,376.00	4,180,003.00	4,257,677.50	5,052,898.50	10,638,359.50	198,144.00	39,997,377.00

Plus 20+ Year Supplement (375,0000 Personnel at \$600) \$ 225,000.00
 Plus National Board Cert (37,0000 Personnel at \$3500) \$ 129,500.00
 Equals Grand Total \$ 40,351,877.00
 Divided by FTE 979,5000
 Equals Average Salary \$ 41,196.40
 Less Formula Ceiling Reduction \$ 369,943.67
 Equals Adjusted Total \$ 39,981,933.33

Date: 12/07/11
Time: 11:50:43

WYOMING COUNTY SCHOOLS

West Virginia Department of Education
Teacher Distribution by Degree and Years Service
2011-12 School Year
(used for the 2012-13 Comps)

Pgm: WVE904BNWO
Page: 109

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00		12.5000							13.5000
01		14.0000			1.0000				16.0000
02		10.0000	2.0000		1.0000				14.0000
03		2.0000	2.0000		1.0000	1.0000			8.0000
04		5.0000	4.0000		1.0000				11.0000
05		1.0000	1.0000		3.0000	4.0000	1.0000		15.0000
06		8.0000	2.0000		1.0000	1.0000			14.0000
07		3.0000	2.0000		1.0000	1.0000			8.0000
08		1.0000	1.0000		1.0000	1.0000			6.0000
09		2.0000	4.0000		1.0000	2.0000			9.0000
10		2.0000	2.0000		1.0000	1.0000			6.0000
11		2.0000	1.0000		1.0000	1.0000			5.0000
12		1.0000	1.0000		1.0000	1.0000			4.0000
13		1.0000	1.0000		2.0000	1.0000			5.0000
14		1.0000	2.0000		1.0000	3.0000			6.0000
15		4.0000	4.0000		2.0000	1.0000			10.0000
16		1.0000	3.0000		2.0000	1.0000			7.0000
17		1.0000	1.0000		1.0000	1.0000			4.0000
18		1.0000	1.0000		1.0000	1.0000			3.0000
19		1.0000	1.0000		1.0000	1.0000			3.0000
20		1.0000	2.0000		1.0000	1.0000			5.0000
21		2.0000	2.0000		1.0000	1.0000			6.0000
22		3.0000	3.0000	1.0000	2.0000	2.0000			12.0000
23		1.0000	1.0000		2.0000	2.0000			11.0000
24		2.0000	2.0000		1.0000	2.0000			7.0000
25		3.0000	3.0000		1.0000	4.0000			13.5000
26		2.0000	2.0000		1.0000	3.5000			13.5000
27		3.0000	3.0000		1.0000	3.0000			12.0000
28		2.0000	3.0000	1.0000	2.0000	7.0000			12.0000
29		2.0000	2.0000	1.0000	1.0000	4.0000			6.0000
30		2.0000	2.0000		1.0000	2.0000			12.0000
31		4.0000	4.0000	1.0000	1.0000	2.0000			12.0000
32		1.0000	1.0000		2.0000	5.0000			7.0000
33		1.0000	1.0000		2.0000	1.0000			4.0000
34		4.0000	4.0000	1.0000	2.0000	1.0000			6.0000
35		4.0000	4.0000	1.0000	3.0000	3.0000			21.4500
Total	71.5000	63.0000	20.0000	18.0000	40.5000	106.9500			319.9500

Less Formula Ceiling Reduction - 12.460
Adjusted Total 307.4900

Date: 12/07/11
 Time: 11:50:43

West Virginia Department of Education
 Distribution of Basic Salary Funds
 2011-12 School Year
 (Used for the 2012-13 Comps)

