

## Galileo Salame



Effective January 1, 2012, the California Transparency in Supply Chains Act of 2010 requires retailers and manufacturers doing business in California to disclose efforts to eradicate slavery and human trafficking from its direct supply chain. The following is Galileo Salame's required disclosure under the Act:

Galileo products are manufactured in the US and as such are required to comply with all state and federal labor laws. We rely on our internal vendor verification process to screen vendors and ensure they comply with the California Anti-slavery act.

Direct suppliers of materials are also required to certify that they comply with the California Transparency in supply chain Act as part of Galileo' established vendor approval process.

Galileo directly conducts audits of our manufacturing facilities, and key vendors to ensure compliance with our company standards, which includes confirming the fair treatment of employees and to ensure all labor is performed within the law and is voluntary and not under force.

Employees at Galileo who have direct supply chain responsibility are trained and fully aware of the company's support of anti-trafficking and slavery.

All company employees, and services engaged with vendors, are done in compliance with all state and federal labor laws