



ENGLAND BOXING CODE OF CONDUCT



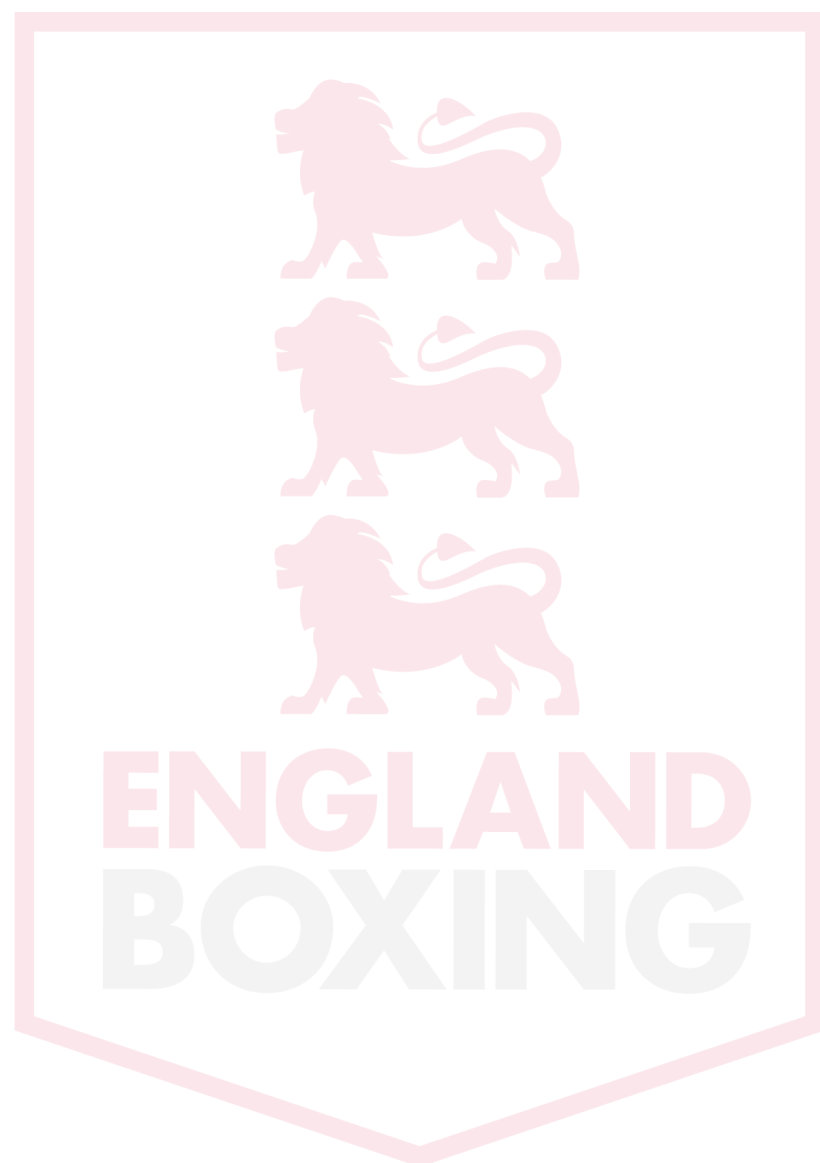


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WHAT IS THE CODE OF ETHICS AND BEHAVIOUR?

The England Boxing (EB) Code of Conduct exists to protect everyone within the sport of boxing and outlines the behaviour expected from all people within the boxing community in England.

As the National Governing Body (NGB), EB is responsible for setting the standards and values that apply at every level. This Code encapsulates all of the sporting, moral and ethical principles that boxing represents.

We all want boxing to be a sport for everyone. One that everyone can enjoy, whether as an athlete, a coach, official, volunteer, or spectator.

However you are involved in our sport you have the right to enjoy it and to be protected from the poor conduct of others.

