

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics**

[Numbers in thousands]

Characteristic	2021				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
<b>AGE AND SEX</b>					
Total, 16 years and over.....	76,125	910	181	1,091	1.4
16 to 24 years.....	15,153	373	111	484	3.2
25 years and over.....	60,973	538	70	607	1.0
Men, 16 years and over.....	38,089	311	87	398	1.0
16 to 24 years.....	7,544	108	51	159	2.1
25 years and over.....	30,545	203	36	239	0.8
Women, 16 years and over.....	38,036	599	94	693	1.8
16 to 24 years.....	7,608	264	61	325	4.3
25 years and over.....	30,428	335	34	368	1.2
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>					
White.....	58,021	706	127	832	1.4
Men.....	29,656	229	64	293	1.0
Women.....	28,366	477	62	539	1.9
Black or African American.....	11,019	112	34	146	1.3
Men.....	5,009	49	13	62	1.2
Women.....	6,010	63	21	84	1.4
Asian.....	3,809	34	9	44	1.1
Men.....	1,766	10	5	15	0.8
Women.....	2,044	24	4	29	1.4
Hispanic or Latino ethnicity.....	16,998	194	33	226	1.3
Men.....	9,464	69	21	90	0.9
Women.....	7,534	125	11	137	1.8
<b>FULL- OR PART-TIME STATUS<sup>1</sup></b>					
Full-time workers.....	58,259	473	47	520	0.9
Men.....	31,827	175	27	202	0.6
Women.....	26,432	297	20	318	1.2
Part-time workers.....	17,757	433	134	567	3.2
Men.....	6,205	133	60	193	3.1
Women.....	11,552	300	74	374	3.2

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2021. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.