

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0					1.075				1.075
1									
2			2.610						2.610
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14			1.305						1.305
15			1.305						1.305
16									
17									
18									
19									
20									
21									
22							1.200		1.200
23									
24							1.200		1.200
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			5.220		1.075		2.400		8.695
								Less Ceiling Reduction -	-----
								Adjusted Total	8.695
Increments:									
HS	8.695		Associate	1.200					
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours	1.200		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.200		Shift	5.220					

West Virginia Department of Education
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 (Used for the 2022-2023 Comps)

BERKELEY COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0					23,392.00				23,392.00
1									
2			55,723.50						55,723.50
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14			32,990.40						32,990.40
15			33,408.00						33,408.00
16									
17									
18									
19									
20									
21									
22							35,892.00		35,892.00
23									
24							36,696.00		36,696.00
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			122,121.90		23,392.00		72,588.00		218,101.90

Total Increments	4,000.90
Total Basic Salaries with Increment	222,102.80
Divided by Total FTE	8.695
Equals Average Salary	25,543.74
Less Formula Ceiling Reduction	
Basic Salary Allowance	222,102.80

Increments:

HS=\$12	1,043.40	Assoc=\$40	480.00
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22	236.50	MA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	660.00	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,320.00	Shift=\$5	261.00

West Virginia Department of Education
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 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11							1.100		1.100
12									
13									
14									
15									
16									
17									
18									
19							1.200		1.200
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							1.200		1.200
34									
35									
36									
37									
38									
39									
40									
Total							3.500		3.500

Less Ceiling
 Reduction -

 Adjusted
 Total 3.500

Increments:	A	B	C	D	E	F	G	H	TOTAL
HS	3.500		Associate						
12 Hours			BA	1.100					
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours			Shift	1.200					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

CALHOUN COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11							28,941.00		28,941.00
12									
13									
14									
15									
16									
17									
18									
19							34,704.00		34,704.00
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33							40,296.00		40,296.00
34									
35									
36									
37									
38									
39									
40									
Total							103,941.00		103,941.00

Total Increments	2,130.00
Total Basic Salaries with Increment	106,071.00
Divided by Total FTE	3.500
Equals Average Salary	30,306.00
Less Formula Ceiling Reduction	-----
Basic Salary Allowance	106,071.00

Increments:		
HS=\$12	420.00	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55		MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5
		60.00

West Virginia Department of Education
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 (Used for the 2022-2023 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14								2.200	2.200
15									
16									
17				1.200					1.200
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				1.200				2.200	3.400
								Less Ceiling Reduction -	-----
								Adjusted Total	3.400

Increments:		
HS	3.400	Associate
12 Hours		BA
24 Hours		BA+15
36 Hours		MA
48 Hours		MA+15
60 Hours	1.200	MA+30
72 Hours		MA+45
84 Hours		MA+60
96 Hours		DR
108 Hours		
120 Hours		Shift

West Virginia Department of Education
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 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

GRANT COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14								61,644.00	61,644.00
15									
16									
17				32,148.00					32,148.00
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total				32,148.00				61,644.00	93,792.00

Total Increments	1,068.00
Total Basic Salaries with Increment	94,860.00
Divided by Total FTE	3.400
Equals Average Salary	27,900.00
Less Formula Ceiling Reduction	
Basic Salary Allowance	94,860.00

Increments:

HS=\$12	408.00	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55	660.00	MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7			1.000						1.000
8									
9									
10			1.250						1.250
11						0.550			0.550
12									
13									
14								1.250	1.250
15									
16									
17									
18			1.250						1.250
19									
20									
21									
22									
23									
24									
25									
26						1.125			1.125
27									
28			1.250						1.250
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						1.050			1.050
Total			4.750			2.725		1.250	8.725

Less Ceiling Reduction -

 Adjusted Total 8.725

Increments:		
HS	9.275	Associate
12 Hours		BA
24 Hours		BA+15
36 Hours	1.250	MA
48 Hours		MA+15
60 Hours	1.125	MA+30
72 Hours		MA+45
84 Hours		MA+60
96 Hours		DR
108 Hours		
120 Hours		Shift