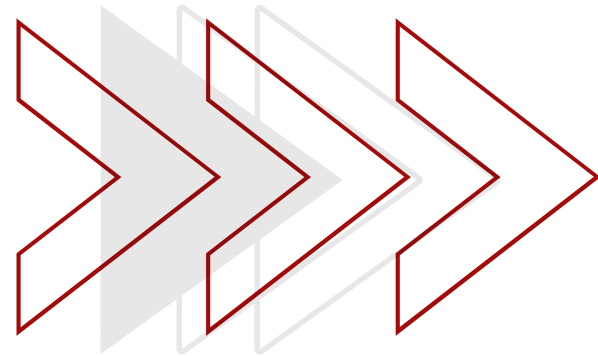


DOES THE CODE APPLY TO ME?

Yes! If you're involved at any level of the sport, from community club to Olympic level, this code applies to you.

Whilst EB are responsible for the setting of standards within the sport, it is the responsibility of everyone within the sport to promote it whilst ensuring there is equal access and opportunity for all, and that fairness and respect are upheld on every occasion.

The Code allows EB to uphold the values that we all believe in as a sport and provides a tool with which we can deal with any breaches of the Code.



TERMINOLOGY

For the purposes of clarity, we have explained some of the terms used throughout the Code.

Code of Conduct

This document sets out the philosophy and expected levels of behaviour for everyone involved in the sport of boxing.

Expected minimum standards of behaviour and conduct

The examples given in each code of conduct are not exhaustive but are examples of behaviour that is or is not acceptable.

Conflicts and declaration of interests

If anyone has several interests, you are advised to declare such interests when accepting appointments. You should then conduct yourself professionally, never allowing said interests to create a conflict in the rule on hand.

The Boxing Community

This refers to everyone involved in the sport of boxing at all amateur levels of the sport. It includes all individuals, all membership clubs, bodies, associations whether or not they are members of EB. This includes all athletes and anyone working within boxing (in either a paid or voluntary capacity or whether they are an employee, self-employed or working in some other capacity). It also includes all officials, supervisors and medical staff attending events.

Young people

There are frequent references to young people within the Code and EB define a young person to be anyone under the age of 18.

Suitably insured

EB provides guidance on suitable insurance for different individuals and groups as referenced in this Code.

HOW TO USE THIS CODE OF CONDUCT



There is a generic element within the Code of Conduct which relates to everyone within the sport. If you have a voluntary or paid role, or you participate in a role which does not refer to you specifically, then the generic Code of Conduct applies to you.

There are some specific roles within the sport for which we have provided additional guidance. You should find the specific Codes of Conduct that relates to your role(s). The Codes are shown on the contents page.

Generic Code of Conduct

The content of this Code of Conduct applies to all involved within the sport of boxing in England.

In order to protect the reputation of boxing in England, the Code also applies to those associated with EB who are involved with the sport outside England.

EXPECTED MINIMUM STANDARDS OF CONDUCT

All individuals involved in boxing in England will, at all times:

- ☐ Respect the spirit of fair play in boxing. This is more than competing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.
 - ☐ Respect for the rights, dignity and worth of others.
 - ☐ Accept that certain information is confidential and maintain the trust implied in its ownership.
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- ☐ Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.
 - ☐ Protect themselves and others involved in the sport from verbal or physical abuse and threatening or intimidating behaviour.
 - ☐ Never use inappropriate language or gestures.
 - ☐ Abide by the **EB Safeguarding Procedures**.
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- ☐ Abide by the **EB Equality Policy**.
 - ☐ Abide by the **EB Anti-Doping Rules**.
 - ☐ Abide by the **EB Membership Charter**.
 - ☐ Abide by the **EB Individual Membership Policy**.
 - ☐ Take personal responsibility to ensure that they are suitably insured for their activities.

The promotion of fun, positive attitudes and good sportsmanship should be the main dynamic of Youth Boxing. The Young People's Code of Conduct therefore applies to all young people to encourage the safety and enjoyment of all participants involved in the sport.

All individuals involved in boxing in England will, at all times:

Have respect for the sport

- Be on time for training and competitions.
- Give maximum effort and strive for your best possible performance.
- Always thank your opponent, coaches, officials after every bout or training session.
- Accept success and failure, victory and defeat with dignity and set a positive example to others.

