Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 4th Quarter 2021 for period ending September 30, 2021

Comparative Data

			•	9P-										
Complaint Activity	Pr	evious	Fiscal	Year	Data		24.51							
	2016	2017	2018	2019	9 202		021Thru09-30							
Number of Complaints Filed	55	83	93	86	54	L	43							
Number of Complainants	55	81	90	82	54	F	41							
Repeat Filers	0	2	3	4	0		2							
Constituted Decision		Comparative Data												
Complaints by Basis		Pre	vious l	Fiscal `	Year I)ata								
Note: Complaints can be filed alleging multiple bases. The sun the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30								
Race		27	37	50	49	23	18							
Color		13	27	28	19	14	12							
Religion		2	4	10	8	3	1							
Reprisal		30	41	44	47	35	32							
Sex		24	37	46	40	21	15							
PDA		0	0	0	0	0	0							
National Origin		5	23	17	16	6	2							
Equal Pay Act		2	7	5	5	3	0							

Age	20	30	31	33	20	12
Disability	23	30	38	45	28	18
Genetics	1	1	0	2	2	0
Non-EEO	0	0	0	0	0	0
Tion BEO					ve Dat	
Complaints by Issue	Dwa	riona l	Fiscal '			a
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021Thru09- 30
Appointment/Hire	0	6	3	6	3	1
Assignment of Duties	7	6	3	9	6	3
Awards	0	2	1	3	1	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	1
Reprimand	3	2	3	3	5	3
Suspension	0	3	3	2	2	1
Removal	1	4	2	2	1	1
Other	0	1	5	5	2	0
Duty Hours	0	1	0	1	1	1
Perf. Eval./ Appraisal	9	21	6	19	16	12
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	24	45	51	56	33	26
Sexual	2	1	3	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	5	1	1
Promotion/Non-Selection	19	10	17	14	14	12
Reassignment	1			-		

Directed		0	0	2	7	3	1
Reasonable Accommodation I	Disability	7 10	15	18	19	15	7
Reinstatement		1	0	0	0	0	0
Religious Accommodation		0	0	1	1	0	0
Retirement		0	0	2	0	0	0
Sex-Stereotyping		0	0	1	1	0	0
Telework		0	9	4	13	5	0
Termination		3	2	5	2	1	2
Terms/Conditions of Employn	nent	15	10	14	15	4	5
Time and Attendance		5	7	7	15	9	2
Training		2	0	4	9	6	3
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	npara	tive	Data	
Processing Time	P	revious	Fiscal	Year	Dat	a	2021Thru09-
	2016	2017	2018	20	19	2020	30
Complaints pending during fis	cal year						
Average number of days in investigation	386.62	418.92	278.2	4 299	0.59	234.83	266.24
Average number of days in final action	113.60	180.33	47.11	30	.96	40.38	41.23
Complaint pending during fisc	al year v	where he	aring w	as rec	quest	ted	
Average number of days in investigation	378.86	323.43	286.03	3 322	2.89	239.55	283.46
Average number of days in final action	93.12	137.30	48.92	18	.56	30.17	25.48
Complaint pending during fisc	al year v	where he	aring w	as no	t req	uested	
Average number of days in investigation	401.32	518.71	210.3	1 253	3.95	231.24	236.00

Average number of days in final action	157	.12	16	53.1	12	46.	56	77	.22	60).76		0		
			•			(Comp	par	ative	e Da	ata				
Complaints Dismissed by Agency			Pro	evi	ous]	Fis	cal Y	ea	r Da	ta		20217	Thru09-		
g 0,	2	016	5	20 1	17	20	18	20)19	20	20	•	30		
Total Complaints Dismissed by Agency	7	5	13		3	18		8		1	4	6			
Average days pending prior to dismissal	10	65.	6 3	328.46 261.83			1.83	40	0.13	576	5.14	20)1.5		
Complai	Complaints Withdrawn by Complainants														
Total Complaints Withdrawn by Complainants		8 6 5 9									5		10		
		Comparative Data													
Total Final Agency Actions			Pr	evi	ous	Fis	cal Y	Z ea	r Da	ta		20217	Γhru09-		
Finding Discrimination		2016		2017		2018		2019		20)20	30			
	#	4	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	3	3		1		2		2		1		0			
Without Hearing	C)	0	1	100	1	50	0	0	0	0	0	0		
With Hearing	3	1	00	0	0	1	50	2	100	1	100	0	0		
Findings of Discrimination	l	Comparative Data													
Rendered by Basis			P	rev	viou	s F	iscal	Ye	ar D	ata	l	2021	Thru09-		
Note: Complaints can be filed		20	16	20	017	2	018	2	019	2	020	-	30		
alleging multiple bases. The sur of the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		3		0		1		2		1		0			
Race		1	33	0	0	1	100	1	50	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		1 3		0	0	0	0	2	100	1	100	0	0		
Sex		0	0	0	0	0	0	1	50	0	0	0	0		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

	-				1	I		I				ı
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	2	67	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	3		0		1		2		1		0	
Race	1	33	0	0	1	100	1	50	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	33	0	0	0	0	2	100	1	100	0	0
Sex	0	0	0	0	0	0	1	50	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	2	67	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination		P	rev	iou	s F	Con iscal	_	rativ ar Da			2021Thru09-		
Rendered by Issue	20	16	20	17	2	2018		019	20	020	30		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		2		1		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	1	50	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0	
Sexual	0	0	0	0	0	0	1	50	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	1	100	2	100	0	0	0	0	
Reassignment													

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Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	50	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		1		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	1	50	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	1	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	2	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	50	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

						_									
Termination	0	0	0	0	0	(0 0	0	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0	0	(0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	(0	0	0	0	0	0			
Гraining	0	0	0	0	0	(0 0	0	0	0	0	0			
Other - User Define															
User Defined - Other 1	0	0 0		0	(0 0	0	0	0	0	0				
User Defined - Other 2	0	0	0	0	0	(0	0	0	0	0	0			
User Defined - Other 3	0	0	0	0	0	(0	0	0	0	0	0			
User Defined - Other 4	0	0	0	0	0	(0	0	0	0	0	0			
			Comparative Data												
Pending Complaints Filed in			Pı	rev	ious	F	iscal `	Year	Da	ata	2021	Thru09-			
Previous Fiscal Years by Status			201	6	2017	7	2018	2019		2020	2021	30			
Total complaints from previous Figure Years	sca	.1	146		98		102	99		76	66				
Total Complainants			138 96		100	95		73		60					
Number complaints pending								1							
Investigation			20		2		2	1		7	8				
ROI issued, pending Complainant's action			1		6		0	1		0	0				
Hearing			97		84		98	87		65	40				
Final Agency Action			24		4		3	9		5		4			
Appeal with EEOC Office of Federal Operations			122	2	152		164	170		176		181			
						Com	para	tiv	e Dat	ta					
Complaint Investigations		İ	P	rev	ious	F	iscal	Year	Da	ata	2021	Thru09-			
		İ	201	6	2017		2018	2019		2020	30				
Pending Complaints Where Investigations Exceed Required Time Frames			27		7		1	0		18	19				