(W/O Nurses)
 Pgm: WVE904BNWO
 Page: 110

YRS	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	366,437.50	417,662.00	62,226.00	64,724.00	32,604.00				399,041.50
01	417,662.00	303,520.00	63,262.00	32,880.00	33,641.00				482,386.00
02	61,742.00	158,165.00	129,576.00	66,798.00	34,160.00				432,267.00
03	225,064.00	261,360.00	66,862.00	104,040.00	144,808.00				260,882.00
04	99,567.00	34,468.00	67,900.00	140,796.00	35,717.00				358,347.00
05	68,452.00	139,948.00	71,012.00	36,236.00	36,997.00				506,825.00
06	69,492.00	70,528.00	36,025.00	36,754.00	38,035.00				469,018.00
07	37,857.00	37,062.00	75,160.00	79,180.00	82,292.00				278,423.00
08	38,375.00	115,851.00	39,655.00	42,183.00	41,907.00				222,494.00
09	36,301.00	40,173.00	40,692.00	82,292.00	84,850.00				323,228.00
10	36,820.00	152,396.00	82,420.00	43,462.00	43,186.00				218,095.00
11	37,857.00	115,851.00	39,655.00	42,183.00	41,907.00				185,942.00
12	36,301.00	75,160.00	40,692.00	82,292.00	84,850.00				40,593.00
13	36,820.00	152,396.00	82,420.00	43,462.00	43,186.00				275,118.00
14	37,857.00	115,851.00	39,655.00	42,183.00	41,907.00				236,870.00
15	38,375.00	40,173.00	40,692.00	82,292.00	84,850.00				194,545.00
16	36,301.00	75,160.00	40,692.00	82,292.00	84,850.00				405,908.00
17	37,857.00	115,851.00	39,655.00	42,183.00	41,907.00				166,411.00
18	36,301.00	40,173.00	40,692.00	82,292.00	84,850.00				212,953.00
19	36,820.00	152,396.00	82,420.00	43,462.00	43,186.00				127,858.00
20	37,857.00	115,851.00	39,655.00	42,183.00	41,907.00				129,415.00
21	38,375.00	40,173.00	40,692.00	82,292.00	84,850.00				127,680.00
22	36,301.00	75,160.00	40,692.00	82,292.00	84,850.00				533,393.00
23	36,820.00	152,396.00	82,420.00	43,462.00	43,186.00				500,653.00
24	37,857.00	115,851.00	39,655.00	42,183.00	41,907.00				224,458.00
25	38,375.00	40,173.00	40,692.00	82,292.00	84,850.00				623,819.00
26	36,301.00	75,160.00	40,692.00	82,292.00	84,850.00				633,730.00
27	37,857.00	115,851.00	39,655.00	42,183.00	41,907.00				575,130.00
28	36,301.00	40,173.00	40,692.00	82,292.00	84,850.00				570,726.00
29	36,820.00	152,396.00	82,420.00	43,462.00	43,186.00				288,348.00
30	37,857.00	115,851.00	39,655.00	42,183.00	41,907.00				589,502.00
31	38,375.00	40,173.00	40,692.00	82,292.00	84,850.00				585,342.00
32	36,301.00	75,160.00	40,692.00	82,292.00	84,850.00				355,226.00
33	36,820.00	152,396.00	82,420.00	43,462.00	43,186.00				200,360.00
34	37,857.00	115,851.00	39,655.00	42,183.00	41,907.00				307,441.00
35	38,375.00	40,173.00	40,692.00	82,292.00	84,850.00				1,108,071.00
Total	2,251,342.50	2,501,912.00	740,093.00	749,742.00	1,833,865.00	5,073,544.00			13,150,498.50

Plus 20+ Year Supplement (131,7500 Personnel at \$600) \$ 79,050.00
 Plus National Board Cert () Personnel at \$3500) \$ 13,229,548.50
 Less Formula Ceiling Reduction \$ 41,348.79
 Equals Adjusted Total \$ 12,714,342.58

2012-13 PComp5

PE

Date: 12/07/11
 Time: 11:50:43
 Entire State of West Virginia
 West Virginia Department of Education
 Teacher Distribution by Degree and Years Service (W/O Nurses)
 2011-12 School Year
 (Used for the 2012-13 Comps)

