Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 4th Quarter 2019 for period ending September 30, 2019

Comparative Data											
		Previous	Fiscal Y	ear Data	1	2019 Thru					
Complaint Activity	2014	2015	2016	2017	2018	30-Sep					
Number of Complaints Filed	82	81	55	83	93	86					
Number of Complainants	81	81	55	81	90	82					
Repeat Filers	1	0	0	2	3	4					
		(Compara	itive Dat	a						
Complaints by Basis		Previous	Fiscal Y	ear Data	1	2019 Thru					
Note: Complaints can be filed alleging multiple bases.						30-Sep					
The sum of the bases may not equal total complaints	2014	2015	2016	2017	2018						
filed.											
Race	40	47	27	37	50	49					
Color	9	17	13	27	28	19					
Religion	3	1	2	4	10	8					
Reprisal	50	41	30	41	44	46					
Sex	31	33	24	37	46	40					
PDA	0	0	0	0	0	0					
National Origin	8	15	5	23	17	16					
Equal Pay Act	0	1	2	7	5	5					
Age	30	36	20	30	31	33					
Disability	22	26	23	30	38	45					
Genetics	0	0	1	1	0	2					
Non-EEO	0	0	0	0	0	0					

	Comparative Data									
Complaints by Issue		Previous	Fiscal Y	ear Data	à	2019 Thru				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints	2014	2015	2016	2017	2018	30-Sep				
Appointment/Hire	7	6	0	6	3	6				
Assignment of Duties	15	6	7	6	3	9				
Awards	0	0	0	2	1	3				
Conversion to Full Time/Perm Status	0	0	0	0	0	0				
Disciplinary Action										
Demotion	1	1	1	0	0	0				
Reprimand	1	4	3	2	3	3				
Suspension	2	1	0	3	3	2				
Removal	0	1	1	4	2	2				
Other	0	0	0	1	5	0				
Duty Hours	0	0	0	1	0	1				
Perf. Eval./ Appraisal	12	8	9	21	6	19				
Examination/Test	0	0	0	0	0	0				
Harassment										
Non-Sexual	42	35	24	45	51	56				
Sexual	2	1	2	1	3	1				
Medical Examination	0	0	0	0	0	0				
Pay including overtime	1	1	1	0	1	5				
Promotion/Non-Selection	5	27	19	10	17	14				
Reassignment										
Denied	2	2	0	2	4	0				
Directed	1	4	0	0	2	7				
Reasonable Accommodation Disability	9	10	10	15	18	19				
Reinstatement	0	0	1	0	0	0				
Religious Accommodation	0	0	0	0	1	1				
Retirement	1	2	0	0	2	0				
Sex-Stereotyping	0	0	0	0	1	1				
Telework	0	0	0	9	4	13				
Termination	1	0	3	2	5	2				
Terms/Conditions of Employment	22	8	15	10	14	15				
Time and Attendance	2	7	5	7	7	15				
Training	0	2	2	0	4	9				

Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

		(Compara	tive Dat	a	
		Previous	Fiscal Y	ear Data	1	2019 Thru
Processing Time	2014	2015	2016	2017	2018	30-Sep
Complaints pending during fiscal year						
Average number of days in investigation	316.8	303.4	386.6	418.9	278.2	300.18
Average number of days in final action	148.1	116.1	113.6	180.3	47.11	27.68
Complaint pending during fiscal year where hearing was rec	quested					
Average number of days in investigation	319	314.3	378.9	323.4	286	324.71
Average number of days in final action	134.6	74.9	93.12	137.3	48.92	15.12
Complaint pending during fiscal year where hearing was no	t request	ted				
Average number of days in investigation	313.4	284.4	401.3	518.7	210.3	256.52
Average number of days in final action	175.3	167.5	157.1	163.1	46.56	77.22
		(Compara	itive Dat	a	
		Previous	Eiscal V	oor Dota		2019
		FIEVIOUS	FISCAL		3	Thru
Complaints Dismissed by Agency	2014	2015	2016	2017	2018	30-Sep
Total Complaints Dismissed by Agency	5	6	5	13	18	8
Average days pending prior to dismissal	354.4	101.8	165.6	328.5	261.8	40.13
Complaints Withdrawn b	y Compl	ainants				
Total Complaints Withdrawn by Complainants	7	1	8	6	5	8

					Comp	parative	Data					
	Previous Fiscal Year Data											2019 Thru
	20)14	20)15	20	016		2017		2018	3	0-Sep
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		3		1		2		2	
Without Hearing	0	0	0	0	0	0	1	100	1	50	0	0
With Hearing	1	100	1	100	3	100	0	0	1	50	2	100
	Comparative Data											
	Previous Fiscal Year Data											2019
Findings of Discrimination Rendered by Basis				FIEVIOU	SFISCAL							Thru
Note: Complaints can be filed alleging multiple bases.	20	14	20)15	20	016		2017		2018	3	0-Sep
The sum of the bases may not equal total complaints and	#	%	#	%	#	%	#	%	#	%	#	%
findings.	#	/0	#	/0	#	/0	#	/0	"	/0	#	/0
Total Number Findings	0		1		3		0		1		2	
Race	0	0	0	0	1	33	0	0	1	100	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	1	33	0	0	0	0	2	100
Sex	0	0	0	0	0	0	0	0	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	67	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		3		0		1		2	
Race	0	0	0	0	1	33	0	0	1	100	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	1	33	0	0	0	0	2	100
Sex	0	0	0	0	0	0	0	0	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	2	67	0	0	0	0	0	0

Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
					-	-		-	Ľ		<u> </u>	-	
Findings Without Hearing	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
	Comparative Data												
				Previou	s Fiscal V	ear Data					2019		
											Thru		
)14		15		16		2017		2018	30-Sep		
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		1		0		0		1		2		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire Assignment of Duties	0 0	0	0 0	0	0 0	0	0 0	0	0 0	0	0 1	50	
Appointment/Hire Assignment of Duties Awards	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0	0 0 0	0	0 1 0	50 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	0 0	0	0 0	0	0 0	0	0 0	0	0 0	0	0 1	50	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 1 0 0	50 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 1 0 0	50 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 1 0 0 0	50 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 1 0 0 0 0	50 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 1 0 0 0 0 0 0	50 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment Non-Sexual	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0 0 0	
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other Duty Hours Perf. Eval./ Appraisal Examination/Test Harassment	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0 0 0 0	

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	2	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	1	50
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	50
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	2	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	1	50
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Where Investigations Exceed Required Time Frames	31	35	27	7	1	0						
Complaint Investigations	2014	2015	2016	2017	2018	30-Sep						
		Previous Fiscal Year Data 2019 Thru										
· · ·			Compara		a							
Appeal with EEOC Office of Federal Operations	78	71	122	152	164	170						
Final Agency Action	12	16	24	4	3	6						
Hearing	84	96	97	84	98	92						
ROI issued, pending Complainant's action	3	1	1	6	0	1						
Investigation	9	22	20	2	2	1						
Number complaints pending												
Total Complainants	109	136	138	96	100	98						
Total complaints from previous Fiscal Years	110	137	146	98	102	102						
Pending Complaints Filed in Previous Fiscal Years by Status	2014	2015	2016	2017	2018	Thru 30-Sep						
		Previous				2019						
	U		L U Compara			0	U	U	U	U	U	U
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2 User Defined - Other 3	0	0	0	0 0	0	0	0 0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	0		0	0	0	0		0		0		0
Training Other Licer Define	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1										
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime		0	0	0	0	0	0	-	0	-	0	-