3.350

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

HARRISON COUNTY BOARD OF EDUCATION

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3									
4									
5									
6									
7			22,990.00						22,990.00
8									
9									
10			29,962.50						29,962.50
11						14,294.50			14,294.50
12									
13									
14								35,025.00	35,025.00
15									
16									
17									
18			33,237.50						33,237.50
19									
20									
21									
22									
23									
24									
25									
26						34,796.25			34,796.25
27									
28			37,337.50						37,337.50
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40						37,380.00			37,380.00
Total			123,527.50			86,470.75		35,025.00	245,023.25

Total Increments	4,428.75
Total Basic Salaries with Increment	249,452.00
Divided by Total FTE	8.725
Equals Average Salary	28,590.49
Less Formula Ceiling Reduction	
Basic Salary Allowance	249,452.00

Increments:			
HS=\$12	1,113.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	1,875.00
24 Hrs=\$22	242.00	BA+15=\$161	
36 Hrs=\$33	412.50	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	618.75	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110		Shift=\$5	167.50

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3			1.058						1.058
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14								1.300	1.300
15									
16			1.058				1.300		2.358
17									
18									
19									
20									
21									
22									
23									
24							1.001		1.001
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.116				2.301	1.300	5.717
								Less Ceiling Reduction -	-----
								Adjusted Total	5.717
Increments:									
HS	6.200		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours	2.600		MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.300		Shift	2.300					

West Virginia Department of Education
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 2021-2022 School Year
 (Used for the 2022-2023 Comps)

JACKSON COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2									
3			22,937.44						22,937.44
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14								36,426.00	36,426.00
15									
16			27,433.94				36,322.00		63,755.94
17									
18									
19									
20									
21									
22									
23									
24							30,610.58		30,610.58
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			50,371.38				66,932.58	36,426.00	153,729.96

Total Increments	3,147.00
Total Basic Salaries with Increment	156,876.96
Divided by Total FTE	5.717
Equals Average Salary	27,440.43
Less Formula Ceiling Reduction	
Basic Salary Allowance	156,876.96

Increments:

HS=\$12	744.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22		BA+15=\$161	
36 Hrs=\$33	858.00	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,430.00	Shift=\$5	115.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1							1.305		1.305
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13			1.305						1.305
14									
15									
16									
17									
18									
19				1.305					1.305
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			1.305	1.305			1.305		3.915

Less Ceiling Reduction -

 Adjusted Total 3.915

Increments:			
HS	3.915	Associate	
12 Hours		BA	
24 Hours		BA+15	
36 Hours		MA	
48 Hours		MA+15	
60 Hours		MA+30	
72 Hours		MA+45	
84 Hours		MA+60	
96 Hours		DR	
108 Hours			
120 Hours		Shift	1.305

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

PLEASANTS COUNTY SCHOOLS

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1							30,054.15		30,054.15
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13			32,559.75						32,559.75
14									
15									
16									
17									
18									
19				35,809.20					35,809.20
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			32,559.75	35,809.20			30,054.15		98,423.10

Total Increments	0,535.05
Total Basic Salaries with Increment	98,958.15
Divided by Total FTE	3.915
Equals Average Salary	25,276.67
Less Formula Ceiling Reduction	
Basic Salary Allowance	98,958.15

Increments:

HS=\$12	469.80	Assoc=\$40
12 Hrs=\$11		BA=\$150
24 Hrs=\$22		BA+15=\$161
36 Hrs=\$33		MA=\$201
48 Hrs=\$44		MA+15=\$212
60 Hrs=\$55		MA+30=\$223
72 Hrs=\$66		MA+45=\$234
84 Hrs=\$77		MA+60=\$245
96 Hrs=\$88		DR=\$285
108 Hrs=\$99		
120 Hrs=\$110		Shift=\$5

65.25

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2							1.100		1.100
3									
4									
5									
6									
7									
8									
9									
10									
11									
12			1.200						1.200
13									
14									
15			1.000						1.000
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			2.200				1.100		3.300
								Less Ceiling Reduction -	-----
								Adjusted Total	3.300
Increments:									
HS	3.300		Associate						
12 Hours			BA						
24 Hours			BA+15						
36 Hours			MA						
48 Hours			MA+15						
60 Hours			MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	1.000		Shift	2.200					

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UPSHUR COUNTY SCHOOL DISTRICT