Pgm: WVE904BNWO
 Page: 111

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	1.5000	537.4800	23.0000	147.5000	30.5000	19.0000	20.0000	1.0000	779.9800
01	2.0000	537.3000	68.0000	154.0000	41.3500	21.0000	11.0000	1.5000	836.1500
02	.5000	419.6500	113.5000	139.5000	60.5000	23.5000	24.0000	1.0000	782.1500
03		387.5000	170.5000	127.8500	79.0000	66.5000	31.0000	2.0000	864.3500
04	2.0000	311.6100	203.2500	129.5300	87.0000	47.5000	30.0000	2.0000	812.8900
05	1.5000	277.5000	203.9158	158.8000	88.0000	81.0000	56.0000	3.0000	869.7158
06	1.0000	247.7500	204.1699	128.3318	123.5000	57.0000	58.0000	1.0000	820.7517
07	.5000	192.5100	173.5000	119.8100	95.7633	88.0000	80.5000	2.0000	752.5833
08	1.5000	155.3400	158.3000	93.1000	90.1000	68.5000	98.7500	1.0000	666.5900
09	2.6000	112.6000	157.0000	79.9889	96.0000	73.0000	95.7100	7.0000	623.8989
10	.5000	76.8400	177.0000	61.5000	92.5000	73.5000	81.3700	4.2500	567.4600
11		69.5000	157.1000	51.8000	75.6000	68.9000	78.4000	3.0000	508.8000
12		64.0000	176.4000	63.5000	75.6000	78.6000	106.3200	3.0000	567.4200
13	.5000	48.0000	155.5100	48.1000	88.6812	93.4800	99.8000	1.0000	535.0712
14	.5000	41.0000	174.8000	38.0000	54.5000	88.0000	130.0000	1.8200	528.6200
15	1.5000	17.0000	141.3000	43.0000	68.8330	80.0000	92.2500	3.0000	453.8830
16	1.0000	19.0000	122.0000	29.5000	60.6000	59.5000	102.9700	4.0000	398.5700
17	.5000	17.0000	111.0000	28.0000	48.0000	75.7500	118.6450	4.0000	402.8950
18		12.0000	112.0000	20.5000	44.0500	50.0050	117.9700	5.0000	361.5250
19		17.0000	92.5000	15.0330	42.5000	62.5000	126.3000	4.0000	359.8330
20		13.0000	112.5000	22.0000	32.7850	48.0000	141.8000	5.0000	351.9725
21		13.5000	115.3889	18.0000	37.6550	70.0000	172.2400	1.0000	396.3439
22		15.5000	139.5000	25.0000	40.0000	60.0000	176.1000	3.5000	475.6000
23		18.0000	151.5000	16.0000	39.0000	60.0000	193.0000	4.0000	481.5000
24		9.0000	132.6000	16.5000	49.0000	61.6000	172.2400	1.0000	441.0400
25		11.0000	153.0000	16.0000	46.7500	73.5000	185.7400	3.0000	488.9900
26		13.0000	134.5000	21.0000	44.5000	66.5000	210.9000	5.0000	495.4000
27		10.0000	134.2000	14.5000	43.0000	75.0000	232.3700	9.0000	518.0700
28		8.0000	154.2989	17.0000	37.0000	57.0000	210.3550	4.0000	477.5806
29		5.5000	122.0000	17.0000	29.0000	79.9999	220.0807	9.0000	477.5806
30		4.0000	99.2500	18.5000	36.5000	55.6900	226.9866	4.9000	445.8266
31		11.0000	136.5000	21.5000	22.0000	67.5000	238.0729	5.0000	501.5729
32		5.0000	121.0000	20.5000	33.0000	72.0000	254.3415	4.0000	509.8415
33		2.0000	97.4303	17.0000	29.8000	63.7500	229.4166	4.0000	443.3969
34		5.5000	88.7500	18.0000	21.0000	45.0000	231.1000	3.0000	412.3500
35		22.0000	285.0000	49.5000	72.5000	191.4000	897.6799	20.5500	1,539.6299
Total	19.1000	3,726.5800	5,072.1638	2,005.3437	2,060.0675	2,438.1749	5,504.8557	139.1200	20,965.4056