Self-respect

- Do not smoke, vape, drink alcohol or take drugs of any kind unless they are prescribed for you.
- Never use inappropriate language or gestures.
- Wear suitable clothing for the activity you are taking part in.
- Respect the facilities and equipment that you use.
- Tell someone you trust if the behaviour of others makes you feel uncomfortable in any way.



Have respect for others

- Respect the decisions of referees, judges and all other officials.
- Protect others involved in boxing from verbal or physical abuse and other forms of threatening or intimidating behaviour such as bullying.
- Be self-aware and not allow ego to influence one's actions.

Accept that certain information is confidential and maintain the trust implied in its ownership

- Not to divulge information to third parties.
- Abide by the [EB Safeguarding Procedures](#).
- Abide by the [EB Equality Policy](#).
- Abide by the [EB Anti-Doping Rules](#).
- Abide by the [EB Membership Charter](#).
- Abide by the [EB Individual Membership Policy](#).
- Take personal responsibility to ensure that they are suitably insured for their activities.



EB CODE OF CONDUCT FOR CLUBS, ASSOCIATIONS, AND THE EDUCATION SECTOR

All clubs, associations and staff in the education sector have an essential role in upholding and implementing the EB Code of Conduct.



These individuals and organisations should aim to be:

- Advocates of equality, fair play and safety in the practice and administration of boxing, having good governance structures in place.
- Supporters of EB's Code of Conduct and communicators of the Code to their members.
- Influential in driving boxing forward as a sport.
- Open in the recruitment of individuals to work within their organisations (either paid or unpaid).

The content of this Code is an extension of the Generic Code of Conduct and it applies to all clubs, associations and establishments in the education sector that are involved with the sport of boxing in England.

EXPECTED MINIMUM STANDARDS OF CONDUCT

Club Membership Policy

- **Respect the spirit of fair play in boxing. This is more than competing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.**

- Participate within the rules of the sport of boxing.
- Be honest, consistent, objective, impartial and courteous when applying the rules of the sport of boxing.

Respect for the rights, dignity and worth of others. ■

- Show patience and understanding to boxers who may be new to the sport.
- Never publicly express any criticism of officials, coaches, other volunteers or athletes.
- Show an appreciation for volunteers, their efforts contribute hugely to people being able to participate.
- **Relationships:** Ensure a sensible balance between performance and emotional, physical, social and developmental needs of athletes.
- **Relationships:** Respect confidentiality of participants and any related data at all times.
- **Personal Standards:** Have the participant's best interest at heart at all times - recognise when it is in the participant's interests to be passed to another organisation.

EXPECTED MINIMUM STANDARDS OF CONDUCT

Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.

- o **Personal Standards:** Ensure that activities carried out for participants are suitable for their age, strength, maturity and ability of each individual participant.
- o **Safety:** Ensure the wellbeing and safety of each participant above all other considerations, including the development of performance.
- o **Safety: Have working knowledge of:**
 - Normal Operating Procedures
 - Emergency Operating Procedures
 - Facility risk assessment for boxing

Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.

- o Accept success and failure, victory and defeat, with dignity.
- o Ensure that all participants are aware of their responsibilities under the Code of Conduct.
- o Remember that young people participate in sport for their enjoyment, not yours.
- o **Personal Standards:** Project an image of health, cleanliness and functional efficiency.
- o **Relationships:** Set and uphold the boundaries between a working relationship and friendship between themselves and participants. This is especially important when the participant is a young person.
- o Be self-aware and not allow ego to influence one's actions.
- o Exercise due diligence to positively influence the behaviour of their spectators and address poor behaviour.

Protect themselves and others involved in the sport from verbal or physical abuse and threatening or intimidating behaviour.

Accept that certain information is confidential and maintain the trust implied in its ownership.

- o Not to divulge information to third parties.

Never use inappropriate language or gestures.

- o Never use foul, abusive, sexist, racist or any prejudicial language or tolerate it from others.
- o Support all efforts to remove bad or abusive language and unsporting behaviour.

Take personal responsibility to ensure that they are suitably insured for their activities.

Abide by the [EB Individual Membership Policy](#).

