



AT FAO WE DO NOT TOLERATE SEXUAL EXPLOITATION & ABUSE



As FAO ambassadors, we aim to uphold FAO's mission and values at all times.

What is sexual exploitation?

Abusing a position of power or trust to demand sexual favours from others in return for financial, social or political gain.

What is sexual abuse?

Actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.

All FAO personnel and implementing partners must:

- ✓ KNOW and COMPLY with FAO's Policy on the protection from sexual exploitation and abuse (PSEA) and FAO's Code of Ethical Conduct.
- ✓ TREAT our beneficiaries, partners, and colleagues with respect and dignity
- ✓ REPORT any SEA that we witness, or become aware of, to the FAO Hotline
- ✓ COOPERATE with any investigations into SEA led by the Office of the Inspector General

We say NO to sexual exploitation and abuse:

- ✗ No holding back on aid (food, clothes, shelter, money) if beneficiaries don't provide sexual favours
- ✗ No sexual acts of any kind with boys or girls under the age of 18
- ✗ No sexual relationship with beneficiaries that involves improper use of position
- ✗ No buying sex from sex workers - even in countries where it is legal
- ✗ No trafficking people for sex work
- ✗ No exchanging money, employment or gifts in return for sex or a date



Report any incidents of sexual exploitation and abuse to the FAO Hotline or scan the QR code to get in touch or visit www.fao.ethicspoint.com for more information.