Less Formula Ceiling Reduction 544.060
 Adjusted Total 20,421.3456

Date: 12/07/11
Time: 11:50:43

West Virginia Department of Education
Distribution of Basic Salary Funds
2011-12 School Year
(Used For the 2012-13 Comps)

(W/O Nurses)

Pgm: WVE904BNWO
Page: 112

Entire State of West Virginia

Yrs	3RD	AB	AB+15	MA	MA+15	MA+30	MA+45	DR	Total
00	41409.00	15756226.20	691748.00	4696842.50	9944422.00	633935.00	682520.00	35161.00	23,532,263.70
01	55868.00	16029270.90	2080332.00	4983748.00	1369636.00	711543.00	831064.00	53518.50	25,665,060.45
02	14131.00	12737216.80	3531325.50	4586760.00	2035280.50	808447.00	843912.00	35198.00	24,593,270.80
03	53925.00	11966512.50	5393085.50	4270062.15	2698640.00	2322180.00	1106111.00	73432.00	27,826,023.15
04	58324.00	9857159.13	6584080.50	5507184.00	3038301.00	1694942.50	1093320.00	74958.00	26,826,088.99
05	44235.00	8922180.00	6711480.72	5507184.00	3118808.00	2932362.00	2069928.00	113996.00	29,420,171.72
06	29818.00	8093992.50	6225603.92	4517151.02	4441060.00	2093040.00	2173898.00	38519.00	28,213,079.44
07	15073.50	6389214.39	5890325.00	4279253.77	3373571.60	3277032.00	3059000.00	78070.00	26,481,222.31
08	45712.50	5236045.38	5456284.40	3373571.60	3601440.00	2586354.50	3803652.50	39553.00	23,874,603.58
09	80087.80	3853847.60	5492959.00	2933912.03	3518237.50	2794148.00	3736231.27	280504.00	22,779,129.70
10	15565.50	2669882.64	6284562.00	2292351.00	3518237.50	2851506.00	3218671.72	172511.75	21,023,288.11
11	15729.50	2450848.00	5659527.50	1957677.40	3068818.80	2708734.60	3144880.00	123330.00	19,126,545.80
12	16057.50	1742448.00	6446185.20	2432748.50	2955843.20	3130873.80	4315847.76	124884.00	21,694,494.46
13	16221.50	1509620.00	5763511.62	1867723.00	3510888.70	3772011.48	4102977.60	42147.00	20,862,100.30
14	49156.50	634746.00	5383388.70	1495224.00	2185524.00	3596560.00	5411900.00	77650.30	20,862,100.30
15	33099.00	719283.00	4711274.00	1191357.50	2493447.29	2493466.50	4183289.25	129552.00	18,201,930.74
16	16714.00	652375.00	4344096.00	1145312.00	1989920.00	3213693.75	5123802.97	176884.00	16,210,156.59
17	466728.00	670004.00	4441360.00	849151.00	1858161.15	2147414.72	5155878.85	223700.00	16,672,797.72
18	670004.00	519103.00	3716002.50	630499.05	1814835.00	2716375.00	5585364.90	181032.00	15,142,393.72
19	519103.00	546061.50	4755176.56	773604.00	1646992.04	3114930.00	5310316.12	228885.00	15,098,307.82
20	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
21	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
22	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
23	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
24	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
25	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
26	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
27	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
28	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
29	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
30	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
31	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
32	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
33	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
34	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
35	5821195.50	746766.00	6400420.50	1087400.00	1770280.00	3421368.00	8061681.90	163849.00	20,960,778.40
Total	586535.30	119845233.54	199369815.50	74462549.38	83305129.93	105925422.12	258932693.83	6532356.20	848,859,735.80

Plus 20+ Year Supplement (7442.4466
Plus National Board Cert (370.0039
Less Formula Ceiling Reduction \$ 22,245,658.10
Equals Grand Total \$ 854,620,217.41
Divided by FTE 20,965.4056
Equals Average Salary \$ 40,763.35
Equals Adjusted Total \$ 832,374,559.31

2012-13 PComps PE BASIC