Abide by the [EB Safeguarding Procedures](#).

Abide by the [EB Equality Policy](#).

Abide by the [EB Anti-Doping Rules](#).

Abide by the [EB Membership Charter](#).



EB CODE OF CONDUCT FOR COACHES, MANAGERS, VOLUNTEERS AND ADULT HELPERS



All individuals involved in boxing in England will, at all times:

Respect the spirit of fair play in boxing. This is more than competing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.

Respect for the rights, dignity and worth of others.

- o Respect officials, coaches, athletes and spectators.
- o Relationships: Ensure a sensible balance between performance and the emotional, physical, social and developmental needs of participants.
- o Relationships: Respect confidentiality of participants and relevant data at all times.
- o Personal Standards: Have the participant's best interest at heart at all times and recognise when it is the participant's best interest to be passed onto other organisations.

Protect themselves and others involved in the sport from verbal or physical abuse and threatening or intimidating behaviour.

- o Never use inappropriate language or gestures.

EXPECTED MINIMUM STANDARDS OF CONDUCT

The content of this Code is an extension of the Generic Code of Conduct and it applied to all Coaches, Managers, Leaders and Adult Helpers that are involved with the sport of boxing in England. This includes mentors, coaches and officiating educators.

Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.

- o Never participate whilst under the influence of alcohol and/or drugs.
- o **Competency:** Have an EB qualification / award / accreditation appropriate to the nature of the activity and the role being undertaken.
- o **Competency:** Have a valid First Aid - Emergency Aid Certificate or ensure that appropriate first aid provision is available.
- o **Personal Standards:** Ensure that activities carried out by participants are suitable for their age, strength, maturity and the ability of each individual participant.
- o **Safety:** Ensure the wellbeing and safety of each participant above all other considerations, including the development of performance.
- o **Safety: Have working knowledge of:**
 - Normal Operating Procedures
 - Emergency Operating Procedures
 - Facility risk assessment for boxing
- o Under 18-year-olds should only work with a suitably qualified and insured adult and refer to the Young Persons Code of Conduct.

EXPECTED MINIMUM STANDARDS OF CONDUCT

Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.

- o Accept success and failure, victory and defeat, with dignity.
- o Ensure that all participants are aware of their responsibilities under the Code of Conduct.
- o Realise their responsibilities as role models and set positive examples for others, particularly young persons and spectators.
- o **Personal Standards:** Project an image of health, cleanliness and appropriate appearance for any activity they are involved in.
- o **Personal Standards:** Never smoke or vape whilst participating in any boxing activity.
- o **Relationships:** Ensure that when in a position of authority this privilege will not be used to exert influence over participants to gain personal benefit for themselves, their clubs or any other organisation.
- o **Relationships:** Set and uphold the boundaries between a working relationship and friendship between themselves and participants when in a position of trust. This is essential when working with young persons.
- o **Relationship:** Never engage in any form of inappropriate personal or sexual relationship with a participant ("inappropriate" – as defined within a position of trust within Sexual Offences Act 2003).
- o Be self-aware and not allow ego to influence one's actions.

Take personal responsibility to ensure that they are suitably insured for their activities.



Accept that certain information is confidential and maintain the trust implied in its ownership.

- o Not to divulge information to third parties unless required to do by England boxing or statutory body.

Abide by the [EB Individual Membership Policy](#).

Abide by the [EB Safeguarding Procedures](#).

Abide by the [EB Equality Policy](#).

Abide by the [EB Anti-Doping Rules](#).

Abide by the [EB Membership Charter](#).

EB CODE OF CONDUCT FOR OFFICIALS, REFEREES, JUDGES, SUPERVISORS

The content of this Code is an extension of the Generic Code of Conduct and it applied to all official that are involved with the sport of boxing in England.

All individuals involved in boxing in England will, at all times:

Respect the spirit of fair play in boxing. This is more than competing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.

- o Encourage participants to compete within the Rules and spirit of boxing.
- o Be honest, consistent, objective, impartial and courteous when applying the Rules of boxing.
- o Never request inappropriate hospitality of any kind or accept any hospitality offered that could be considered to be excessive.
- o In completing reports, set out the true facts and not attempt to justify or embellish any decisions.

