

**Priority question for written answer P-001413/2024
to the Commission**

Rule 144

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Subject: Posting of foreign workers to Tesla service centres facing industrial action

On 27 October 2023, the Swedish trade union IF Metall took industrial action against the car manufacturer Tesla following several failed attempts to engage in collective bargaining negotiations covering mechanics employed at Tesla's service centres in Sweden.

Since then, other federations have joined the strike with secondary actions in both Sweden and neighbouring countries.

However, according to *Arbetsmiljöverket* (the Swedish posting register), the posting of foreign workers by Tesla to replace striking workers has recently skyrocketed from zero in 2023 to 41 postings since February 2024.

1. Having regard to the spirit of the 'Monti' clause of Directive 2014/67/EU¹ on the enforcement of Directive 96/71/EC² and the revised Directive (EU) 2018/957³ concerning the posting of workers in the framework of the provision of services, does the Commission agree that Tesla's action to post workers to service centres in Sweden, which face legal industrial action, undermines the specific Swedish industrial relations system as well as the fundamental right to collective bargaining and the right to take collective action, including the freedom to strike?
2. What steps will the Commission take to ensure that transnational and subcontracting measures involving the posting of workers are not misused by companies facing industrial action to break strikes and to limit the fundamental right to strike?

Submitted: 24.7.2024

¹ <http://data.europa.eu/eli/dir/2014/67/oj>.

² <http://data.europa.eu/eli/dir/1996/71/oj>.

³ <http://data.europa.eu/eli/dir/2018/957/oj>.