

**HOUSEHOLD DATA
ANNUAL AVERAGES**

5. Employment status of the civilian noninstitutional population by sex, age, and race

[Numbers in thousands]

Employment status, sex, and age	Total		White		Black or African American		Asian	
	2020	2021	2020	2021	2020	2021	2020	2021
TOTAL								
Civilian noninstitutional population.....	260,329	261,445	201,306	201,881	33,344	33,613	16,467	16,521
Civilian labor force.....	160,742	161,204	124,431	124,145	20,177	20,482	10,331	10,545
Participation rate.....	61.7	61.7	61.8	61.5	60.5	60.9	62.7	63.8
Employed.....	147,795	152,581	115,341	118,291	17,873	18,726	9,437	10,016
Employment-population ratio.....	56.8	58.4	57.3	58.6	53.6	55.7	57.3	60.6
Unemployed.....	12,947	8,623	9,090	5,854	2,304	1,756	894	529
Unemployment rate.....	8.1	5.3	7.3	4.7	11.4	8.6	8.7	5.0
Not in labor force.....	99,587	100,241	76,875	77,737	13,167	13,131	6,136	5,976
Men, 16 years and over								
Civilian noninstitutional population.....	125,922	126,487	98,456	98,741	15,250	15,389	7,708	7,751
Civilian labor force.....	85,204	85,505	67,171	67,036	9,542	9,775	5,468	5,566
Participation rate.....	67.7	67.6	68.2	67.9	62.6	63.5	70.9	71.8
Employed.....	78,560	80,829	62,446	63,814	8,392	8,875	5,041	5,292
Employment-population ratio.....	62.4	63.9	63.4	64.6	55.0	57.7	65.4	68.3
Unemployed.....	6,644	4,676	4,725	3,222	1,150	900	427	275
Unemployment rate.....	7.8	5.5	7.0	4.8	12.1	9.2	7.8	4.9
Not in labor force.....	40,718	40,983	31,285	31,705	5,708	5,614	2,240	2,184
Men, 20 years and over								
Civilian noninstitutional population.....	117,549	118,174	92,283	92,612	14,053	14,207	7,260	7,316
Civilian labor force.....	82,345	82,518	64,903	64,695	9,220	9,442	5,371	5,469
Participation rate.....	70.1	69.8	70.3	69.9	65.6	66.5	74.0	74.7
Employed.....	76,227	78,216	60,570	61,737	8,150	8,597	4,957	5,208
Employment-population ratio.....	64.8	66.2	65.6	66.7	58.0	60.5	68.3	71.2
Unemployed.....	6,118	4,302	4,334	2,957	1,069	845	414	260
Unemployment rate.....	7.4	5.2	6.7	4.6	11.6	8.9	7.7	4.8
Not in labor force.....	35,204	35,656	27,380	27,918	4,833	4,765	1,889	1,847
Women, 16 years and over								
Civilian noninstitutional population.....	134,407	134,958	102,850	103,140	18,094	18,224	8,759	8,770
Civilian labor force.....	75,538	75,699	57,260	57,109	10,635	10,707	4,863	4,978
Participation rate.....	56.2	56.1	55.7	55.4	58.8	58.8	55.5	56.8
Employed.....	69,234	71,752	52,895	54,476	9,481	9,851	4,396	4,725
Employment-population ratio.....	51.5	53.2	51.4	52.8	52.4	54.1	50.2	53.9
Unemployed.....	6,304	3,948	4,365	2,632	1,155	857	467	254
Unemployment rate.....	8.3	5.2	7.6	4.6	10.9	8.0	9.6	5.1
Not in labor force.....	58,869	59,259	45,590	46,032	7,459	7,517	3,896	3,792
Women, 20 years and over								
Civilian noninstitutional population.....	126,213	126,819	96,872	97,202	16,873	17,018	8,286	8,301
Civilian labor force.....	72,677	72,724	55,060	54,800	10,238	10,317	4,783	4,885
Participation rate.....	57.6	57.3	56.8	56.4	60.7	60.6	57.7	58.8
Employed.....	66,873	69,099	51,048	52,389	9,176	9,525	4,330	4,642
Employment-population ratio.....	53.0	54.5	52.7	53.9	54.4	56.0	52.3	55.9
Unemployed.....	5,804	3,625	4,013	2,411	1,062	791	454	243
Unemployment rate.....	8.0	5.0	7.3	4.4	10.4	7.7	9.5	5.0
Not in labor force.....	53,536	54,094	41,812	42,403	6,635	6,701	3,503	3,416
Both sexes, 16 to 19 years								
Civilian noninstitutional population.....	16,567	16,453	12,151	12,067	2,419	2,389	921	904
Civilian labor force.....	5,720	5,962	4,467	4,651	720	724	177	191
Participation rate.....	34.5	36.2	36.8	38.5	29.8	30.3	19.2	21.2
Employed.....	4,695	5,266	3,723	4,164	546	604	151	166
Employment-population ratio.....	28.3	32.0	30.6	34.5	22.6	25.3	16.4	18.4
Unemployed.....	1,025	696	744	486	173	120	26	25
Unemployment rate.....	17.9	11.7	16.6	10.5	24.1	16.6	14.9	13.1
Not in labor force.....	10,846	10,491	7,683	7,417	1,699	1,665	744	713

NOTE: Estimates for the above race groups will not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data.