

Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2023¹

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
13-0000 Business and Financial Operations Occupations				
Boston-Cambridge-Nashua, MA-NH.....	\$41.44	\$50.70	\$50.33	–
Chicago-Naperville-Elgin, IL-IN-WI.....	\$42.61	\$45.25	\$45.60	–
Los Angeles-Long Beach-Anaheim, CA.....	\$42.25	\$46.70	\$46.57	\$29.77
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$36.31	\$45.12	\$44.79	–
New York-Newark-Jersey City, NY-NJ-PA.....	\$44.87	\$56.92	\$56.11	–
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$37.99	\$44.85	\$44.75	–
San Jose-Sunnyvale-Santa Clara, CA.....	\$46.53	\$64.06	\$63.75	\$40.70
Seattle-Tacoma-Bellevue, WA.....	\$43.51	\$51.76	\$51.19	–
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	–	\$55.76	\$56.01	–
21-0000 Community and Social Service Occupations				
Boston-Cambridge-Nashua, MA-NH.....	\$35.08	\$28.60	\$31.60	–
Detroit-Warren-Dearborn, MI.....	\$32.07	\$24.46	\$26.45	\$25.03
Los Angeles-Long Beach-Anaheim, CA.....	\$39.55	\$29.45	\$33.09	–
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$34.76	\$25.17	\$26.25	–
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$33.11	\$27.51	\$29.37	\$27.51
New York-Newark-Jersey City, NY-NJ-PA.....	–	\$31.26	\$33.83	\$32.88
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$34.07	\$26.10	\$28.52	\$26.19
San Jose-Sunnyvale-Santa Clara, CA.....	\$43.91	\$38.16	\$40.07	\$42.12
Seattle-Tacoma-Bellevue, WA.....	\$36.17	\$29.55	\$31.56	–
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	–	\$29.86	\$31.88	\$31.52
29-0000 Healthcare Practitioners and Technical Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	–	\$51.00	\$52.67	\$43.70
Boston-Cambridge-Nashua, MA-NH.....	\$52.46	\$58.14	\$57.10	\$56.83
Chicago-Naperville-Elgin, IL-IN-WI.....	\$52.34	\$46.59	\$47.39	\$45.81
Dallas-Fort Worth-Arlington, TX.....	–	\$46.27	\$47.66	\$42.76
Detroit-Warren-Dearborn, MI.....	\$46.83	\$46.33	\$46.72	–
Los Angeles-Long Beach-Anaheim, CA.....	\$60.78	\$53.49	\$54.98	\$60.22
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$54.88	\$53.21	\$54.00	\$51.98
New York-Newark-Jersey City, NY-NJ-PA.....	\$52.98	\$56.97	\$56.64	\$53.90
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	–	\$49.70	\$51.16	\$44.81
Phoenix-Mesa-Scottsdale, AZ.....	–	\$50.19	\$51.30	\$45.14
Seattle-Tacoma-Bellevue, WA.....	\$55.23	\$62.93	\$59.24	\$61.76
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	–	\$53.96	\$55.15	\$49.82
31-0000 Healthcare Support Occupations				
Boston-Cambridge-Nashua, MA-NH.....	–	\$20.71	\$22.26	\$19.62
Chicago-Naperville-Elgin, IL-IN-WI.....	–	\$19.10	\$21.04	\$17.97
Dallas-Fort Worth-Arlington, TX.....	–	\$16.53	\$18.71	\$13.83
Detroit-Warren-Dearborn, MI.....	–	\$17.41	\$17.92	\$17.30
Los Angeles-Long Beach-Anaheim, CA.....	–	\$17.94	\$18.95	\$18.23
Miami-Fort Lauderdale-West Palm Beach, FL.....	–	\$18.67	\$19.81	\$15.99
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$25.67	\$18.37	–	\$17.00
New York-Newark-Jersey City, NY-NJ-PA.....	\$21.14	\$19.28	\$20.75	\$18.41
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$20.81	\$16.48	\$19.45	\$15.36
Phoenix-Mesa-Scottsdale, AZ.....	–	\$18.71	\$19.87	\$17.33
Seattle-Tacoma-Bellevue, WA.....	\$24.60	\$23.12	\$23.60	–
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$25.47	\$19.61	\$21.49	\$17.32

See footnotes at end of table.

Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2023¹ — Continued

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
33-0000 Protective Service Occupations				
Boston-Cambridge-Nashua, MA-NH.....	\$37.22	\$22.64	\$34.23	—
Chicago-Naperville-Elgin, IL-IN-WI.....	\$40.21	\$21.38	\$33.59	\$19.28
Dallas-Fort Worth-Arlington, TX.....	—	\$22.80	\$28.36	\$17.25
Detroit-Warren-Dearborn, MI.....	\$32.36	\$20.30	\$29.47	\$16.98
Houston-The Woodlands-Sugar Land, TX.....	—	\$21.70	\$26.28	\$15.73
Los Angeles-Long Beach-Anaheim, CA.....	\$36.53	\$23.52	\$33.18	\$21.62
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$44.26	\$21.72	\$31.74	\$21.65
New York-Newark-Jersey City, NY-NJ-PA.....	\$34.61	\$24.83	\$34.11	\$21.06
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$38.99	\$19.74	\$32.14	\$16.80
Phoenix-Mesa-Scottsdale, AZ.....	\$33.61	\$23.07	\$27.03	—
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$33.72	\$27.57	\$30.64	—
35-0000 Food Preparation and Serving Related Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	—	\$14.54	\$17.41	\$12.94
Boston-Cambridge-Nashua, MA-NH.....	\$24.99	\$19.11	\$22.43	\$17.73
Chicago-Naperville-Elgin, IL-IN-WI.....	—	\$17.27	\$18.73	\$16.32
Dallas-Fort Worth-Arlington, TX.....	—	\$14.88	\$18.32	\$13.47
Detroit-Warren-Dearborn, MI.....	\$20.62	\$16.32	\$19.30	\$15.31
Houston-The Woodlands-Sugar Land, TX.....	—	\$13.93	\$15.80	\$12.95
Los Angeles-Long Beach-Anaheim, CA.....	\$27.93	\$18.49	\$22.30	\$17.33
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$16.43	\$18.79	\$15.08
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$18.04	\$16.04	\$18.25	\$15.03
New York-Newark-Jersey City, NY-NJ-PA.....	\$28.88	\$19.77	\$24.96	\$17.92
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$21.93	\$16.18	\$18.99	\$14.79
Phoenix-Mesa-Scottsdale, AZ.....	\$22.84	\$18.32	\$21.21	\$16.89
San Jose-Sunnyvale-Santa Clara, CA.....	\$28.69	\$20.90	\$24.28	\$19.56
Seattle-Tacoma-Bellevue, WA.....	\$26.06	\$21.72	\$25.99	\$19.45
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$25.88	\$18.62	\$21.34	\$16.92
37-0000 Building and Grounds Cleaning and Maintenance Occupations				
Boston-Cambridge-Nashua, MA-NH.....	\$23.34	\$21.85	\$24.01	\$18.92
Chicago-Naperville-Elgin, IL-IN-WI.....	\$21.36	\$18.89	\$20.44	\$16.99
Dallas-Fort Worth-Arlington, TX.....	—	\$16.51	\$17.64	\$13.39
Detroit-Warren-Dearborn, MI.....	\$18.84	\$17.84	\$18.77	\$14.70
Houston-The Woodlands-Sugar Land, TX.....	—	\$15.59	\$16.11	—
Los Angeles-Long Beach-Anaheim, CA.....	\$26.74	\$19.33	\$20.70	\$20.38
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$21.60	\$19.84	\$20.94	—
New York-Newark-Jersey City, NY-NJ-PA.....	\$23.89	\$20.83	\$23.58	\$18.87
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$20.59	\$18.52	\$20.43	\$16.46
Phoenix-Mesa-Scottsdale, AZ.....	—	\$17.92	\$18.63	\$16.97
San Jose-Sunnyvale-Santa Clara, CA.....	\$26.89	\$22.19	\$24.48	\$21.17
Seattle-Tacoma-Bellevue, WA.....	\$22.78	\$22.59	\$22.36	—
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$20.07	\$19.25	\$20.38	\$16.26

See footnotes at end of table.

Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2023¹ — Continued

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
41-0000 Sales and Related Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	\$20.37	\$26.37	\$33.74	\$14.23
Boston-Cambridge-Nashua, MA-NH.....	—	\$30.33	\$38.13	\$16.89
Chicago-Naperville-Elgin, IL-IN-WI.....	—	\$27.97	\$33.89	\$16.21
Dallas-Fort Worth-Arlington, TX.....	\$16.93	\$26.23	\$32.24	\$13.79
Detroit-Warren-Dearborn, MI.....	\$18.62	\$26.42	\$31.92	\$14.47
Houston-The Woodlands-Sugar Land, TX.....	—	\$24.27	\$28.92	\$14.35
Los Angeles-Long Beach-Anaheim, CA.....	\$21.38	\$27.71	—	\$17.88
Miami-Fort Lauderdale-West Palm Beach, FL.....	—	\$25.89	\$30.65	\$14.93
Minneapolis-St. Paul-Bloomington, MN-WI.....	—	\$28.55	\$35.86	\$16.10
New York-Newark-Jersey City, NY-NJ-PA.....	\$22.88	\$37.62	\$45.85	—
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	—	\$25.40	\$33.67	\$15.00
Phoenix-Mesa-Scottsdale, AZ.....	—	\$26.06	\$30.02	\$16.20
Seattle-Tacoma-Bellevue, WA.....	\$22.91	\$33.15	\$37.28	\$19.57
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$18.35	\$27.80	\$33.90	\$16.43
43-0000 Office and Administrative Support Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	\$24.31	\$22.13	\$23.13	\$16.69
Boston-Cambridge-Nashua, MA-NH.....	\$31.24	\$26.90	\$28.51	\$22.02
Chicago-Naperville-Elgin, IL-IN-WI.....	\$27.06	\$23.51	\$25.41	\$18.88
Dallas-Fort Worth-Arlington, TX.....	\$26.49	\$22.74	\$23.42	\$18.57
Detroit-Warren-Dearborn, MI.....	\$24.99	\$22.62	\$24.04	\$18.31
Houston-The Woodlands-Sugar Land, TX.....	\$28.09	\$21.64	\$22.50	\$16.92
Los Angeles-Long Beach-Anaheim, CA.....	\$28.30	\$25.15	\$26.73	\$20.32
Miami-Fort Lauderdale-West Palm Beach, FL.....	\$23.34	\$22.07	\$22.89	\$17.21
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$26.66	\$25.18	\$26.33	\$19.98
New York-Newark-Jersey City, NY-NJ-PA.....	\$30.88	\$26.29	\$28.53	\$21.70
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$25.17	\$23.61	\$25.06	\$18.02
Phoenix-Mesa-Scottsdale, AZ.....	\$28.47	\$22.86	\$23.61	\$17.85
San Jose-Sunnyvale-Santa Clara, CA.....	\$34.02	\$31.29	\$32.76	\$26.27
Seattle-Tacoma-Bellevue, WA.....	\$30.70	\$27.73	\$28.68	\$24.71
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$27.80	\$25.86	\$26.92	\$19.43
51-0000 Production Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	\$27.11	\$21.24	\$22.18	—
Boston-Cambridge-Nashua, MA-NH.....	\$30.77	\$24.65	\$26.07	\$19.97
Chicago-Naperville-Elgin, IL-IN-WI.....	\$24.43	\$22.87	\$23.62	\$16.38
Dallas-Fort Worth-Arlington, TX.....	\$29.27	\$20.95	\$22.08	—
Detroit-Warren-Dearborn, MI.....	\$26.50	\$22.46	\$24.33	\$17.12
Houston-The Woodlands-Sugar Land, TX.....	\$35.42	\$23.28	\$25.11	—
Los Angeles-Long Beach-Anaheim, CA.....	\$31.12	\$22.68	\$24.23	\$18.92
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$25.94	\$24.09	\$24.88	\$19.35
New York-Newark-Jersey City, NY-NJ-PA.....	\$28.97	\$23.14	\$24.87	\$17.85
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$29.43	\$23.46	\$25.08	\$17.11
San Jose-Sunnyvale-Santa Clara, CA.....	\$34.73	\$26.71	\$28.50	—
Seattle-Tacoma-Bellevue, WA.....	\$35.22	\$26.42	\$28.84	—
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$32.25	\$23.61	\$25.74	\$18.09

See footnotes at end of table.

Average hourly wages for occupational groups and areas by job characteristic, civilian workers, 2023¹ — Continued

Selected occupational groups and areas	Job characteristic			
	Union	Nonunion	Full-time	Part-time
53-0000 Transportation and Material Moving Occupations				
Atlanta-Sandy Springs-Roswell, GA.....	–	\$21.06	\$26.59	\$17.85
Boston-Cambridge-Nashua, MA-NH.....	\$34.25	\$21.93	\$27.32	\$19.49
Dallas-Fort Worth-Arlington, TX.....	\$27.37	\$21.36	\$24.95	\$17.40
Detroit-Warren-Dearborn, MI.....	\$27.85	\$21.30	\$24.71	\$17.69
Houston-The Woodlands-Sugar Land, TX.....	–	\$20.50	\$23.96	\$16.71
Los Angeles-Long Beach-Anaheim, CA.....	\$29.95	\$21.57	\$26.02	\$18.90
Miami-Fort Lauderdale-West Palm Beach, FL.....	–	\$19.70	\$27.13	\$16.25
Minneapolis-St. Paul-Bloomington, MN-WI.....	\$34.04	\$22.52	\$27.40	\$18.65
New York-Newark-Jersey City, NY-NJ-PA.....	\$30.18	\$22.71	\$28.34	\$20.46
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD.....	\$30.63	\$20.85	\$24.09	\$18.39
Phoenix-Mesa-Scottsdale, AZ.....	\$26.06	\$20.95	\$24.44	\$18.71
San Jose-Sunnyvale-Santa Clara, CA.....	\$27.63	\$24.13	\$26.29	\$21.62
Seattle-Tacoma-Bellevue, WA.....	–	\$25.13	\$33.00	\$21.42
Washington-Arlington-Alexandria, DC-VA-MD-WV.....	\$32.48	\$21.79	\$26.89	\$18.59

¹ For definitions of terms, see the MWE Handbook of Methods, available at <https://www.bls.gov/opub/hom/mwe/>.

Note: Dashes indicate that no data were reported or that data do not meet publication criteria.

Source: U.S. Bureau of Labor Statistics, Modeled Wage Estimates.