

**HOUSEHOLD DATA
ANNUAL AVERAGES**

45. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by occupation and industry
[Numbers in thousands]

Occupation and industry	2023				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
Total wage and salary workers.....	80,538	789	81	869	1.1
OCCUPATION					
Management, professional, and related occupations.....	19,790	52	4	56	0.3
Management, business, and financial operations occupations.....	6,195	20	1	21	0.3
Management occupations.....	3,670	13	1	14	0.4
Business and financial operations occupations.....	2,525	7	0	7	0.3
Professional and related occupations.....	13,594	32	3	35	0.3
Computer and mathematical occupations.....	1,361	5	0	5	0.4
Architecture and engineering occupations.....	1,063	3	0	3	0.2
Life, physical, and social science occupations.....	522	0	0	0	0.0
Community and social service occupations.....	1,118	0	0	0	0.0
Legal occupations.....	310	1	0	1	0.4
Education, training, and library occupations.....	2,716	9	3	12	0.4
Arts, design, entertainment, sports, and media occupations.....	885	5	0	5	0.6
Healthcare practitioners and technical occupations.....	5,620	9	0	9	0.2
Service occupations.....	19,036	627	49	676	3.5
Healthcare support occupations.....	4,128	28	3	31	0.7
Protective service occupations.....	2,104	15	1	17	0.8
Food preparation and serving related occupations.....	7,112	539	34	573	8.1
Building and grounds cleaning and maintenance occupations.....	3,673	15	2	17	0.5
Personal care and service occupations.....	2,019	29	8	37	1.9
Sales and office occupations.....	17,588	48	14	62	0.4
Sales and related occupations.....	6,994	22	11	33	0.5
Office and administrative support occupations.....	10,594	26	3	29	0.3
Natural resources, construction, and maintenance occupations.....	9,117	16	3	19	0.2
Farming, fishing, and forestry occupations.....	648	0	3	3	0.5
Construction and extraction occupations.....	5,201	13	0	13	0.2
Installation, maintenance, and repair occupations.....	3,268	3	0	3	0.1
Production, transportation, and material moving occupations.....	15,007	47	10	56	0.4
Production occupations.....	6,636	20	0	20	0.3
Transportation and material moving occupations.....	8,372	27	10	37	0.4
INDUSTRY					
Private sector.....	70,935	761	77	839	1.2
Agriculture and related industries.....	820	0	3	4	0.4
Nonagricultural industries.....	70,116	761	74	835	1.2
Mining, quarrying, and oil and gas extraction.....	331	0	0	0	0.1
Construction.....	5,667	14	0	14	0.2
Manufacturing.....	8,917	23	2	24	0.3
Durable goods.....	5,673	12	0	12	0.2
Nondurable goods.....	3,244	10	2	12	0.4
Wholesale and retail trade.....	12,329	38	7	45	0.4
Wholesale trade.....	1,448	3	0	3	0.2
Retail trade.....	10,881	35	7	42	0.4
Transportation and utilities.....	4,513	20	2	22	0.5
Transportation and warehousing.....	3,933	18	2	20	0.5
Utilities.....	580	2	0	2	0.3
Information ¹	900	4	2	6	0.7
Publishing, except Internet.....	118	1	0	1	1.2
Motion pictures and sound recording industries.....	191	1	2	3	1.5
Broadcasting (except internet).....	93	0	0	0	0.4
Telecommunications.....	378	0	0	0	0.0
Financial activities.....	3,180	9	0	9	0.3
Finance and insurance.....	2,245	5	0	5	0.2
Finance.....	1,364	4	0	4	0.3

See footnotes at end of table.

**HOUSEHOLD DATA
ANNUAL AVERAGES**

45. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by occupation and industry — Continued
[Numbers in thousands]

Occupation and industry	2023				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
Insurance.....	882	2	0	2	0.2
Real estate and rental and leasing.....	935	4	0	4	0.4
Professional and business services.....	6,645	24	1	25	0.4
Professional and technical services.....	3,068	11	0	11	0.4
Management, administrative, and waste services.....	3,577	12	1	14	0.4
Education and health services.....	14,451	49	11	60	0.4
Educational services.....	1,971	15	2	17	0.9
Health care and social assistance.....	12,481	34	9	43	0.3
Leisure and hospitality.....	9,892	556	47	603	6.1
Arts, entertainment, and recreation.....	1,669	25	4	28	1.7
Accommodation and food services.....	8,223	531	43	575	7.0
Accommodation.....	913	14	2	16	1.7
Food services and drinking places.....	7,310	517	42	559	7.6
Other services.....	3,291	25	2	27	0.8
Other services, except private households.....	2,818	19	2	22	0.8
Private households.....	473	6	0	6	1.2
Public sector.....	9,603	27	3	31	0.3
Federal government.....	1,947	8	0	8	0.4
State government.....	2,981	10	1	11	0.4
Local government.....	4,675	10	2	12	0.2

¹ Includes other industries, not shown separately.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2023. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other non-hourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.