Respect for the rights, dignity and worth for others.

- o Respect officials, coaches, athletes and spectators.
- o Show patience to those who may be new to the sport.
- o Never express an opinion in an unprofessional manner about other members of England Boxing.

Conduct themselves in a manner that takes reasonable measures to protect their own safety and the safety of others.

- o Have regard to protecting the athletes through the correct application of the Rules of boxing.
- o Never participate whilst under the influence of alcohol and/or drugs.
- o Under 18-year-olds should only work with or under the guidance of a suitably qualified and insured adult.

Take personal responsibility to ensure that they are suitably insured for their activities.

EXPECTED MINIMUM STANDARDS OF CONDUCT

Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.

- o Ensure that all participants are aware of their responsibilities under the Code of Conduct.
- o Be self-aware and not allow ego to influence one's actions.

Protect themselves and others involved in the sport from verbal or physical abuse and threatening or intimidating behaviour.

Never use inappropriate language or gestures.

- o Never use foul, abusive, racist, sexist or any prejudicial language or tolerate it from others.

Accept that certain information is confidential and maintain the trust implied in its ownership.

- o Not to divulge information to third parties.

Abide by the [EB Individual Membership Policy](#).

Abide by the [EB Safeguarding Procedures](#).

Abide by the [EB Equality Policy](#).

Abide by the [EB Anti-Doping Rules](#).

Abide by the [EB Membership Charter](#).



The content of this Code is an extension of the Generic Code of Conduct and it applied to all medical practitioners and allied health professionals that are involved with the sport of boxing in England. All medical practitioners and allied health professionals are expected to have all necessary professional qualifications relevant to their roles and to abide by their respective Professional Codes of Conduct or Practice in addition to this Code of Conduct.

Respect the spirit of fair play in boxing. This is more than competing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.

Respect for the rights, dignity and worth of others.

- o Respect officials, coaches, athletes and spectators.
- o Leave the coaching staff to communicate with athletes in the ring unless treating an injury.
- o Never publicly express and criticism of officials.
- o **Relationships:** Ensure a sensible balance between performance and the emotional, physical, social and developmental needs of participants.
- o **Relationships:** Respect confidentiality of participants and any related data at all times.

Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.

- o Inform the coaching staff or officials of any injury, health or welfare issue which it is appropriate for them to know, within established confidentiality boundaries.

EXPECTED MINIMUM STANDARDS OF CONDUCT

□ Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.

○ Realise their responsibilities as role models and set positive examples for others, particularly young persons and spectators.

○ **Personal Standards:** Project an image of health, cleanliness and appropriate appearance for any activity they are involved in.

○ **Relationships:** Ensure that no action could be regarded as inappropriate particularly where physical contact with participants is required.

○ **Relationship:** Never engage in any form of inappropriate personal or sexual relationship with a participant (“inappropriate” – as defined within a position of trust within Sexual Offences Act 2003).

○ Be self-aware and not allow ego to influence one’s actions.

□ Protect themselves and others involved in the sport from verbal or physical abuse and threatening or intimidating behaviour.

○ Never use inappropriate language or gestures.

□ Accept that certain information is confidential and maintain the trust implied in its ownership.

○ Not to divulge information to third parties.

□ Take personal responsibility to ensure that they are suitably insured for their activities.

REPORTING PROCEDURES AND DEALING WITH CODE BREACHES



Abide by the [EB Individual Membership Policy](#).

Abide by the [EB Safeguarding Procedures](#).

Abide by the [EB Equality Policy](#).

Abide by the [EB Anti-Doping Rules](#).

Abide by the [EB Membership Charter](#).

Any breach of this Code must be reported to EB via the referral form that can be found on the EB website. The form should be sent to the safeguarding@englandboxing.org email address. The receipt of the form will be acknowledged, and the matter referred to the EB Compliance Team.

Details of how a Code breach will be dealt with can be found in the EB Disciplinary Procedures and the EB Safeguarding Procedures.



englandboxing.org