YEARS	A	B	C	D	E	F	G	H	TOTAL
0									
1									
2							25,696.00		25,696.00
3									
4									
5									
6									
7									
8									
9									
10									
11									
12			29,544.00						29,544.00
13									
14									
15			25,600.00						25,600.00
16									
17									
18									
19									
20									
21									
22									
23									
24									
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
Total			55,144.00				25,696.00		80,840.00

Total Increments	1,848.00
Total Basic Salaries with Increment	82,688.00
Divided by Total FTE	3.300
Equals Average Salary	25,056.97
Less Formula Ceiling Reduction	
Basic Salary Allowance	82,688.00

Increments:

HS=\$12	396.00	Assoc=\$40	
12 Hrs=\$11		BA=\$150	
24 Hrs=\$22	242.00	BA+15=\$161	
36 Hrs=\$33		MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55		MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	1,100.00	Shift=\$5	110.00

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL
0					1.075				1.075
1							1.305		1.305
2			2.610				1.100		3.710
3			1.058						1.058
4									
5									
6									
7			1.000						1.000
8									
9									
10			1.250						1.250
11						0.550	1.100		1.650
12			1.200						1.200
13			1.305						1.305
14			1.305					4.750	6.055
15			2.305						2.305
16			1.058				1.300		2.358
17				1.200					1.200
18			1.250						1.250
19				1.305			1.200		2.505
20									
21									
22							1.200		1.200
23									
24							2.201		2.201
25									
26						1.125			1.125
27									
28			1.250						1.250
29									
30									
31									
32									
33							1.200		1.200
34									
35									
36									
37									
38									
39									
40						1.050			1.050
Total			15.591	2.505	1.075	2.725	10.606	4.750	37.252
								Less Ceiling Reduction -	-----
								Adjusted Total	37.252
Increments:									
HS	38.285		Associate	1.200					
12 Hours			BA	2.350					
24 Hours	3.275		BA+15						
36 Hours	3.850		MA						
48 Hours			MA+15						
60 Hours	3.525		MA+30						
72 Hours			MA+45						
84 Hours			MA+60						
96 Hours			DR						
108 Hours									
120 Hours	3.500		Shift	15.575					

West Virginia Department of Education
 Basic State Aid Calculation Results
 Multi County Service Personnel by Salary Class and Years Service
 2021-2022 School Year
 (Used for the 2022-2023 Comps)

ENTIRE STATE

YEARS	A	B	C	D	E	F	G	H	TOTAL
0					23,392.00				23,392.00
1							30,054.15		30,054.15
2			55,723.50				25,696.00		81,419.50
3			22,937.44						22,937.44
4									
5									
6									
7			22,990.00						22,990.00
8									
9									
10			29,962.50						29,962.50
11						14,294.50	28,941.00		43,235.50
12			29,544.00						29,544.00
13			32,559.75						32,559.75
14			32,990.40					133,095.00	166,085.40
15			59,008.00						59,008.00
16			27,433.94				36,322.00		63,755.94
17				32,148.00					32,148.00
18			33,237.50						33,237.50
19				35,809.20			34,704.00		70,513.20
20									
21									
22							35,892.00		35,892.00
23									
24							67,306.58		67,306.58
25									
26						34,796.25			34,796.25
27									
28			37,337.50						37,337.50
29									
30									
31									
32									
33							40,296.00		40,296.00
34									
35									
36									
37									
38									
39									
40						37,380.00			37,380.00
Total			383,724.53	67,957.20	23,392.00	86,470.75	299,211.73	133,095.00	993,851.21

Total Increments	17,157.70
Total Basic Salaries with Increment	1,011,008.91
Divided by Total FTE	37.252
Equals Average Salary	27,139.72
Less Formula Ceiling Reduction	-----
Basic Salary Allowance	1,011,008.91

Increments:			
HS=\$12	4,594.20	Assoc=\$40	480.00
12 Hrs=\$11		BA=\$150	3,525.00
24 Hrs=\$22	720.50	BA+15=\$161	
36 Hrs=\$33	1,270.50	MA=\$201	
48 Hrs=\$44		MA+15=\$212	
60 Hrs=\$55	1,938.75	MA+30=\$223	
72 Hrs=\$66		MA+45=\$234	
84 Hrs=\$77		MA+60=\$245	
96 Hrs=\$88		DR=\$285	
108 Hrs=\$99			
120 Hrs=\$110	3,850.00	Shift=\$5	778.75